Table I.C. 4 Percent of private-sector employees enrolled in a health insurance plan that take single coverage by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 55.6\% | 61.8\% | 61.7\% | 62.5\% | 58.0\% | 52.0\% | 62.5\% | 54.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 57.6\% | 50.2\% | 56.8\% | 64.6\% | 56.2\% | 58.7\% | 56.7\% | 57.8\% |
| Mining and manufacturing | 50.2\% | 66.7\% | 57.7\% | 57.8\% | 51.9\% | 46.6\% | 62.5\% | 49.0\% |
| Construction | 57.3\% | 63.1\% | 58.2\% | 60.8\% | 51.5\% | 57.7\% | 61.4\% | 54.8\% |
| Utilities and transp. | 51.4\% | 71.0\% | 64.2\% | 59.6\% | 56.9\% | 47.5\% | 66.7\% | 49.7\% |
| Wholesale trade | 50.4\% | 53.9\% | 56.7\% | 58.2\% | 52.4\% | 44.1\% | 57.1\% | 48.4\% |
| Fin. svs. and real estate | 50.6\% | 58.4\% | 55.6\% | 60.5\% | 55.2\% | 47.6\% | 58.1\% | 49.7\% |
| Retail trade | 64.1\% | 68.4\% | 70.3\% | 72.0\% | 66.2\% | 60.7\% | 70.9\% | 62.9\% |
| Professional services | 55.8\% | 64.2\% | 61.3\% | 61.8\% | 60.7\% | 51.9\% | 62.2\% | 54.7\% |
| Other services | 62.5\% | 58.1\% | 68.7\% | 66.5\% | 65.5\% | 60.2\% | 63.6\% | 62.2\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 55.4\% | 62.7\% | 61.0\% | 61.7\% | 56.7\% | 52.6\% | 62.5\% | 54.1\% |
| For profit, unincorporated | 57.0\% | 62.1\% | 62.3\% | 64.1\% | 58.5\% | 51.1\% | 63.1\% | 55.2\% |
| Nonprofit | 55.2\% | 54.2\% | 65.4\% | 65.2\% | 62.1\% | 50.3\% | 61.6\% | 54.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 57.4\% | 63.7\% | 55.2\% | 62.0\% | 56.3\% | 33.6\% | 59.9\% | 54.8\% |
| 5-9 years | 61.3\% | 64.3\% | 61.2\% | 64.5\% | 57.0\% | 61.1\% | 62.1\% | 60.8\% |
| 10-19 years | 59.6\% | 64.3\% | 62.0\% | 62.8\% | 55.2\% | 58.3\% | 63.8\% | 57.2\% |
| 20 or more years | 54.7\% | 59.0\% | 63.0\% | 62.2\% | 58.7\% | 51.8\% | 62.6\% | 53.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 53.7\% | 51.1\% | 63.4\% | 62.3\% | 57.9\% | 52.1\% | 63.9\% | 53.4\% |
| 1 location only | 60.3\% | 62.1\% | 61.5\% | 62.6\% | 58.2\% | 49.6\% | 62.3\% | 58.5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 64.3\% | 56.8\% | 72.4\% | 59.5\% | 73.0\% | 61.0\% | 60.2\% | 65.2\% |
| 25-49 \% | 63.4\% | 55.8\% | 70.0\% | 69.0\% | 66.7\% | 61.0\% | 66.1\% | 63.0\% |
| 50-74 \% | 61.6\% | 60.6\% | 66.4\% | 69.5\% | 63.4\% | 58.5\% | 64.1\% | 61.1\% |
| $75 \%$ or more | 54.4\% | 62.4\% | 60.5\% | 61.6\% | 56.7\% | 50.8\% | 62.2\% | 53.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 57.3\% | 62.4\% | 61.8\% | 63.2\% | 59.3\% | 53.4\% | 63.0\% | 56.0\% |
| Has union employees | 48.7\% | 46.2\% | 57.8\% | 48.2\% | 48.3\% | 48.6\% | 52.4\% | 48.5\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 66.6\% | 59.7\% | 69.6\% | 72.1\% | 71.1\% | 64.5\% | 66.4\% | 66.6\% |
| Less than 50\% low-wage | 54.3\% | 62.0\% | 61.3\% | 61.7\% | 56.5\% | 50.3\% | 62.2\% | 52.8\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 53.8\% | 57.7\% | 60.7\% | 59.9\% | 53.7\% | 49.4\% | 61.0\% | 51.8\% |
| 25-49 \% | 53.3\% | 66.2\% | 57.4\% | 64.0\% | 56.1\% | 49.4\% | 62.5\% | 52.0\% |
| 50-74 \% | 56.2\% | 55.0\% | 59.4\% | 62.3\% | 60.1\% | 53.9\% | 58.1\% | 55.9\% |
| 75\% or more | 60.6\% | 73.2\% | 70.7\% | 67.5\% | 64.8\% | 55.9\% | 70.6\% | 58.8\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 58.8\% | 65.5\% | 61.5\% | 65.1\% | 59.9\% | 55.0\% | 64.1\% | 57.4\% |
| 25-49 \% | 53.5\% | 60.4\% | 61.6\% | 60.4\% | 57.4\% | 50.7\% | 61.4\% | 52.7\% |
| 50-74 \% | 54.8\% | 63.3\% | 61.4\% | 61.1\% | 55.0\% | 50.3\% | 62.7\% | 53.0\% |
| 75\% or more | 56.2\% | 51.8\% | 65.1\% | 51.2\% | 58.3\% | 59.7\% | 55.5\% | 56.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
