Table I.F. 21 Percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2020

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 36.3\% | 19.2\% | 20.5\% | 21.3\% | 29.3\% | 43.9\% | 20.8\% | 38.6\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 38.9\% | 27.5\% * | -- | 7.7\% * | 56.3\% | 52.6\% * | 17.7\% * | 44.3\% |
| Mining and manufacturing | 37.1\% | 9.2\% * | 26.6\% | 15.1\% | 35.2\% | 44.0\% | 20.8\% | 38.8\% |
| Construction | 29.0\% | 14.1\% * | 21.1\% | 22.6\% | 37.6\% | 36.2\% | 23.0\% | 32.5\% |
| Utilities and transp. | 40.2\% | 18.4\% * | 14.8\% * | 29.0\% | 31.1\% | 45.7\% | 19.7\% | 42.0\% |
| Wholesale trade | 34.5\% | 17.3\% * | 20.5\% | 21.4\% | 25.0\% | 48.1\% | 20.5\% | 37.5\% |
| Fin. svs. and real estate | 42.0\% | 15.8\% * | 16.9\% | 20.0\% | 31.7\% | 48.7\% | 15.6\% | 44.2\% |
| Retail trade | 36.7\% | 28.4\% | 20.9\% | 20.1\% | 23.5\% | 45.6\% | 23.8\% | 38.7\% |
| Professional services | 33.9\% | 17.3\% | 22.0\% | 23.4\% | 25.7\% | 40.0\% | 21.3\% | 35.6\% |
| Other services | 36.4\% | 24.8\% | 16.6\% | 23.3\% | 27.4\% | 44.2\% | 19.6\% | 39.3\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 38.4\% | 17.6\% | 20.1\% | 21.6\% | 30.7\% | 46.8\% | 20.7\% | 41.2\% |
| For profit, unincorporated | 35.5\% | 19.3\% | 23.2\% | 19.3\% | 30.5\% | 45.8\% | 20.5\% | 38.4\% |
| Nonprofit | 28.6\% | 30.0\% | 19.2\% | 21.8\% | 23.7\% | 31.7\% | 22.2\% | 29.1\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 22.1\% | 15.2\% | 28.7\% | 21.1\% | 20.7\% * | 39.6\% | 22.3\% | 21.8\% |
| 5-9 years | 24.2\% | 15.8\% | 15.7\% | 17.8\% | 33.3\% | 50.5\% | 17.3\% | 29.8\% |
| 10-19 years | 26.7\% | 20.2\% | 16.1\% | 20.2\% | 30.0\% | 35.5\% | 18.2\% | 30.5\% |
| 20 or more years | 38.3\% | 20.7\% | 22.4\% | 22.1\% | 29.2\% | 44.2\% | 22.5\% | 39.8\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 41.1\% | -- | 20.9\% | 23.5\% | 31.2\% | 44.3\% | 21.5\% | 41.4\% |
| 1 location only | 22.1\% | 18.9\% | 20.5\% | 20.5\% | 25.9\% | 24.3\% | 20.7\% | 23.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 43.9\% | 34.7\% * | 12.2\% * | 9.8\% * | 26.4\% | 58.2\% | 19.1\% | 47.2\% |
| 25-49 \% | 33.8\% | 9.9\% * | 21.6\% | 19.7\% | 27.4\% | 41.7\% | 18.1\% | 36.4\% |
| 50-74 \% | 40.1\% | 19.4\% | 35.5\% | 17.5\% | 24.8\% | 48.3\% | 23.9\% | 42.2\% |
| 75\% or more | 35.8\% | 19.4\% | 18.9\% | 21.9\% | 29.8\% | 43.1\% | 20.6\% | 38.1\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 34.3\% | 19.0\% | 20.5\% | 21.3\% | 29.3\% | 42.3\% | 20.8\% | 36.8\% |
| Has union employees | 45.2\% | 25.3\% * | 20.7\% * | 19.6\% | 29.0\% | 48.4\% | 21.9\% | 45.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 39.6\% | 17.5\% * | 27.7\% | 18.8\% | 26.7\% | 47.6\% | 20.6\% | 41.4\% |
| Less than 50\% low-wage | 36.0\% | 19.4\% | 20.2\% | 21.4\% | 29.5\% | 43.5\% | 20.8\% | 38.3\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 33.8\% | 19.0\% | 23.5\% | 23.2\% | 33.7\% | 43.2\% | 22.1\% | 37.3\% |
| 25-49 \% | 42.2\% | 16.1\% | 18.2\% | 15.5\% | 27.9\% | 51.6\% | 17.4\% | 44.7\% |
| 50-74 \% | 34.1\% | 17.6\% | 23.5\% | 20.5\% | 29.8\% | 38.1\% | 20.8\% | 35.4\% |
| 75\% or more | 33.7\% | 25.2\% | 13.9\% | 23.2\% | 24.1\% | 40.8\% | 21.6\% | 35.4\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 32.8\% | 22.1\% | 21.0\% | 20.3\% | 28.6\% | 41.6\% | 21.7\% | 35.4\% |
| 25-49 \% | 39.4\% | 17.0\% | 19.4\% | 21.0\% | 30.0\% | 45.5\% | 20.4\% | 40.9\% |
| 50-74 \% | 33.1\% | 16.3\% | 19.3\% | 24.3\% | 29.9\% | 40.0\% | 18.1\% | 36.2\% |
