Table I.F.12.d Among private-sector enrollees with single coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 25.4\% | 15.0\% | 12.3\% | 14.4\% | 20.0\% | 33.2\% | 13.4\% | 28.0\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 24.7\% | 8.3\% * | 9.0\% * | 16.8\% * | 9.4\% * | 43.9\% | 15.4\% * | 27.4\% |
| Mining and manufacturing | 29.7\% | 9.7\% * | 14.0\% | 13.9\% | 26.2\% | 38.2\% | 12.1\% | 31.8\% |
| Construction | 16.7\% | 13.6\% * | 6.5\% * | 10.4\% | 14.3\% | 36.1\% | 10.4\% | 20.8\% |
| Utilities and transp. | 29.6\% | 18.7\% * | 6.7\% * | 10.4\% * | 20.2\% | 37.9\% | 11.8\% * | 32.4\% |
| Wholesale trade | 22.4\% | 19.1\% * | 7.1\% * | 10.5\% | 23.6\% | 33.6\% | 9.5\% | 27.2\% |
| Fin. svs. and real estate | 23.8\% | 21.4\% | 19.7\% | 21.5\% | 14.8\% | 27.3\% | 20.7\% | 24.2\% |
| Retail trade | 22.4\% | 14.8\% * | 7.2\% * | 13.2\% | 13.3\% | 30.0\% | 11.5\% | 24.6\% |
| Professional services | 26.8\% | 11.6\% | 14.1\% | 16.1\% | 22.2\% | 33.7\% | 13.7\% | 29.3\% |
| Other services | 25.5\% | 15.4\% | 17.2\% | 16.3\% | 17.5\% | 33.4\% | 15.6\% | 27.7\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 24.7\% | 15.1\% | 9.3\% | 12.8\% | 19.9\% | 32.0\% | 11.6\% | 27.5\% |
| For profit, unincorporated | 22.7\% | 15.0\% | 13.0\% | 15.7\% | 20.3\% | 31.8\% | 14.1\% | 25.4\% |
| Nonprofit | 30.9\% | 14.0\% * | 32.5\% | 21.9\% | 20.0\% | 38.8\% | 26.0\% | 31.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 17.1\% | 24.4\% | 14.3\% * | 10.1\% | 20.0\% * | 18.5\% * | 17.0\% | 17.2\% |
| 5-9 years | 14.6\% | 15.8\% * | 12.8\% | 12.6\% | 17.5\% | 12.6\% * | 13.6\% | 15.3\% |
| 10-19 years | 22.4\% | 13.1\% | 9.3\% | 19.0\% | 17.1\% | 43.3\% | 12.4\% | 28.6\% |
| 20 or more years | 26.9\% | 12.5\% | 13.0\% | 13.9\% | 20.7\% | 32.9\% | 13.1\% | 28.6\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 29.8\% | 8.4\% * | 10.1\% | 14.4\% | 21.4\% | 33.3\% | 12.1\% | 30.3\% |
| 1 location only | 15.9\% | 15.2\% | 12.5\% | 14.4\% | 18.1\% | 29.9\% | 13.6\% | 18.2\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 23.8\% | 16.1\% * | 14.9\% * | 19.2\% * | 8.5\% * | 36.5\% | 18.8\% * | 24.8\% |
| 25-49 \% | 25.2\% | 8.5\% * | 16.3\% * | 11.6\% | 12.0\% | 35.1\% | 14.3\% | 27.0\% |
| 50-74 \% | 21.1\% | 11.6\% | 16.0\% | 13.2\% | 13.2\% | 29.1\% | 13.3\% | 23.0\% |
| 75\% or more | 26.0\% | 15.8\% | 11.6\% | 14.6\% | 21.6\% | 33.4\% | 13.3\% | 28.6\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 23.9\% | 13.8\% | 11.1\% | 14.3\% | 19.0\% | 33.0\% | 12.6\% | 26.7\% |
| Has union employees | 32.9\% | 64.7\% | 39.9\% * | 18.3\% | 29.4\% | 33.6\% | 33.3\% | 32.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 22.5\% | 10.5\% * | 10.4\% * | 12.5\% | 16.1\% | 27.5\% | 11.0\% | 23.7\% |
| Less than 50\% low-wage | 25.9\% | 15.4\% | 12.4\% | 14.6\% | 20.6\% | 34.2\% | 13.6\% | 28.6\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 21.4\% | 11.7\% | 9.2\% | 12.7\% | 18.8\% | 31.7\% | 10.6\% | 25.1\% |
| 25-49 \% | 28.6\% | 20.8\% | 10.2\% | 14.7\% | 24.0\% | 35.7\% | 14.9\% | 30.8\% |
| 50-74 \% | 25.5\% | 15.1\% | 15.6\% | 17.1\% | 20.0\% | 30.3\% | 15.1\% | 27.0\% |
| 75\% or more | 26.4\% | 13.6\% | 16.7\% | 15.3\% | 16.3\% | 35.6\% | 15.3\% | 28.7\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 22.8\% | 14.6\% | 9.6\% | 14.1\% | 17.9\% | 32.3\% | 12.2\% | 25.9\% |
| 25-49 \% | 28.4\% | 10.6\% | 17.5\% | 14.9\% | 22.1\% | 34.0\% | 14.7\% | 30.1\% |
| 50-74 \% | 22.5\% | 16.8\% | 7.0\% | 14.1\% | 19.5\% | 31.9\% | 12.2\% | 25.4\% |
