Table I.F. 28 Percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { employees } \end{array}$ | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 10.4\% | 14.9\% | 8.5\% | 11.4\% | 9.3\% | 10.4\% | 11.0\% | 10.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18.7\% | 13.3\% * | 31.8\% * | 58.3\% | 16.6\% * | 8.8\% * | 24.7\% * | 17.0\% * |
| Mining and manufacturing | 8.8\% | 10.2\% * | 14.2\% | 8.4\% | 9.0\% | 8.4\% | 9.9\% | 8.7\% |
| Construction | 9.3\% | 19.7\% | 7.9\% | 10.3\% | 6.2\% * | 9.6\% * | 13.6\% | 6.8\% |
| Utilities and transp. | 16.7\% | 28.1\% * | 6.3\% * | 11.2\% * | 10.0\% * | 19.2\% | 15.6\% * | 16.8\% |
| Wholesale trade | 8.7\% | 11.8\% * | 6.3\% * | 13.9\% | 7.6\% | 7.1\% | 10.8\% | 8.0\% |
| Fin. svs. and real estate | 10.2\% | 13.6\% * | 4.9\% * | 8.8\% | 13.3\% | 9.4\% | 10.1\% | 10.2\% |
| Retail trade | 11.8\% | 10.2\% * | 13.3\% * | 16.3\% | 9.4\% | 11.2\% | 12.2\% | 11.7\% |
| Professional services | 9.8\% | 12.5\% | 9.1\% | 8.6\% | 8.4\% | 10.3\% | 8.9\% | 9.9\% |
| Other services | 10.7\% | 19.4\% | 4.6\% | 14.6\% | 10.1\% | 9.7\% | 11.3\% | 10.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 10.6\% | 15.9\% | 8.9\% | 10.9\% | 9.7\% | 10.7\% | 11.4\% | 10.5\% |
| For profit, unincorporated | 10.8\% | 12.3\% | 8.4\% | 11.2\% | 8.0\% | 12.6\% | 10.2\% | 11.0\% |
| Nonprofit | 9.1\% | 15.6\% | 6.3\% * | 14.7\% | 9.2\% | 8.2\% | 9.8\% | 9.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 10.2\% | 12.5\% * | 10.5\% * | 11.8\% | 9.5\% * | 0.9\% * | 10.6\% | 9.9\% * |
| 5-9 years | 10.2\% | 14.5\% * | 7.6\% * | 10.2\% | 7.6\% * | 17.0\% * | 10.1\% | 10.3\% |
| 10-19 years | 11.3\% | 20.1\% | 7.6\% | 11.3\% | 8.9\% | 11.8\% * | 12.2\% | 10.8\% |
| 20 or more years | 10.3\% | 12.8\% | 8.7\% | 11.6\% | 9.5\% | 10.4\% | 10.8\% | 10.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 10.5\% | 7.1\% * | 10.4\% * | 10.9\% | 10.3\% | 10.6\% | 9.6\% | 10.6\% |
| 1 location only | 10.0\% | 15.1\% | 8.3\% | 11.6\% | 7.8\% | 5.1\% * | 11.2\% | 9.0\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 13.7\% | 28.4\% * | 4.3\% * | 10.9\% * | 11.9\% * | 14.9\% | 10.2\% * | 14.5\% |
| 25-49 \% | 16.2\% | 19.1\% * | 11.1\% * | 11.6\% | 5.6\% | 21.2\% | 12.7\% | 16.8\% |
| 50-74 \% | 10.4\% | 18.0\% | 8.2\% | 12.1\% | 10.6\% | 9.2\% | 12.7\% | 9.9\% |
| 75\% or more | 10.0\% | 13.8\% | 8.6\% | 11.3\% | 9.3\% | 9.9\% | 10.7\% | 9.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 9.8\% | 14.8\% | 8.9\% | 11.6\% | 9.5\% | 9.0\% | 11.2\% | 9.4\% |
| Has union employees | 13.0\% | 17.3\% * | 1.6\% * | 8.1\% * | 8.1\% | 14.0\% | 6.5\% * | 13.2\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 9.5\% | 17.7\% | 6.4\% * | 12.8\% * | 7.4\% | 9.4\% | 9.4\% | 9.5\% |
| Less than 50\% low-wage | 10.5\% | 14.7\% | 8.6\% | 11.3\% | 9.5\% | 10.6\% | 11.1\% | 10.4\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9.5\% | 10.9\% | 9.1\% | 11.1\% | 8.6\% | 9.1\% | 11.0\% | 9.0\% |
| 25-49 \% | 12.1\% | 17.2\% | 7.2\% | 13.7\% | 10.0\% | 12.6\% | 11.4\% | 12.2\% |
| 50-74 \% | 9.7\% | 17.0\% | 9.7\% | 12.9\% | 10.0\% | 8.8\% | 11.9\% | 9.4\% |
| 75\% or more | 10.2\% | 16.2\% | 7.7\% | 7.6\% | 8.4\% | 11.2\% | 9.5\% | 10.4\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 8.7\% | 14.0\% | 8.2\% | 11.7\% | 8.4\% | 7.2\% | 10.6\% | 8.2\% |
| 25-49 \% | 10.8\% | 16.4\% | 9.7\% | 9.9\% | 9.6\% | 11.1\% | 11.2\% | 10.7\% |
| 50-74 \% | 13.8\% | 15.2\% | 7.2\% | 13.1\% | 10.1\% | 17.1\% | 10.6\% | 14.6\% |
