Table I.F. 28 Percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 9.3\% | 11.0\% | 12.2\% | 9.3\% | 7.8\% | 9.5\% | 10.5\% | 9.1\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 19.8\% * | 13.7\% * | -- | 2.8\% * | 8.2\% * | 35.3\% * | 14.6\% * | 21.1\% * |
| Mining and manufacturing | 8.4\% | 11.7\% * | 4.7\% * | 10.5\% | 6.1\% | 9.1\% | 7.2\% | 8.5\% |
| Construction | 12.1\% | 11.1\% * | 17.0\% | 10.5\% * | 11.8\% | 12.4\% * | 10.9\% | 12.7\% |
| Utilities and transp. | 9.9\% | 17.9\% * | 12.6\% * | -- | 11.7\% * | 9.7\% | 9.3\% * | 9.9\% |
| Wholesale trade | 7.6\% | 8.0\% * | 17.6\% * | 8.4\% * | 5.7\% | 6.8\% | 11.1\% | 6.9\% |
| Fin. svs. and real estate | 8.2\% | 6.6\% * | 17.6\% * | 9.6\% | 7.6\% | 8.0\% | 12.8\% | 7.9\% |
| Retail trade | 8.5\% | 4.5\% * | 11.7\% * | 13.3\% | 7.0\% * | 7.9\% | 10.2\% | 8.3\% |
| Professional services | 10.8\% | 14.0\% | 11.5\% | 8.8\% | 8.4\% | 11.7\% | 11.9\% | 10.6\% |
| Other services | 7.6\% | 10.4\% * | 8.3\% * | 7.6\% | 7.6\% | 7.3\% | 8.6\% | 7.4\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 9.0\% | 12.1\% | 12.3\% | 10.0\% | 8.2\% | 8.6\% | 11.0\% | 8.6\% |
| For profit, unincorporated | 10.5\% | 8.7\% * | 10.7\% | 9.4\% | 7.4\% | 12.3\% | 8.9\% | 10.8\% |
| Nonprofit | 9.8\% | 7.4\% * | 14.1\% * | 5.3\% | 7.0\% | 11.3\% | 9.1\% | 9.8\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 7.3\% | 10.9\% * | 12.9\% * | 6.2\% * | 4.5\% * | 2.4\% * | 8.7\% | 5.8\% * |
| 5-9 years | 12.0\% | 19.0\% | 16.6\% | 10.4\% * | 9.5\% * | 4.1\% * | 15.2\% | 9.4\% |
| 10-19 years | 8.3\% | 10.2\% | 12.2\% | 9.0\% | 6.9\% | 6.8\% | 9.6\% | 7.6\% |
| 20 or more years | 9.4\% | 8.9\% | 11.2\% | 9.6\% | 8.1\% | 9.6\% | 10.3\% | 9.3\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 9.1\% | -- | 10.0\% | 9.2\% | 7.0\% | 9.6\% | 11.3\% | 9.1\% |
| 1 location only | 9.8\% | 11.0\% | 12.4\% | 9.3\% | 9.3\% | 5.1\% | 10.4\% | 9.3\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 7.2\% | 7.8\% * | 24.2\% * | 4.0\% * | 7.9\% * | 6.4\% | 14.7\% * | 6.2\% |
| 25-49 \% | 10.0\% | 13.6\% * | 11.6\% * | 10.3\% * | 5.4\% * | 11.2\% | 13.4\% * | 9.5\% |
| 50-74 \% | 8.3\% | 9.2\% * | 6.8\% | 15.6\% | 8.1\% | 7.4\% | 11.2\% | 7.9\% |
| 75\% or more | 9.4\% | 11.2\% | 12.6\% | 8.8\% | 7.9\% | 9.8\% | 10.3\% | 9.3\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 9.2\% | 11.2\% | 12.0\% | 9.1\% | 7.5\% | 9.5\% | 10.5\% | 8.9\% |
| Has union employees | 9.9\% | -- | 17.5\% * | 12.6\% * | 11.8\% * | 9.6\% | 10.1\% * | 9.9\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 9.6\% | 13.6\% * | 9.9\% * | 6.0\% * | 6.4\% | 10.8\% | 10.7\% | 9.5\% |
