 contribution fromthe employee for si ngle cover age by firmsize and St at e: Uni ted St ates, 1999 ( 40 States are shown separatel y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 48. $5 \%$ | 71. $4 \%$ | 54. $2 \%$ | 46. $4 \%$ | 29. $2 \%$ | 13. $7 \%$ | 65. 0\% | 21. $2 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 48. $2 \%$ | 65. $6 \%$ | 61. $6 \%$ | 27. 4 \% * | 26. $7 \%$ | 18. 5\% * | 60. 9\% | 22. 3\% |
| Massachusetts | 43. $4 \%$ | 65. 1\% | 42. $2 \%$ | 24. 2\% | 17. 1\% | 15. 1\% | 55. 9\% | 16. $7 \%$ |
| Connecti cut | 46. $2 \%$ | 65. 8\% | 53. $4 \%$ | 25. $6 \%$ | 8. $3 \%$ * | 19. 1\% * | 60. 4\% | 16. $1 \%$ * |
| Rhode I sl and | 61. 1\% | 76. 7\% | 74. 2\% | 37. 3\% | 48. $2 \%$ | 11. 0\% * | 72. 4\% | 28. $6 \%$ |
| Ver mont | 37. 1\% | 46. $8 \%$ | 42. $0 \%$ | 30. 9\% | 23. $9 \%$ * | 8. $0 \%$ * | 44. 7\% | 15. 5\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 53. $4 \%$ | 72. $3 \%$ | 54. $7 \%$ | 52. 8\% | 26. $0 \%$ | 8. $6 \%$ | 67. 0\% | 18. $0 \%$ |
| New J er sey | 52. 7\% | 71. $5 \%$ | 59. $5 \%$ | 53. $7 \%$ | 24. $3 \%$ * | 10. $6 \%$ * | 68. 5\% | 17. 3\% |
| Pennsyl vani a | 50. 8\% | 73. 8\% | 57. 8\% | 48. $2 \%$ | 38. $6 \%$ | 10. $4 \%$ | 67. 4\% | 21. $8 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 47. $6 \%$ | 75. $4 \%$ | 52. $2 \%$ | 38. $8 \%$ | 23. $6 \%$ | 19.8\% | 65. 4\% | 22. $2 \%$ |
| I ndi ana | 42. 3\% | 63. 1\% | 55. $0 \%$ | 42. 3\% | 15. $9 \%$ * | 19. 9\% | 59.5\% | 21. 1\% |
| III i noi s | 48. $2 \%$ | 73. $3 \%$ | 52. 8\% | 48. $0 \%$ | 25. $6 \%$ | 9. $3 \%$ * | 65. 4\% | 19. $8 \%$ |
| M chi gan | 56. 1\% | 75. 8\% | 65. $4 \%$ | 51. 7\% | 48. $4 \%$ | 11. $4 \%$ * | 70. 8\% | 28. $3 \%$ |
| W sconsin | 43. 1\% | 69. $0 \%$ | 46. $7 \%$ | 25. 9\% | 22. 1\% | 6. $6 \%$ * | 59. $4 \%$ | 13. 1\% |
|  |  |  |  |  |  |  |  |  |
| M nnesot a | 44. 3\% | 70. 5\% | 41. 7\% | 33. $0 \%$ | 26. 1\% | 11. 7\% | 58. $0 \%$ | 20. $4 \%$ |
| I owe | 42. $2 \%$ | 68. 8\% | 37. 1\% * | 25. $6 \%$ | 17. 4 \% * | 19. 9\% | 55. 2\% | 20.7\% |
| M ssouri | 48. $6 \%$ | 75. 8\% | 61. $2 \%$ | 54. 0\% | 23. $0 \%$ | 11. 8\% | 70. 4\% | 19. $9 \%$ |
| Nebr aska | 44. 1\% | 60. $4 \%$ | 48. $8 \%$ | 21. $8 \%$ * | 21. 3\% | 28. $4 \%$ | 54. $4 \%$ | 25. $2 \%$ |
| Kansas | 47. 9\% | 64. $9 \%$ | 76. $6 \%$ | 25. 8\% | 28. $0 \%$ | 15. $6 \%$ * | 63. $4 \%$ | 19.6\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 45. $4 \%$ | 75. $9 \%$ | 37. $9 \%$ | 39. $7 \%$ | 10. $1 \%$ * | 5. 8\% | 63. 9\% | 11. $8 \%$ |
