Table I.F. 8 Percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 90.9\% | 82.7\% | 81.1\% | 89.0\% | 91.8\% | 93.0\% | 84.4\% | 92.3\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 91.2\% | 85.6\% | 89.3\% | 83.6\% | 84.4\% | 99.7\% | 87.3\% | 92.3\% |
| Mining and manufacturing | 90.2\% | 82.9\% | 80.3\% | 86.5\% | 94.8\% | 89.3\% | 83.6\% | 91.0\% |
| Construction | 87.6\% | 87.4\% | 78.8\% | 87.1\% | 95.4\% | 84.3\% | 84.0\% | 90.0\% |
| Utilities and transp. | 91.0\% | 74.7\% | 70.0\% | 86.2\% | 90.0\% | 94.5\% | 79.1\% | 92.8\% |
| Wholesale trade | 91.1\% | 91.2\% | 80.1\% | 91.0\% | 95.2\% | 91.5\% | 86.8\% | 92.7\% |
| Fin. svs. and real estate | 94.7\% | 87.2\% | 82.3\% | 92.2\% | 95.7\% | 96.0\% | 87.9\% | 95.7\% |
| Retail trade | 92.6\% | 83.7\% | 81.3\% | 90.0\% | 88.2\% | 96.5\% | 84.9\% | 94.1\% |
| Professional services | 91.5\% | 81.3\% | 81.7\% | 91.0\% | 90.2\% | 94.1\% | 84.8\% | 92.8\% |
| Other services | 87.6\% | 76.9\% | 84.4\% | 87.0\% | 89.1\% | 88.6\% | 82.6\% | 88.7\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 90.6\% | 83.1\% | 81.3\% | 88.4\% | 91.8\% | 92.5\% | 84.4\% | 92.0\% |
| For profit, unincorporated | 90.3\% | 80.1\% | 75.0\% | 90.5\% | 92.5\% | 94.2\% | 82.2\% | 93.0\% |
| Nonprofit | 92.8\% | 89.1\% | 89.5\% | 90.6\% | 91.2\% | 94.4\% | 89.6\% | 93.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 84.1\% | 79.5\% | 63.3\% | 92.1\% | 89.7\% | 91.9\% | 78.7\% | 90.0\% |
| 5-9 years | 85.7\% | 79.1\% | 81.7\% | 91.4\% | 83.2\% | 92.0\% | 82.8\% | 88.0\% |
| 10-19 years | 88.3\% | 81.4\% | 82.8\% | 88.6\% | 92.2\% | 90.1\% | 84.7\% | 90.6\% |
| 20 or more years | 91.9\% | 85.8\% | 83.6\% | 88.4\% | 92.6\% | 93.1\% | 85.9\% | 92.7\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 93.0\% | 65.9\% | 86.4\% | 88.8\% | 94.0\% | 93.2\% | 87.4\% | 93.2\% |
| 1 location only | 86.4\% | 83.0\% | 80.5\% | 89.1\% | 88.7\% | 83.8\% | 84.1\% | 88.6\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 83.5\% | 88.8\% | 91.9\% | 77.2\% | 68.6\% | 92.9\% | 88.7\% | 82.5\% |
| 25-49 \% | 92.2\% | 89.1\% | 87.4\% | 82.5\% | 90.4\% | 95.9\% | 85.8\% | 93.3\% |
| 50-74 \% | 87.7\% | 79.7\% | 88.4\% | 87.8\% | 90.5\% | 87.5\% | 85.1\% | 88.4\% |
| $75 \%$ or more | 91.4\% | 82.8\% | 79.6\% | 89.8\% | 92.7\% | 93.4\% | 84.2\% | 92.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 90.9\% | 83.4\% | 80.8\% | 89.5\% | 92.2\% | 93.2\% | 84.9\% | 92.5\% |
| Has union employees | 91.0\% | 54.4\% * | 87.8\% | 75.0\% | 88.4\% | 92.3\% | 73.1\% | 91.7\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 90.3\% | 81.7\% | 76.1\% | 87.8\% | 85.8\% | 93.3\% | 83.7\% | 91.0\% |
| Less than 50\% low-wage | 91.0\% | 82.7\% | 81.4\% | 89.2\% | 92.7\% | 92.9\% | 84.5\% | 92.5\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 89.6\% | 83.2\% | 77.9\% | 88.2\% | 95.7\% | 90.5\% | 83.1\% | 91.8\% |
| 25-49 \% | 92.3\% | 76.6\% | 83.8\% | 90.3\% | 93.7\% | 94.1\% | 83.5\% | 93.8\% |
| 50-74 \% | 91.1\% | 86.4\% | 85.0\% | 89.4\% | 88.1\% | 93.2\% | 88.1\% | 91.5\% |
| $75 \%$ or more | 90.6\% | 84.3\% | 81.1\% | 89.1\% | 89.0\% | 93.4\% | 84.4\% | 92.0\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 89.3\% | 80.4\% | 77.5\% | 87.0\% | 90.6\% | 92.6\% | 82.0\% | 91.4\% |
| 25-49 \% | 92.9\% | 85.9\% | 83.6\% | 90.8\% | 92.5\% | 94.2\% | 87.5\% | 93.5\% |
| 50-74 \% | 89.5\% | 84.2\% | 86.0\% | 90.9\% | 93.8\% | 87.8\% | 86.1\% | 90.5\% |
