Table I.C. 2 Average total employee contribution (in dollars) per enrolled employee for single coverage at private-sector establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1,489 | 1,234 | 1,620 | 1,517 | 1,458 | 1,504 | 1,454 | 1,497 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 1,858 | -- | -- | -- | -- | -- | 1,366 | 2,001 |
| Mining and manufacturing | 1,366 | 842 | 1,446 | 1,244 | 1,289 | 1,458 | 1,316 | 1,372 |
| Construction | 1,469 | 1,082 | 1,668 | 1,597 | 1,379 | 1,407 | 1,482 | 1,460 |
| Utilities and transp. | 1,458 | 809 * | 2,329 | 1,866 | 1,444 | 1,371 | 1,558 | 1,443 |
| Wholesale trade | 1,446 | 1,377 | 1,659 | 1,312 | 1,697 | 1,299 | 1,383 | 1,469 |
| Fin. svs. and real estate | 1,368 | 842 | 1,269 | 1,290 | 1,355 | 1,436 | 1,059 | 1,412 |
| Retail trade | 1,645 | 1,551 | 1,890 | 1,679 | 1,654 | 1,617 | 1,752 | 1,624 |
| Professional services | 1,405 | 1,308 | 1,466 | 1,472 | 1,408 | 1,390 | 1,392 | 1,407 |
| Other services | 1,750 | 1,427 | 1,752 | 1,711 | 1,659 | 1,835 | 1,626 | 1,778 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 1,531 | 1,200 | 1,758 | 1,541 | 1,528 | 1,531 | 1,496 | 1,538 |
| For profit, unincorporated | 1,513 | 1,415 | 1,392 | 1,595 | 1,496 | 1,535 | 1,473 | 1,526 |
| Nonprofit | 1,289 | 834 * | 1,017 | 1,248 | 1,213 | 1,372 | 1,092 | 1,310 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1,661 | 1,308 | 1,896 | 1,736 | 1,732 | 1,389 | 1,587 | 1,743 |
| 5-9 years | 1,564 | 1,442 | 1,961 | 1,360 | 1,562 | 1,874 | 1,660 | 1,492 |
| 10-19 years | 1,561 | 1,315 | 1,459 | 1,583 | 1,657 | 1,610 | 1,438 | 1,637 |
| 20 or more years | 1,468 | 1,084 | 1,560 | 1,498 | 1,399 | 1,496 | 1,389 | 1,478 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 1,502 | 704 * | 1,485 | 1,490 | 1,504 | 1,503 | 1,344 | 1,506 |
| 1 location only | 1,463 | 1,247 | 1,634 | 1,525 | 1,391 | 1,530 | 1,468 | 1,457 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,756 | 2,795 * | 1,863 | 1,689 | 1,434 | 1,859 | 2,050 | 1,698 |
| 25-49 \% | 1,727 | 1,740 * | 1,470 | 1,576 | 1,784 | 1,761 | 1,570 | 1,752 |
| 50-74 \% | 1,660 | 1,045 | 2,015 | 1,613 | 1,592 | 1,737 | 1,569 | 1,682 |
| $75 \%$ or more | 1,450 | 1,213 | 1,564 | 1,499 | 1,425 | 1,457 | 1,421 | 1,456 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 1,519 | 1,249 | 1,647 | 1,527 | 1,492 | 1,545 | 1,473 | 1,531 |
| Has union employees | 1,347 | 647 * | 982 | 1,233 | 1,134 | 1,395 | 966 | 1,362 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1,756 | 1,263 | 1,558 | 1,713 | 1,821 | 1,768 | 1,542 | 1,779 |
| Less than 50\% low-wage | 1,451 | 1,232 | 1,623 | 1,497 | 1,405 | 1,458 | 1,448 | 1,452 |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,459 | 1,374 | 1,602 | 1,502 | 1,549 | 1,367 | 1,487 | 1,450 |
| 25-49 \% | 1,437 | 1,142 | 1,531 | 1,496 | 1,307 | 1,493 | 1,392 | 1,444 |
| 50-74 \% | 1,527 | 1,007 | 1,610 | 1,349 | 1,524 | 1,584 | 1,290 | 1,561 |
| 75\% or more | 1,546 | 1,368 | 1,738 | 1,737 | 1,460 | 1,532 | 1,616 | 1,531 |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1,527 | 1,278 | 1,686 | 1,474 | 1,476 | 1,582 | 1,473 | 1,543 |
| 25-49 \% | 1,439 | 1,346 | 1,440 | 1,482 | 1,408 | 1,445 | 1,434 | 1,439 |
| 50-74 \% | 1,591 | 1,111 | 1,861 | 1,683 | 1,559 | 1,617 | 1,485 | 1,621 |
