Table I.F.15.d Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2019

| providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2019 |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
|---|--------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|--|--|--|
| Characteristics   | Total  | Less<br>than 10<br>employees | 10-24 employees | 25-99<br>employees | 100-999<br>employees | 1000 or<br>more<br>employees | Less<br>than 50<br>employees | 50 or more<br>employees |  |  |  |
| United States   | 27.9%  | 14.9%                        | 12.8%           | 15.9%              | 24.8%                | 32.8%                        | 13.6%                        | 30.0%                   |  |  |  |
| Industry group **   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| Agric., fish., forest.  | 27.5%  |                              | 2.4%            | *                  | 48.4%                | 30.3%                        | *                            | 35.5%                   |  |  |  |
| Mining and manufacturing  | 32.9%  | 14.1%                        | * 14.9%         | * 22.8%            | 28.7%                | 37.6%                        | 13.5%                        | 34.2%                   |  |  |  |
| Construction  | 17.1%  | 13.5%                        | * 8.5%          | * 9.5%             | 17.1% *              | 33.4%                        | 11.3%                        | 20.0%                   |  |  |  |
| Utilities and transp.   | 32.5%  | 0.0%                         |                 | 15.1%              | * 40.3%              | 33.7%                        | 6.4%                         | * 34.0%                 |  |  |  |
| Wholesale trade   | 27.3%  | 10.2%                        | * 4.1%          | * 18.1%            | * 24.7%              | 37.2%                        | 6.6%                         | * 32.5%                 |  |  |  |
| Fin. svs. and real estate   | 25.2%  | 23.2%                        | * 25.6%         | * 19.3%            | * 19.6%              | 27.1%                        | 24.9%                        | 25.3%                   |  |  |  |
| Retail trade  | 21.1%  | 17.0%                        | * 8.2%          | * 14.2%            | * 18.0% *            | 23.8%                        | 12.3%                        | 22.3%                   |  |  |  |
| Professional services   | 28.2%  | 12.5%                        |                 |                    | 25.6%                | 32.8%                        | 13.6%                        | 30.3%                   |  |  |  |
| Other services  | 30.4%  | 14.6%                        | 19.2%           | * 16.9%            | 22.1%                | 39.0%                        | 14.9%                        | 33.8%                   |  |  |  |
| Ownership   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| For profit, incorporated  | 26.4%  | 14.0%                        | 8.4%            | 14.9%              | 23.6%                | 31.3%                        | 11.3%                        | 28.6%                   |  |  |  |
| For profit, unincorporated  | 29.9%  | 16.5%                        | 16.1%           | * 16.9%            | 31.3%                | 36.4%                        | 14.8%                        | 33.4%                   |  |  |  |
| Nonprofit   | 32.5%  | 16.5%                        | * 41.2%         | 21.2%              | 23.7%                | 36.6%                        | 27.7%                        | 32.9%                   |  |  |  |
| Age of firm   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| Less than 5 years   | 14.4%  | 15.2%                        |                 |                    |                      |                              |                              | 16.5% '                 |  |  |  |
| 5-9 years   | 20.3%  | 7.3%                         |                 |                    | 28.8% *              |                              |                              | 26.5%                   |  |  |  |
| 10-19 years   | 24.1%  | 13.8%                        | 8.3%            | 21.3%              | 21.2%                | 41.2%                        | 12.7%                        | 29.3%                   |  |  |  |
| 20 or more years  | 29.2%  | 17.6%                        | 15.2%           | 14.3%              | 25.5%                | 32.8%                        | 14.8%                        | 30.5%                   |  |  |  |
| Multi/single status   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| 2 or more locations   | 31.5%  |                              | 9.0%            |                    | 28.3%                | 33.0%                        | 11.3%                        | 31.9%                   |  |  |  |
| 1 location only   | 17.4%  | 14.4%                        | 13.1%           | 15.9%              | 20.0%                | 27.1%                        | 13.8%                        | 20.3%                   |  |  |  |
| Percent full-time employees   | 22.424 |                              |                 | 2 404              |                      | = 4.00/                      | 4.4.407                      |                         |  |  |  |
| Less than 25%   | 36.1%  |                              |                 | 9.4%               |                      |                              | 11.4%                        |                         |  |  |  |
| 25-49 %   | 25.1%  | 5.2%                         |                 |                    |                      | 29.8%                        | 8.1%                         |                         |  |  |  |
| 50-74 %   | 21.1%  | 6.8%                         |                 |                    |                      |                              | 10.3%                        | 23.4%                   |  |  |  |
| 75% or more   | 28.4%  | 16.8%                        | 12.9%           | 16.8%              | 25.7%                | 33.0%                        | 14.2%                        | 30.4%                   |  |  |  |
| Union presence  | 00.00/ | 40.00/                       | 40.00/          | 45 40/             | 00.40/               | 00.50/                       | 40.00/                       | 00.40/                  |  |  |  |
| No union employees  | 26.6%  | 13.0%                        | 10.8%           | 15.4%              | 23.1%                | 33.5%                        | 12.0%                        | 29.4%                   |  |  |  |
| Has union employees   | 31.8%  |                              | 45.0%           | * 23.0%            | * 34.3%              | 31.3%                        | 36.0%                        | 31.6%                   |  |  |  |
