Table I.A.2.k Among small firms, percent of private-sector establishments that offer health insurance that use a third party to help purchase the insurance plans by firm size and selected characteristics: United States, 2020

purchase the insurance plans by firm size and selected characteristics. Officed states, 2020								
Characteristics	Total	Less than 10 employees	10-24 employees	25-49 employees	50-100 employees			
United States	80.2%	73.5%	85.6%	89.8%	93.4%			
Industry group **								
Agric., fish., forest.	79.1%	70.6%	98.4%	82.1%	100.0%			
Mining and manufacturing	82.7%	68.1%	92.5%	88.8%	100.0%			
Construction	82.6%	76.4%	83.0%	91.1%	100.0%			
Utilities and transp.	72.1%	64.9%	74.9%	93.4%				
Wholesale trade	83.1%	70.2%	95.7%	92.6%	89.5%			
Fin. svs. and real estate	80.1%	74.3%	86.3%	94.8%	100.0%			
Retail trade	80.2%	75.2%	82.1%	86.1%	95.6%			
Professional services	80.8%	74.9%	87.1%	91.2%	89.3%			
Other services	78.1%	73.4%	81.1%	87.3%	90.6%			
Ownership								
For profit, incorporated	81.4%	74.4%	87.1%	90.4%	93.8%			
For profit, unincorporated	81.5%	76.9%	85.3%	90.3%	93.0%			
Nonprofit	71.1%	63.2%	76.1%	85.3%	91.6%			
Age of firm								
Less than 5 years	84.1%	83.7%	80.6%	90.9%				
5-9 years	77.8%	71.9%	86.1%	89.7%	89.1%			
10-19 years	79.1%	70.0%	88.6%	92.4%	90.9%			
20 or more years	80.4%	72.6%	84.9%	88.7%	95.0%			
Multi/single status								
2 or more locations	90.9%	81.3%	92.6%	90.2%	93.9%			
1 location only	78.9%	73.4%	84.7%	89.6%	92.8%			
Percent full-time employees								
Less than 25%	63.3%	55.2%	67.3%	78.7%				
25-49 %	72.6%	60.0%	80.8%	83.7%	91.0%			
50-74 %	78.7%	74.5%	82.0%	90.5%	88.0%			
75% or more	82.1%	75.3%	87.7%	90.8%	94.8%			
Union presence								
No union employees	80.9%	74.3%	86.5%	90.3%	93.6%			
Has union employees	52.8%	37.4% *	59.1%	69.2%				
Percent low-wage employees								
50% or more low-wage	79.0%	75.1%	81.3%	86.6%	91.8%			
Less than 50% low-wage	80.4%	73.3%	86.1%	90.3%	93.4%			
Percent women employees								
Less than 25%	77.3%	68.4%	83.1%	90.7%	99.9%			
25-49 %	87.4%	82.8%	89.5%	93.2%	95.0%			
50-74 %	80.2%	74.8%	87.8%	90.4%	91.9%			
75% or more	79.3%	73.8%	84.5%	85.0%	85.6%			
Percent age 50 or older employees								
Less than 25%	81.0%	73.7%	88.3%	89.1%	90.0%			
25-49 %	82.3%	75.1%	82.4%	90.8%	97.2%			
50-74 %	78.7%	73.7%	82.5%	89.5%	93.2%			
75% or more	74.8%	71.6%	88.3%	91.2%	98.2%			

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.k Standard errors among small firms for percent of private-sector establishments that offer health insurance that use a third party to help purchase the insurance plans by firm size and selected characteristics: United States, 2020

Industry group '*	Characteristics	Total	Less than 10 employees	10-24 employees	25-49 employees	50-100 employees
Agric, fish., forest. 6.48% 9.76% 1.66% 12.44% 0.00% Minning and manufacturing 3.69% 8.77% 2.55% 0.00% Construction 2.71% 5.52% 3.77% 2.25% 0.00% Unitilises and transp. 8.70% 13.27% 9.52% 3.57%	United States	1.11%	1.95%	1.22%	0.98%	2.21%
Mining and manufacturing 3.69% 8.77% 2.50% 3.27% 0.00% Construction 2.71% 5.52% 3.77% 2.25% 0.00% Uhilities and transp. 8.70% 13.27% 9.52% 3.57% — Wholesale trade 3.60% 7.26% 1.67% 2.27% 9.78% Fin. svs. and real estate 4.24% 6.35% 4.09% 1.73% 0.00% Retail trade 3.51% 6.72% 4.27% 3.36% 4.19% Prose post services 2.51% 4.25% 2.96% 2.41% 6.00% Ownership 3.23% 2.17% 1.69% 4.71% 0.00% For post incorporated 1.27% 2.30% 1.39% 1.18% 2.95% For post incorporated 2.27% 4.49% 3.11% 2.00% Less than 5 years 2.79% 3.79% 5.24% 2.90% S-9 years 3.56% 5.48% 3.84% 2.88% 9.66% 1	Industry group **					
