Table I.F. 18 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2020

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $25-99$ employees | 100-999 employees | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 58.2\% | 68.3\% | 70.7\% | 69.0\% | 62.9\% | 52.9\% | 69.5\% | 56.5\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 63.3\% | 46.8\% | -- | 77.8\% | 57.7\% | 60.4\% * | 51.6\% | 66.3\% |
| Mining and manufacturing | 59.0\% | 79.6\% | 59.7\% | 78.6\% | 60.4\% | 53.5\% | 72.0\% | 57.7\% |
| Construction | 65.0\% | 56.5\% | 72.7\% | 68.3\% | 63.2\% | 61.3\% | 68.7\% | 62.8\% |
| Utilities and transp. | 53.7\% | 74.4\% | 71.2\% | 50.8\% | 60.8\% | 50.9\% | 68.0\% | 52.5\% |
| Wholesale trade | 60.8\% | 73.8\% | 67.8\% | 71.0\% | 71.2\% | 49.4\% | 69.0\% | 59.1\% |
| Fin. svs. and real estate | 53.1\% | 79.2\% | 68.5\% | 73.2\% | 58.8\% | 48.3\% | 73.3\% | 51.4\% |
| Retail trade | 55.2\% | 57.4\% | 75.6\% | 64.2\% | 64.4\% | 49.0\% | 67.1\% | 53.3\% |
| Professional services | 60.5\% | 70.2\% | 74.0\% | 65.9\% | 63.9\% | 57.0\% | 70.2\% | 59.1\% |
| Other services | 57.6\% | 66.6\% | 69.5\% | 69.5\% | 63.9\% | 51.7\% | 68.9\% | 55.7\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 56.1\% | 67.9\% | 71.3\% | 69.2\% | 61.6\% | 49.9\% | 69.6\% | 54.0\% |
| For profit, unincorporated | 56.9\% | 75.1\% | 68.2\% | 71.1\% | 59.2\% | 48.3\% | 71.2\% | 54.1\% |
| Nonprofit | 67.3\% | 59.0\% | 70.0\% | 65.3\% | 70.1\% | 66.7\% | 66.2\% | 67.4\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 66.9\% | 65.7\% | 66.9\% | 61.8\% | 76.8\% | 61.3\% | 65.2\% | 68.5\% |
| 5-9 years | 67.9\% | 76.3\% | 77.5\% | 76.1\% | 54.7\% | 48.2\% | 74.4\% | 62.6\% |
| 10-19 years | 63.1\% | 71.1\% | 71.5\% | 72.1\% | 54.8\% | 58.5\% | 72.6\% | 58.8\% |
| 20 or more years | 57.0\% | 64.8\% | 69.5\% | 68.0\% | 64.6\% | 52.6\% | 67.8\% | 56.0\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 54.5\% | -- | 74.4\% | 66.7\% | 60.0\% | 52.5\% | 68.5\% | 54.2\% |
| 1 location only | 69.2\% | 68.6\% | 70.4\% | 69.8\% | 68.0\% | 70.4\% | 69.6\% | 68.9\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 47.7\% | 59.4\% | 79.3\% | 48.4\% * | 69.0\% | 39.6\% | 67.6\% | 45.0\% |
| 25-49 \% | 57.4\% | 72.4\% | 72.6\% | 72.2\% | 66.2\% | 49.0\% | 73.5\% | 54.8\% |
| 50-74 \% | 56.4\% | 59.7\% | 63.2\% | 70.5\% | 69.1\% | 51.0\% | 61.9\% | 55.7\% |
| 75\% or more | 58.6\% | 69.8\% | 71.3\% | 69.1\% | 62.2\% | 53.5\% | 70.2\% | 56.9\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 59.5\% | 69.1\% | 70.4\% | 68.8\% | 62.4\% | 54.0\% | 69.5\% | 57.7\% |
| Has union employees | 52.4\% | 41.6\% * | 79.7\% | 73.4\% | 68.9\% | 49.5\% | 69.1\% | 51.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 53.7\% | 75.7\% | 63.6\% | 76.3\% | 65.8\% | 45.8\% | 72.0\% | 51.9\% |
| Less than 50\% low-wage | 58.6\% | 67.7\% | 71.1\% | 68.5\% | 62.7\% | 53.6\% | 69.3\% | 57.0\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 60.2\% | 62.2\% | 67.7\% | 69.2\% | 59.5\% | 54.2\% | 68.7\% | 57.7\% |
| 25-49 \% | 53.4\% | 74.0\% | 75.3\% | 73.7\% | 62.4\% | 46.5\% | 73.2\% | 51.4\% |
| 50-74 \% | 59.7\% | 74.2\% | 62.5\% | 64.4\% | 64.5\% | 57.0\% | 66.1\% | 59.1\% |
| 75\% or more | 60.7\% | 65.6\% | 80.2\% | 67.9\% | 66.7\% | 55.6\% | 71.1\% | 59.2\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 59.4\% | 64.3\% | 69.1\% | 69.6\% | 59.1\% | 54.3\% | 68.1\% | 57.3\% |
| 25-49 \% | 55.9\% | 69.2\% | 73.0\% | 67.8\% | 64.4\% | 51.2\% | 69.9\% | 54.8\% |
| 50-74 \% | 63.4\% | 74.4\% | 74.3\% | 68.1\% | 66.3\% | 58.7\% | 73.0\% | 61.5\% |
