Table I.F. 9 Percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and selected characteristics: United States, 2019

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 91.6\% | 80.8\% | 85.3\% | 87.0\% | 91.6\% | 93.6\% | 83.3\% | 92.9\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 92.2\% | 90.2\% | 87.4\% | 100.0\% | 95.8\% | 89.8\% | 90.7\% | 92.7\% |
| Mining and manufacturing | 93.1\% | 85.0\% | 84.8\% | 93.3\% | 94.6\% | 92.9\% | 85.1\% | 93.7\% |
| Construction | 89.6\% | 74.5\% | 87.5\% | 86.4\% | 96.7\% | 87.9\% | 83.3\% | 92.9\% |
| Utilities and transp. | 94.5\% | 100.0\% | 66.2\% | 94.3\% | 89.6\% | 96.3\% | 80.5\% | 95.3\% |
| Wholesale trade | 90.5\% | 83.8\% | 81.4\% | 91.9\% | 89.1\% | 92.9\% | 83.7\% | 92.2\% |
| Fin. svs. and real estate | 94.4\% | 84.4\% | 90.6\% | 96.2\% | 95.2\% | 94.8\% | 89.3\% | 94.9\% |
| Retail trade | 91.7\% | 82.7\% | 91.5\% | 87.9\% | 81.1\% | 94.9\% | 87.5\% | 92.3\% |
| Professional services | 91.9\% | 74.6\% | 84.7\% | 80.3\% | 90.5\% | 95.4\% | 79.6\% | 93.7\% |
| Other services | 85.6\% | 83.7\% | 86.1\% | 83.0\% | 87.6\% | 85.6\% | 83.5\% | 86.1\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 91.8\% | 78.2\% | 86.9\% | 87.0\% | 92.6\% | 93.4\% | 83.8\% | 92.9\% |
| For profit, unincorporated | 90.0\% | 84.0\% | 77.7\% | 85.1\% | 87.2\% | 95.1\% | 79.8\% | 92.3\% |
| Nonprofit | 92.5\% | 88.6\% | 86.4\% | 90.7\% | 91.5\% | 93.4\% | 86.5\% | 93.0\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 80.5\% | 85.7\% | 78.4\% | 85.4\% | 82.4\% | 64.3\% * | 81.3\% | 79.9\% |
| 5-9 years | 83.3\% | 80.5\% | 83.9\% | 81.4\% | 82.6\% | 96.5\% | 81.4\% | 84.7\% |
| 10-19 years | 86.8\% | 81.7\% | 90.2\% | 87.5\% | 92.4\% | 79.2\% | 85.8\% | 87.2\% |
| 20 or more years | 93.0\% | 79.1\% | 85.4\% | 88.0\% | 93.0\% | 94.4\% | 83.2\% | 93.9\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 93.6\% | 87.9\% | 85.0\% | 91.9\% | 92.9\% | 93.9\% | 86.0\% | 93.7\% |
| 1 location only | 86.0\% | 80.6\% | 85.4\% | 85.5\% | 89.7\% | 83.4\% | 83.0\% | 88.5\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 84.9\% | 98.5\% | 76.6\% | 75.7\% | 64.6\% | 94.4\% | 76.7\% | 86.6\% |
| 25-49 \% | 94.5\% | 82.8\% | 88.9\% | 88.4\% | 92.8\% | 97.6\% | 88.0\% | 95.7\% |
| 50-74 \% | 90.5\% | 80.3\% | 92.3\% | 83.7\% | 91.8\% | 92.2\% | 84.6\% | 91.7\% |
| 75\% or more | 91.7\% | 80.4\% | 84.7\% | 87.4\% | 91.9\% | 93.5\% | 83.1\% | 93.0\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 91.4\% | 82.7\% | 85.4\% | 87.2\% | 92.3\% | 93.3\% | 84.1\% | 92.7\% |
| Has union employees | 92.5\% | -- | 84.9\% | 84.6\% | 87.7\% | 94.2\% | 71.6\% | 93.3\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 90.8\% | 86.7\% | 85.8\% | 74.7\% | 82.8\% | 95.1\% | 84.7\% | 91.5\% |
| Less than 50\% low-wage | 91.7\% | 80.3\% | 85.3\% | 87.7\% | 92.2\% | 93.4\% | 83.2\% | 93.0\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 90.5\% | 81.0\% | 84.1\% | 86.0\% | 94.1\% | 92.2\% | 82.5\% | 92.4\% |
| 25-49 \% | 94.0\% | 81.9\% | 82.5\% | 93.2\% | 94.2\% | 95.0\% | 84.9\% | 94.9\% |
| 50-74 \% | 90.6\% | 81.0\% | 91.9\% | 85.6\% | 85.8\% | 92.9\% | 86.0\% | 91.2\% |
| 75\% or more | 91.1\% | 78.3\% | 82.1\% | 82.5\% | 90.0\% | 93.7\% | 78.6\% | 92.7\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 89.9\% | 84.6\% | 83.1\% | 83.3\% | 90.7\% | 92.7\% | 82.7\% | 91.5\% |
| 25-49 \% | 93.6\% | 86.4\% | 88.4\% | 91.2\% | 91.6\% | 94.7\% | 87.3\% | 94.1\% |
| 50-74 \% | 89.5\% | 77.3\% | 87.3\% | 87.9\% | 93.9\% | 89.2\% | 82.4\% | 90.8\% |
| 75\% or more | 80.5\% | 68.1\% | 78.2\% | 86.9\% | 88.6\% | 90.7\% | 71.1\% | 90.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 9 Standard errors for percent of private-sector employees enrolled with family coverage in a health insurance plan that had a family maximum out-of-pocket by firm size and selected characteristics: United States, 2019

