

Table I.F.31 Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2020

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	11	35	59	98
Firm size				
Less than 50 employees	12	36	59	103
50+ employees	11	35	59	97
Less than 10 employees	12	36	59	99
10-24 employees	13	36	59	106
25-99 employees	12	35	60	102
100-999 employees	12	35	58	93
1000+ employees	11	35	60	98
Industry group **				
Agric., fish., forest.	10	32	56	90
Mining and manufacturing	12	33	56	90
Construction	12	37	60	111
Utilities and transp.	12	37	60	95
Wholesale trade	12	35	60	97
Fin. svcs. and real estate	12	37	61	103
Retail trade	11	34	59	107
Professional services	11	34	59	95
Other services	12	35	61	98
Ownership				
For profit, incorporated	12	35	60	100
For profit, unincorporated	12	35	59	96
Nonprofit	11	33	58	90
Age of firm				
Less than 5 years	13	36	60	99
5-9 years	12	38	62	103
10-19 years	12	35	59	93
20 or more years	11	35	59	98
Multi/single status				
2 or more locations	11	35	59	97
1 location only	12	35	59	100
Percent full-time employees				
Less than 25%	13	36	60	93
25-49 %	12	36	62	120
50-74 %	11	33	59	104
75% or more	12	35	59	96
Union presence				
No union employees	12	35	60	98
Has union employees	10	32	56	94
Percent low wage employees **				
50% or more low-wage	11	35	60	104
Less than 50% low-wage	12	35	59	97
Percent women employees				
Less than 25%	12	35	58	100
25-49 %	12	35	61	98
50-74 %	11	35	58	98
75% or more	11	35	60	95
Percent age 50 or older employees				
Less than 25%	12	36	61	101
25-49 %	11	35	59	98
50-74 %	12	33	55	89
75% or more	12	36	62	98

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.F.31 Standard errors for Average prescription drug copay (in dollars) per employee enrolled in a health insurance plan that had a prescription drug copay for generic, preferred, non-preferred, and specialty tiers by selected characteristics: United States, 2020

Characteristics	Generic	Preferred	Non-Preferred	Specialty
United States	0.08	0.22	0.39	1.42
Firm size				
Less than 50 employees	0.18	0.53	0.94	3.20
50+ employees	0.09	0.25	0.43	1.56
Less than 10 employees	0.30	1.35	2.52	8.44
10-24 employees	0.26	0.71	1.19	4.66
25-99 employees	0.20	0.53	0.96	3.20
100-999 employees	0.14	0.39	0.72	3.13
1000+ employees	0.12	0.34	0.57	1.95
Industry group **				
Agric., fish., forest.	1.39	2.86	4.91	14.28
Mining and manufacturing	0.19	0.57	0.92	2.83
Construction	0.29	1.12	2.05	9.52
Utilities and transp.	0.36	1.12	1.88	6.35
Wholesale trade	0.22	0.79	1.62	6.04
Fin. svcs. and real estate	0.32	0.58	1.25	4.93
Retail trade	0.36	0.62	1.19	4.78
Professional services	0.13	0.39	0.66	2.24
Other services	0.20	0.60	0.89	2.82
Ownership				
For profit, incorporated	0.11	0.28	0.49	1.81
For profit, unincorporated	0.18	0.46	0.83	2.75
Nonprofit	0.16	0.50	0.87	2.97
Age of firm				
Less than 5 years	0.72	1.41	2.35	7.61
5-9 years	0.38	1.30	2.36	8.94
10-19 years	0.18	0.59	1.06	3.68
20 or more years	0.09	0.25	0.43	1.58
Multi/single status				
2 or more locations	0.10	0.27	0.47	1.64
1 location only	0.14	0.39	0.70	2.82
Percent full-time employees				
Less than 25%	0.53	0.87	1.64	5.38
25-49 %	0.26	0.75	1.74	6.81
50-74 %	0.45	0.72	1.39	6.28
75% or more	0.08	0.24	0.42	1.46
Union presence				
No union employees	0.09	0.23	0.41	1.48
Has union employees	0.24	0.65	1.06	4.15
Percent low wage employees **				
50% or more low-wage	0.23	0.66	1.11	3.78
Less than 50% low-wage	0.09	0.24	0.41	1.51
Percent women employees				
Less than 25%	0.13	0.42	0.77	3.01
25-49 %	0.24	0.49	0.86	3.29
50-74 %	0.11	0.39	0.66	2.13
75% or more	0.15	0.48	0.83	2.93
Percent age 50 or older employees				
Less than 25%	0.16	0.34	0.64	2.58
25-49 %	0.11	0.34	0.56	2.01
50-74 %	0.22	0.55	0.97	3.07
75% or more	0.45	1.54	2.93	7.64

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.