

**Table I.C.4.a Percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	13.5%	52.0%	31.7%	22.8%	13.0%	5.7%	34.9%	9.1%
Industry group **								
Agric., fish., forest.	15.2%	--	--	--	--	--	26.3%	12.0% *
Mining and manufacturing	10.3%	56.3%	36.3%	22.7%	9.7% *	3.8%	33.2%	7.6%
Construction	24.8%	58.0%	33.5%	24.2%	21.7%	11.8% *	34.0%	18.6%
Utilities and transp.	16.6%	55.9%	14.3% *	23.9%	18.3% *	12.6% *	29.4%	14.6%
Wholesale trade	14.8%	49.8%	24.1%	30.3%	8.9%	1.9% *	35.5%	7.3%
Fin. svcs. and real estate	11.7%	65.5%	39.8%	23.5%	12.1%	3.6%	51.2%	6.0%
Retail trade	10.1%	51.7%	25.1%	14.5%	11.3% *	3.3% *	29.3%	6.2%
Professional services	14.5%	51.9%	33.0%	25.0%	13.7%	7.4% *	36.1%	10.3%
Other services	12.6%	38.2%	35.7%	20.8%	13.0%	4.8%	31.1%	8.4%
Ownership								
For profit, incorporated	13.6%	54.1%	31.8%	22.6%	12.8%	6.2%	35.4%	9.0%
For profit, unincorporated	13.8%	44.7%	27.0%	16.6%	10.7%	4.0%	30.5%	8.3%
Nonprofit	13.1%	61.3%	38.4%	33.4%	15.4%	4.6%	40.6%	10.1%
Age of firm								
Less than 5 years	21.1%	48.6%	22.8% *	12.7% *	12.6% *	0.3% *	29.8%	11.3% *
5-9 years	24.0%	53.0%	26.8%	22.1%	14.1% *	8.3% *	32.5%	17.6%
10-19 years	16.4%	45.3%	30.1%	16.8%	8.0%	3.5% *	31.9%	6.8%
20 or more years	12.2%	57.1%	34.9%	25.8%	13.7%	5.8%	37.8%	8.9%
Multi/single status								
2 or more locations	7.5%	49.6% *	38.1%	24.4%	9.3%	5.5%	33.0%	6.8%
1 location only	26.6%	52.0%	31.0%	22.3%	18.3%	13.0% *	35.1%	18.5%
Percent full-time employees								
Less than 25%	12.0%	31.0% *	34.2%	21.8%	13.1% *	4.1% *	31.6%	8.1% *
25-49 %	9.1%	53.1%	35.1%	25.3%	6.2% *	2.0% *	36.8%	4.6%
50-74 %	13.4%	53.4%	29.7%	21.1%	11.7%	4.0% *	35.5%	8.1%
75% or more	13.8%	52.2%	31.8%	22.8%	13.5%	6.2%	34.8%	9.5%
Union presence								
No union employees	14.4%	52.0%	31.0%	22.1%	13.0%	5.3%	34.3%	9.3%
Has union employees	9.6%	51.3% *	48.4%	40.2%	13.2%	7.0%	50.1%	8.1%
Percent low-wage employees								
50% or more low-wage	6.3%	50.1%	30.9%	18.2%	5.2%	1.9%	29.6%	3.9%
Less than 50% low-wage	14.6%	52.1%	31.7%	23.2%	14.1%	6.4%	35.3%	9.9%
Percent women employees								
Less than 25%	18.0%	41.9%	33.4%	24.5%	13.0%	10.5% *	32.1%	13.3%
25-49 %	12.8%	55.3%	29.9%	19.6%	17.0%	4.8%	35.3%	9.0%
50-74 %	11.0%	58.4%	34.7%	25.5%	10.7%	4.0%	40.3%	6.8%
75% or more	12.2%	55.9%	27.6%	20.2%	10.4%	4.9%	34.4%	7.5%
Percent age 50 or older employees								
Less than 25%	15.4%	47.3%	29.4%	23.8%	14.4%	5.9%	32.7%	10.3%
25-49 %	11.2%	51.9%	35.5%	22.6%	12.7%	5.8%	34.2%	8.4%
50-74 %	15.1%	61.1%	26.9%	20.6%	10.0%	5.3%	38.7%	8.5%
75% or more	27.3%	55.2%	41.5%	18.1%	10.8% *	2.0% *	47.6%	7.2%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.C.4.a Standard errors for percent of private-sector employees enrolled in a health insurance plan that take single coverage that required no employee contribution by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.64%	2.43%	2.05%	1.26%	1.24%	1.04%	1.21%	0.75%