| 75\% or more | 20.0\% | 21.8\% * | 18.7\% * | 15.5\% * | 17.2\% * | 22.8\% | 20.5\% | 19.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.62\% | 1.93\% | 1.38\% | 1.00\% | 1.18\% | 1.00\% | 0.83\% | 0.73\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.84\% | 7.58\% * | 7.37\% * | 11.24\% * | 4.85\% * | 8.32\% | 7.07\% * | 5.80\% |
| Mining and manufacturing | 1.82\% | 6.76\% * | 3.99\% | 2.57\% | 4.21\% | 2.41\% | 2.38\% | 2.00\% |
| Construction | 1.86\% | 6.37\% * | 2.32\% * | 2.01\% | 3.24\% | 5.58\% | 1.92\% | 2.79\% |
| Utilities and transp. | 2.92\% | 15.93\% * | 3.60\% * | 3.93\% * | 5.39\% | 4.02\% | 5.37\% * | 3.23\% |
| Wholesale trade | 2.03\% | 8.50\% * | 3.30\% * | 2.47\% | 3.69\% | 4.00\% | 2.57\% | 2.51\% |
| Fin. svs. and real estate | 1.49\% | 5.82\% | 5.00\% | 4.73\% | 2.21\% | 2.02\% | 3.53\% | 1.63\% |
| Retail trade | 1.64\% | 4.96\% * | 2.61\% * | 3.55\% | 2.98\% | 2.45\% | 2.10\% | 1.93\% |
| Professional services | 1.17\% | 2.82\% | 2.97\% | 1.87\% | 1.91\% | 1.99\% | 1.55\% | 1.39\% |
| Other services | 1.88\% | 4.27\% | 4.09\% | 2.69\% | 2.44\% | 2.95\% | 2.13\% | 2.20\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.77\% | 2.50\% | 1.15\% | 1.12\% | 1.58\% | 1.20\% | 0.89\% | 0.91\% |
| For profit, unincorporated | 1.35\% | 3.56\% | 3.02\% | 2.45\% | 2.86\% | 2.36\% | 1.88\% | 1.64\% |
| Nonprofit | 1.64\% | 4.64\% * | 7.76\% | 3.57\% | 2.08\% | 2.48\% | 3.91\% | 1.76\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.68\% | 6.20\% | 4.88\% * | 2.53\% | 6.49\% * | 8.69\% * | 3.12\% | 4.47\% |
| 5-9 years | 1.90\% | 5.67\% * | 3.19\% | 3.22\% | 4.04\% | 3.87\% * | 2.58\% | 2.70\% |
| 10-19 years | 2.63\% | 3.46\% | 2.10\% | 2.71\% | 2.52\% | 6.06\% | 1.60\% | 3.70\% |
| 20 or more years | 0.68\% | 2.48\% | 2.02\% | 1.21\% | 1.39\% | 0.98\% | 1.09\% | 0.75\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.80\% | 5.58\% * | 2.78\% | 1.69\% | 1.20\% | 1.02\% | 2.00\% | 0.82\% |
| 1 location only | 0.94\% | 1.97\% | 1.50\% | 1.20\% | 2.34\% | 5.67\% | 0.90\% | 1.60\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.24\% | 12.96\% * | 5.19\% * | 6.28\% * | 2.56\% * | 4.99\% | 5.69\% * | 3.73\% |
| 25-49 \% | 2.59\% | 4.77\% * | 5.80\% * | 2.68\% | 2.56\% | 4.04\% | 3.00\% | 2.95\% |
| 50-74 \% | 1.55\% | 3.28\% | 3.62\% | 3.27\% | 2.58\% | 2.57\% | 1.94\% | 1.87\% |
| $75 \%$ or more | 0.71\% | 2.27\% | 1.56\% | 1.12\% | 1.36\% | 1.13\% | 0.95\% | 0.82\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.69\% | 1.86\% | 1.13\% | 1.02\% | 1.22\% | 1.23\% | 0.77\% | 0.83\% |
| Has union employees | 1.53\% | 14.34\% | 14.97\% * | 5.45\% | 4.34\% | 1.69\% | 8.23\% | 1.56\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.39\% | 5.11\% * | 4.25\% * | 2.97\% | 2.69\% | 1.96\% | 2.35\% | 1.52\% |
| Less than 50\% low-wage | 0.69\% | 2.04\% | 1.44\% | 1.06\% | 1.29\% | 1.13\% | 0.88\% | 0.81\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.09\% | 2.99\% | 1.70\% | 1.60\% | 1.84\% | 2.49\% | 1.13\% | 1.43\% |
| 25-49 \% | 1.27\% | 5.25\% | 2.06\% | 2.12\% | 3.10\% | 1.72\% | 2.02\% | 1.43\% |
| 50-74 \% | 1.12\% | 3.71\% | 4.14\% | 2.30\% | 2.01\% | 1.61\% | 2.07\% | 1.25\% |
| $75 \%$ or more | 1.54\% | 3.40\% | 3.43\% | 2.24\% | 1.73\% | 2.39\% | 1.83\% | 1.78\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.88\% | 2.90\% | 1.58\% | 1.52\% | 1.50\% | 1.52\% | 1.13\% | 1.07\% |
| 25-49 \% | 1.04\% | 2.46\% | 3.10\% | 1.63\% | 2.09\% | 1.46\% | 1.56\% | 1.14\% |
| 50-74 \% | 1.37\% | 4.28\% | 1.73\% | 2.41\% | 2.50\% | 2.51\% | 1.86\% | 1.67\% |
| 75\% or more | 3.10\% | 7.12\% * | 6.36\% * | 5.55\% * | 7.05\% * | 5.52\% | 4.80\% | 3.90\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Surveyinsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

