Table I.E. 4 Percent of private-sector employees enrolled in a health insurance plan that take employee-plus-one coverage by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 18.6\% | 16.7\% | 15.3\% | 16.3\% | 17.8\% | 19.9\% | 15.7\% | 19.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 16.5\% | 19.3\% * | 9.5\% * | 16.3\% | 19.4\% * | 15.1\% | 14.6\% | 17.1\% |
| Mining and manufacturing | 21.4\% | 10.1\% | 19.5\% | 21.0\% | 21.7\% | 21.7\% | 17.9\% | 21.7\% |
| Construction | 17.2\% | 17.4\% | 16.6\% | 15.0\% | 19.5\% | 17.4\% | 15.5\% | 18.2\% |
| Utilities and transp. | 20.8\% | 23.9\% * | 18.2\% | 18.1\% | 17.4\% | 22.0\% | 18.2\% | 21.1\% |
| Wholesale trade | 20.0\% | 21.4\% | 16.7\% | 16.6\% | 20.1\% | 22.1\% | 17.6\% | 20.8\% |
| Fin. svs. and real estate | 20.7\% | 18.2\% | 17.2\% | 15.3\% | 18.4\% | 22.1\% | 16.7\% | 21.2\% |
| Retail trade | 16.1\% | 14.1\% | 12.9\% | 14.5\% | 17.2\% | 16.7\% | 13.5\% | 16.6\% |
| Professional services | 18.1\% | 15.3\% | 14.3\% | 16.4\% | 15.9\% | 19.7\% | 15.3\% | 18.6\% |
| Other services | 15.7\% | 16.6\% | 13.1\% | 13.8\% | 14.3\% | 16.8\% | 14.6\% | 15.9\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 18.9\% | 16.4\% | 15.9\% | 16.6\% | 18.3\% | 20.0\% | 15.8\% | 19.4\% |
| For profit, unincorporated | 17.7\% | 16.7\% | 14.7\% | 15.7\% | 18.6\% | 18.5\% | 15.3\% | 18.3\% |
| Nonprofit | 18.2\% | 19.0\% | 12.5\% | 15.1\% | 15.3\% | 20.1\% | 15.4\% | 18.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 16.7\% | 17.7\% | 17.5\% | 15.4\% | 16.1\% | 18.9\% | 16.7\% | 16.6\% |
| 5-9 years | 15.4\% | 13.8\% | 14.9\% | 15.1\% | 16.1\% | 17.9\% | 14.3\% | 16.2\% |
| 10-19 years | 16.5\% | 15.9\% | 14.0\% | 16.0\% | 18.1\% | 16.8\% | 15.0\% | 17.4\% |
| 20 or more years | 19.1\% | 17.7\% | 15.5\% | 16.7\% | 18.0\% | 20.0\% | 16.1\% | 19.4\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 19.5\% | 27.0\% | 15.2\% | 16.3\% | 18.3\% | 19.9\% | 16.1\% | 19.5\% |
| 1 location only | 16.5\% | 16.4\% | 15.4\% | 16.3\% | 17.0\% | 18.5\% | 15.7\% | 17.2\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 14.4\% | 21.6\% * | 7.4\% * | 20.4\% * | 9.2\% | 15.5\% | 19.7\% | 13.2\% |
| 25-49 \% | 16.5\% | 20.1\% | 7.6\% | 11.8\% | 13.4\% | 19.0\% | 11.9\% | 17.2\% |
| 50-74 \% | 16.1\% | 15.0\% | 15.9\% | 14.7\% | 15.5\% | 16.9\% | 15.6\% | 16.2\% |
| $75 \%$ or more | 19.0\% | 16.7\% | 15.7\% | 16.6\% | 18.4\% | 20.3\% | 15.8\% | 19.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 18.2\% | 16.6\% | 15.5\% | 16.2\% | 17.7\% | 19.5\% | 15.7\% | 18.7\% |
| Has union employees | 20.3\% | 20.1\% | 12.0\% | 18.5\% | 18.3\% | 20.7\% | 15.8\% | 20.4\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 15.0\% | 14.6\% | 13.9\% | 13.8\% | 13.6\% | 15.7\% | 15.2\% | 15.0\% |
| Less than 50\% low-wage | 19.0\% | 16.9\% | 15.4\% | 16.5\% | 18.3\% | 20.4\% | 15.7\% | 19.6\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 19.4\% | 16.4\% | 16.6\% | 18.4\% | 19.1\% | 20.9\% | 16.3\% | 20.3\% |
| 25-49 \% | 18.6\% | 16.1\% | 17.5\% | 14.3\% | 18.4\% | 19.6\% | 16.0\% | 19.0\% |
| 50-74 \% | 18.5\% | 20.3\% | 12.4\% | 16.4\% | 17.0\% | 19.5\% | 17.0\% | 18.7\% |
| $75 \%$ or more | 17.5\% | 13.1\% | 13.4\% | 13.4\% | 15.9\% | 19.6\% | 12.7\% | 18.4\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 16.6\% | 13.1\% | 15.0\% | 14.5\% | 15.9\% | 18.4\% | 14.2\% | 17.3\% |
| 25-49 \% | 19.6\% | 19.2\% | 14.8\% | 17.4\% | 18.2\% | 20.6\% | 16.2\% | 19.9\% |
| 50-74 \% | 19.8\% | 16.7\% | 17.4\% | 18.2\% | 21.1\% | 20.4\% | 17.0\% | 20.5\% |