| Less than 50\% low-wage | 9.3\% | 10.8\% | 12.3\% | 9.5\% | 8.0\% | 9.3\% | 10.5\% | 9.1\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 9.4\% | 10.9\% | 11.6\% | 10.7\% | 9.7\% | 7.8\% | 9.6\% | 9.3\% |
| 25-49 \% | 7.8\% | 9.1\% | 10.8\% | 8.7\% | 7.6\% | 7.6\% | 9.8\% | 7.6\% |
| 50-74 \% | 9.2\% | 12.6\% | 12.5\% | 7.9\% | 7.1\% | 9.7\% | 12.2\% | 8.9\% |
| 75\% or more | 11.6\% | 10.8\% | 14.8\% | 7.6\% | 6.5\% | 13.8\% | 11.6\% | 11.6\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than 25\% | 8.6\% | 11.6\% | 13.4\% | 9.8\% | 8.1\% | 7.5\% | 10.7\% | 8.1\% |
| 25-49 \% | 9.3\% | 11.9\% | 12.5\% | 8.1\% | 7.3\% | 9.8\% | 10.0\% | 9.2\% |
| 50-74 \% | 11.3\% | 10.4\% * | 9.9\% | 11.8\% | 6.9\% | 13.3\% | 12.2\% | 11.1\% |
| 75\% or more | 9.7\% * | 8.6\% * | 5.3\% * | 6.1\% * | 19.1\% * | 6.4\% * | 8.1\% | 10.8\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F. 28 Standard errors for percent of private-sector employees enrolled in a health insurance plan that had a separate deductible for prescription drugs by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less <br> than 10 employees | $\begin{array}{r} 10-24 \\ \text { employees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { employees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { employees } \end{array}$ | 1000 or more employees | Less <br> than 50 employees | 50 or more employees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.41\% | 1.35\% | 1.43\% | 0.88\% | 0.78\% | 0.59\% | 0.74\% | 0.45\% |
| Industry group ** |  |  |  |  |  |  |  |  |
| Agric., fish., forest. | 12.20\% * | 10.64\% * | -- | 1.76\% * | 5.39\% * | 25.15\% * | 7.53\% * | 15.05\% * |
| Mining and manufacturing | 1.12\% | 5.80\% * | 1.54\% * | 2.83\% | 1.44\% | 1.71\% | 1.44\% | 1.22\% |
| Construction | 1.84\% | 3.95\% * | 4.85\% | 3.24\% * | 3.34\% | 4.46\% * | 2.28\% | 2.59\% |
| Utilities and transp. | 1.87\% | 9.94\% * | 6.94\% * | -- | 7.42\% * | 1.81\% | 3.83\% * | 2.01\% |
| Wholesale trade | 1.10\% | 3.49\% * | 5.88\% * | 2.60\% * | 1.58\% | 1.69\% | 2.76\% | 1.20\% |
| Fin. svs. and real estate | 1.02\% | 2.85\% * | 6.01\% * | 2.57\% | 1.87\% | 1.33\% | 2.91\% | 1.08\% |
| Retail trade | 0.92\% | 1.94\% * | 4.34\% * | 3.33\% | 2.22\% * | 1.08\% | 2.26\% | 1.00\% |
| Professional services | 0.86\% | 2.66\% | 2.69\% | 1.48\% | 1.46\% | 1.26\% | 1.51\% | 0.96\% |
| Other services | 0.76\% | 3.23\% * | 2.76\% * | 1.84\% | 1.65\% | 1.04\% | 1.60\% | 0.84\% |
| Ownership |  |  |  |  |  |  |  |  |
| For profit, incorporated | 0.47\% | 1.74\% | 1.69\% | 1.15\% | 1.05\% | 0.64\% | 0.90\% | 0.53\% |
