Table I.F. 4 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $25-99$ employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 59.8\% | 71.1\% | 73.8\% | 69.3\% | 64.7\% | 53.5\% | 72.3\% | 57.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 65.6\% | 65.1\% | 73.3\% | 58.6\% | 70.1\% | 63.0\% | 67.8\% | 65.0\% |
| Mining and manufacturing | 61.3\% | 68.1\% | 80.5\% | 70.7\% | 65.7\% | 55.3\% | 75.7\% | 59.9\% |
| Construction | 69.3\% | 75.9\% | 69.8\% | 76.3\% | 74.2\% | 50.3\% | 72.1\% | 67.6\% |
| Utilities and transp. | 54.5\% | 60.3\% | 67.1\% | 67.1\% | 56.2\% | 51.5\% | 68.6\% | 52.9\% |
| Wholesale trade | 64.1\% | 66.5\% | 78.9\% | 65.0\% | 63.1\% | 60.6\% | 73.2\% | 61.3\% |
| Fin. svs. and real estate | 52.0\% | 69.1\% | 79.6\% | 68.1\% | 54.7\% | 47.3\% | 73.3\% | 49.4\% |
| Retail trade | 57.6\% | 83.7\% | 70.7\% | 67.5\% | 71.1\% | 48.4\% | 72.1\% | 55.0\% |
| Professional services | 61.0\% | 68.5\% | 74.0\% | 67.4\% | 63.8\% | 57.1\% | 71.9\% | 59.1\% |
| Other services | 61.2\% | 72.3\% | 70.3\% | 71.2\% | 68.5\% | 53.7\% | 71.9\% | 58.8\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 58.0\% | 68.4\% | 74.2\% | 69.9\% | 62.8\% | 51.5\% | 72.6\% | 55.3\% |
| For profit, unincorporated | 62.8\% | 76.3\% | 78.3\% | 67.4\% | 68.4\% | 51.8\% | 73.0\% | 59.9\% |
| Nonprofit | 65.0\% | 74.7\% | 63.2\% | 68.1\% | 67.9\% | 63.1\% | 69.2\% | 64.6\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 65.7\% | 75.3\% | 74.5\% | 66.8\% | 56.1\% | 59.2\% | 72.7\% | 58.6\% |
| 5-9 years | 69.0\% | 64.1\% | 79.7\% | 75.5\% | 61.1\% | 63.5\% | 71.8\% | 66.9\% |
| 10-19 years | 66.3\% | 74.4\% | 75.1\% | 75.0\% | 67.2\% | 49.0\% | 74.3\% | 61.9\% |
| 20 or more years | 58.3\% | 69.9\% | 71.9\% | 66.9\% | 65.2\% | 53.6\% | 71.6\% | 56.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 55.8\% | 53.5\% | 77.1\% | 67.1\% | 64.0\% | 53.1\% | 72.5\% | 55.4\% |
| 1 location only | 69.5\% | 71.6\% | 73.5\% | 69.9\% | 65.7\% | 70.2\% | 72.3\% | 66.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 64.4\% | 47.2\% | 71.1\% | 75.3\% | 70.6\% | 59.4\% | 68.5\% | 63.5\% |
| 25-49 \% | 59.2\% | 73.6\% | 64.7\% | 60.3\% | 63.7\% | 56.1\% | 67.2\% | 57.9\% |
| 50-74 \% | 62.1\% | 70.0\% | 69.6\% | 62.5\% | 66.4\% | 58.0\% | 69.3\% | 60.4\% |
| 75\% or more | 59.5\% | 71.7\% | 74.8\% | 70.3\% | 64.4\% | 52.9\% | 73.0\% | 57.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 61.2\% | 70.9\% | 74.7\% | 69.3\% | 64.5\% | 54.4\% | 72.5\% | 58.7\% |
| Has union employees | 54.0\% | 75.8\% | 54.3\% | 69.1\% | 65.9\% | 51.5\% | 69.7\% | 53.5\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 54.3\% | 74.5\% | 63.7\% | 66.8\% | 68.6\% | 46.3\% | 68.3\% | 52.8\% |
| Less than 50\% low-wage | 60.4\% | 70.8\% | 74.3\% | 69.5\% | 64.3\% | 54.5\% | 72.6\% | 58.1\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 60.9\% | 68.9\% | 74.7\% | 70.1\% | 66.7\% | 50.4\% | 72.7\% | 57.6\% |
| 25-49 \% | 58.9\% | 77.7\% | 76.9\% | 70.7\% | 65.3\% | 52.2\% | 75.9\% | 56.6\% |
| 50-74 \% | 58.9\% | 71.4\% | 74.8\% | 68.4\% | 59.9\% | 55.5\% | 71.3\% | 57.2\% |
| 75\% or more | 60.6\% | 66.7\% | 67.7\% | 66.1\% | 67.3\% | 56.0\% | 68.5\% | 59.2\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 62.1\% | 75.3\% | 73.7\% | 72.9\% | 64.9\% | 53.8\% | 73.8\% | 59.0\% |
| 25-49 \% | 56.9\% | 67.4\% | 72.3\% | 66.4\% | 62.9\% | 52.6\% | 69.9\% | 55.5\% |
| 50-74 \% | 63.9\% | 63.8\% | 77.9\% | 65.4\% | 69.1\% | 58.2\% | 72.1\% | 61.9\% |