| 75\% or more | 11.7\% | 14.5\% | 7.6\% * | 17.5\% | 15.3\% * | 3.6\% * | 14.2\% | 9.3\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 28 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.40\% | 1.54\% | 0.95\% | 0.87\% | 0.68\% | 0.62\% | 0.66\% | 0.46\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 4.90\% | 7.78\% * | 17.53\% * | 13.41\% | 9.78\% * | 4.25\% * | 8.46\% * | 5.74\% * |
| Mining and manufacturing | 0.88\% | 5.37\% * | 4.05\% | 2.07\% | 1.71\% | 1.22\% | 1.98\% | 0.95\% |
| Construction | 1.33\% | 5.58\% | 2.10\% | 2.15\% | 2.54\% * | 3.43\% * | 2.03\% | 1.70\% |
| Utilities and transp. | 2.68\% | 14.18\% * | 4.06\% * | 3.75\% * | 3.47\% * | 3.65\% | 4.93\% * | 2.93\% |
| Wholesale trade | 1.03\% | 4.03\% * | 2.50\% * | 3.20\% | 1.47\% | 1.54\% | 2.53\% | 1.09\% |
| Fin. svs. and real estate | 1.03\% | 4.38\% * | 2.09\% * | 2.38\% | 2.70\% | 1.24\% | 2.38\% | 1.12\% |
| Retail trade | 1.32\% | 3.16\% * | 4.30\% * | 2.87\% | 2.11\% | 1.96\% | 2.27\% | 1.51\% |
| Professional services | 0.73\% | 2.10\% | 1.85\% | 1.52\% | 1.03\% | 1.12\% | 0.98\% | 0.83\% |
| Other services | 1.06\% | 4.05\% | 1.33\% | 2.88\% | 1.90\% | 1.57\% | 1.67\% | 1.24\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.49\% | 1.96\% | 1.17\% | 1.02\% | 0.90\% | 0.74\% | 0.81\% | 0.57\% |
| For profit, unincorporated | 0.99\% | 2.94\% | 2.14\% | 1.95\% | 1.51\% | 1.89\% | 1.55\% | 1.19\% |
| Nonprofit | 0.99\% | 4.00\% | 2.02\% * | 3.20\% | 1.42\% | 1.43\% | 1.67\% | 1.07\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.00\% | 4.30\% * | 3.59\% * | 3.37\% | 4.67\% * | 0.70\% * | 2.30\% | 3.31\% * |
| 5-9 years | 1.60\% | 4.91\% * | 2.49\% * | 2.89\% | 2.52\% * | 7.48\% * | 2.07\% | 2.31\% |
| 10-19 years | 1.21\% | 3.53\% | 2.20\% | 1.82\% | 1.70\% | 3.61\% * | 1.55\% | 1.66\% |
| 20 or more years | 0.46\% | 1.68\% | 1.21\% | 1.12\% | 0.77\% | 0.64\% | 0.82\% | 0.50\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.52\% | 4.18\% * | 3.70\% * | 1.67\% | 0.83\% | 0.64\% | 1.89\% | 0.53\% |
| 1 location only | 0.57\% | 1.57\% | 0.97\% | 1.01\% | 1.16\% | 1.70\% * | 0.71\% | 0.89\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.50\% | 11.56\% * | 2.44\% * | 5.52\% * | 5.63\% * | 3.41\% | 4.34\% * | 2.88\% |
| 25-49 \% | 2.46\% | 6.21\% * | 4.43\% * | 2.75\% | 1.30\% | 3.92\% | 2.51\% | 2.80\% |
| 50-74 \% | 1.00\% | 4.38\% | 2.24\% | 3.02\% | 2.42\% | 1.29\% | 2.02\% | 1.14\% |
| 75\% or more | 0.44\% | 1.70\% | 1.08\% | 0.97\% | 0.75\% | 0.68\% | 0.74\% | 0.50\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.39\% | 1.57\% | 0.99\% | 0.90\% | 0.72\% | 0.60\% | 0.69\% | 0.45\% |
| Has union employees | 1.29\% | 8.31\% * | 1.62\% * | 2.52\% * | 2.12\% | 1.52\% | 2.05\% * | 1.34\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.03\% | 4.68\% | 2.23\% * | 4.10\% * | 1.39\% | 1.39\% | 1.76\% | 1.12\% |
| Less than 50\% low-wage | 0.44\% | 1.62\% | 0.99\% | 0.88\% | 0.74\% | 0.68\% | 0.70\% | 0.50\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.66\% | 2.07\% | 1.56\% | 1.34\% | 1.19\% | 1.16\% | 1.05\% | 0.79\% |
| 25-49 \% | 0.97\% | 4.02\% | 1.97\% | 2.13\% | 1.53\% | 1.45\% | 1.61\% | 1.08\% |
| 50-74 \% | 0.71\% | 3.52\% | 2.53\% | 2.03\% | 1.45\% | 0.95\% | 1.67\% | 0.78\% |
| 75\% or more | 0.80\% | 2.80\% | 1.65\% | 1.75\% | 1.10\% | 1.26\% | 1.11\% | 0.93\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.53\% | 2.41\% | 1.36\% | 1.18\% | 1.12\% | 0.78\% | 0.97\% | 0.62\% |
| 25-49 \% | 0.62\% | 3.83\% | 1.84\% | 1.47\% | 0.99\% | 0.85\% | 1.34\% | 0.67\% |
| 50-74 \% | 1.37\% | 2.91\% | 2.01\% | 2.77\% | 1.85\% | 2.56\% | 1.41\% | 1.66\% |
| 75\% or more | 1.92\% | 3.17\% | 3.75\% * | 5.25\% | 7.31\% * | 1.52\% * | 2.50\% | 2.88\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