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.47\% | 2.54\% | 1.97\% | 1.37\% | 1.11\% | 0.59\% | 1.29\% | 0.50\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 3.99\% | 6.78\% | 7.76\% | 0.00\% | 3.10\% | 8.45\% | 4.24\% | 5.15\% |
| Mining and manufacturing | 1.04\% | 8.59\% | 5.49\% | 2.03\% | 2.55\% | 1.23\% | 3.34\% | 1.09\% |
| Construction | 1.92\% | 10.35\% | 3.98\% | 3.74\% | 1.65\% | 5.10\% | 3.45\% | 2.15\% |
| Utilities and transp. | 1.28\% | 0.00\% | 9.66\% | 3.41\% | 4.07\% | 1.42\% | 6.05\% | 1.29\% |
| Wholesale trade | 1.57\% | 8.52\% | 8.84\% | 2.65\% | 3.20\% | 1.96\% | 4.66\% | 1.53\% |
| Fin. svs. and real estate | 0.87\% | 6.69\% | 4.78\% | 1.27\% | 1.87\% | 1.03\% | 3.40\% | 0.88\% |
| Retail trade | 1.65\% | 6.41\% | 3.17\% | 3.55\% | 8.02\% | 1.57\% | 2.74\% | 1.84\% |
| Professional services | 0.68\% | 4.86\% | 3.56\% | 3.27\% | 1.77\% | 0.64\% | 2.65\% | 0.66\% |
| Other services | 2.25\% | 5.20\% | 3.85\% | 4.47\% | 4.36\% | 3.47\% | 3.05\% | 2.67\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.55\% | 3.27\% | 1.77\% | 1.54\% | 1.27\% | 0.72\% | 1.36\% | 0.60\% |
| For profit, unincorporated | 1.44\% | 4.84\% | 7.26\% | 4.22\% | 3.85\% | 1.24\% | 3.90\% | 1.47\% |
| Nonprofit | 1.12\% | 4.77\% | 7.93\% | 2.98\% | 1.78\% | 1.50\% | 3.79\% | 1.17\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 5.56\% | 5.30\% | 10.70\% | 5.43\% | 10.85\% | 23.42\% * | 5.13\% | 9.28\% |
| 5-9 years | 3.58\% | 7.05\% | 5.21\% | 6.86\% | 7.58\% | 1.85\% | 4.33\% | 5.37\% |
| 10-19 years | 2.37\% | 4.99\% | 2.27\% | 2.82\% | 2.41\% | 7.49\% | 2.24\% | 3.31\% |
| 20 or more years | 0.39\% | 3.81\% | 2.05\% | 1.50\% | 0.88\% | 0.46\% | 1.56\% | 0.40\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.47\% | 11.17\% | 4.82\% | 1.58\% | 0.96\% | 0.56\% | 2.83\% | 0.48\% |
| 1 location only | 1.19\% | 2.59\% | 2.11\% | 1.72\% | 2.31\% | 7.55\% | 1.40\% | 1.82\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.65\% | 1.52\% | 14.37\% | 13.23\% | 18.80\% | 1.72\% | 10.53\% | 6.46\% |
| 25-49 \% | 1.01\% | 8.59\% | 5.14\% | 3.13\% | 3.50\% | 0.66\% | 3.24\% | 1.03\% |
| 50-74 \% | 1.22\% | 6.17\% | 2.93\% | 4.71\% | 2.28\% | 1.59\% | 3.22\% | 1.31\% |
| 75\% or more | 0.51\% | 2.95\% | 2.22\% | 1.49\% | 1.16\% | 0.66\% | 1.45\% | 0.55\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.54\% | 2.38\% | 2.03\% | 1.42\% | 1.02\% | 0.77\% | 1.28\% | 0.59\% |
| Has union employees | 0.97\% | -- | 7.82\% | 5.59\% | 4.51\% | 0.85\% | 6.79\% | 0.96\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 1.49\% | 6.07\% | 5.54\% | 7.88\% | 5.69\% | 0.95\% | 4.54\% | 1.57\% |
| Less than 50\% low-wage | 0.49\% | 2.69\% | 2.03\% | 1.36\% | 1.10\% | 0.64\% | 1.34\% | 0.53\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.84\% | 3.91\% | 2.58\% | 2.16\% | 1.37\% | 1.32\% | 1.82\% | 0.96\% |
| 25-49 \% | 0.63\% | 6.69\% | 5.37\% | 1.52\% | 1.36\% | 0.71\% | 2.95\% | 0.60\% |
| 50-74 \% | 1.08\% | 4.66\% | 2.36\% | 3.97\% | 3.38\% | 1.18\% | 2.74\% | 1.17\% |
| 75\% or more | 1.31\% | 5.83\% | 5.99\% | 3.46\% | 2.04\% | 1.82\% | 3.51\% | 1.40\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.82\% | 3.19\% | 3.47\% | 2.34\% | 1.80\% | 1.08\% | 2.02\% | 0.89\% |
| 25-49 \% | 0.61\% | 4.39\% | 2.50\% | 1.80\% | 1.81\% | 0.69\% | 1.89\% | 0.64\% |
| 50-74 \% | 1.57\% | 5.76\% | 3.54\% | 3.46\% | 1.67\% | 2.70\% | 2.83\% | 1.79\% |
| 75\% or more | 3.56\% | 8.23\% | 8.25\% | 4.17\% | 5.64\% | 3.78\% | 6.22\% | 2.59\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2019 Medical Expenditure Panel Surveyinsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