| 75\% or more | 28.9\% | 17.1\% | 27.9\% | 30.1\% | 22.7\% * | 42.1\% | 22.2\% | 33.2\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 21 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a coinsurance payment for an office visit to a specialist physician by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | 10-24 employees | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $100-999$ <br> employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.67\% | 1.69\% | 1.48\% | 1.13\% | 1.20\% | 0.99\% | 0.91\% | 0.75\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 11.40\% | 9.68\% * | -- | 3.10\% * | 10.24\% | 23.72\% * | 5.65\% * | 13.78\% |
| Mining and manufacturing | 1.62\% | 3.88\% * | 6.00\% | 2.54\% | 3.27\% | 2.25\% | 3.03\% | 1.75\% |
| Construction | 2.56\% | 4.37\% * | 4.17\% | 3.21\% | 5.38\% | 7.45\% | 2.74\% | 3.74\% |
| Utilities and transp. | 3.52\% | 7.63\% * | 6.19\% * | 6.86\% | 5.58\% | 5.07\% | 4.82\% | 3.85\% |
| Wholesale trade | 2.61\% | 6.66\% * | 4.81\% | 3.75\% | 3.40\% | 4.50\% | 3.24\% | 3.03\% |
| Fin. svs. and real estate | 1.82\% | 5.42\% * | 4.27\% | 4.19\% | 3.97\% | 2.29\% | 2.67\% | 1.94\% |
| Retail trade | 2.05\% | 7.80\% | 4.04\% | 3.57\% | 3.90\% | 2.93\% | 3.26\% | 2.34\% |
| Professional services | 1.19\% | 2.42\% | 2.82\% | 2.21\% | 1.94\% | 1.71\% | 1.67\% | 1.33\% |
| Other services | 1.95\% | 4.46\% | 3.55\% | 3.11\% | 3.21\% | 2.76\% | 2.13\% | 2.19\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.83\% | 2.02\% | 1.67\% | 1.38\% | 1.53\% | 1.20\% | 1.08\% | 0.94\% |
| For profit, unincorporated | 1.67\% | 3.65\% | 4.23\% | 2.61\% | 3.45\% | 2.65\% | 2.24\% | 1.93\% |
| Nonprofit | 1.54\% | 5.67\% | 4.27\% | 3.00\% | 2.24\% | 2.22\% | 2.60\% | 1.65\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.71\% | 3.68\% | 7.29\% | 4.12\% | 6.27\% * | 10.33\% | 3.48\% | 4.17\% |
| 5-9 years | 2.87\% | 4.01\% | 3.30\% | 4.54\% | 5.66\% | 14.21\% | 2.54\% | 4.55\% |
| 10-19 years | 1.59\% | 3.59\% | 2.75\% | 2.47\% | 3.55\% | 3.66\% | 1.78\% | 2.20\% |
| 20 or more years | 0.76\% | 2.53\% | 1.97\% | 1.40\% | 1.32\% | 1.02\% | 1.24\% | 0.82\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.84\% | -- | 3.72\% | 2.26\% | 1.49\% | 1.00\% | 2.36\% | 0.85\% |
| 1 location only | 0.88\% | 1.69\% | 1.58\% | 1.31\% | 2.10\% | 4.20\% | 0.98\% | 1.41\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 6.24\% | 11.98\% * | 4.61\% * | 3.95\% * | 5.12\% | 6.84\% | 4.75\% | 6.68\% |
| 25-49 \% | 2.36\% | 3.98\% * | 5.34\% | 3.67\% | 4.55\% | 3.73\% | 3.25\% | 2.71\% |
| 50-74 \% | 2.29\% | 3.85\% | 5.52\% | 2.82\% | 3.29\% | 3.17\% | 2.76\% | 2.55\% |
| 75\% or more | 0.72\% | 1.96\% | 1.57\% | 1.26\% | 1.32\% | 1.07\% | 1.01\% | 0.81\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.72\% | 1.72\% | 1.50\% | 1.16\% | 1.26\% | 1.13\% | 0.93\% | 0.82\% |
| Has union employees | 1.83\% | 10.19\% * | 8.25\% * | 5.41\% | 3.84\% | 2.06\% | 4.71\% | 1.87\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 2.04\% | 5.28\% * | 5.93\% | 3.43\% | 3.05\% | 2.73\% | 2.87\% | 2.20\% |
| Less than 50\% low-wage | 0.71\% | 1.78\% | 1.52\% | 1.19\% | 1.28\% | 1.06\% | 0.95\% | 0.80\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 1.24\% | 2.86\% | 2.51\% | 1.84\% | 2.48\% | 2.45\% | 1.50\% | 1.55\% |
| 25-49 \% | 1.43\% | 3.66\% | 2.98\% | 2.21\% | 2.34\% | 1.84\% | 1.92\% | 1.54\% |
| 50-74 \% | 1.10\% | 3.46\% | 3.88\% | 2.55\% | 2.44\% | 1.45\% | 2.05\% | 1.20\% |
| 75\% or more | 1.58\% | 3.87\% | 2.16\% | 2.41\% | 2.08\% | 2.33\% | 1.96\% | 1.77\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.02\% | 2.62\% | 2.33\% | 1.62\% | 1.98\% | 1.67\% | 1.41\% | 1.21\% |
| 25-49 \% | 1.01\% | 3.50\% | 2.37\% | 1.76\% | 1.78\% | 1.34\% | 1.59\% | 1.08\% |
| 50-74 \% | 1.68\% | 3.32\% | 3.22\% | 3.84\% | 2.99\% | 2.74\% | 1.98\% | 1.97\% |
| 75\% or more | 3.72\% | 4.82\% | 7.52\% | 7.72\% | 8.56\% * | 7.71\% | 3.72\% | 5.79\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