Construction 2.71% 5.52% 3.77% 2.25% 0.00% Wholesale trade 3.60% 7.26% 1.67% 2.72% 9.78% Fin. svs. and rate leatate 4.24% 6.35% 4.09% 1.73% 9.00% Retail trade 3.51% 6.72% 4.27% 3.96% 4.19% Professional services 1.95% 3.22% 2.17% 1.69% 4.71% Other services 2.51% 4.25% 2.96% 2.41% 6.00% Ownership 7 4.29% 1.39% 1.18% 2.95% For profit, incorporated 1.27% 4.49% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.17% 4.70% Age of firm 2.998 3.79% 5.24% 2.90% Less than 5 years 2.79% 3.79% 5.24% 2.90% Less than 5 years 2.50% 4.33% 2.21% 1.84% 5.75% 2.0 rare locations </td <td>Agric., fish., forest.</td> <td>6.48%</td> <td>9.76%</td> <td>1.66%</td> <td>12.44%</td> <td>0.00%</td>	Agric., fish., forest.	6.48%	9.76%	1.66%	12.44%	0.00%
Lillies and transp.	Mining and manufacturing	3.69%	8.77%	2.50%	3.27%	0.00%
Wholesale trade 3.60% 7.26% 1.67% 2.72% 9.78% Fin. svs. and real estate 4.24% 6.35% 4.09% 1.73% 0.00% Retail trade 3.51% 6.72% 4.27% 3.96% 4.19% Protessional services 2.51% 3.23% 2.17% 1.68% 4.71% Other services 2.51% 4.25% 2.96% 2.41% 6.00% Ownership For profit, incorporated 1.27% 2.30% 1.39% 1.18% 2.95% For profit, incorporated 2.75% 4.49% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.17% 4.70% Age of firm Less than 5 years 2.79% 3.79% 5.24% 2.90% 5-9 years 3.56% 5.48% 3.84% 2.88% 9.68% 10-19 years 2.56% 4.43% 2.21% 1.84% 5.75% 20 or more locations 1.65% 1.445% 2.00% 2.04 <td>Construction</td> <td>2.71%</td> <td>5.52%</td> <td>3.77%</td> <td>2.25%</td> <td>0.00%</td>	Construction	2.71%	5.52%	3.77%	2.25%	0.00%
Fin. sx, and real estate	Utilities and transp.	8.70%	13.27%	9.52%	3.57%	
Retail trade	Wholesale trade	3.60%	7.26%	1.67%	2.72%	9.78%
Professional services	Fin. svs. and real estate	4.24%	6.35%	4.09%	1.73%	0.00%
Other services 2.51% 4.25% 2.96% 2.41% 6.00% Ownership For profit, incorporated 1.27% 2.30% 1.39% 1.18% 2.95% For profit, unincorporated 2.75% 4.49% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.17% 4.70% Age of firm Less than 5 years 2.79% 3.79% 5.24% 2.90% 5-9 years 3.56% 5.48% 3.84% 2.88% 9.66% 10-19 years 2.56% 4.33% 2.21% 1.84% 5.75% 20 or more years 1.41% 2.75% 1.63% 1.36% 2.29% Multi/single status 2 2 2.00% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.08% 2.09% 3.46% 1 location only 1.22% 1.96% 7.36% 6.44% Less than 25% 6.58% 10.86% 7.36% <td>Retail trade</td> <td>3.51%</td> <td>6.72%</td> <td>4.27%</td> <td>3.96%</td> <td>4.19%</td>	Retail trade	3.51%	6.72%	4.27%	3.96%	4.19%
Compariship For profit, incorporated 1.27% 2.30% 1.39% 1.18% 2.95% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.17% 4.70% 4.7	Professional services	1.95%	3.23%	2.17%	1.69%	4.71%
For profit, incorporated	Other services	2.51%	4.25%	2.96%	2.41%	6.00%
For profit, unincorporated 2.75% 4.49% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.11% 2.07% 3.88% Nonprofit 3.63% 6.11% 4.33% 3.17% 3.17% 4.70% Age of firm	Ownership					
Nonprofit 3.63% 6.11% 4.33% 3.17% 4.70%	For profit, incorporated					
