Table I.F.15.c Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less <br> than 10 employees | $10-24$ employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 3.7\% | 10.0\% * | 4.3\% | 4.5\% | 4.2\% | 3.1\% | 6.1\% | 3.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 25.3\% * | * -- | -- | 0.0\% | 5.2\% * | 52.6\% * | 12.2\% * | 27.8\% * |
| Mining and manufacturing | 3.6\% | -- | 6.7\% * | 5.2\% * | 6.4\% * | 2.2\% | 7.0\% * | 3.3\% |
| Construction | 7.3\% | 33.8\% * | 1.8\% * | 2.6\% * | 10.0\% * | 5.0\% * | 7.7\% * | 7.1\% * |
| Utilities and transp. | 1.7\% * | * -- | 3.1\% * | 1.3\% * | 2.0\% * | 1.6\% * | 2.9\% * | 1.6\% * |
| Wholesale trade | 2.3\% | 5.8\% * | 2.9\% * | -- | 4.0\% * | 1.0\% * | 3.1\% * | 2.1\% * |
| Fin. svs. and real estate | 2.1\% | -- | -- | 3.1\% * | 2.3\% * | 1.9\% | 2.8\% * | 2.0\% |
| Retail trade | 2.6\% | -- | 5.3\% * | 3.2\% * | 1.5\% * | 2.6\% | 4.8\% * | 2.3\% |
| Professional services | 4.1\% | 5.5\% * | 3.1\% * | 5.6\% | 4.6\% | 3.8\% | 4.3\% | 4.1\% |
| Other services | 4.0\% | 14.7\% * | 8.1\% * | 8.8\% * | 0.7\% * | 3.1\% * | 12.4\% * | 2.8\% * |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 3.5\% | 12.4\% * | 3.6\% | 3.9\% | 4.0\% | 2.8\% | 6.4\% | 3.1\% |
| For profit, unincorporated | 3.7\% | 3.0\% * | 4.5\% * | 6.4\% * | 5.4\% * | 2.5\% | 5.7\% | 3.4\% |
| Nonprofit | 4.4\% | 2.8\% * | 10.0\% * | 6.1\% | 4.0\% | 4.3\% | 4.8\% * | 4.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | -- | 0.8\% * | 1.3\% * | 2.1\% * | 16.6\% * | 0.0\% | 1.6\% * | 9.4\% * |
| 5-9 years | 4.7\% * | * -- | 4.1\% * | 4.1\% * | 6.4\% * | 0.9\% * | 4.5\% * | -- |
| 10-19 years | 4.2\% | 14.1\% * | 1.8\% * | 5.5\% * | 2.5\% * | 2.8\% * | 8.0\% * | 2.7\% |
| 20 or more years | 3.6\% | 11.1\% * | 6.1\% | 4.6\% | 4.1\% | 3.1\% | 6.5\% | 3.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 3.3\% | -- | 4.8\% * | 5.5\% | 4.2\% | 3.0\% | 5.9\% * | 3.3\% |
| 1 location only | 5.1\% | 9.8\% * | 4.3\% | 4.2\% | 4.3\% * | 5.3\% * | 6.1\% | 4.1\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.5\% * | * -- | 0.0\% | 15.7\% * | 2.8\% * | 0.6\% * | 9.2\% * | 1.6\% * |
| 25-49 \% | 6.6\% | 7.3\% * | 8.5\% * | 13.3\% * | 2.3\% * | 6.3\% | 10.9\% * | 5.8\% |
| 50-74 \% | 4.4\% | 0.2\% * | -- | 1.4\% * | 8.1\% * | 4.2\% * | 1.5\% * | 4.7\% |
| 75\% or more | 3.5\% | 12.2\% * | 4.3\% | 4.4\% | 4.0\% | 2.9\% | 6.4\% | 3.2\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 3.6\% | 7.9\% * | 4.4\% | 4.6\% | 3.6\% | 3.1\% | 5.7\% | 3.3\% |
| Has union employees | 4.0\% | 38.4\% * | -- | 3.5\% * | 9.2\% * | 3.0\% | 11.3\% * | 3.7\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 2.6\% | 1.5\% * | 0.0\% | 5.9\% * | 2.5\% * | 2.4\% | 3.0\% * | 2.5\% |
| Less than 50\% low-wage | 3.7\% | 10.6\% * | 4.4\% | 4.5\% | 4.3\% | 3.1\% | 6.3\% | 3.4\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 3.5\% | 16.1\% * | 3.0\% * | 4.3\% | 4.2\% * | 2.0\% | 6.6\% | 2.8\% |
| 25-49 \% | 3.1\% | 3.3\% * | 6.7\% * | 4.2\% * | 4.9\% * | 2.4\% | 5.4\% | 2.9\% |
| 50-74 \% | 4.2\% | 11.4\% * | 5.0\% * | 5.1\% * | 3.7\% * | 3.9\% * | 7.5\% * | 3.9\% |
| 75\% or more | 4.1\% | 1.1\% * | 3.9\% * | 5.4\% | 3.8\% | 4.2\% | 4.1\% | 4.1\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.3\% | 13.6\% * | 3.5\% | 5.3\% | 5.1\% | 5.0\% | 6.7\% | 5.0\% |
| 25-49 \% | 2.6\% | 1.7\% * | 5.7\% * | 3.5\% | 4.0\% | 2.2\% | 4.9\% | 2.5\% |
| 50-74 \% | 4.1\% | -- | 4.5\% * | 4.8\% * | 3.3\% * | 4.3\% * | 3.9\% * | 4.1\% |
| 75\% or more | 5.7\% * | 21.0\% * | 1.6\% * | 6.9\% * | 1.9\% * | 0.8\% * | 14.2\% * | 1.9\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.c Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is required by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less <br> than 10 employees | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.34\% | 3.09\% * | 0.94\% | 0.66\% | 0.73\% | 0.45\% | 0.96\% | 0.37\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 17.56\% * | -- | -- | 0.00\% | 4.53\% * | 27.07\% * | 8.26\% * | 20.67\% |
