Table I.F.15.d Among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less <br> than 10 employees | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 26.8\% | 11.6\% | 15.4\% | 18.5\% | 21.7\% | 30.9\% | 14.4\% | 28.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 44.4\% * | 0.0\% | -- | 69.9\% * | 24.5\% * | 34.2\% * | 7.1\% * | 51.6\% * |
| Mining and manufacturing | 31.2\% | -- | 16.4\% * | 13.2\% | 28.6\% | 35.0\% | 16.6\% | 32.2\% |
| Construction | 23.0\% | 16.2\% * | 12.7\% * | 17.0\% * | 18.7\% | 40.0\% | 16.3\% | 26.6\% |
| Utilities and transp. | 32.2\% | -- | 6.6\% * | 22.6\% * | 27.4\% * | 35.3\% | 9.0\% * | 33.4\% |
| Wholesale trade | 26.3\% | 8.4\% * | 22.1\% * | 10.9\% * | 26.9\% | 31.4\% | 14.2\% | 28.3\% |
| Fin. svs. and real estate | 30.5\% | 13.6\% * | 16.0\% * | 14.9\% * | 29.2\% | 33.2\% | 15.5\% | 31.8\% |
| Retail trade | 16.2\% | -- | 7.9\% * | 10.3\% * | 7.6\% * | 20.5\% | 9.4\% * | 17.1\% |
| Professional services | 26.3\% | 8.9\% * | 16.7\% | 20.7\% | 17.6\% | 30.8\% | 15.2\% | 27.7\% |
| Other services | 22.3\% | 16.3\% * | 15.2\% | 18.7\% | 16.9\% | 25.0\% | 13.6\% | 23.6\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 26.4\% | 10.3\% | 15.9\% | 17.9\% | 23.4\% | 29.9\% | 14.4\% | 28.0\% |
| For profit, unincorporated | 23.3\% | 9.7\% * | 9.3\% * | 15.8\% | 15.6\% | 29.9\% | 10.9\% | 25.3\% |
| Nonprofit | 31.0\% | 23.1\% * | 24.0\% | 25.6\% | 19.8\% | 35.2\% | 19.8\% | 31.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 12.7\% | 12.2\% * | 21.1\% * | 10.2\% * | 5.9\% * | 31.6\% * | 13.5\% | 11.4\% * |
| 5-9 years | 15.0\% | 10.1\% * | 13.6\% * | 22.6\% | 14.0\% * | 6.6\% * | 17.2\% | 13.2\% |
| 10-19 years | 20.5\% | 7.9\% * | 17.1\% | 25.8\% * | 14.6\% | 28.0\% | 14.5\% | 22.9\% |
| 20 or more years | 28.2\% | 14.3\% | 13.9\% | 16.6\% | 24.1\% | 31.1\% | 14.0\% | 29.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 29.2\% | 0.0\% | 23.9\% | 20.4\% | 23.9\% | 30.6\% | 18.9\% | 29.3\% |
| 1 location only | 18.1\% | 11.9\% | 14.7\% | 17.9\% | 17.6\% | 42.9\% | 13.9\% | 21.8\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 11.5\% | 1.0\% * | 26.0\% * | 8.4\% * | 13.6\% * | 11.4\% | 11.7\% * | 11.4\% |
| 25-49 \% | 27.8\% | 17.3\% * | 16.7\% * | 23.3\% * | 12.5\% * | 34.4\% | 16.5\% | 30.0\% |
| 50-74 \% | 25.6\% | 13.3\% * | 21.8\% | 11.6\% | 16.7\% | 29.5\% | 15.2\% | 26.9\% |
| 75\% or more | 27.2\% | 11.2\% | 14.6\% | 19.0\% | 22.4\% | 31.3\% | 14.3\% | 28.8\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 25.0\% | 10.1\% | 14.8\% | 17.7\% | 20.6\% | 29.6\% | 13.2\% | 26.7\% |
| Has union employees | 33.8\% | 33.4\% * | 24.8\% * | 32.5\% | 31.2\% | 34.2\% | 30.6\% | 33.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 22.5\% | 14.1\% * | 16.7\% * | 9.8\% * | 11.7\% | 26.7\% | 13.3\% | 23.3\% |
| Less than 50\% low-wage | 27.1\% | 11.5\% | 15.4\% | 18.9\% | 22.3\% | 31.1\% | 14.5\% | 28.7\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 27.3\% | 10.7\% | 14.6\% | 20.5\% | 25.1\% | 34.0\% | 15.4\% | 30.1\% |
| 25-49 \% | 25.2\% | 19.4\% | 15.2\% | 11.8\% | 23.0\% | 27.4\% | 13.8\% | 26.1\% |
| 50-74 \% | 29.2\% | 7.3\% * | 20.8\% | 23.4\% | 19.9\% | 33.3\% | 14.5\% | 30.5\% |
| 75\% or more | 25.4\% | 12.5\% * | 11.7\% * | 16.2\% | 15.4\% | 30.3\% | 12.4\% | 26.8\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 23.8\% | 11.1\% | 17.5\% | 15.6\% | 17.3\% | 30.2\% | 15.0\% | 25.7\% |
| 25-49 \% | 29.0\% | 17.8\% | 13.1\% | 23.6\% | 23.7\% | 31.4\% | 14.2\% | 29.9\% |
| 50-74 \% | 25.3\% | 10.5\% * | 13.2\% * | 13.0\% | 25.2\% | 29.8\% | 13.7\% | 27.2\% |
