Table I.F. 1 Percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 86.6\% | 80.3\% | 85.0\% | 86.9\% | 86.6\% | 87.2\% | 84.1\% | 87.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 86.0\% | 69.7\% | 82.1\% | 92.9\% | 97.1\% | 80.7\% | 80.6\% | 87.6\% |
| Mining and manufacturing | 88.0\% | 91.3\% | 87.0\% | 88.3\% | 88.8\% | 87.5\% | 88.7\% | 87.9\% |
| Construction | 83.4\% | 83.1\% | 86.6\% | 83.7\% | 91.4\% | 70.0\% | 84.4\% | 82.8\% |
| Utilities and transp. | 88.6\% | 83.2\% | 79.1\% | 83.5\% | 85.2\% | 90.8\% | 86.2\% | 88.9\% |
| Wholesale trade | 90.1\% | 81.9\% | 90.1\% | 89.2\% | 88.6\% | 92.3\% | 87.8\% | 90.8\% |
| Fin. svs. and real estate | 89.4\% | 77.6\% | 85.8\% | 90.1\% | 90.8\% | 90.1\% | 83.6\% | 90.1\% |
| Retail trade | 90.5\% | 77.2\% | 87.9\% | 92.1\% | 83.7\% | 93.1\% | 86.6\% | 91.2\% |
| Professional services | 84.0\% | 79.3\% | 84.5\% | 84.3\% | 85.3\% | 83.7\% | 82.0\% | 84.3\% |
| Other services | 84.7\% | 81.6\% | 79.1\% | 86.8\% | 81.2\% | 86.6\% | 81.6\% | 85.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 87.6\% | 79.8\% | 85.5\% | 85.7\% | 88.0\% | 88.6\% | 84.0\% | 88.3\% |
| For profit, unincorporated | 87.6\% | 80.7\% | 85.2\% | 90.4\% | 85.9\% | 89.5\% | 85.0\% | 88.3\% |
| Nonprofit | 81.7\% | 82.6\% | 80.3\% | 88.8\% | 82.8\% | 80.3\% | 82.7\% | 81.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 85.6\% | 76.1\% | 90.2\% | 86.8\% | 88.8\% | 79.6\% | 83.1\% | 88.1\% |
| 5-9 years | 83.3\% | 81.6\% | 84.1\% | 81.2\% | 82.8\% | 94.2\% | 83.8\% | 82.9\% |
| 10-19 years | 86.3\% | 80.5\% | 82.2\% | 86.0\% | 87.0\% | 90.7\% | 81.5\% | 89.0\% |
| 20 or more years | 86.9\% | 81.1\% | 85.2\% | 88.1\% | 86.7\% | 87.1\% | 85.4\% | 87.1\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 87.8\% | 93.9\% | 89.2\% | 88.8\% | 88.3\% | 87.7\% | 89.8\% | 87.8\% |
| 1 location only | 83.7\% | 79.9\% | 84.5\% | 86.3\% | 84.2\% | 72.3\% | 83.4\% | 84.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 79.1\% | 88.6\% | 84.5\% | 85.7\% | 73.3\% | 78.8\% | 87.8\% | 77.2\% |
| 25-49 \% | 86.8\% | 88.4\% | 82.1\% | 84.2\% | 82.4\% | 89.1\% | 85.2\% | 87.0\% |
| 50-74 \% | 85.4\% | 81.7\% | 90.8\% | 89.0\% | 85.0\% | 84.5\% | 85.0\% | 85.5\% |
| $75 \%$ or more | 86.9\% | 79.5\% | 84.3\% | 86.8\% | 87.3\% | 87.5\% | 83.8\% | 87.4\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 87.3\% | 81.4\% | 85.4\% | 87.2\% | 87.8\% | 87.9\% | 84.8\% | 87.8\% |
| Has union employees | 84.0\% | 46.1\% * | 75.1\% | 80.7\% | 77.5\% | 85.6\% | 68.1\% | 84.6\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 87.7\% | 82.9\% | 85.6\% | 88.5\% | 85.4\% | 88.7\% | 86.5\% | 87.8\% |
| Less than 50\% low-wage | 86.5\% | 80.1\% | 84.9\% | 86.7\% | 86.8\% | 87.1\% | 83.9\% | 87.0\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 87.5\% | 81.5\% | 84.9\% | 87.4\% | 90.2\% | 87.4\% | 84.4\% | 88.4\% |
| 25-49 \% | 87.7\% | 77.9\% | 82.3\% | 84.2\% | 87.7\% | 89.3\% | 82.4\% | 88.5\% |
| 50-74 \% | 84.9\% | 79.9\% | 87.2\% | 87.8\% | 83.4\% | 85.2\% | 85.7\% | 84.8\% |
| $75 \%$ or more | 86.3\% | 81.3\% | 85.7\% | 88.0\% | 84.0\% | 87.2\% | 83.5\% | 86.8\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 86.0\% | 82.5\% | 87.4\% | 87.0\% | 87.3\% | 85.2\% | 85.4\% | 86.2\% |
| 25-49 \% | 87.7\% | 80.5\% | 82.5\% | 87.1\% | 85.5\% | 88.9\% | 84.4\% | 88.1\% |
| 50-74 \% | 85.6\% | 83.8\% | 84.1\% | 84.9\% | 88.9\% | 84.3\% | 83.4\% | 86.1\% |