| 75\% or more | 83.4\% | 82.7\% | 84.4\% | 94.1\% | 82.7\% | 78.1\% | 84.9\% | 81.9\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 8 Standard errors for percent of private-sector employees enrolled with single coverage health insurance in a plan that had an individual maximum out-of-pocket by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.39\% | 1.95\% | 2.00\% | 0.98\% | 0.78\% | 0.52\% | 1.00\% | 0.42\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.01\% | 9.21\% | 7.68\% | 9.94\% | 7.95\% | 0.30\% | 5.48\% | 3.49\% |
| Mining and manufacturing | 1.11\% | 7.04\% | 5.68\% | 3.87\% | 1.26\% | 1.66\% | 2.96\% | 1.19\% |
| Construction | 1.83\% | 6.22\% | 4.73\% | 3.26\% | 2.42\% | 5.05\% | 2.90\% | 2.38\% |
| Utilities and transp. | 1.60\% | 15.89\% | 11.03\% | 4.76\% | 4.55\% | 1.39\% | 6.25\% | 1.51\% |
| Wholesale trade | 1.83\% | 3.12\% | 12.67\% | 2.78\% | 1.34\% | 1.84\% | 5.69\% | 1.24\% |
| Fin. svs. and real estate | 0.66\% | 4.83\% | 5.69\% | 2.72\% | 1.27\% | 0.67\% | 2.93\% | 0.61\% |
| Retail trade | 1.14\% | 4.74\% | 4.67\% | 2.97\% | 5.00\% | 0.69\% | 2.82\% | 1.23\% |
| Professional services | 0.61\% | 3.29\% | 2.62\% | 1.29\% | 1.25\% | 0.81\% | 1.48\% | 0.66\% |
| Other services | 1.28\% | 5.17\% | 4.38\% | 2.52\% | 2.27\% | 2.01\% | 2.40\% | 1.47\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.48\% | 2.48\% | 1.91\% | 1.23\% | 1.08\% | 0.65\% | 1.11\% | 0.54\% |
| For profit, unincorporated | 1.00\% | 3.78\% | 7.56\% | 1.92\% | 1.48\% | 1.03\% | 2.92\% | 0.86\% |
| Nonprofit | 0.83\% | 3.64\% | 3.64\% | 2.73\% | 1.54\% | 1.11\% | 2.07\% | 0.89\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.27\% | 5.60\% | 11.13\% | 2.37\% | 5.88\% | 7.72\% | 4.89\% | 4.09\% |
| 5-9 years | 1.83\% | 5.79\% | 4.25\% | 2.19\% | 4.10\% | 2.89\% | 2.73\% | 2.43\% |
| 10-19 years | 1.22\% | 4.05\% | 3.38\% | 2.05\% | 1.65\% | 2.93\% | 1.88\% | 1.49\% |
| 20 or more years | 0.42\% | 2.40\% | 1.91\% | 1.35\% | 0.84\% | 0.54\% | 1.15\% | 0.44\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.41\% | 16.87\% | 3.22\% | 1.95\% | 0.60\% | 0.51\% | 2.53\% | 0.42\% |
| 1 location only | 0.84\% | 1.95\% | 2.18\% | 1.14\% | 1.68\% | 6.13\% | 1.08\% | 1.27\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 4.50\% | 6.97\% | 4.46\% | 5.70\% | 12.26\% | 1.46\% | 3.18\% | 5.30\% |
| 25-49 \% | 1.02\% | 4.93\% | 3.74\% | 4.09\% | 2.41\% | 0.90\% | 2.59\% | 1.09\% |
| 50-74 \% | 1.40\% | 4.86\% | 3.15\% | 3.15\% | 2.00\% | 2.40\% | 2.26\% | 1.66\% |
| 75\% or more | 0.42\% | 2.24\% | 2.34\% | 1.09\% | 0.77\% | 0.56\% | 1.15\% | 0.44\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.41\% | 1.89\% | 2.05\% | 0.97\% | 0.72\% | 0.61\% | 0.99\% | 0.45\% |
| Has union employees | 1.07\% | 18.80\% * | 7.56\% | 7.72\% | 4.44\% | 1.01\% | 7.70\% | 1.05\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.13\% | 7.08\% | 6.19\% | 2.80\% | 3.40\% | 1.09\% | 2.85\% | 1.21\% |
| Less than 50\% low-wage | 0.41\% | 2.03\% | 2.08\% | 1.05\% | 0.73\% | 0.58\% | 1.05\% | 0.44\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.84\% | 2.88\% | 3.07\% | 1.61\% | 0.77\% | 1.61\% | 1.55\% | 1.00\% |
| 25-49 \% | 0.72\% | 5.77\% | 6.77\% | 2.43\% | 1.17\% | 0.73\% | 3.02\% | 0.64\% |
| 50-74 \% | 0.76\% | 3.32\% | 2.88\% | 1.92\% | 2.19\% | 0.83\% | 1.56\% | 0.83\% |
| 75\% or more | 0.78\% | 3.06\% | 3.13\% | 1.76\% | 1.54\% | 1.10\% | 1.67\% | 0.86\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.69\% | 3.17\% | 3.43\% | 1.53\% | 1.41\% | 0.99\% | 1.64\% | 0.76\% |
| 25-49 \% | 0.48\% | 3.25\% | 2.83\% | 1.66\% | 1.11\% | 0.57\% | 1.44\% | 0.51\% |
| 50-74 \% | 1.19\% | 3.86\% | 3.54\% | 1.86\% | 1.48\% | 2.41\% | 2.04\% | 1.42\% |
| 75\% or more | 3.15\% | 5.75\% | 5.43\% | 2.14\% | 6.26\% | 8.72\% | 3.88\% | 4.96\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