| For profit, unincorporated | 1.11\% | 2.75\% * | 3.19\% | 1.81\% | 1.85\% | 1.89\% | 1.54\% | 1.29\% |
| Nonprofit | 1.13\% | 2.44\% * | 4.78\% * | 1.36\% | 1.25\% | 1.70\% | 1.93\% | 1.21\% |
| Age of firm |  |  |  |  |  |  |  |  |
| Less than 5 years | 1.50\% | 4.45\% * | 5.74\% * | 2.00\% * | 2.26\% * | 1.64\% * | 2.31\% | 1.88\% * |
| 5-9 years | 1.96\% | 5.38\% | 4.50\% | 3.30\% * | 4.06\% * | 2.06\% * | 2.78\% | 2.72\% |
| 10-19 years | 0.93\% | 2.50\% | 3.21\% | 2.00\% | 1.49\% | 1.95\% | 1.48\% | 1.18\% |
| 20 or more years | 0.46\% | 1.51\% | 1.77\% | 1.15\% | 0.94\% | 0.61\% | 0.97\% | 0.50\% |
| Multi/single status |  |  |  |  |  |  |  |  |
| 2 or more locations | 0.49\% | -- | 2.89\% | 1.62\% | 0.81\% | 0.60\% | 2.23\% | 0.50\% |
| 1 location only | 0.69\% | 1.37\% | 1.54\% | 1.05\% | 1.60\% | 1.47\% | 0.78\% | 1.09\% |
| Percent full-time employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 1.66\% | 4.77\% * | 15.52\% * | 2.23\% * | 3.24\% * | 1.89\% | 7.05\% * | 1.48\% |
| 25-49 \% | 1.50\% | 7.46\% * | 3.83\% * | 4.67\% * | 1.91\% * | 2.15\% | 4.27\% * | 1.58\% |
| 50-74 \% | 1.17\% | 2.77\% * | 1.91\% | 3.76\% | 2.07\% | 1.57\% | 2.00\% | 1.29\% |
| 75\% or more | 0.45\% | 1.57\% | 1.62\% | 0.94\% | 0.87\% | 0.66\% | 0.81\% | 0.51\% |
| Union presence |  |  |  |  |  |  |  |  |
| No union employees | 0.42\% | 1.38\% | 1.42\% | 0.88\% | 0.74\% | 0.66\% | 0.75\% | 0.48\% |
| Has union employees | 1.16\% | -- | 11.00\% * | 5.62\% * | 4.39\% * | 1.23\% | 4.80\% * | 1.18\% |
| Percent low-wage employees |  |  |  |  |  |  |  |  |
| 50\% or more low-wage | 1.71\% | 5.95\% * | 3.53\% * | 2.47\% * | 1.34\% | 2.48\% | 2.87\% | 1.85\% |
| Less than 50\% low-wage | 0.42\% | 1.38\% | 1.49\% | 0.93\% | 0.84\% | 0.59\% | 0.76\% | 0.47\% |
| Percent women employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.72\% | 2.25\% | 2.19\% | 1.59\% | 1.85\% | 0.96\% | 1.12\% | 0.87\% |
| 25-49 \% | 0.77\% | 2.73\% | 3.14\% | 1.63\% | 1.69\% | 1.01\% | 1.64\% | 0.83\% |
| 50-74 \% | 0.75\% | 2.95\% | 3.34\% | 1.75\% | 1.20\% | 1.03\% | 1.81\% | 0.81\% |
| 75\% or more | 1.09\% | 3.07\% | 3.48\% | 1.38\% | 0.94\% | 1.70\% | 1.76\% | 1.22\% |
| Percent age 50 or older employees |  |  |  |  |  |  |  |  |
| Less than $25 \%$ | 0.61\% | 2.05\% | 2.23\% | 1.32\% | 1.40\% | 0.90\% | 1.07\% | 0.72\% |
| 25-49 \% | 0.59\% | 3.26\% | 2.64\% | 1.42\% | 0.91\% | 0.79\% | 1.41\% | 0.63\% |
| 50-74 \% | 1.23\% | 3.24\% * | 2.85\% | 2.68\% | 1.45\% | 2.09\% | 2.01\% | 1.43\% |
| 75\% or more | 3.51\% * | 2.66\% * | 3.42\% * | 2.45\% * | 13.41\% * | 2.33\% * | 1.93\% | 5.63\% * |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

