Table I.F. 23 Percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | $\begin{array}{r} \text { Less } \\ \text { than } 50 \\ \text { employees } \end{array}$ | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 18.1\% | 21.7\% | 23.5\% | 23.3\% | 18.2\% | 16.5\% | 23.0\% | 17.4\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 16.6\% * | 5.6\% * | -- | 20.4\% * | 13.2\% * | 16.7\% * | 30.1\% * | 13.2\% |
| Mining and manufacturing | 15.1\% | 22.3\% * | 22.9\% | 27.0\% | 14.6\% | 12.1\% | 22.9\% | 14.3\% |
| Construction | 16.3\% | 17.9\% | 23.2\% | 18.8\% | 22.4\% | 3.4\% * | 19.7\% | 14.3\% |
| Utilities and transp. | 17.5\% | 12.0\% * | 28.2\% * | 19.4\% | 19.3\% | 16.5\% * | 19.4\% | 17.3\% |
| Wholesale trade | 16.1\% | 14.7\% * | 26.6\% | 20.4\% | 18.9\% | 11.7\% | 24.0\% | 14.5\% |
| Fin. svs. and real estate | 13.9\% | 27.4\% | 29.2\% | 27.1\% | 18.1\% | 10.6\% | 25.6\% | 12.9\% |
| Retail trade | 21.1\% | 28.0\% | 16.6\% | 22.7\% | 27.5\% | 19.0\% | 21.5\% | 21.1\% |
| Professional services | 21.6\% | 23.2\% | 24.9\% | 23.4\% | 17.7\% | 22.2\% | 24.0\% | 21.2\% |
| Other services | 17.5\% | 21.6\% | 20.3\% | 25.4\% | 16.2\% | 15.9\% | 23.5\% | 16.5\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 16.6\% | 22.0\% | 23.5\% | 23.2\% | 18.2\% | 13.8\% | 22.8\% | 15.6\% |
| For profit, unincorporated | 17.5\% | 23.0\% | 22.2\% | 21.0\% | 18.7\% | 14.7\% | 23.3\% | 16.3\% |
| Nonprofit | 24.9\% | 17.3\% | 25.2\% | 26.5\% | 18.1\% | 27.4\% | 24.4\% | 24.9\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 20.3\% | 24.9\% | 21.5\% * | 19.0\% | 22.6\% * | 0.2\% * | 23.7\% | 16.8\% |
| 5-9 years | 18.5\% | 18.5\% | 22.5\% | 17.8\% | 17.0\% | 18.1\% * | 20.5\% | 16.8\% |
| 10-19 years | 20.0\% | 21.9\% | 24.8\% | 20.4\% | 19.9\% | 17.1\% | 22.9\% | 18.7\% |
| 20 or more years | 17.8\% | 21.9\% | 23.3\% | 25.5\% | 17.8\% | 16.4\% | 23.4\% | 17.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 17.0\% | -- | 28.0\% | 26.4\% | 17.7\% | 16.3\% | 27.9\% | 16.8\% |
| 1 location only | 21.5\% | 21.9\% | 23.1\% | 22.3\% | 19.2\% | 24.4\% | 22.5\% | 20.7\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 17.6\% | 53.4\% | 5.7\% * | 46.7\% * | 26.4\% | 8.3\% | 26.5\% | 16.4\% |
| 25-49 \% | 16.7\% | 14.5\% * | 30.7\% | 19.1\% | 12.4\% | 16.8\% | 22.6\% | 15.8\% |
| 50-74 \% | 23.7\% | 18.3\% | 30.7\% | 24.9\% | 18.2\% | 24.8\% | 26.8\% | 23.3\% |
| 75\% or more | 17.5\% | 22.1\% | 22.7\% | 22.9\% | 18.4\% | 15.4\% | 22.6\% | 16.7\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 17.3\% | 21.8\% | 23.6\% | 23.5\% | 18.0\% | 14.5\% | 23.1\% | 16.3\% |
| Has union employees | 21.8\% | 18.8\% * | 20.7\% * | 19.0\% | 20.8\% | 22.0\% | 20.2\% | 21.8\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| $50 \%$ or more low-wage | 13.5\% | 19.6\% | 24.5\% | 28.9\% | 16.9\% | 9.8\% | 21.0\% | 12.8\% |
| Less than 50\% low-wage | 18.6\% | 21.9\% | 23.4\% | 22.9\% | 18.4\% | 17.2\% | 23.1\% | 17.9\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18.4\% | 23.1\% | 23.3\% | 21.8\% | 14.8\% | 17.1\% | 22.6\% | 17.1\% |
| 25-49 \% | 16.5\% | 26.1\% | 16.3\% | 22.3\% | 21.4\% | 14.1\% | 22.6\% | 15.9\% |
| 50-74 \% | 18.6\% | 21.2\% | 25.1\% | 27.8\% | 18.5\% | 17.1\% | 23.2\% | 18.1\% |
| 75\% or more | 19.6\% | 15.2\% | 29.8\% | 23.8\% | 18.4\% | 18.7\% | 24.1\% | 19.0\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 18.0\% | 22.0\% | 22.0\% | 23.1\% | 19.3\% | 14.7\% | 23.4\% | 16.7\% |
| 25-49 \% | 18.0\% | 19.0\% | 24.3\% | 24.8\% | 16.8\% | 17.2\% | 22.9\% | 17.6\% |
| 50-74 \% | 19.3\% | 27.1\% | 24.6\% | 17.9\% | 20.9\% | 17.4\% | 22.9\% | 18.5\% |
| 75\% or more | 18.1\% | 18.1\% | 29.6\% | 29.6\% | 17.2\% * | 10.4\% | 21.2\% | 16.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 23 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a copayment for hospital admission per stay by firm size and selected characteristics: United States, 2020