| Percent low-wage employees 50% or more low-wage   | 26.1%  | 6.8%                         | * 12.0%         | * 13.8%            | * 15.0%              | 31.9%                        | 7.9%                         | * 28.0%                 |  |  |  |
| •   | 28.0%  | 15.7%                        | 12.0%           | 16.0%              | 25.5%                | 32.9%                        | 13.9%                        | 30.1%                   |  |  |  |
| Less than 50% low-wage  | 20.0%  | 13.7 %                       | 12.0%           | 10.0%              | 25.5%                | 32.976                       | 13.9%                        | 30.176                  |  |  |  |
| Percent women employees   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| Less than 25%   | 25.1%  | 14.8%                        | 10.3%           | 15.6%              | 25.6%                | 31.2%                        | 12.6%                        | 28.0%                   |  |  |  |
| 25-49 %   | 30.9%  | 21.0%                        |                 |                    | 28.1%                | 34.5%                        | 15.4%                        | 32.5%                   |  |  |  |
| 50-74 %   | 26.6%  | 12.8%                        |                 |                    | 23.6%                | 30.5%                        | 12.8%                        | 28.4%                   |  |  |  |
| 75% or more   | 29.0%  | 11.3%                        | * 20.0%         | * 13.4%            | 18.6%                | 35.6%                        | 15.1%                        | 30.8%                   |  |  |  |
| Percent age 50 or older employe   |        |                              |                 |                    |                      |                              |                              |                         |  |  |  |
| Less than 25%   | 25.0%  | 13.8%                        | 10.2%           |                    | 20.7%                | 32.4%                        | 12.1%                        | 27.9%                   |  |  |  |
| 25-49 %   | 30.4%  | 13.1%                        |                 | 16.4%              | 27.9%                | 33.4%                        | 14.0%                        | 31.7%                   |  |  |  |
| 50-74 %   | 26.1%  | 16.7%                        |                 |                    | 26.4%                | 30.5%                        | 16.2%                        | 27.9%                   |  |  |  |
| 75% or more   | 18.9%  | 18.2%                        | 12.9%           | * 5.6%             | * 20.6% *            | 32.0%                        | 16.3%                        | * 21.6%                 |  |  |  |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>--</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.d Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2019

| mountaines plant than thinkes pro |       | o.o.u galonoo                | ,               |                    | 0.20 0 00.00         |                              |                              | J. 10.00                |
|-----------------------------------|-------|------------------------------|-----------------|--------------------|----------------------|------------------------------|------------------------------|-------------------------|
| Characteristics                   | Total | Less<br>than 10<br>employees | 10-24 employees | 25-99<br>employees | 100-999<br>employees | 1000 or<br>more<br>employees | Less<br>than 50<br>employees | 50 or more<br>employees |
| United States                     | 0.85% | 2.46%                        | 2.11%           | 1.48%              | 1.62%                | 1.21%                        | 1.17%                        | 0.96%                   |
| Industry group **                 |       |                              |                 |                    |                      |                              |                              |                         |
| Agric., fish., forest.            | 8.03% |                              | 2.50%           | *                  | 12.84%               | 9.84%                        | *                            | 9.40%                   |
| Mining and manufacturing          | 2.53% | 10.27%                       |                 |                    | 3.33%                | 3.73%                        | 3.08%                        | 2.66%                   |
| Construction                      | 2.57% | 7.16%                        |                 |                    | 5.47% *              |                              | 2.43%                        | 3.78%                   |
| Utilities and transp.             | 3.31% | 0.00%                        |                 | 6.25%              | * 10.83%             | 3.60%                        | 4.23%                        | * 3.46%                 |
| Wholesale trade                   | 3.17% | 7.46%                        | 2.06%           | * 6.54%            | * 4.14%              | 5.46%                        | 2.24%                        | * 3.76%                 |
| Fin. svs. and real estate         | 2.12% | 8.11% *                      |                 |                    |                      | 2.52%                        | 5.91%                        | 2.26%                   |
| Retail trade                      | 2.14% | 6.72%                        | 3.64%           | * 4.74%            | * 5.95% *            | 2.89%                        | 2.90%                        | 2.41%                   |
| Professional services             | 1.47% | 3.92%                        | 4.15%           | * 2.13%            | 2.33%                | 2.10%                        | 2.13%                        | 1.64%                   |
| Other services                    | 2.54% | 5.34%                        |                 |                    | 4.21%                | 3.83%                        | 2.85%                        | 2.96%                   |
| Ownership                         |       |                              |                 |                    |                      |                              |                              |                         |
| For profit, incorporated          | 0.94% | 3.13%                        | 1.31%           | 1.74%              | 1.90%                | 1.31%                        | 1.11%                        | 1.06%                   |
| For profit, unincorporated        | 2.98% | 4.86%                        | 7.12%           |                    | 4.95%                | 4.98%                        | 3.08%                        | 3.47%                   |
| Nonprofit                         | 2.11% | 6.51%                        | 10.62%          | 4.44%              | 3.01%                | 2.90%                        | 5.48%                        | 2.25%                   |
