

Table I.G.3 Employer cost distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2020

	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Single coverage								
Average (mean)	5,617	6,075	5,553	5,290	5,718	5,632	5,576	5,624
10th percentile	2,900	2,400	2,400	2,300	2,900	3,200	2,400	3,000
25th percentile	4,200	3,900	3,600	3,600	4,000	4,400	3,600	4,200
50th percentile (median)	5,400	5,700	5,200	5,000	5,400	5,500	5,200	5,400
75th percentile	6,800	7,800	7,100	6,700	7,100	6,700	7,200	6,700
90th percentile	8,400	10,000	9,600	8,400	8,800	8,000	9,300	8,300
Employee-plus-one coverage								
Average (mean)	10,156	9,608	9,532	8,461	9,765	10,593	9,123	10,279
10th percentile	4,200	1,300 *	2,800	3,000	3,500	5,500	2,500	4,500
25th percentile	7,200	4,800	4,800	4,800	5,800	8,200	4,800	7,500
50th percentile (median)	10,000	8,500	8,400	7,700	9,400	11,000	8,200	10,000
75th percentile	13,000	15,000	13,000	11,000	13,000	13,000	12,000	13,000
90th percentile	16,000	18,000	18,000	15,000	16,000	15,000	18,000	16,000
Family coverage								
Average (mean)	14,781	14,079	12,405	12,331	14,501	15,387	12,702	15,037
10th percentile	5,400	2,800 *	3,000	3,200	4,800	7,500	2,800	6,200
25th percentile	11,000	6,600	5,600	6,000	9,600	12,000	5,900	11,000
50th percentile (median)	15,000	15,000	12,000	12,000	14,000	16,000	12,000	15,000
75th percentile	19,000	20,000	18,000	18,000	19,000	19,000	18,000	19,000
90th percentile	22,000	24,000	23,000	23,000	23,000	22,000	24,000	22,000

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Dollar amounts have been rounded for confidentiality reasons.

Table I.G.3 Standard errors for employer cost distributions (in dollars) for employees enrolled in single, employee-plus-one, and family coverage at the 10th, 25th, 50th(median), 75th and 90th percentiles at private-sector establishments that offer health insurance by firm size: United States, 2020

	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
Single coverage								
Average (mean)	35.34	170.67	122.74	85.85	80.00	48.26	72.88	39.53
10th percentile	45.61	129.12	144.15	129.81	99.45	75.63	79.56	37.29
25th percentile	33.25	226.75	121.22	105.56	77.16	54.54	78.06	41.87
50th percentile (median)	34.31	158.41	152.84	98.72	75.32	58.49	83.36	43.92
75th percentile	51.24	295.98	230.98	131.22	95.87	49.03	71.93	48.88
90th percentile	79.44	463.04	257.08	228.42	192.87	85.62	153.20	89.02
Employee-plus-one coverage								
Average (mean)	98.61	531.26	388.98	180.35	230.70	127.87	218.32	106.92
10th percentile	116.33	756.52 *	231.57	169.51	189.15	195.87	219.82	143.78
25th percentile	100.34	658.11	255.92	231.64	297.19	140.11	245.34	114.48
50th percentile (median)	88.63	887.88	431.70	243.35	245.55	95.39	271.34	78.43
75th percentile	103.82	1,114.73	655.99	291.29	303.94	123.87	368.42	110.19
90th percentile	167.68	581.81	1,215.53	387.95	523.37	208.94	572.36	187.42
Family coverage								
Average (mean)	139.42	695.37	459.86	458.42	298.81	177.27	335.34	149.06
10th percentile	197.75	1,021.17 *	271.71	341.34	264.07	350.81	319.25	222.30
25th percentile	159.28	1,144.19	412.01	372.20	398.65	185.61	287.39	179.08
50th percentile (median)	146.28	898.11	827.90	547.82	318.94	151.33	482.07	169.62
75th percentile	140.23	991.12	533.52	632.55	473.51	161.78	349.15	143.81
90th percentile	215.76	1,694.01	887.86	1,293.73	492.18	250.17	752.96	220.05

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.