| Mining and manufacturing | 0.68\% | -- | 3.89\% * | 1.79\% * | 2.31\% * | 0.54\% | 2.26\% * | 0.71\% |
| Construction | 2.13\% | 15.55\% * | 1.18\% * | 1.21\% * | 5.09\% * | 2.22\% * | 4.06\% * | 2.43\% |
| Utilities and transp. | 0.56\% * | -- | 2.50\% * | 0.84\% * | 1.19\% * | 0.71\% * | 1.48\% * | 0.58\% * |
| Wholesale trade | 0.61\% | 5.22\% * | 1.81\% * | -- | 1.78\% * | 0.36\% * | 1.46\% * | 0.66\% |
| Fin. svs. and real estate | 0.44\% | -- | -- | 1.45\% * | 1.10\% * | 0.53\% | 1.39\% * | 0.47\% |
| Retail trade | 0.46\% | -- | 2.62\% * | 1.34\% * | 0.73\% * | 0.59\% | 1.75\% * | 0.47\% |
| Professional services | 0.61\% | 2.82\% * | 1.21\% * | 1.33\% | 1.33\% | 0.81\% | 1.09\% | 0.67\% |
| Other services | 0.95\% | 8.83\% * | 4.25\% * | 2.69\% * | 0.26\% * | 1.15\% * | 3.87\% * | 0.89\% * |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.42\% | 4.04\% * | 0.83\% | 0.70\% | 0.97\% | 0.55\% | 1.22\% | 0.45\% |
| For profit, unincorporated | 0.61\% | 1.77\% * | 2.22\% * | 2.27\% * | 1.79\% * | 0.63\% | 1.48\% | 0.67\% |
| Nonprofit | 0.85\% | 1.79\% * | 6.18\% * | 1.82\% | 1.07\% | 1.16\% | 2.21\% * | 0.90\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | -- | 0.58\% * | 1.14\% * | 0.88\% * | 11.74\% * | 0.00\% | 0.62\% * | 6.69\% * |
| 5-9 years | 1.59\% * | -- | 2.28\% * | 1.91\% * | 4.28\% * | 0.81\% * | 1.41\% * | -- |
| 10-19 years | 0.84\% | 6.80\% * | 0.92\% * | 1.73\% * | 0.83\% * | 1.13\% * | 2.45\% * | 0.62\% |
| 20 or more years | 0.38\% | 4.87\% * | 1.59\% | 0.83\% | 0.81\% | 0.47\% | 1.35\% | 0.40\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.39\% | -- | 2.24\% * | 1.49\% | 0.84\% | 0.45\% | 1.79\% * | 0.40\% |
| 1 location only | 0.72\% | 3.14\% * | 1.00\% | 0.72\% | 1.41\% * | 3.83\% * | 1.06\% | 0.97\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.17\% * | -- | 0.00\% | 9.29\% * | 1.48\% * | 0.42\% * | 4.72\% * | 0.99\% * |
| 25-49 \% | 1.34\% | 5.90\% * | 6.75\% * | 6.21\% * | 1.57\% * | 1.60\% | 4.55\% * | 1.34\% |
| 50-74 \% | 1.11\% | 0.25\% * | -- | 0.83\% * | 3.16\% * | 1.42\% * | 0.77\% * | 1.25\% |
| 75\% or more | 0.38\% | 3.92\% * | 1.02\% | 0.69\% | 0.78\% | 0.50\% | 1.12\% | 0.40\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.39\% | 2.49\% * | 0.99\% | 0.69\% | 0.70\% | 0.56\% | 0.85\% | 0.42\% |
| Has union employees | 0.76\% | 21.85\% * | -- | 2.14\% * | 3.61\% * | 0.71\% | 7.84\% * | 0.73\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 0.52\% | 1.55\% * | 0.00\% | 2.60\% * | 0.91\% * | 0.65\% | 1.51\% * | 0.55\% |
| Less than 50\% low-wage | 0.36\% | 3.30\% * | 0.96\% | 0.67\% | 0.77\% | 0.48\% | 1.00\% | 0.39\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.52\% | 6.04\% * | 0.97\% * | 1.03\% | 1.39\% * | 0.46\% | 1.60\% | 0.51\% |
| 25-49 \% | 0.48\% | 1.86\% * | 3.11\% * | 1.36\% * | 1.70\% * | 0.49\% | 1.51\% | 0.51\% |
| 50-74 \% | 0.91\% | 6.86\% * | 2.09\% * | 1.53\% * | 1.11\% * | 1.21\% * | 2.84\% * | 0.96\% |
| 75\% or more | 0.85\% | 0.64\% * | 1.85\% * | 1.31\% | 1.05\% | 1.20\% | 1.04\% | 0.93\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.84\% | 4.91\% * | 0.99\% | 1.13\% | 1.42\% | 1.35\% | 1.46\% | 0.97\% |
| 25-49 \% | 0.34\% | 1.08\% * | 2.19\% * | 0.81\% | 1.04\% | 0.38\% | 1.09\% | 0.35\% |
| 50-74 \% | 0.97\% | -- | 2.31\% * | 1.69\% * | 1.26\% * | 1.56\% * | 1.31\% * | 1.12\% |
| 75\% or more | 3.17\% * | 13.74\% * | 1.08\% * | 5.07\% * | 1.14\% * | 0.75\% * | 9.21\% * | 0.99\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