| Characteristics | Total | $\begin{array}{r} \text { Less } \\ \text { than } 10 \\ \text { employees } \end{array}$ | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.57\% | 1.87\% | 1.55\% | 1.27\% | 1.11\% | 0.82\% | 0.98\% | 0.64\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 6.80\% * | 3.42\% * | -- | 12.83\% * | 8.77\% * | 13.77\% * | 11.80\% * | 7.56\% |
| Mining and manufacturing | 1.19\% | 7.68\% * | 5.47\% | 3.52\% | 2.41\% | 1.53\% | 3.20\% | 1.26\% |
| Construction | 1.83\% | 5.24\% | 4.34\% | 3.41\% | 4.21\% | 1.58\% * | 2.42\% | 2.51\% |
| Utilities and transp. | 3.82\% | 5.77\% * | 12.02\% * | 4.96\% | 5.00\% | 5.40\% * | 5.30\% | 4.13\% |
| Wholesale trade | 1.63\% | 5.53\% * | 5.47\% | 3.90\% | 3.29\% | 2.44\% | 3.57\% | 1.83\% |
| Fin. svs. and real estate | 1.42\% | 6.25\% | 6.13\% | 5.32\% | 3.68\% | 1.65\% | 3.53\% | 1.51\% |
| Retail trade | 2.59\% | 7.05\% | 3.89\% | 5.52\% | 6.48\% | 3.52\% | 3.86\% | 2.93\% |
| Professional services | 0.99\% | 3.36\% | 2.81\% | 2.15\% | 1.55\% | 1.46\% | 1.72\% | 1.11\% |
| Other services | 1.19\% | 4.28\% | 3.38\% | 2.84\% | 2.25\% | 1.69\% | 2.21\% | 1.33\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.69\% | 2.24\% | 1.82\% | 1.61\% | 1.49\% | 0.98\% | 1.16\% | 0.78\% |
| For profit, unincorporated | 1.18\% | 4.44\% | 3.80\% | 2.65\% | 2.67\% | 1.68\% | 2.45\% | 1.32\% |
| Nonprofit | 1.49\% | 5.16\% | 4.70\% | 3.01\% | 1.92\% | 2.18\% | 2.64\% | 1.60\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 2.79\% | 4.75\% | 7.03\% * | 4.00\% | 7.33\% * | 0.17\% * | 3.70\% | 4.14\% |
| 5-9 years | 2.14\% | 4.87\% | 4.51\% | 3.59\% | 4.57\% | 7.98\% * | 2.80\% | 3.13\% |
| 10-19 years | 1.67\% | 3.88\% | 3.26\% | 2.32\% | 4.00\% | 3.18\% | 1.91\% | 2.28\% |
| 20 or more years | 0.63\% | 2.60\% | 1.97\% | 1.72\% | 1.12\% | 0.85\% | 1.31\% | 0.68\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.70\% | -- | 5.23\% | 2.60\% | 1.39\% | 0.83\% | 3.75\% | 0.71\% |
| 1 location only | 0.90\% | 1.90\% | 1.62\% | 1.45\% | 1.84\% | 6.30\% | 0.99\% | 1.44\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 3.87\% | 11.07\% | 3.38\% * | 16.56\% * | 5.50\% | 1.27\% | 5.71\% | 4.32\% |
| 25-49 \% | 1.99\% | 5.36\% * | 6.19\% | 4.01\% | 2.41\% | 3.08\% | 3.68\% | 2.23\% |
| 50-74 \% | 2.29\% | 4.52\% | 5.78\% | 4.17\% | 3.19\% | 3.21\% | 3.35\% | 2.56\% |
| 75\% or more | 0.59\% | 2.13\% | 1.65\% | 1.34\% | 1.22\% | 0.85\% | 1.06\% | 0.67\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.58\% | 1.89\% | 1.57\% | 1.31\% | 1.18\% | 0.88\% | 0.99\% | 0.67\% |
| Has union employees | 1.71\% | 12.94\% * | 8.81\% * | 5.27\% | 3.26\% | 1.94\% | 5.23\% | 1.75\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.08\% | 5.00\% | 5.21\% | 4.22\% | 2.46\% | 1.25\% | 2.76\% | 1.15\% |
| Less than 50\% low-wage | 0.61\% | 1.98\% | 1.60\% | 1.33\% | 1.19\% | 0.90\% | 1.02\% | 0.69\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.24\% | 2.99\% | 2.55\% | 1.96\% | 1.82\% | 2.56\% | 1.58\% | 1.55\% |
| 25-49 \% | 1.18\% | 5.29\% | 2.82\% | 2.75\% | 2.68\% | 1.52\% | 2.37\% | 1.27\% |
| 50-74 \% | 0.96\% | 3.56\% | 3.56\% | 3.38\% | 2.08\% | 1.22\% | 2.00\% | 1.04\% |
| 75\% or more | 1.20\% | 3.14\% | 3.70\% | 2.35\% | 1.96\% | 1.79\% | 2.02\% | 1.35\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 0.87\% | 2.77\% | 2.20\% | 1.80\% | 2.05\% | 1.30\% | 1.51\% | 1.02\% |
| 25-49 \% | 0.87\% | 3.85\% | 2.88\% | 2.19\% | 1.51\% | 1.16\% | 1.69\% | 0.93\% |
| 50-74 \% | 1.44\% | 4.70\% | 3.82\% | 3.18\% | 2.68\% | 2.25\% | 2.33\% | 1.67\% |
| 75\% or more | 2.65\% | 4.03\% | 7.49\% | 8.78\% | 7.48\% * | 3.06\% | 3.36\% | 3.74\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
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** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