Industry group **								
Agric., fish., forest.	4.50%	--	--	--	--	--	7.48%	5.34% *
Mining and manufacturing	1.63%	9.50%	6.05%	3.64%	4.53% *	1.05%	3.72%	1.78%
Construction	2.31%	9.14%	5.12%	4.03%	4.75%	4.81% *	3.63%	2.97%
Utilities and transp.	3.32%	16.17%	6.43% *	6.04%	6.51% *	4.76% *	6.77%	3.71%
Wholesale trade	1.65%	8.45%	6.19%	4.76%	2.55%	0.79% *	4.70%	1.30%
Fin. svcs. and real estate	1.16%	5.85%	6.61%	5.04%	3.14%	0.76%	4.12%	0.99%
Retail trade	1.23%	7.78%	5.51%	3.07%	3.85% *	1.07% *	3.74%	1.20%
Professional services	1.58%	4.18%	3.68%	2.59%	1.96%	2.85% *	2.12%	1.91%
Other services	1.17%	5.11%	5.96%	2.70%	2.66%	0.97%	2.91%	1.11%
Ownership								
For profit, incorporated	0.86%	2.87%	2.35%	1.50%	1.67%	1.39%	1.43%	1.02%
For profit, unincorporated	1.22%	4.86%	4.47%	2.58%	2.86%	1.06%	2.74%	1.32%
Nonprofit	1.05%	8.88%	7.37%	4.22%	2.24%	0.79%	3.96%	1.03%
Age of firm								
Less than 5 years	2.97%	6.60%	7.26% *	4.06% *	5.56% *	0.33% *	4.34%	4.09% *
5-9 years	2.38%	7.04%	5.27%	4.02%	4.36% *	3.49% *	3.59%	3.19%
10-19 years	1.51%	4.75%	4.61%	2.46%	1.91%	1.69% *	2.49%	1.24%
20 or more years	0.75%	3.31%	2.59%	1.65%	1.50%	1.10%	1.58%	0.84%
Multi/single status								
2 or more locations	0.81%	15.97% *	5.75%	2.52%	0.89%	1.06%	3.34%	0.83%
1 location only	1.08%	2.46%	2.17%	1.46%	2.64%	5.42% *	1.30%	1.74%
Percent full-time employees								
Less than 25%	2.63%	9.39% *	9.79%	6.40%	7.42% *	1.83% *	5.78%	2.89% *
25-49 %	1.13%	8.25%	7.22%	3.99%	2.73% *	0.88% *	3.96%	1.05%
50-74 %	1.39%	6.09%	4.80%	4.05%	3.34%	1.46% *	3.29%	1.47%
75% or more	0.75%	2.76%	2.34%	1.41%	1.40%	1.22%	1.38%	0.87%
Union presence								
No union employees	0.73%	2.45%	2.02%	1.27%	1.33%	1.32%	1.21%	0.88%
Has union employees	1.32%	17.72% *	13.74%	7.50%	2.81%	1.47%	7.75%	1.31%
Percent low-wage employees								
50% or more low-wage	0.64%	7.93%	5.85%	3.44%	1.29%	0.39%	3.39%	0.56%
Less than 50% low-wage	0.72%	2.55%	2.13%	1.34%	1.40%	1.21%	1.28%	0.86%
Percent women employees								
Less than 25%	1.91%	4.01%	3.49%	2.14%	2.08%	4.60% *	2.00%	2.55%
25-49 %	1.08%	5.78%	4.41%	2.52%	3.35%	0.84%	2.92%	1.17%
50-74 %	0.75%	5.03%	4.86%	2.83%	1.84%	0.62%	2.75%	0.69%
75% or more	0.88%	4.55%	3.48%	2.74%	1.66%	0.95%	2.28%	0.87%
Percent age 50 or older employees								
Less than 25%	0.81%	3.72%	2.86%	1.87%	1.89%	0.85%	1.75%	0.86%
25-49 %	1.16%	5.31%	3.81%	2.19%	2.10%	1.71%	2.32%	1.29%
50-74 %	1.20%	5.38%	4.39%	3.01%	2.04%	1.58%	2.92%	1.19%
75% or more	3.31%	6.22%	8.74%	4.26%	4.74% *	1.08% *	4.70%	2.03%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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