 contribution from the employee for family cover age by firmsize and St at e: Uni ted St at es, 1999 ( 40 States are shown separat el y)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 29. $0 \%$ | 48. $5 \%$ | 31. 8\% | 18. $8 \%$ | 8. $3 \%$ | 7. $2 \%$ | 41. 3\% | 8. $6 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 21.7\% | 35. $0 \%$ | 21. $6 \%$ | 6. $5 \%$ * | 4. $1 \%$ * | 8. $5 \%$ * | 29. 3\% | 6. $1 \%$ * |
| Massachusetts | 32.7\% | 50. 1\% | 31. 1\% | 19. $1 \%$ | 9. $9 \%$ | 10. $7 \%$ * | 43. 1\% | 10. $7 \%$ |
| Connecti cut | 36. $2 \%$ | 54. $0 \%$ | 40. $9 \%$ | 20. $4 \%$ | 5. $5 \%$ * | 9. $7 \%$ * | 49. 1\% | 8. $6 \%$ * |
| Rhode I sl and | 47. $7 \%$ | 66. $7 \%$ | 43. 3\% | 27. $2 \%$ | 27. $2 \%$ | 7. $4 \%$ * | 58. 8\% | 15. $9 \%$ * |
| Ver mont | 36.8\% | 56. $6 \%$ | 31. $8 \%$ | 14. $6 \%$ | 13. $9 \%$ * | 5. $2 \%$ * | 46. 6\% | 9. 1\% |
| $M$ ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 39. $4 \%$ | 54. $5 \%$ | 41. $4 \%$ | 35. $4 \%$ | 14. $3 \%$ * | 6. 9\% | 50. 0\% | 11. $8 \%$ |
| New J ersey | 39. 0\% | 55. 2\% | 53. $9 \%$ | 21. $5 \%$ * | 13. 1\% * | 4. 1\% * | 53. 0\% | 7. 9\% |
| Pennsyl vani a | 35. 2\% | 55. $7 \%$ | 39. 1\% | 32. 1\% | 15. $0 \%$ * | 5. $5 \%$ * | 49. 1\% | 11. $0 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 32. $7 \%$ | 50. $2 \%$ | 44. 0\% | 24. $2 \%$ | 11. $5 \%$ | 14. $1 \%$ * | 45. 5\% | 14. 3\% |
| I ndi ana | 26.9\% | 43. 5\% | 42. $0 \%$ | 13. $2 \%$ | 4. $6 \%$ * | 14. $2 \%$ * | 39. 2\% | 11. $8 \%$ |
| III i noi s | 29.3\% | 49. 6\% | 38. 1\% | 17. $9 \%$ | 5. $4 \%$ * | 3. $8 \%$ * | 43. 3\% | 6. $2 \%$ |
| M chi gan | 42. 8\% | 57. $5 \%$ | 73. 1\% | 24. 0\% | 26. $9 \%$ | 8. $5 \%$ * | 56. 6\% | 16. $7 \%$ |
| W sconsi n | 30.7\% | 51. $2 \%$ | 29.0\% | 20. $2 \%$ | 13. $8 \%$ * | 3. $8 \%$ * | 43. $4 \%$ | 7. 3\% |
|  |  |  |  |  |  |  |  |  |
| M nnesot a | 27.0\% | 51. 9\% | 24. $2 \%$ | 13. $9 \%$ * | 2. $1 \%$ * | 3. $3 \%$ * | 40. 0\% | 4. $2 \%$ * |
| I owe | 29.6\% | 56. $2 \%$ | 22. 4 \% * | 12. $3 \%$ * | 4. $3 \%$ * | 10. $0 \%$ * | 41. $4 \%$ | 10.1\% |
| M ssouri | 23. $2 \%$ | 40. 7\% | 25. 1\% | 22. $3 \%$ * | 11. 1\% * | 3. $3 \%$ * | 35. 1\% | 7. 5\% |
| Nebr aska | 41. $2 \%$ | 71. $9 \%$ | 38.7\% * | 14. $2 \%$ * | 5. $3 \%$ * | 8. $3 \%$ * | 59. 7\% | 7. $5 \%$ * |
| Kansas | 33. $4 \%$ | 52. $2 \%$ | 41. 2\% | 16. $7 \%$ * | 11. $1 \%$ * | 8. $4 \%$ * | 46. 9\% | 8. $7 \%$ * |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Mar yl and | 30. 1\% | 54. 9\% | 22. 3\% | 17. $4 \%$ | 3. $0 \%$ * | 2.5\% * | 44. 0\% | 4. $7 \%$ * |
| Vir gi ni a | 20.6\% | 41. 9\% | 20. 1\% * | 10. $0 \%$ * | 2. $4 \%$ * | 2. $9 \%$ * | 32. 9\% | 3. $0 \%$ * |