| 75\% or more | 20.6\% | 4.1\% * | 19.8\% * | 21.1\% * | 25.7\% * | 25.5\% | 11.9\% * | 24.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.15.d Standard errors for among private-sector enrollees with family coverage: Percent in a non-high deductible health insurance plan with mixed providers where a gatekeeper is not required by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less <br> than 10 employees | $10-24$ <br> employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.81\% | 2.00\% | 1.79\% | 2.56\% | 1.41\% | 1.09\% | 1.13\% | 0.89\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 18.72\% * | 0.00\% | -- | 24.02\% * | 11.85\% * | 23.77\% * | 5.07\% * | 21.25\% * |
| Mining and manufacturing | 2.03\% | -- | 6.13\% * | 2.69\% | 3.82\% | 2.68\% | 3.55\% | 2.15\% |
| Construction | 2.77\% | 7.14\% * | 4.12\% * | 5.27\% * | 3.73\% | 6.45\% | 4.18\% | 3.52\% |
| Utilities and transp. | 4.28\% | -- | 4.77\% * | 8.04\% * | 8.62\% * | 5.23\% | 3.53\% * | 4.42\% |
| Wholesale trade | 3.13\% | 6.34\% * | 7.17\% * | 3.61\% * | 4.56\% | 5.03\% | 3.80\% | 3.57\% |
| Fin. svs. and real estate | 2.16\% | 6.75\% * | 6.04\% * | 5.00\% * | 4.11\% | 2.70\% | 3.93\% | 2.28\% |
| Retail trade | 1.68\% | -- | 3.89\% * | 3.73\% * | 2.83\% * | 2.28\% | 3.40\% * | 1.90\% |
| Professional services | 1.31\% | 2.98\% * | 3.51\% | 2.75\% | 2.08\% | 1.80\% | 2.02\% | 1.44\% |
| Other services | 2.04\% | 5.00\% * | 4.03\% | 3.61\% | 3.59\% | 2.94\% | 2.33\% | 2.33\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.97\% | 2.12\% | 2.18\% | 3.39\% | 1.84\% | 1.30\% | 1.35\% | 1.08\% |
| For profit, unincorporated | 2.34\% | 5.44\% * | 3.11\% * | 3.30\% | 3.15\% | 3.65\% | 2.40\% | 2.66\% |
| Nonprofit | 1.85\% | 8.04\% * | 6.12\% | 4.50\% | 2.62\% | 2.43\% | 3.33\% | 1.95\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.48\% | 6.97\% * | 6.79\% * | 3.91\% * | 2.53\% * | 14.24\% * | 3.16\% | 4.06\% * |
| 5-9 years | 2.62\% | 4.40\% * | 4.42\% * | 5.47\% | 5.76\% * | 2.87\% * | 3.50\% | 3.77\% |
| 10-19 years | 2.85\% | 2.81\% * | 4.06\% | 9.37\% * | 2.69\% | 4.96\% | 2.72\% | 3.77\% |
| 20 or more years | 0.88\% | 3.34\% | 2.33\% | 1.67\% | 1.64\% | 1.13\% | 1.40\% | 0.93\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.95\% | 0.00\% | 6.51\% | 2.86\% | 1.85\% | 1.11\% | 2.96\% | 0.96\% |
| 1 location only | 1.44\% | 2.04\% | 1.86\% | 3.29\% | 2.11\% | 6.94\% | 1.20\% | 2.40\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 2.11\% | 1.06\% * | 11.04\% * | 3.88\% * | 5.98\% * | 2.57\% | 4.15\% * | 2.32\% |
| 25-49 \% | 3.22\% | 11.34\% * | 7.34\% * | 7.45\% * | 3.77\% * | 4.42\% | 4.84\% | 3.64\% |
| 50-74 \% | 2.56\% | 5.78\% * | 6.33\% | 3.00\% | 4.06\% | 3.34\% | 3.35\% | 2.83\% |
| 75\% or more | 0.88\% | 2.20\% | 1.94\% | 2.84\% | 1.52\% | 1.20\% | 1.25\% | 0.97\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.89\% | 1.87\% | 1.79\% | 2.66\% | 1.43\% | 1.29\% | 1.03\% | 1.00\% |
| Has union employees | 1.89\% | 14.99\% * | 10.55\% * | 9.34\% | 5.19\% | 2.10\% | 8.34\% | 1.94\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 2.67\% | 7.77\% * | 7.10\% * | 3.21\% * | 2.84\% | 3.47\% | 3.92\% | 2.87\% |
| Less than 50\% low-wage | 0.84\% | 2.07\% | 1.83\% | 2.65\% | 1.47\% | 1.15\% | 1.17\% | 0.93\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.80\% | 2.93\% | 2.95\% | 4.69\% | 2.73\% | 2.82\% | 1.92\% | 2.12\% |
| 25-49 \% | 1.42\% | 5.78\% | 3.66\% | 2.41\% | 3.15\% | 1.80\% | 2.28\% | 1.52\% |
| 50-74 \% | 1.49\% | 3.15\% * | 4.14\% | 3.87\% | 2.27\% | 1.92\% | 2.23\% | 1.59\% |
| 75\% or more | 1.79\% | 5.38\% * | 3.58\% * | 2.77\% | 2.28\% | 2.45\% | 2.31\% | 1.95\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.22\% | 2.69\% | 2.94\% | 2.05\% | 1.92\% | 1.93\% | 1.73\% | 1.43\% |
| 25-49 \% | 1.18\% | 5.32\% | 2.48\% | 5.64\% | 2.09\% | 1.46\% | 1.83\% | 1.25\% |
| 50-74 \% | 2.18\% | 5.26\% * | 4.09\% * | 3.22\% | 4.06\% | 3.26\% | 2.89\% | 2.47\% |
| 75\% or more | 4.22\% | 2.43\% * | 10.36\% * | 7.03\% * | 12.77\% * | 6.20\% | 3.94\% * | 5.65\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