| Virgi ni a | 37. $6 \%$ | 57. 5\% | 38. 4 \% | 28. 3\% | 31. 5\% | 15. 8\% | 49. 7\% | 20. $4 \%$ |
| North Carol i na | 47. $4 \%$ | 72. 3\% | 52. $0 \%$ | 46. 8\% | 32. $7 \%$ * | 16. 0\% | 63. 0\% | 25. 0\% |
| South Carolina | 44. 8\% | 69. 1\% | 52. 5\% | 47. $3 \%$ | 29.0\% | 11. $2 \%$ * | 61. $0 \%$ | 20.6\% |
| Geor gi a | 42. 9\% | 69. 0\% | 62. 0\% | 52. 5\% | 20. $0 \%$ * | 13. $9 \%$ * | 66. 8\% | 16. $4 \%$ * |
| Fl ori da | 43. $7 \%$ | 66. $4 \%$ | 45. $0 \%$ | 36. $7 \%$ | 18. $5 \%$ | 12. 5\% | 60. $4 \%$ | 14. 8\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 42. 3\% | 68. $4 \%$ | 60. $9 \%$ | 41. $0 \%$ | 21. $7 \%$ | 5. $6 \%$ * | 63. 1\% | 15. 8\% |
| Tennessee | 35.0\% | 56. $5 \%$ | 43. $9 \%$ | 42. 1\% | 33. 3\% | 7. 3\% * | 51. 6\% | 16. 8\% |
| Al abama | 41. 6\% | 61. 6\% | 48. 8\% | 38. $2 \%$ | 25. $4 \%$ | 12. $8 \%$ * | 56. 7\% | 18. $4 \%$ |
| M ssi ssi ppi | 43. 1\% | 64. 5\% | 75. 5\% | 54. 0\% | 26. $7 \%$ | 8. 5\% * | 65. 7\% | 18. $6 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 45. 9\% | 72. 1\% | 57. $4 \%$ | 44. 2\% | 28. 3\% | 14. 5\% | 64. 8\% | 21. 0\% |
| Loui si ana | 44. $2 \%$ | 65. 1\% | 61. 3\% | 46. $6 \%$ | 45. $4 \%$ | 8. 8\% * | 62. 4\% | 21. $7 \%$ |
| OKl ahoma | 50.7\% | 78. $5 \%$ | 59. $8 \%$ | 51. 7\% | 32. $4 \%$ | 9. 5\% | 71. 6\% | 19. $4 \%$ |
| Texas | 48. $7 \%$ | 75. 3\% | 48. 1\% | 57. 5\% | 38. $2 \%$ | 15. 8\% | 66. 9\% | 25. 1\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 56. $9 \%$ | 79. 8\% | 49. $4 \%$ | 52. 9\% | 33. 3\% | 21. $4 \%$ | 71. 2\% | 26. $8 \%$ |
| Ari zona | 44. $4 \%$ | 76. 0\% | 46. $0 \%$ | 49. $4 \%$ | 35. $7 \%$ | 9. $0 \%$ * | 64. 3\% | 20. $6 \%$ |
| Nevada | 49. $7 \%$ | 74. 2\% | 62. 8\% | 48. 8\% | 33. 3\% | 17. 5\% * | 69. 2\% | 24. 1\% |
| Mbnt ana | 64. 0\% | 75. 3\% | 66. $8 \%$ | 60. $7 \%$ | 38. $8 \%$ | 43. 6\% | 72. 8\% | 43. $4 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 54. $8 \%$ | 70. 8\% | 65. 3\% | 60. 3\% | 44. 7\% | 17. 9\% | 68. 1\% | 31. $6 \%$ |
| Oregon | 60.7\% | 82. 7\% | 66. $6 \%$ | 65. $4 \%$ | 41. 5\% | 17. 2\% * | 78. 0\% | 29. $6 \%$ |
| Cal i forni a | 54. 7\% | 78. $7 \%$ | 59. $3 \%$ | 62. 6\% | 33. 7\% | 17. 0\% | 73. 1\% | 25. $2 \%$ |
| Hanai i | 68. $9 \%$ | 82. $4 \%$ | 78. 7\% | 70. $0 \%$ | 52. 3\% | 20.7\% | 80. 7\% | 39. 9\% |
| States not shown separatel y | 44. $2 \%$ | 63. 8\% | 56. $0 \%$ | 36. 8\% | 28. $0 \%$ | 11. 5\% * | 58. 8\% | 19. 1\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or preci sion.



| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $35 \%$ | 0. $89 \%$ | 0. $88 \%$ | 1. $32 \%$ | 0. $57 \%$ | 0. $92 \%$ | 0. $52 \%$ | 0. $49 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 2. $03 \%$ | 3. $59 \%$ | 7. $03 \%$ | 8. $65 \%$ * | 5. $88 \%$ | 6. $09 \%$ * | 2. $21 \%$ | 3. $50 \%$ |
| Massachusetts | 1. $76 \%$ | 2. $66 \%$ | 1. $69 \%$ | 2. $63 \%$ | 2. $94 \%$ | 2. 92\% | 2. $04 \%$ | 1. $97 \%$ |
| Connecti cut | 3. $43 \%$ | 4. $89 \%$ | 8. $11 \%$ | 4. $41 \%$ | 3. $87 \%$ * | 8. $78 \%$ * | 3. $85 \%$ | 5. $88 \%$ * |
| Rhode I sI and | 2. $68 \%$ | 3. $77 \%$ | 10. $27 \%$ | 5. $95 \%$ | 7. $62 \%$ | 7. $82 \%$ * | 3. $07 \%$ | 5. 19\% |
| Ver mont | 2. $86 \%$ | 6. $12 \%$ | 6. $20 \%$ | 6. $25 \%$ | 8. $68 \%$ * | 2. $74 \%$ * | 4. $34 \%$ | 2. $12 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 0. $96 \%$ | 1. $77 \%$ | 5. $59 \%$ | 4. $70 \%$ | 4. $74 \%$ | 2. $26 \%$ | 0. $93 \%$ | 1. $66 \%$ |
| New J er sey | 2. $48 \%$ | 5. $07 \%$ | 7. $57 \%$ | 7. $41 \%$ | 9. $13 \%$ * | 4. $00 \%$ * | 4. $27 \%$ | 5. 15\% |
| Pennsyl vani a | 3. $01 \%$ | 3. $52 \%$ | 5. $17 \%$ | 7. $93 \%$ | 8. $67 \%$ | 2. $69 \%$ | 3. $21 \%$ | 2. $63 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $52 \%$ | 3. $45 \%$ | 4. $91 \%$ | 3. $70 \%$ | 5. $65 \%$ | 4. $64 \%$ | 2. $24 \%$ | 3. $01 \%$ |
| I ndi ana | 2. $78 \%$ | 6. $35 \%$ | 10. $97 \%$ | 3. $37 \%$ | 7. $05 \%$ * | 5. 35\% | 3. $50 \%$ | 3. $58 \%$ |
| Illi noi s | 2. $81 \%$ | 5. $09 \%$ | 7. $28 \%$ | 5. $03 \%$ | 4. $58 \%$ | 2. $82 \%$ * | 3. $49 \%$ | 1. $81 \%$ |
| M chi gan | 3. $31 \%$ | 4. $85 \%$ | 8. $91 \%$ | 6. $93 \%$ | 6. 11\% | 3. $79 \%$ * | 3. $89 \%$ | 3. $86 \%$ |
| W sconsi n | 2. $99 \%$ | 6. $31 \%$ | 8. $16 \%$ | 6. $20 \%$ | 5. $60 \%$ | 4. $86 \%$ * | 3. 19\% | 2. $59 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 2. $73 \%$ | 4. $13 \%$ | 6. $61 \%$ | 5. $21 \%$ | 7. $07 \%$ | 3. $21 \%$ | 3. $73 \%$ | 3. $35 \%$ |
| I owa | 4. $42 \%$ | 6. $85 \%$ | 11. $51 \%$ * | 7. $42 \%$ | 5. $34 \%$ * | 4. 05\% | 6. $41 \%$ | 3. $47 \%$ |
| M ssouri | 2. $49 \%$ | 5. $06 \%$ | 9. $41 \%$ | 6. $43 \%$ | 6. $38 \%$ | 2. $90 \%$ | 4. $97 \%$ | 2. $58 \%$ |
| Nebr aska | 5. $59 \%$ | 9. $25 \%$ | 10. 68\% | 7. $16 \%$ * | 5. $65 \%$ | 8. 05\% | 7. 61\% | 5. $64 \%$ |
| Kansas | 2. $84 \%$ | 3. $98 \%$ | 7. $90 \%$ | 6. $93 \%$ | 5. $18 \%$ | 6. $38 \%$ * | 3. $44 \%$ | 3. $96 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Mar yl and | 2. $78 \%$ | 4. $56 \%$ | 7. $94 \%$ | 7. 76\% | 3. $29 \%$ * | 1. $59 \%$ | 4. $37 \%$ | 1. $44 \%$ |
| Virgi ni a | 3. $19 \%$ | 6. $48 \%$ | 10. $36 \%$ | 7. $05 \%$ | 7. $95 \%$ | 4. 59\% | 4. $47 \%$ | 3. $88 \%$ |