| 75\% or more | 76.6\% | 69.1\% | 80.2\% | 92.7\% | 79.6\% | 72.8\% | 74.3\% | 78.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 1 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a deductible by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.46\% | 1.91\% | 1.43\% | 1.01\% | 1.00\% | 0.65\% | 0.89\% | 0.52\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.38\% | 14.04\% | 10.40\% | 5.66\% | 1.85\% | 9.16\% | 7.44\% | 5.18\% |
| Mining and manufacturing | 1.34\% | 3.79\% | 3.51\% | 3.12\% | 3.26\% | 1.55\% | 2.19\% | 1.45\% |
| Construction | 2.12\% | 5.08\% | 3.69\% | 3.53\% | 2.76\% | 6.21\% | 2.67\% | 3.00\% |
| Utilities and transp. | 1.92\% | 11.98\% | 9.08\% | 8.23\% | 6.46\% | 1.82\% | 4.75\% | 2.07\% |
| Wholesale trade | 1.24\% | 5.52\% | 3.92\% | 3.21\% | 2.59\% | 1.73\% | 2.55\% | 1.41\% |
| Fin. svs. and real estate | 1.12\% | 6.57\% | 4.04\% | 2.89\% | 2.18\% | 1.40\% | 3.60\% | 1.16\% |
| Retail trade | 1.23\% | 5.44\% | 4.01\% | 2.63\% | 4.43\% | 1.35\% | 2.31\% | 1.39\% |
| Professional services | 0.91\% | 3.02\% | 2.38\% | 1.94\% | 1.56\% | 1.36\% | 1.62\% | 1.02\% |
| Other services | 1.42\% | 4.82\% | 5.18\% | 1.97\% | 2.76\% | 2.13\% | 2.56\% | 1.62\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.53\% | 2.38\% | 1.65\% | 1.32\% | 1.32\% | 0.69\% | 1.07\% | 0.59\% |
| For profit, unincorporated | 1.17\% | 3.93\% | 3.11\% | 1.77\% | 2.70\% | 1.83\% | 2.01\% | 1.39\% |
| Nonprofit | 1.39\% | 5.22\% | 5.72\% | 2.13\% | 2.08\% | 2.07\% | 2.81\% | 1.50\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.51\% | 6.34\% | 3.22\% | 4.13\% | 4.57\% | 13.06\% | 3.27\% | 3.60\% |
| 5-9 years | 2.22\% | 4.88\% | 3.92\% | 3.93\% | 4.98\% | 2.32\% | 2.59\% | 3.34\% |
| 10-19 years | 1.26\% | 3.10\% | 3.72\% | 2.11\% | 2.20\% | 2.62\% | 1.94\% | 1.51\% |
| 20 or more years | 0.52\% | 2.91\% | 1.85\% | 1.27\% | 1.20\% | 0.68\% | 1.15\% | 0.56\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.53\% | 3.73\% | 3.35\% | 1.63\% | 0.92\% | 0.65\% | 1.75\% | 0.54\% |
| 1 location only | 0.91\% | 1.95\% | 1.54\% | 1.23\% | 2.08\% | 5.77\% | 0.97\% | 1.49\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.01\% | 4.31\% | 6.32\% | 4.78\% | 11.21\% | 4.62\% | 3.19\% | 4.71\% |
| 25-49 \% | 1.97\% | 4.13\% | 4.99\% | 4.43\% | 4.82\% | 2.63\% | 2.45\% | 2.25\% |
| 50-74 \% | 1.55\% | 3.88\% | 2.44\% | 2.19\% | 3.00\% | 2.56\% | 2.07\% | 1.85\% |
| 75\% or more | 0.50\% | 2.24\% | 1.65\% | 1.14\% | 1.10\% | 0.70\% | 1.02\% | 0.56\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.49\% | 1.81\% | 1.39\% | 1.04\% | 1.02\% | 0.74\% | 0.86\% | 0.56\% |
| Has union employees | 1.25\% | 15.32\% * | 11.35\% | 5.25\% | 3.77\% | 1.35\% | 6.97\% | 1.26\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.18\% | 5.76\% | 3.87\% | 2.36\% | 3.00\% | 1.46\% | 2.34\% | 1.28\% |
| Less than 50\% low-wage | 0.50\% | 2.00\% | 1.49\% | 1.08\% | 1.08\% | 0.72\% | 0.94\% | 0.56\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.89\% | 3.37\% | 2.53\% | 1.72\% | 1.70\% | 1.53\% | 1.52\% | 1.05\% |
| 25-49 \% | 0.89\% | 5.01\% | 3.10\% | 2.52\% | 2.39\% | 1.02\% | 2.17\% | 0.96\% |
| 50-74 \% | 0.92\% | 3.49\% | 2.42\% | 1.98\% | 1.99\% | 1.24\% | 1.68\% | 1.02\% |
| 75\% or more | 1.10\% | 3.74\% | 3.24\% | 1.71\% | 2.09\% | 1.64\% | 1.92\% | 1.24\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.76\% | 2.43\% | 1.73\% | 1.36\% | 1.44\% | 1.30\% | 1.17\% | 0.91\% |
| 25-49 \% | 0.67\% | 3.98\% | 3.02\% | 2.02\% | 1.78\% | 0.78\% | 1.75\% | 0.71\% |
| 50-74 \% | 1.31\% | 3.43\% | 3.43\% | 2.60\% | 1.96\% | 2.41\% | 2.01\% | 1.55\% |
| 75\% or more | 3.79\% | 7.05\% | 6.08\% | 2.08\% | 8.02\% | 9.80\% | 5.12\% | 5.52\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