| North Carol i na | 22. $2 \%$ | 47. $0 \%$ | 21. $9 \%$ | 8. $1 \%$ * | 6. $0 \%$ * | 2. $6 \%$ * | 34. 2\% | 4. $9 \%$ * |
| South Car ol i na | 23.1\% | 44. 9\% | 25. $4 \%$ | 7. $6 \%$ * | 2. $6 \%$ * | 8. $1 \%$ * | 34. 2\% | 6. $6 \%$ * |
| Geor gi a | 19. $8 \%$ | 39. $3 \%$ | 22. $8 \%$ * | 15. $3 \%$ * | 0. $3 \%$ * | 7. 1\%* | 32. 8\% | 5. $5 \%$ * |
| Fl ori da | 22. $2 \%$ | 42. 5\% | 10. $5 \%$ * | 6. $7 \%$ * | 1. $6 \%$ * | 4. $7 \%$ * | 32. 7\% | 3. $9 \%$ * |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 26. 1\% | 50. $6 \%$ | 33. $2 \%$ * | 15. 1\% | 7. $6 \%$ * | 3. $1 \%$ * | 42. 1\% | 5. $9 \%$ * |
| Tennessee | 20.9\% | 46. 9\% | 23. 7\% | 9. $2 \%$ * | 5. $8 \%$ * | 3.1\% * | 36. 0\% | 4. $5 \%$ * |
| Al abama | 22.7\% | 36. $4 \%$ | 25. $3 \%$ * | 20.6\% | 8. $9 \%$ * | 5. $3 \%$ * | 32. 0\% | 8. $5 \%$ * |
| M ssi ssi ppi | 21.0\% | 35. $9 \%$ | 34. $7 \%$ | 15. 4 \% * | 7. $2 \%$ * | 7. $3 \%$ * | 32. 6\% | 8. $5 \%$ * |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 24. $2 \%$ | 47. 5\% | 29. 0\% | 11. $9 \%$ * | 2. $6 \%$ * | 7. $9 \%$ * | 37. 4\% | 6. $8 \%$ * |
| Loui si ana | 20.7\% | 41. $6 \%$ | 17. $3 \%$ * | 21. $9 \%$ | 3. $1 \%$ * | 4. $9 \%$ * | 33. 0\% | 5. $4 \%$ * |
| OKl ahoma | 28.0\% | 45. 2\% | 29. $6 \%$ * | 33. $7 \%$ | 8. $2 \%$ * | 5. $7 \%$ * | 42. 1\% | 6. 9\% |
| Texas | 21.0\% | 44. $6 \%$ | 17. $9 \%$ | 7. $0 \%$ * | 3. $9 \%$ * | 5. $1 \%$ * | 33. 2\% | 5. $3 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 32.7\% | 52. 3\% | 21. $2 \%$ | 15. $4 \%$ * | 9. $7 \% *$ | 13. $4 \%$ * | 42. 4\% | 12. $2 \%$ |
| Ari zona | 21. 1\% | 39. $9 \%$ | 21. $8 \%$ * | 20. $7 \%$ * | 10. $6 \%$ * | 3. $5 \%$ * | 32. 9\% | 6. 9\% |
| Nevada | 21. 1\% | 32. $2 \%$ | 25. $9 \%$ | 16. $1 \%$ * | 6. $4 \%$ * | 13. $0 \%$ * | 29. 0\% | 10. $9 \%$ * |
| Mbnt ana | 40. $7 \%$ | 58. $3 \%$ | 30.0\% | 13. $1 \%$ * | 9. $1 \%$ * | 31. 2\% | 49. 1\% | 20.9\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Vashi ngt on | 33. $0 \%$ | 52. $5 \%$ | 31. $2 \%$ * | 22. 3\% | 10. $2 \%$ * | 12. $7 \%$ | 44. 0\% | 13.7\% |
| Or egon | 31. 8\% | 52. 5\% | 25. $8 \%$ * | 25. 1\% | 1. $6 \%$ * | 11. 2\% * | 44. 6\% | 8. $8 \%$ * |
| Cal i forni a | 27.1\% | 43. $0 \%$ | 29.3\% | 21. $5 \%$ | 9. $0 \%$ | 10. 5\% | 37. 1\% | 11. 1\% |
| Hawai i | 31. $6 \%$ | 40. 5\% | 38. $6 \%$ | 28. $2 \%$ | 14. $2 \%$ * | 6. $2 \%$ * | 39. 5\% | 12. 1\% |
| St at es not shown separ at el y | 24. $4 \%$ | 41. 9\% | 26. $6 \%$ | 12. $0 \%$ * | 6. $6 \%$ * | 6. $6 \%$ * | 34. 3\% | 7. $3 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.



| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $47 \%$ | 1. $14 \%$ | 1. $03 \%$ | 1. $11 \%$ | 0.73\% | 0.61\% | 0.78\% | 0. $30 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 2. $69 \%$ | 3. $92 \%$ | 5. $83 \%$ | 3. $69 \%$ * | 3. $92 \%$ * | 4. $20 \%$ * | 3. $20 \%$ | 2. $61 \%$ * |
| Massachuset ts | 1. $12 \%$ | 2. $66 \%$ | 2. $83 \%$ | 3. $23 \%$ | 2. $37 \%$ | 3. $45 \%$ * | 1. $95 \%$ | 2. $01 \%$ |
| Connecti cut | 3. $04 \%$ | 4. $20 \%$ | 6. $88 \%$ | 3. $91 \%$ | 3. $82 \%$ * | 6. $05 \%$ * | 2. $97 \%$ | 3. $94 \%$ * |
| Rhode I sl and | 1. $62 \%$ | 2. $30 \%$ | 9. $25 \%$ | 7. $04 \%$ | 6. $91 \%$ | 8. $02 \%$ * | 2. $76 \%$ | 5. $22 \%$ * |
| Ver mont | 5. $30 \%$ | 8. 09\% | 8. $58 \%$ | 4. $35 \%$ | 6. $86 \%$ * | 2. $48 \%$ * | 5. $94 \%$ | 1. $81 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $51 \%$ | 2. $84 \%$ | 6. $72 \%$ | 3. $44 \%$ | 5. $47 \%$ * | 2. 03\% | 1. $99 \%$ | 2. $43 \%$ |
| New J er sey | 2. $87 \%$ | 5. $24 \%$ | 7. $17 \%$ | 6. $52 \%$ * | 5. $13 \%$ * | 1. $78 \%$ * | 3. $85 \%$ | 2. $20 \%$ |
| Pennsyl vani a | 2. $72 \%$ | 4. $31 \%$ | 4. $28 \%$ | 7. $72 \%$ | 5. $42 \%$ * | 2. $95 \%$ * | 3. $30 \%$ | 2. $12 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $75 \%$ | 3. $67 \%$ | 3. $63 \%$ | 4. $29 \%$ | 3. $13 \%$ | 4. $85 \%$ * | 2. $31 \%$ | 2. $79 \%$ |
| I ndi ana | 4. $02 \%$ | 9. $04 \%$ | 8. $78 \%$ | 2. $82 \%$ | 1. $96 \%$ * | 4. $91 \%$ * | 6. $25 \%$ | 3. $45 \%$ |
| III i noi s | 2. $84 \%$ | 5. $25 \%$ | 5. $67 \%$ | 4. $38 \%$ | 2. $39 \%$ * | 1. $37 \%$ * | 3. $10 \%$ | 1. $39 \%$ |
| M chi gan | 3. $54 \%$ | 6. $20 \%$ | 11. 76\% | 6. $29 \%$ | 6. $46 \%$ | 3. $61 \%$ * | 4. $38 \%$ | 3. $71 \%$ |
| W sconsi n | 2. $40 \%$ | 6. $00 \%$ | 5. $66 \%$ | 4. $80 \%$ | 5. $36 \%$ * | 2. $50 \%$ * | 3. $74 \%$ | 1. $80 \%$ |
|  |  |  |  |  |  |  |  |  |
| M nnesot a | 2. $41 \%$ | 5. $44 \%$ | 5. $25 \%$ | 4. $22 \%$ * | 1. $92 \%$ * | 1. $73 \%$ * | 3. $22 \%$ | 1. $35 \%$ * |
| I owa | 4. $25 \%$ | 7. $51 \%$ | 8. $67 \%$ * | 6. $29 \%$ * | 1. $88 \%$ * | 3. $38 \%$ * | 5. $28 \%$ | 2. $65 \%$ |
| M ssouri | 2. $45 \%$ | 5. $82 \%$ | 6. $83 \%$ | 7. $16 \%$ * | 7. $45 \%$ * | 1. $21 \%$ * | 4. 08\% | 1. $92 \%$ |
| Nebr aska | 4. $42 \%$ | 5. $95 \%$ | 12. $79 \%$ * | 5. $41 \%$ * | 5. $10 \%$ * | 5. $64 \%$ * | 5. $83 \%$ | 3. $51 \%$ * |
| Kansas | 3. $65 \%$ | 6. $67 \%$ | 11. $40 \%$ | 6. $13 \%$ * | 4. $61 \%$ * | 5. $00 \%$ * | 4. $75 \%$ | 3. $26 \%$ * |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Mar yl and | 2. $53 \%$ | 5. $02 \%$ | 4. $78 \%$ | 4. $59 \%$ | 1. $47 \%$ * | 1. $42 \%$ * | 4. $35 \%$ | 1. $85 \%$ * |