| 75\% or more | 69.0\% | 72.1\% | 59.2\% | 83.3\% | 73.0\% | 60.9\% | 70.3\% | 68.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 18 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2020

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.68\% | 1.99\% | 1.68\% | 1.33\% | 1.35\% | 0.99\% | 1.04\% | 0.77\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11.55\% | 12.26\% | -- | 12.21\% | 17.20\% | 24.57\% * | 11.42\% | 14.27\% |
| Mining and manufacturing | 1.61\% | 7.55\% | 6.35\% | 3.06\% | 3.35\% | 2.18\% | 3.23\% | 1.74\% |
| Construction | 2.75\% | 7.27\% | 4.46\% | 3.83\% | 6.29\% | 7.21\% | 3.14\% | 3.98\% |
| Utilities and transp. | 3.77\% | 8.39\% | 10.28\% | 7.59\% | 5.58\% | 5.30\% | 5.67\% | 4.10\% |
| Wholesale trade | 2.63\% | 8.22\% | 6.09\% | 4.20\% | 3.39\% | 4.49\% | 3.91\% | 3.04\% |
| Fin. svs. and real estate | 1.85\% | 4.72\% | 5.63\% | 4.21\% | 3.96\% | 2.31\% | 3.22\% | 1.97\% |
| Retail trade | 2.27\% | 8.22\% | 4.18\% | 5.13\% | 7.40\% | 2.97\% | 3.58\% | 2.56\% |
| Professional services | 1.21\% | 3.18\% | 2.78\% | 2.46\% | 2.15\% | 1.73\% | 1.82\% | 1.35\% |
| Other services | 1.85\% | 4.36\% | 4.54\% | 3.17\% | 3.54\% | 2.59\% | 2.43\% | 2.09\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.84\% | 2.47\% | 1.93\% | 1.63\% | 1.76\% | 1.19\% | 1.23\% | 0.95\% |
| For profit, unincorporated | 1.67\% | 3.79\% | 4.37\% | 3.06\% | 3.64\% | 2.52\% | 2.41\% | 1.91\% |
| Nonprofit | 1.59\% | 6.24\% | 5.67\% | 3.43\% | 2.36\% | 2.28\% | 3.06\% | 1.70\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 3.30\% | 5.42\% | 6.96\% | 5.52\% | 7.56\% | 10.41\% | 4.10\% | 5.18\% |
| 5-9 years | 3.00\% | 5.05\% | 3.79\% | 4.29\% | 6.00\% | 14.07\% | 2.91\% | 4.66\% |
| 10-19 years | 1.98\% | 3.64\% | 3.50\% | 2.83\% | 4.51\% | 3.73\% | 2.07\% | 2.67\% |
| 20 or more years | 0.76\% | 3.01\% | 2.26\% | 1.67\% | 1.36\% | 1.02\% | 1.38\% | 0.82\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.84\% | -- | 4.30\% | 2.41\% | 1.72\% | 1.00\% | 2.87\% | 0.86\% |
| 1 location only | 0.96\% | 2.00\% | 1.79\% | 1.58\% | 2.15\% | 4.41\% | 1.11\% | 1.53\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 5.44\% | 10.68\% | 6.77\% | 15.30\% * | 6.34\% | 6.45\% | 5.88\% | 5.78\% |
| 25-49 \% | 2.75\% | 7.86\% | 5.71\% | 5.71\% | 4.70\% | 4.01\% | 3.77\% | 3.08\% |
| 50-74 \% | 2.29\% | 5.49\% | 5.44\% | 3.88\% | 3.77\% | 3.18\% | 3.39\% | 2.56\% |
| 75\% or more | 0.74\% | 2.22\% | 1.84\% | 1.41\% | 1.49\% | 1.07\% | 1.13\% | 0.83\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.73\% | 1.98\% | 1.72\% | 1.36\% | 1.42\% | 1.12\% | 1.06\% | 0.84\% |
| Has union employees | 1.86\% | 14.75\% * | 7.64\% | 5.91\% | 4.27\% | 2.08\% | 5.60\% | 1.91\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 2.04\% | 5.17\% | 6.22\% | 3.78\% | 3.31\% | 2.62\% | 3.14\% | 2.19\% |
| Less than 50\% low-wage | 0.72\% | 2.12\% | 1.73\% | 1.40\% | 1.45\% | 1.05\% | 1.09\% | 0.81\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.27\% | 3.64\% | 2.71\% | 2.08\% | 2.62\% | 2.41\% | 1.66\% | 1.58\% |
| 25-49 \% | 1.44\% | 4.59\% | 3.51\% | 2.72\% | 3.17\% | 1.83\% | 2.40\% | 1.54\% |
| 50-74 \% | 1.14\% | 3.30\% | 4.18\% | 3.43\% | 2.35\% | 1.50\% | 2.29\% | 1.24\% |
| 75\% or more | 1.62\% | 4.26\% | 2.93\% | 2.68\% | 2.52\% | 2.37\% | 2.17\% | 1.81\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.08\% | 3.14\% | 2.57\% | 1.90\% | 2.49\% | 1.65\% | 1.59\% | 1.27\% |
| 25-49 \% | 1.02\% | 4.74\% | 2.78\% | 2.26\% | 1.81\% | 1.34\% | 1.87\% | 1.09\% |
| 50-74 \% | 1.67\% | 3.81\% | 3.85\% | 3.84\% | 3.07\% | 2.68\% | 2.36\% | 1.96\% |
| 75\% or more | 3.72\% | 4.54\% | 8.43\% | 4.33\% | 9.40\% | 7.76\% | 3.65\% | 5.71\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