| 75\% or more | 1,408 | 1,067 | 1,499 | 1,943 | 1,535 | 1,395 | 1,318 | 1,498 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.C. 2 Standard errors for average total employee contribution (in dollars) per enrolled employee for single coverage at privatesector establishments that offer health insurance by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 18.38 | 90.09 | 84.42 | 44.35 | 35.37 | 26.39 | 43.33 | 20.34 |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 354.82 | -- | -- | -- | -- | -- | 266.35 | 435.23 |
| Mining and manufacturing | 39.31 | 235.15 | 200.21 | 85.85 | 82.72 | 48.68 | 104.72 | 42.28 |
| Construction | 73.12 | 305.14 | 195.32 | 128.96 | 159.45 | 115.02 | 111.09 | 96.66 |
| Utilities and transp. | 84.27 | 382.01 * | 419.14 | 249.06 | 185.91 | 101.98 | 216.29 | 90.87 |
| Wholesale trade | 58.10 | 296.83 | 277.35 | 115.45 | 99.57 | 80.36 | 145.78 | 58.58 |
| Fin. svs. and real estate | 40.05 | 176.43 | 191.11 | 107.29 | 88.41 | 51.83 | 113.15 | 42.91 |
| Retail trade | 50.20 | 364.46 | 229.91 | 110.50 | 118.16 | 64.52 | 146.51 | 52.48 |
| Professional services | 35.72 | 184.55 | 129.50 | 101.98 | 54.96 | 52.41 | 78.65 | 39.88 |
| Other services | 53.20 | 162.44 | 315.90 | 120.52 | 105.87 | 78.68 | 127.37 | 59.06 |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 23.77 | 98.34 | 108.29 | 47.48 | 48.00 | 34.46 | 51.98 | 26.70 |
| For profit, unincorporated | 40.91 | 208.41 | 123.20 | 94.17 | 82.03 | 51.65 | 98.45 | 43.90 |
| Nonprofit | 35.40 | 292.66 * | 141.44 | 199.27 | 58.31 | 39.63 | 118.70 | 37.04 |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 123.33 | 204.01 | 342.16 | 155.47 | 288.31 | 204.83 | 143.21 | 204.87 |
| 5-9 years | 101.97 | 344.96 | 397.84 | 106.45 | 146.52 | 250.30 | 190.75 | 103.78 |
| 10-19 years | 47.29 | 159.70 | 133.45 | 75.70 | 101.23 | 99.52 | 76.16 | 62.20 |
| 20 or more years | 20.11 | 119.04 | 93.37 | 60.81 | 35.60 | 27.48 | 52.50 | 21.72 |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 21.38 | 270.57 * | 193.75 | 74.05 | 33.62 | 26.78 | 91.13 | 21.86 |
| 1 location only | 35.43 | 91.79 | 91.17 | 53.50 | 70.38 | 149.43 | 47.48 | 52.36 |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 113.74 | 1,322.28 * | 360.39 | 253.57 | 181.15 | 109.29 | 432.82 | 102.19 |
| 25-49 \% | 64.30 | 562.80 * | 203.05 | 123.62 | 96.06 | 97.45 | 155.81 | 70.39 |
| 50-74 \% | 58.23 | 163.20 | 393.67 | 136.98 | 95.19 | 76.22 | 177.03 | 58.33 |
| 75\% or more | 20.21 | 100.92 | 82.08 | 49.84 | 40.00 | 28.96 | 45.08 | 22.58 |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 20.85 | 91.82 | 86.87 | 45.39 | 38.37 | 32.77 | 44.38 | 23.67 |
| Has union employees | 37.73 | 270.15 * | 266.29 | 196.66 | 75.35 | 43.26 | 171.80 | 38.50 |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 44.11 | 278.26 | 239.79 | 142.04 | 79.35 | 58.78 | 125.39 | 46.94 |
| Less than 50\% low-wage | 19.83 | 94.85 | 88.15 | 46.64 | 38.60 | 28.62 | 45.74 | 22.01 |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 43.52 | 143.04 | 115.27 | 68.19 | 64.23 | 83.31 | 62.14 | 54.00 |
| 25-49 \% | 35.05 | 186.79 | 171.61 | 87.22 | 73.09 | 46.39 | 91.29 | 37.99 |
| 50-74 \% | 31.24 | 229.72 | 272.01 | 71.12 | 71.07 | 35.75 | 123.97 | 31.05 |
| 75\% or more | 33.57 | 171.96 | 159.43 | 134.41 | 61.03 | 40.18 | 90.19 | 35.84 |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 28.53 | 109.60 | 140.58 | 57.28 | 54.55 | 43.73 | 62.93 | 32.05 |
| 25-49 \% | 28.01 | 244.05 | 127.13 | 82.28 | 56.75 | 36.44 | 77.79 | 29.96 |
| 50-74 \% | 44.58 | 231.06 | 164.40 | 129.21 | 79.02 | 59.13 | 114.98 | 47.04 |
| 75\% or more | 95.23 | 217.09 | 325.96 | 192.65 | 182.13 | 104.03 | 167.52 | 90.23 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