| North Car ol i na | 3. $79 \%$ | 6. $95 \%$ | 9. $16 \%$ | 7. $49 \%$ | 11. $33 \%$ * | 2. 83\% | 5. $37 \%$ | 4. $61 \%$ |
| South Carol ina | 4. $00 \%$ | 5. $24 \%$ | 7. $56 \%$ | 7. $69 \%$ | 4. $93 \%$ | 3. $61 \%$ * | 5. $56 \%$ | 3. $15 \%$ |
| Geor gi a | 4. $37 \%$ | 8. $12 \%$ | 8. $65 \%$ | 9. $41 \%$ | 7. $10 \%$ * | 5. 55\%* | 6. 09\% | 5. $02 \%$ * |
| Fl ori da | 1. $45 \%$ | 4. $90 \%$ | 6. $61 \%$ | 5. $37 \%$ | 4. $82 \%$ | 3. 59\% | 2. $55 \%$ | 2. 61\% |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $78 \%$ | 4. $99 \%$ | 10. $77 \%$ | 7. $47 \%$ | 6. $46 \%$ | 2. $37 \%$ * | 4. $38 \%$ | 2. $17 \%$ |
| Tennessee | 2. $26 \%$ | 5. $52 \%$ | 9. $25 \%$ | 5. 18\% | 5. $71 \%$ | 2. $47 \%$ * | 4. $04 \%$ | 3. $13 \%$ |
| Al abama | 2. $45 \%$ | 5. $61 \%$ | 8. $04 \%$ | 6. $34 \%$ | 5. $69 \%$ | 4. $07 \%$ * | 3. $97 \%$ | 3. $39 \%$ |
| M ssi ssi ppi | 3. $44 \%$ | 6. $94 \%$ | 9. $60 \%$ | 8. $57 \%$ | 6. $22 \%$ | 5. $31 \%$ * | 4. $76 \%$ | 3. $15 \%$ |
| Vest South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 4. $24 \%$ | 6. $71 \%$ | 9. $41 \%$ | 10. 82\% | 7. $64 \%$ | 3. $45 \%$ | 6. $08 \%$ | 3. $01 \%$ |
| Loui si ana | 3. $10 \%$ | 6. $83 \%$ | 9. $23 \%$ | 6. $87 \%$ | 8. $30 \%$ | 3. $46 \%$ * | 4. $44 \%$ | 4. $33 \%$ |
| OKl ahoma | 3. $44 \%$ | 2. $99 \%$ | 8. $28 \%$ | 5. $83 \%$ | 6. $29 \%$ | 2. 53\% | 3. $39 \%$ | 3. $45 \%$ |
| Texas | 1. $34 \%$ | 3. $10 \%$ | 6. $30 \%$ | 4. $17 \%$ | 5. $23 \%$ | 4. 55\% | 2. $41 \%$ | 3. $90 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 2. $13 \%$ | 2. $08 \%$ | 8. $30 \%$ | 9. $26 \%$ | 9. $98 \%$ | 5. 51\% | 2. $46 \%$ | 4. $59 \%$ |
| Ari zona | 2. $94 \%$ | 4. $83 \%$ | 4. $00 \%$ | 5. $77 \%$ | 6. $85 \%$ | 3. 19\% * | 3. $03 \%$ | 2. $52 \%$ |
| Nevada | 3. $03 \%$ | 7. $57 \%$ | 7. $03 \%$ | 8. $77 \%$ | 8. $21 \%$ | 5. 94\% * | 4. $63 \%$ | 3. $31 \%$ |
| Mbnt ana | 1. $92 \%$ | 4. $34 \%$ | 6. $64 \%$ | 7. $94 \%$ | 7. $03 \%$ | 10. 00\% | 2. $39 \%$ | 3. $82 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Vashi ngt on | 5. $19 \%$ | 5. $28 \%$ | 7. $44 \%$ | 9. $47 \%$ | 11. $80 \%$ | 4. $12 \%$ | 4. $62 \%$ | 5. $54 \%$ |
| Or egon | 2. $41 \%$ | 3. $83 \%$ | 7. $73 \%$ | 6. $91 \%$ | 9. $21 \%$ | 7. $37 \%$ * | 2. $80 \%$ | 5. $72 \%$ |
| Cal i f or ni a | 1. $43 \%$ | 2. $42 \%$ | 4. $88 \%$ | 5. 02\% | 3. $65 \%$ | 4. $46 \%$ | 1. $59 \%$ | 2. $57 \%$ |
| Hawai i | 1. $87 \%$ | 3. $00 \%$ | 3. $23 \%$ | 5. $90 \%$ | 6. $79 \%$ | 5. $74 \%$ | 2. 12\% | 2. $56 \%$ |
| States not shown separatel y | 2. $77 \%$ | 5. $38 \%$ | 6. $07 \%$ | 2. $93 \%$ | 3. $81 \%$ | 3. $65 \%$ * | 3. $20 \%$ | 2. $22 \%$ |


Note: Def i nitions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

