

**Table I.F.19 Average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	43.71	48.66	52.68	49.69	43.37	40.53	51.27	42.01
Industry group **								
Agric., fish., forest.	39.26	45.90	45.80	--	33.38	41.24	46.82	37.09
Mining and manufacturing	44.09	59.42	51.75	48.38	42.68	42.71	54.02	42.91
Construction	50.49	49.69	57.69	54.16	49.37	40.50	56.17	46.96
Utilities and transp.	42.35	47.02	49.21	43.86	46.79	40.25	47.34	41.56
Wholesale trade	45.28	49.44	58.14	50.29	42.84	39.80	54.54	41.79
Fin. svcs. and real estate	43.88	46.08	56.53	49.23	41.99	42.56	50.47	42.69
Retail trade	45.14	50.38	50.39	50.50	46.83	41.34	50.30	43.92
Professional services	41.52	48.77	50.63	49.44	40.67	38.46	50.03	39.79
Other services	44.19	47.44	49.10	48.39	45.30	41.24	48.58	43.04
Ownership								
For profit, incorporated	44.47	49.93	51.61	49.88	44.60	41.38	51.39	42.82
For profit, unincorporated	45.12	46.21	60.32	51.97	42.36	39.86	53.37	42.18
Nonprofit	39.76	47.78	46.27	44.98	40.47	37.99	45.71	39.15
Age of firm								
Less than 5 years	49.80	46.38	61.01	53.28	43.93	35.64	54.03	44.36
5-9 years	48.22	53.70	50.13	49.56	42.11	50.40	52.60	44.73
10-19 years	47.02	48.67	53.59	47.23	45.71	43.04	50.53	44.70
20 or more years	42.70	47.98	51.00	50.11	43.02	40.38	50.66	41.60
Multi/single status								
2 or more locations	41.87	45.69	51.72	50.99	43.49	40.68	53.64	41.50
1 location only	47.41	48.73	52.78	49.31	43.21	36.06	50.97	43.95
Percent full-time employees								
Less than 25%	45.82	54.50	52.93	47.89	52.50	39.12	52.20	44.40
25-49 %	45.55	55.57	48.42	49.62	46.82	43.10	50.87	44.56
50-74 %	44.39	44.25	51.52	52.60	44.70	41.04	48.06	43.39
75% or more	43.51	49.04	52.96	49.49	42.83	40.36	51.65	41.69
Union presence								
No union employees	44.82	49.14	52.71	49.95	43.79	41.56	51.48	43.01
Has union employees	38.56	34.65	51.69	44.54	39.94	37.84	46.57	38.17
Percent low-wage employees								
50% or more low-wage	45.99	52.74	48.46	49.43	47.54	43.91	51.35	45.26
Less than 50% low-wage	43.47	48.35	52.87	49.71	42.85	40.14	51.26	41.64
Percent women employees								
Less than 25%	46.14	48.60	53.02	50.96	46.65	40.73	52.68	43.85
25-49 %	42.00	49.30	53.88	48.07	40.59	39.44	50.97	40.34
50-74 %	43.13	47.39	51.50	48.16	43.84	41.04	49.18	42.10
75% or more	43.49	49.77	51.75	50.17	41.90	41.10	51.06	41.92
Percent age 50 or older employees								
Less than 25%	44.82	49.76	54.34	50.74	45.28	39.21	52.50	42.32
25-49 %	43.02	49.89	52.62	48.74	42.58	41.22	51.38	41.94
50-74 %	43.22	49.77	48.85	48.04	41.73	40.27	49.29	41.57
75% or more	43.21	42.00	48.17	52.09	34.66	42.91	45.73	40.56

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.F.19 Standard errors for average copayment (in dollars) for an office visit to a specialist physician per employee enrolled in a health insurance plan that had a specialist physician copayment at private-sector establishments by firm size and selected characteristics: United States, 2019**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.31	1.11	1.06	0.70	0.61	0.44	0.61	0.34
Industry group **								
Agric., fish., forest.	2.49	8.06	3.73	--	3.46	3.60	4.24	2.75
Mining and manufacturing	0.88	4.49	2.49	1.83	1.79	1.20	1.58	0.94
Construction	1.33	2.76	3.06	2.58	2.30	2.20	2.21	1.55
Utilities and transp.	0.95	4.44	2.19	2.82	2.86	1.10	2.31	1.01
Wholesale trade	1.21	3.42	5.13	2.10	1.55	1.39	2.76	0.99
Fin. svcs. and real estate	0.91	3.40	4.62	2.50	1.46	1.24	2.36	0.98
Retail trade	0.97	3.96	2.50	2.05	2.56	1.25	1.74	1.12
Professional services	0.55	1.83	1.29	1.26	0.96	0.78	0.86	0.61
Other services	0.85	2.51	1.93	1.64	1.59	1.34	1.24	1.00
Ownership								
For profit, incorporated	0.36	1.33	0.94	0.78	0.83	0.50	0.61	0.41
For profit, unincorporated	0.92	2.36	3.69	2.12	1.40	1.22	2.04	0.89
Nonprofit	0.81	2.41	2.56	1.72	1.18	1.17	1.34	0.87
Age of firm								
Less than 5 years	2.14	3.82	4.10	4.41	3.18	6.71	3.07	2.42
5-9 years	1.06	2.33	2.07	1.89	2.03	2.09	1.42	1.37
10-19 years	0.77	1.71	2.17	1.48	1.64	1.46	1.12	1.03
20 or more years	0.34	1.62	1.22	0.83	0.72	0.45	0.70	0.37
Multi/single status								
2 or more locations	0.37	4.79	2.29	1.16	0.64	0.45	1.44	0.37
1 location only	0.55	1.13	1.15	0.84	1.19	2.18	0.66	0.83
Percent full-time employees								
Less than 25%	2.65	4.63	4.65	4.08	6.38	1.67	2.77	3.24
25-49 %	1.15	2.78	3.24	1.99	2.17	1.74	1.58	1.33
50-74 %	0.91	3.26	2.09	1.68	1.80	1.35	1.56	1.06
75% or more	0.34	1.23	1.21	0.78	0.65	0.48	0.69	0.37
Union presence								
No union employees	0.34	1.11	1.08	0.73	0.62	0.54	0.62	0.39
Has union employees	0.71	3.37	5.36	2.00	2.52	0.73	2.55	0.73
Percent low-wage employees								
50% or more low-wage	0.88	3.14	2.57	2.40	2.15	1.05	1.51	0.98
Less than 50% low-wage	0.33	1.16	1.10	0.73	0.62	0.47	0.64	0.36
Percent women employees								
Less than 25%	0.57	2.12	1.47	1.14	1.03	0.93	1.04	0.66
25-49 %	0.61	2.38	2.78	1.73	1.24	0.76	1.45	0.64
50-74 %	0.70	2.17	2.59	1.21	1.41	0.97	1.29	0.78
75% or more	0.55	2.25	1.66	1.31	1.19	0.74	1.06	0.60
Percent age 50 or older employees								
Less than 25%	0.59	1.45	1.71	1.05	0.98	0.94	0.93	0.68
25-49 %	0.44	2.35	1.66	1.21	1.01	0.55	1.05	0.47
50-74 %	0.63	2.38	2.18	1.46	1.07	1.02	1.24	0.71
75% or more	1.50	3.52	2.68	2.47	1.41	2.25	2.62	1.48

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Survey-Insurance Component.

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