Age of firm Less than 5 years 2.79% 3.79% 5.24% 2.90% 5-9 years 3.56% 5.48% 3.84% 2.88% 9.66% 10-19 years 2.56% 4.33% 2.21% 1.84% 5.75% 20 or more years 1.41% 2.75% 1.63% 1.36% 2.29% Multi/single status 2 or more locations 1.65% 14.45% 2.00% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.08% 2.66% Percent full-time employees Less than 25% 6.58% 10.86% 7.36% 6.44% 5.49% 4.77% 9.32% 5.16% 4.70% 6.35% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% No union employees 6.61% 12.19% 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 25% 2.00% 3.89% 2.25% 1.56% 2.7% Percent women employees Less than 55% 2.00% 3.51% 2.12% 1.43% 0.13% 2.27% Percent women employees Less than 55% 2.00% 3.51% 2.12% 1.43% 0.13% 2.549 % 1.88% 3.69% 2.25% 1.56% 3.89% 2.54% 3.89% 2.25% 1.56% 3.89% 2.54% 3.89% 2.25% 1.56% 3.89% 2.54% 3.89% 2.25% 1.56% 3.89% 2.54% 3.89% 2.25% 1.56% 3.89% 2.54% 3.89% 2.25% 1.56% 3.89% 2.549 % 1.88% 3.69% 2.25% 1.56% 3.89% 2.54% 5.57% 2.80% 5.48% 2.549 % 3.186% 3.89% 2.25% 1.56% 3.89% 2.549 % 2.42% 3.75% 2.80% 2.80% 5.48% 2.549 % 2.42% 3.75% 2.80% 2.80% 5.85% Percent age 50 or older employees Less than 25% 2.42% 3.75% 2.80% 2.80% 5.85% Percent age 50 or older employees Less than 25% 2.42% 3.75% 2.80% 2.80% 5.85% Percent age 50 or older employees Less than 25% 2.42% 3.75% 2.80% 2.80% 5.85% Percent age 50 or older employees Less than 25% 2.44% 4.74% 2.76% 1.89% 1.89% 1.86% 2.549 % 2.14% 4.74% 2.76% 1.89% 1.89% 1.86% 2.549 % 2.14% 4.74% 2.76% 1.89% 1.89% 1.86%	For profit, unincorporated					
Less than 5 years 2,79% 3,79% 5,24% 2,90% — 5-9 years 3,56% 5,48% 3,84% 2,88% 9,66% 10-19 years 2,56% 4,33% 2,21% 1,84% 5,75% 20 or more years 1,41% 2,75% 1,63% 1,36% 2,29% Multi/single status 2 or more locations 1,65% 14,45% 2,00% 2,09% 3,46% 1 location only 1,22% 1,96% 1,36% 1,08% 2,66% Percent full-time employees 1,22% 1,96% 1,36% 1,08% 2,66% Less than 25% 6,58% 10,86% 7,36% 6,44% — 25-49 % 4,77% 9,32% 5,16% 4,70% 6,35% 50-74 % 3,43% 5,30% 3,89% 2,59% 9,45% 75% or more 1,18% 2,12% 1,32% 1,08% 2,27% Union presence 1 1,97% 1,21% 0,98% 2,25% </td <td>Nonprofit</td> <td>3.63%</td> <td>6.11%</td> <td>4.33%</td> <td>3.17%</td> <td>4.70%</td>	Nonprofit	3.63%	6.11%	4.33%	3.17%	4.70%
5-9 years 3.56% 5.48% 3.84% 2.88% 9.66% 10-19 years 2.56% 4.33% 2.21% 1.84% 5.75% 20 or more years 1.41% 2.75% 1.63% 1.36% 2.29% Multi/single status 2 or more locations 1.65% 14.45% 2.00% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.08% 2.66% Percent full-time employees Less than 25% 6.58% 10.86% 7.36% 6.44% 25-49 % 4.77% 9.32% 5.16% 4.70% 6.35% 50-74 % 3.43% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.25% Has union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 3.15% <t< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td></t<>	•					
10-19 years 2.56% 4.33% 2.21% 1.84% 5.75% 20 or more years 1.41% 2.75% 1.63% 1.36% 2.29% Multi/single status 2 3.46% 1.08% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.08% 2.66% Percent full-time employees 2 1.96% 1.36% 1.08% 2.66% Percent full-time employees 2 2 3.26% 6.44%	•					
Multi/single status 2 or more years 1.41% 2.75% 1.63% 1.36% 2.29%	5-9 years		5.48%		2.88%	9.66%
Multi/single status 2 or more locations 1.65% 1.4.45% 2.00% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.36% 1.08% 2.66% Percent full-time employees Less than 25% 6.58% 10.86% 7.36% 6.44% 7.36% 6.44% 6.35% 5.074 % 9.32% 5.16% 4.70% 6.35% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% 7.36% 8.32% 8.26% 8.32%	10-19 years	2.56%	4.33%	2.21%	1.84%	5.75%