| 75\% or more | 67.2\% | 73.5\% | 73.1\% | 64.1\% | 69.2\% | 56.0\% | 73.7\% | 60.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 4 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a physician by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.73\% | 1.85\% | 1.66\% | 1.27\% | 1.27\% | 1.09\% | 0.97\% | 0.83\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.01\% | 11.28\% | 11.34\% | 14.87\% | 11.60\% | 10.02\% | 7.18\% | 7.47\% |
| Mining and manufacturing | 1.57\% | 7.97\% | 3.58\% | 3.42\% | 2.82\% | 2.27\% | 2.89\% | 1.70\% |
| Construction | 2.32\% | 6.24\% | 4.63\% | 3.18\% | 4.51\% | 6.22\% | 2.61\% | 3.38\% |
| Utilities and transp. | 2.91\% | 13.22\% | 9.84\% | 6.25\% | 6.91\% | 3.69\% | 5.64\% | 3.15\% |
| Wholesale trade | 2.12\% | 7.80\% | 5.29\% | 4.43\% | 4.05\% | 3.56\% | 3.68\% | 2.49\% |
| Fin. svs. and real estate | 1.73\% | 5.26\% | 4.49\% | 4.38\% | 4.02\% | 2.17\% | 3.17\% | 1.85\% |
| Retail trade | 2.29\% | 4.11\% | 5.49\% | 4.18\% | 3.71\% | 3.26\% | 3.09\% | 2.61\% |
| Professional services | 1.49\% | 3.27\% | 3.22\% | 2.61\% | 2.13\% | 2.26\% | 1.83\% | 1.69\% |
| Other services | 2.33\% | 3.88\% | 4.13\% | 2.91\% | 3.82\% | 3.47\% | 2.23\% | 2.70\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.91\% | 2.33\% | 1.81\% | 1.52\% | 1.68\% | 1.31\% | 1.11\% | 1.03\% |
| For profit, unincorporated | 1.60\% | 3.69\% | 3.43\% | 3.08\% | 2.89\% | 2.75\% | 2.25\% | 1.92\% |
| Nonprofit | 1.60\% | 4.94\% | 7.40\% | 3.71\% | 2.61\% | 2.31\% | 3.62\% | 1.72\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 4.07\% | 4.71\% | 6.69\% | 4.60\% | 9.51\% | 8.99\% | 3.30\% | 6.69\% |
| 5-9 years | 2.40\% | 5.61\% | 4.17\% | 3.71\% | 5.06\% | 6.73\% | 2.90\% | 3.56\% |
| 10-19 years | 2.80\% | 3.50\% | 3.07\% | 2.73\% | 3.46\% | 7.47\% | 1.90\% | 4.00\% |
| 20 or more years | 0.80\% | 2.66\% | 2.22\% | 1.63\% | 1.30\% | 1.09\% | 1.30\% | 0.87\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.91\% | 14.02\% | 4.14\% | 2.29\% | 1.30\% | 1.11\% | 2.89\% | 0.93\% |
| 1 location only | 1.02\% | 1.84\% | 1.79\% | 1.52\% | 2.44\% | 4.57\% | 1.03\% | 1.69\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 3.17\% | 9.47\% | 8.11\% | 5.91\% | 7.84\% | 3.85\% | 5.88\% | 3.65\% |
| 25-49 \% | 2.56\% | 6.09\% | 6.48\% | 4.63\% | 3.59\% | 3.96\% | 3.57\% | 2.90\% |
| 50-74 \% | 1.94\% | 4.44\% | 4.54\% | 4.41\% | 4.60\% | 2.95\% | 2.79\% | 2.30\% |
| 75\% or more | 0.82\% | 2.12\% | 1.86\% | 1.40\% | 1.40\% | 1.21\% | 1.08\% | 0.93\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.82\% | 1.87\% | 1.60\% | 1.31\% | 1.32\% | 1.34\% | 0.97\% | 0.95\% |
| Has union employees | 1.70\% | 10.78\% | 12.28\% | 5.30\% | 4.32\% | 1.90\% | 5.95\% | 1.75\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 2.00\% | 5.54\% | 5.92\% | 3.56\% | 3.06\% | 2.61\% | 3.20\% | 2.16\% |
| Less than 50\% low-wage | 0.78\% | 1.95\% | 1.72\% | 1.35\% | 1.37\% | 1.19\% | 1.01\% | 0.90\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.71\% | 3.23\% | 2.54\% | 2.08\% | 2.24\% | 2.98\% | 1.55\% | 2.06\% |
| 25-49 \% | 1.27\% | 3.99\% | 3.38\% | 2.75\% | 2.44\% | 1.78\% | 2.04\% | 1.40\% |
| 50-74 \% | 1.25\% | 3.93\% | 4.14\% | 2.69\% | 2.71\% | 1.68\% | 2.31\% | 1.38\% |
| 75\% or more | 1.67\% | 3.63\% | 3.68\% | 2.82\% | 2.84\% | 2.49\% | 2.04\% | 1.91\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.15\% | 2.59\% | 2.46\% | 1.72\% | 2.05\% | 1.89\% | 1.38\% | 1.36\% |
| 25-49 \% | 1.13\% | 4.28\% | 3.03\% | 2.26\% | 1.96\% | 1.50\% | 1.86\% | 1.22\% |
| 50-74 \% | 1.51\% | 4.49\% | 3.64\% | 3.38\% | 2.97\% | 2.43\% | 2.36\% | 1.78\% |
| 75\% or more | 3.20\% | 4.38\% | 6.03\% | 10.23\% | 8.04\% | 6.84\% | 3.31\% | 5.21\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