| Age of firm                       |       |                              |                 |                    |                      |                              |                              |                         |
| Less than 5 years                 | 3.64% | 5.75% '                      |                 |                    |                      |                              |                              | 6.30%                   |
| 5-9 years                         | 4.14% | 4.44% *                      | 3.56%           | * 5.25%            | 9.60% 3              | 8.01%                        | * 3.15%                      | 6.55%                   |
| 10-19 years                       | 2.89% | 4.09%                        | 2.42%           | 4.24%              | 4.30%                | 7.20%                        | 1.89%                        | 4.05%                   |
| 20 or more years                  | 0.92% | 4.11%                        | 3.28%           | 1.62%              | 1.55%                | 1.23%                        | 1.73%                        | 0.99%                   |
| Multi/single status               |       |                              |                 |                    |                      |                              |                              |                         |
| 2 or more locations               | 1.04% |                              | 3.41%           | * 2.80%            | 1.77%                | 1.23%                        | 2.45%                        | 1.05%                   |
| 1 location only                   | 1.23% | 2.46%                        | 2.29%           | 1.74%              | 2.82%                | 5.96%                        | 1.27%                        | 2.00%                   |
| Percent full-time employees       |       |                              |                 |                    |                      |                              |                              |                         |
| Less than 25%                     | 5.23% |                              |                 | 4.35%              | * 8.07% 3            | 6.09%                        | 4.47%                        | * 6.02%                 |
| 25-49 %                           | 2.87% | 4.17% *                      | 6.05%           | * 1.91%            | * 8.05%              | 3.88%                        | 2.45%                        | * 3.32%                 |
| 50-74 %                           | 2.32% | 4.23%                        | 4.25%           | * 3.73%            | * 4.69% *            | 3.52%                        | 2.53%                        | 2.74%                   |
| 75% or more                       | 0.94% | 2.94%                        | 2.37%           | 1.65%              | 1.76%                | 1.33%                        | 1.33%                        | 1.05%                   |
| Union presence                    |       |                              |                 |                    |                      |                              |                              |                         |
| No union employees                | 0.91% | 2.29%                        | 1.85%           | 1.49%              | 1.48%                | 1.43%                        | 1.06%                        | 1.05%                   |
| Has union employees               | 2.07% |                              | 15.58%          | * 7.33%            | * 6.56%              | 2.26%                        | 7.75%                        | 2.12%                   |
| Percent low-wage employees        |       |                              |                 |                    |                      |                              |                              |                         |
| 50% or more low-wage              | 2.69% | 4.60% '                      |                 |                    |                      | 3.71%                        | 2.59%                        |                         |
| Less than 50% low-wage            | 0.89% | 2.62%                        | 2.17%           | 1.54%              | 1.72%                | 1.28%                        | 1.22%                        | 1.01%                   |
| Percent women employees           |       |                              |                 |                    |                      |                              |                              |                         |
| Less than 25%                     | 1.35% | 3.89%                        | 2.22%           | 2.53%              | 3.27%                | 2.06%                        | 1.56%                        | 1.61%                   |
| 25-49 %                           | 1.84% | 6.75% '                      |                 |                    | 3.43%                | 2.46%                        | 2.98%                        | 1.99%                   |
| 50-74 %                           | 1.53% | 4.48% '                      |                 |                    | 2.57%                | 2.12%                        | 2.48%                        | 1.69%                   |
| 75% or more                       | 2.05% | 3.64% *                      | 7.04%           | * 2.70%            | 2.75%                | 2.82%                        | 3.11%                        | 2.25%                   |
| Percent age 50 or older employe   |       |                              |                 |                    |                      |                              |                              |                         |
| Less than 25%                     | 1.36% | 3.61%                        | 3.09%           |                    | 2.50%                | 2.17%                        | 1.71%                        | 1.63%                   |
| 25-49 %                           | 1.26% | 4.97% *                      |                 | 2.51%              | 2.36%                | 1.62%                        | 2.07%                        | 1.34%                   |
| 50-74 %                           | 2.08% | 5.14% *                      |                 |                    | 3.94%                | 3.32%                        | 2.73%                        | 2.38%                   |
| 75% or more                       | 3.62% | 7.12% *                      | 5.32%           | * 3.05%            | * 9.71% '            | 6.07%                        | 5.22%                        | * 5.19%                 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

<sup>\*</sup> Figure does not meet standard of reliability or precision.

<sup>-</sup> Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.