| 75\% or more | 20.6\% | 23.3\% | 16.2\% | 22.5\% | 19.1\% | 18.9\% | 21.3\% | 19.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix. coverage by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $25-99$ employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.16\% | 1.06\% | 0.74\% | 0.45\% | 0.35\% | 0.21\% | 0.46\% | 0.17\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 2.38\% | 6.63\% * | 4.01\% * | 4.88\% | 6.71\% * | 1.81\% | 3.39\% | 2.90\% |
| Mining and manufacturing | 0.42\% | 2.93\% | 2.07\% | 1.04\% | 0.89\% | 0.54\% | 1.16\% | 0.45\% |
| Construction | 0.67\% | 3.65\% | 1.80\% | 1.21\% | 1.23\% | 1.09\% | 1.16\% | 0.80\% |
| Utilities and transp. | 0.72\% | 10.35\% * | 4.76\% | 3.80\% | 1.61\% | 0.64\% | 3.35\% | 0.70\% |
| Wholesale trade | 0.69\% | 4.13\% | 2.29\% | 1.19\% | 1.50\% | 1.05\% | 1.49\% | 0.77\% |
| Fin. svs. and real estate | 0.52\% | 2.73\% | 4.27\% | 1.18\% | 1.30\% | 0.57\% | 1.88\% | 0.53\% |
| Retail trade | 0.45\% | 3.11\% | 1.79\% | 1.12\% | 1.46\% | 0.52\% | 1.31\% | 0.48\% |
| Professional services | 0.28\% | 1.71\% | 1.37\% | 0.90\% | 0.49\% | 0.36\% | 0.88\% | 0.29\% |
| Other services | 0.38\% | 2.04\% | 1.37\% | 1.10\% | 0.78\% | 0.52\% | 0.95\% | 0.42\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.19\% | 1.21\% | 0.91\% | 0.54\% | 0.44\% | 0.24\% | 0.54\% | 0.21\% |
| For profit, unincorporated | 0.48\% | 2.41\% | 1.51\% | 1.08\% | 0.99\% | 0.66\% | 1.15\% | 0.53\% |
| Nonprofit | 0.40\% | 3.04\% | 2.02\% | 1.10\% | 0.64\% | 0.54\% | 1.18\% | 0.42\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.11\% | 3.62\% | 2.59\% | 1.74\% | 1.81\% | 3.42\% | 1.73\% | 1.40\% |
| 5-9 years | 0.76\% | 2.76\% | 1.94\% | 1.12\% | 1.35\% | 2.05\% | 1.27\% | 0.93\% |
| 10-19 years | 0.52\% | 1.80\% | 1.67\% | 1.10\% | 0.87\% | 0.91\% | 0.99\% | 0.59\% |
| 20 or more years | 0.18\% | 1.43\% | 0.96\% | 0.56\% | 0.40\% | 0.21\% | 0.57\% | 0.18\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.19\% | 8.08\% | 2.86\% | 0.80\% | 0.43\% | 0.21\% | 1.30\% | 0.19\% |
| 1 location only | 0.33\% | 1.07\% | 0.76\% | 0.53\% | 0.58\% | 1.50\% | 0.49\% | 0.44\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.41\% | 7.39\% * | 2.36\% * | 7.03\% * | 1.61\% | 1.06\% | 5.72\% | 1.00\% |
| 25-49 \% | 0.67\% | 4.48\% | 2.02\% | 1.30\% | 1.22\% | 0.90\% | 1.63\% | 0.72\% |
| 50-74 \% | 0.49\% | 2.45\% | 2.09\% | 1.52\% | 1.08\% | 0.60\% | 1.30\% | 0.52\% |
| 75\% or more | 0.18\% | 1.21\% | 0.82\% | 0.47\% | 0.38\% | 0.23\% | 0.50\% | 0.19\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.18\% | 1.09\% | 0.76\% | 0.46\% | 0.35\% | 0.24\% | 0.47\% | 0.19\% |
| Has union employees | 0.40\% | 4.30\% | 3.14\% | 1.83\% | 1.41\% | 0.42\% | 1.86\% | 0.41\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 0.45\% | 3.32\% | 2.03\% | 2.21\% | 0.81\% | 0.54\% | 2.15\% | 0.45\% |
| Less than 50\% low-wage | 0.17\% | 1.11\% | 0.77\% | 0.45\% | 0.37\% | 0.23\% | 0.47\% | 0.19\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.32\% | 1.93\% | 1.16\% | 0.73\% | 0.67\% | 0.48\% | 0.73\% | 0.36\% |
| 25-49 \% | 0.31\% | 2.13\% | 1.73\% | 0.80\% | 0.72\% | 0.38\% | 0.97\% | 0.33\% |
| 50-74 \% | 0.33\% | 2.34\% | 1.42\% | 1.14\% | 0.68\% | 0.41\% | 1.16\% | 0.34\% |
| 75\% or more | 0.34\% | 1.71\% | 1.75\% | 0.93\% | 0.72\% | 0.45\% | 0.89\% | 0.36\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.26\% | 1.30\% | 1.10\% | 0.65\% | 0.57\% | 0.35\% | 0.64\% | 0.29\% |
| 25-49 \% | 0.23\% | 2.57\% | 1.30\% | 0.76\% | 0.47\% | 0.28\% | 0.84\% | 0.24\% |
| 50-74 \% | 0.49\% | 2.16\% | 1.83\% | 1.08\% | 1.06\% | 0.70\% | 1.08\% | 0.55\% |
| 75\% or more | 1.23\% | 3.05\% | 2.15\% | 2.12\% | 2.31\% | 1.12\% | 2.15\% | 1.12\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