${ }^{* *}$ Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.30\% | 1.42\% | 1.17\% | 0.80\% | 0.69\% | 0.42\% | 0.70\% | 0.34\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.38\% | 10.60\% | 7.62\% | 10.00\% | 7.93\% | 3.98\% | 5.41\% | 4.08\% |
| Mining and manufacturing | 0.89\% | 5.48\% | 2.87\% | 1.88\% | 1.58\% | 1.26\% | 1.71\% | 0.95\% |
| Construction | 1.81\% | 4.93\% | 3.44\% | 2.55\% | 4.73\% | 2.12\% | 2.19\% | 2.51\% |
| Utilities and transp. | 1.13\% | 10.63\% | 4.89\% | 5.74\% | 2.63\% | 1.10\% | 3.88\% | 1.11\% |
| Wholesale trade | 1.05\% | 5.82\% | 2.93\% | 2.24\% | 2.16\% | 1.42\% | 2.17\% | 1.16\% |
| Fin. svs. and real estate | 0.76\% | 3.95\% | 5.36\% | 2.40\% | 2.25\% | 0.85\% | 2.67\% | 0.78\% |
| Retail trade | 0.79\% | 4.64\% | 2.49\% | 1.72\% | 1.90\% | 0.96\% | 1.86\% | 0.85\% |
| Professional services | 0.53\% | 2.19\% | 2.34\% | 1.57\% | 0.89\% | 0.75\% | 1.30\% | 0.58\% |
| Other services | 0.68\% | 2.82\% | 2.46\% | 2.01\% | 1.42\% | 0.96\% | 1.61\% | 0.75\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.37\% | 1.67\% | 1.42\% | 0.96\% | 0.90\% | 0.49\% | 0.82\% | 0.41\% |
| For profit, unincorporated | 0.94\% | 3.05\% | 2.55\% | 1.97\% | 1.55\% | 1.54\% | 1.71\% | 1.07\% |
| Nonprofit | 0.68\% | 5.12\% | 3.26\% | 2.08\% | 1.21\% | 0.83\% | 2.02\% | 0.71\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.33\% | 4.22\% | 5.48\% | 4.00\% | 4.36\% | 6.24\% | 2.95\% | 3.38\% |
| 5-9 years | 1.34\% | 3.25\% | 3.35\% | 2.42\% | 2.43\% | 2.73\% | 1.90\% | 1.86\% |
| 10-19 years | 1.17\% | 2.81\% | 2.36\% | 1.87\% | 2.82\% | 2.20\% | 1.48\% | 1.64\% |
| 20 or more years | 0.32\% | 2.04\% | 1.27\% | 0.95\% | 0.65\% | 0.41\% | 0.83\% | 0.34\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.35\% | 10.49\% | 3.05\% | 1.35\% | 0.68\% | 0.42\% | 1.83\% | 0.35\% |
| 1 location only | 0.63\% | 1.42\% | 1.25\% | 0.96\% | 1.36\% | 2.51\% | 0.75\% | 0.97\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.88\% | 9.23\% | 5.79\% | 8.70\% | 2.75\% | 1.95\% | 6.88\% | 1.65\% |
| 25-49 \% | 1.05\% | 5.03\% | 4.45\% | 2.29\% | 3.02\% | 1.25\% | 2.38\% | 1.15\% |
| 50-74 \% | 0.83\% | 4.35\% | 2.92\% | 2.13\% | 1.81\% | 1.02\% | 2.13\% | 0.88\% |
| $75 \%$ or more | 0.34\% | 1.57\% | 1.31\% | 0.88\% | 0.76\% | 0.47\% | 0.77\% | 0.38\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.32\% | 1.46\% | 1.21\% | 0.82\% | 0.62\% | 0.49\% | 0.72\% | 0.36\% |
| Has union employees | 0.74\% | 4.71\% | 4.86\% | 3.69\% | 3.10\% | 0.74\% | 3.07\% | 0.76\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.80\% | 6.41\% | 3.02\% | 3.07\% | 1.17\% | 1.03\% | 3.12\% | 0.82\% |
| Less than 50\% low-wage | 0.32\% | 1.45\% | 1.22\% | 0.83\% | 0.74\% | 0.45\% | 0.72\% | 0.36\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.62\% | 2.45\% | 1.70\% | 1.29\% | 1.54\% | 1.05\% | 1.09\% | 0.75\% |
| 25-49 \% | 0.63\% | 3.19\% | 2.30\% | 1.69\% | 1.36\% | 0.78\% | 1.51\% | 0.67\% |
| 50-74 \% | 0.53\% | 2.89\% | 3.52\% | 1.72\% | 1.02\% | 0.66\% | 1.74\% | 0.55\% |
| $75 \%$ or more | 0.61\% | 2.31\% | 2.18\% | 1.82\% | 1.15\% | 0.92\% | 1.35\% | 0.69\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.55\% | 2.26\% | 1.87\% | 1.18\% | 1.40\% | 0.71\% | 1.08\% | 0.62\% |
| 25-49 \% | 0.43\% | 2.75\% | 1.94\% | 1.32\% | 0.80\% | 0.58\% | 1.21\% | 0.46\% |
| 50-74 \% | 0.77\% | 3.08\% | 2.41\% | 1.81\% | 1.60\% | 1.11\% | 1.58\% | 0.85\% |
| 75\% or more | 1.90\% | 3.35\% | 3.49\% | 6.42\% | 3.23\% | 3.07\% | 2.49\% | 2.87\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

