Table I.B.3.b.(2) Percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 67.1\% | 70.2\% | 63.3\% | 64.3\% | 65.1\% | 68.8\% | 64.8\% | 67.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 38.7\% | 66.4\% | 51.1\% | 50.6\% | 28.3\% * | 42.3\% * | 55.6\% | 35.6\% |
| Mining and manufacturing | 75.6\% | 69.7\% | 62.5\% | 73.5\% | 72.6\% | 79.1\% | 66.8\% | 76.5\% |
| Construction | 62.6\% | 65.7\% | 59.2\% | 60.6\% | 61.9\% | 67.9\% | 60.6\% | 63.8\% |
| Utilities and transp. | 74.9\% | 62.0\% | 59.6\% | 67.6\% | 71.2\% | 78.8\% | 61.2\% | 76.9\% |
| Wholesale trade | 71.9\% | 76.6\% | 69.9\% | 73.1\% | 71.4\% | 71.6\% | 72.6\% | 71.7\% |
| Fin. svs. and real estate | 77.6\% | 80.1\% | 74.4\% | 73.2\% | 78.7\% | 77.6\% | 75.6\% | 77.8\% |
| Retail trade | 63.1\% | 69.1\% | 56.3\% | 61.8\% | 63.1\% | 63.7\% | 60.0\% | 63.7\% |
| Professional services | 69.7\% | 67.2\% | 66.7\% | 67.4\% | 66.7\% | 71.7\% | 67.2\% | 70.1\% |
| Other services | 51.8\% | 70.3\% | 58.9\% | 50.7\% | 50.7\% | 50.5\% | 59.2\% | 50.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 66.7\% | 68.8\% | 63.4\% | 64.3\% | 64.5\% | 68.2\% | 64.4\% | 67.1\% |
| For profit, unincorporated | 64.4\% | 71.4\% | 61.4\% | 60.0\% | 62.4\% | 67.0\% | 63.7\% | 64.6\% |
| Nonprofit | 71.7\% | 79.9\% | 66.8\% | 71.9\% | 70.1\% | 72.4\% | 71.2\% | 71.7\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 61.5\% | 67.5\% | 60.8\% | 56.7\% | 64.6\% | 56.7\% | 61.7\% | 61.3\% |
| 5-9 years | 56.6\% | 70.8\% | 64.1\% | 58.1\% | 57.4\% | 33.5\% | 64.4\% | 52.0\% |
| 10-19 years | 63.3\% | 69.8\% | 63.6\% | 60.7\% | 58.6\% | 69.6\% | 63.7\% | 63.2\% |
| 20 or more years | 68.5\% | 71.2\% | 63.6\% | 67.6\% | 67.2\% | 69.3\% | 66.1\% | 68.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 69.0\% | 73.7\% | 70.9\% | 68.4\% | 67.3\% | 69.4\% | 70.0\% | 68.9\% |
| 1 location only | 63.0\% | 70.1\% | 62.6\% | 63.1\% | 62.1\% | 52.3\% | 64.2\% | 61.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 55.0\% | 90.0\% | 75.7\% | 63.4\% | 51.2\% | 51.9\% | 72.9\% | 52.3\% |
| 25-49 \% | 53.6\% | 76.5\% | 58.9\% | 51.0\% | 51.3\% | 53.8\% | 61.0\% | 52.5\% |
| 50-74 \% | 59.3\% | 69.2\% | 64.1\% | 54.8\% | 55.6\% | 60.7\% | 63.4\% | 58.5\% |
| 75\% or more | 68.9\% | 70.0\% | 63.3\% | 66.1\% | 67.2\% | 70.7\% | 65.0\% | 69.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 66.8\% | 70.1\% | 63.2\% | 64.6\% | 65.7\% | 68.3\% | 64.9\% | 67.3\% |
| Has union employees | 68.3\% | 73.9\% | 65.7\% | 58.0\% | 60.8\% | 70.1\% | 62.5\% | 68.6\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 49.0\% | 67.8\% | 45.0\% | 44.8\% | 45.8\% | 50.4\% | 50.1\% | 48.9\% |
| Less than 50\% low-wage | 70.0\% | 70.4\% | 64.6\% | 66.6\% | 68.3\% | 72.2\% | 66.1\% | 70.8\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 69.8\% | 67.4\% | 62.9\% | 66.5\% | 67.4\% | 74.6\% | 63.8\% | 71.7\% |
| 25-49 \% | 70.9\% | 72.0\% | 67.1\% | 67.4\% | 67.0\% | 73.4\% | 68.1\% | 71.3\% |
| 50-74 \% | 63.1\% | 74.5\% | 66.5\% | 60.3\% | 63.1\% | 62.6\% | 67.3\% | 62.5\% |
| 75\% or more | 64.3\% | 67.9\% | 57.8\% | 59.4\% | 61.7\% | 66.8\% | 60.8\% | 64.9\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 64.0\% | 69.5\% | 61.8\% | 61.5\% | 63.7\% | 65.0\% | 63.7\% | 64.1\% |
| 25-49 \% | 69.0\% | 67.8\% | 64.7\% | 66.7\% | 66.0\% | 70.5\% | 64.9\% | 69.4\% |
| 50-74 \% | 69.2\% | 70.8\% | 65.6\% | 67.6\% | 68.7\% | 70.3\% | 66.3\% | 69.9\% |