2 or more locations 1.65% 14.45% 2.00% 2.09% 3.46% 1 location only 1.22% 1.96% 1.36% 1.08% 2.66% Percent full-time employees Less than 25% 6.58% 10.86% 7.36% 6.44%	20 or more years	1.41%	2.75%	1.63%	1.36%	2.29%
1 location only	•					
Percent full-time employees Less than 25% 6.58% 10.86% 7.36% 6.44% 25-49 % 4.77% 9.32% 5.16% 4.70% 6.35% 50-74 % 3.43% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.80% 2.08% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.84% 1.51% 1.86% 5.06% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
Less than 25% 6.58% 10.86% 7.36% 6.44% 25-49 % 4.77% 9.32% 5.16% 4.70% 6.35% 50-74 % 3.43% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 1.56% 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	1 location only	1.22%	1.96%	1.36%	1.08%	2.66%
25-49 % 4.77% 9.32% 5.16% 4.70% 6.35% 50-74 % 3.43% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 2.42% <td< td=""><td>, ,</td><td></td><td></td><td></td><td></td><td></td></td<>	, ,					
50-74 % 3.43% 5.30% 3.89% 2.59% 9.45% 75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 2.14% 4.74% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
75% or more 1.18% 2.12% 1.32% 1.08% 2.27% Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees <						
Union presence No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 2.42% 1.56% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
No union employees 1.12% 1.97% 1.21% 0.98% 2.25% Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	75% or more	1.18%	2.12%	1.32%	1.08%	2.27%
Has union employees 6.61% 12.19% * 9.37% 8.06% Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	•					
Percent low-wage employees 50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.16% 4.60% 3.01% 2.63% 5.06%	, ,					2.25%
50% or more low-wage 3.84% 6.49% 4.08% 3.05% 8.32% Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	Has union employees	6.61%	12.19% *	9.37%	8.06%	
Less than 50% low-wage 1.15% 2.03% 1.28% 1.03% 2.27% Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	9					
Percent women employees Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	S S					
Less than 25% 2.00% 3.51% 2.12% 1.43% 0.13% 25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	Less than 50% low-wage	1.15%	2.03%	1.28%	1.03%	2.27%
25-49 % 1.86% 3.69% 2.25% 1.56% 3.89% 50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
50-74 % 2.42% 3.75% 2.80% 2.08% 5.48% 75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
75% or more 2.17% 3.93% 2.57% 2.68% 5.85% Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
Percent age 50 or older employees Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	50-74 %				2.08%	
Less than 25% 1.56% 2.84% 1.51% 1.34% 4.22% 25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	75% or more	2.17%	3.93%	2.57%	2.68%	5.85%
25-49 % 2.14% 4.74% 2.76% 1.89% 1.86% 50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%	Percent age 50 or older employees					
50-74 % 2.76% 4.60% 3.01% 2.63% 5.06%						
	25-49 %	2.14%		2.76%	1.89%	1.86%
75% or more 3.81% 4.58% 3.75% 4.12% 1.70%	50-74 %					
	75% or more	3.81%	4.58%	3.75%	4.12%	1.70%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

^{*} Figure does not meet standard of reliability or precision.

⁻⁻ Data suppressed due to high standard errors or few reported values in cell.

^{**} Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.