| 75\% or more | 66.4\% | 75.8\% | 62.5\% | 65.5\% | 49.3\% | 74.9\% | 70.4\% | 62.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.3.b.(2) Standard errors for percent of private-sector full-time employees that are enrolled in health insurance at establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $10-24$ <br> employees | $25-99$ employees | 100-999 employees | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.45\% | 1.20\% | 1.01\% | 0.74\% | 0.86\% | 0.70\% | 0.61\% | 0.52\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 7.29\% | 8.87\% | 6.06\% | 8.31\% | 8.98\% * | 14.68\% * | 4.32\% | 8.08\% |
| Mining and manufacturing | 0.91\% | 4.62\% | 2.47\% | 1.68\% | 1.87\% | 1.29\% | 1.59\% | 1.00\% |
| Construction | 1.47\% | 3.97\% | 3.04\% | 2.26\% | 3.69\% | 2.63\% | 1.86\% | 2.09\% |
| Utilities and transp. | 1.46\% | 9.51\% | 6.71\% | 3.80\% | 3.25\% | 1.70\% | 3.87\% | 1.49\% |
| Wholesale trade | 1.66\% | 3.84\% | 2.62\% | 2.13\% | 2.12\% | 3.50\% | 1.82\% | 2.09\% |
| Fin. svs. and real estate | 0.76\% | 2.71\% | 2.69\% | 2.93\% | 2.08\% | 0.90\% | 2.17\% | 0.81\% |
| Retail trade | 1.24\% | 2.99\% | 3.29\% | 2.26\% | 2.13\% | 1.93\% | 1.81\% | 1.45\% |
| Professional services | 0.65\% | 2.04\% | 1.59\% | 1.24\% | 1.21\% | 0.96\% | 1.00\% | 0.74\% |
| Other services | 1.62\% | 2.66\% | 2.78\% | 1.83\% | 2.08\% | 2.76\% | 1.54\% | 1.92\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.59\% | 1.46\% | 1.15\% | 0.89\% | 1.18\% | 0.90\% | 0.71\% | 0.69\% |
| For profit, unincorporated | 0.96\% | 2.55\% | 2.67\% | 1.77\% | 1.89\% | 1.68\% | 1.49\% | 1.15\% |
| Nonprofit | 0.74\% | 3.07\% | 3.63\% | 1.82\% | 1.30\% | 1.04\% | 2.00\% | 0.79\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.57\% | 4.02\% | 3.94\% | 3.35\% | 5.75\% | 15.65\% | 2.37\% | 4.60\% |
| 5-9 years | 2.31\% | 3.12\% | 2.76\% | 2.71\% | 3.81\% | 7.25\% | 1.80\% | 3.34\% |
| 10-19 years | 1.58\% | 2.34\% | 2.16\% | 1.64\% | 2.85\% | 4.63\% | 1.22\% | 2.36\% |
| 20 or more years | 0.48\% | 1.55\% | 1.28\% | 0.85\% | 0.87\% | 0.67\% | 0.78\% | 0.52\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.55\% | 7.20\% | 2.22\% | 1.38\% | 0.83\% | 0.68\% | 1.64\% | 0.56\% |
| 1 location only | 0.75\% | 1.22\% | 1.08\% | 0.86\% | 1.69\% | 5.44\% | 0.66\% | 1.28\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.71\% | 5.20\% | 4.94\% | 3.85\% | 3.94\% | 2.12\% | 3.38\% | 1.83\% |
| 25-49 \% | 1.53\% | 3.72\% | 3.64\% | 2.50\% | 2.79\% | 2.36\% | 2.12\% | 1.72\% |
| 50-74 \% | 1.01\% | 2.65\% | 2.26\% | 2.37\% | 2.34\% | 1.53\% | 1.52\% | 1.19\% |
| 75\% or more | 0.50\% | 1.37\% | 1.14\% | 0.81\% | 0.98\% | 0.78\% | 0.69\% | 0.58\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.48\% | 1.18\% | 1.01\% | 0.74\% | 0.87\% | 0.83\% | 0.61\% | 0.57\% |
| Has union employees | 1.21\% | 11.03\% | 7.14\% | 4.17\% | 3.27\% | 1.37\% | 4.23\% | 1.24\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.17\% | 4.75\% | 3.00\% | 2.05\% | 2.02\% | 1.69\% | 1.96\% | 1.27\% |
| Less than 50\% low-wage | 0.46\% | 1.24\% | 1.04\% | 0.76\% | 0.91\% | 0.72\% | 0.63\% | 0.53\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.86\% | 2.22\% | 1.67\% | 1.13\% | 1.61\% | 1.57\% | 0.99\% | 1.06\% |
| 25-49 \% | 0.90\% | 2.75\% | 2.14\% | 1.63\% | 1.99\% | 1.27\% | 1.35\% | 1.01\% |
| 50-74 \% | 0.87\% | 2.23\% | 2.64\% | 1.88\% | 1.46\% | 1.24\% | 1.51\% | 0.96\% |
| 75\% or more | 0.86\% | 2.20\% | 1.62\% | 1.46\% | 1.62\% | 1.31\% | 1.10\% | 1.00\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.75\% | 1.84\% | 1.54\% | 1.11\% | 1.33\% | 1.36\% | 0.89\% | 0.92\% |
| 25-49 \% | 0.66\% | 2.60\% | 1.79\% | 1.20\% | 1.21\% | 0.91\% | 1.15\% | 0.72\% |
| 50-74 \% | 1.13\% | 2.29\% | 2.19\% | 1.73\% | 2.71\% | 1.78\% | 1.37\% | 1.36\% |
| 75\% or more | 3.14\% | 3.25\% | 3.46\% | 5.18\% | 9.40\% | 3.35\% | 2.50\% | 5.34\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