| Vir gi ni a | 1. $84 \%$ | 4. $78 \%$ | 7. $76 \%$ * | 7. $93 \%$ * | 2. $92 \%$ * | 1. $87 \%$ * | 3. $52 \%$ | 1. $41 \%$ * |
| North Carol i na | 3. $12 \%$ | 6. $73 \%$ | 6. $18 \%$ | 6. $11 \%$ * | 3. $62 \%$ * | 2. $29 \%$ * | 4. $53 \%$ | 2. $72 \%$ * |
| South Carol ina | 2. $88 \%$ | 7. 13\% | 6. $77 \%$ | 3. $70 \%$ * | 0. $98 \%$ * | 3. $95 \%$ * | 5. $42 \%$ | 2. $76 \%$ * |
| Geor gi a | 2. $75 \%$ | 4. $99 \%$ | 7. $78 \%$ * | 7. $93 \%$ * | 1. $22 \%$ * | 4. $41 \%$ * | 4. 07\% | 3. $41 \%$ * |
| Fl ori da | 1. $60 \%$ | 5. $74 \%$ | 4. $28 \%$ * | 3. $59 \%$ * | 0. $99 \%$ * | 1. $83 \%$ * | 2. $83 \%$ | 1. $28 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $97 \%$ | 7. $27 \%$ | 10. $49 \%$ * | 3. $69 \%$ | 8. $02 \%$ * | 1. $47 \%$ * | 5. $84 \%$ | 1. $83 \%$ * |
| Tennessee | 3. $89 \%$ | 7. 39\% | 5. 33\% | 6. $71 \%$ * | 4. $63 \%$ * | 2. $30 \%$ * | 5. 81\% | 1. $52 \%$ * |
| Al abama | 2. $44 \%$ | 5. $66 \%$ | 7. $92 \%$ * | 5. $71 \%$ | 3. $06 \%$ * | 3. $79 \%$ * | 4. 06\% | 2. $77 \%$ * |
| M ssi ssi ppi | 3. $19 \%$ | 6. $29 \%$ | 10. $26 \%$ | 6. $85 \%$ * | 4. $00 \%$ * | 4. $42 \%$ * | 5. $91 \%$ | 2. $62 \%$ * |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 3. $75 \%$ | 9. $51 \%$ | 7. $13 \%$ | 4. $16 \%$ * | 1. $02 \%$ * | 3. $08 \%$ * | 6. $55 \%$ | 2. $18 \%$ * |
| Loui si ana | 3. $76 \%$ | 9. $64 \%$ | 7. $10 \%$ * | 5. $65 \%$ | 1. $40 \%$ * | 2. $89 \%$ * | 6. $02 \%$ | 2. $38 \%$ * |
| OKl ahoma | 3. $06 \%$ | 6. $80 \%$ | 10. $60 \%$ * | 8. $03 \%$ | 4. $45 \%$ * | 1. $97 \%$ * | 4. $89 \%$ | 1. $88 \%$ |
| Texas | 1. $28 \%$ | 4. $11 \%$ | 4. $68 \%$ | 2. $62 \%$ * | 1. $86 \%$ * | 2. $20 \%$ * | 2. $58 \%$ | 1. $51 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 4. $62 \%$ | 7. $79 \%$ | 5. $14 \%$ | 5. $43 \%$ * | 4. $01 \%$ * | 4. $64 \%$ * | 5. 61\% | 3. $61 \%$ |
| Ari zona | 3. $90 \%$ | 6. $37 \%$ | 7. $48 \%$ * | 7. $11 \%$ * | 3. $34 \%$ * | 2. $72 \%$ * | 4. $90 \%$ | 1. $94 \%$ |
| Nevada | 2. $66 \%$ | 6. $75 \%$ | 6. $76 \%$ | 5. $60 \%$ * | 3. $14 \%$ * | 5. 95\% * | 4. $97 \%$ | 3. $48 \%$ * |
| Mbnt ana | 4. $32 \%$ | 6. $97 \%$ | 7. $42 \%$ | 4. $97 \%$ * | 7. $26 \%$ * | 8. 81\% | 4. $76 \%$ | 5. $22 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $36 \%$ | 5. $17 \%$ | 9. $97 \%$ * | 4. $93 \%$ | 6. $32 \%$ * | 3. $41 \%$ | 4. $97 \%$ | 3. $92 \%$ |
| Or egon | 2. 18\% | 6. 57\% | 10. $68 \%$ * | 5. $76 \%$ | 0. 56\% * | 7. $66 \%$ * | 4. 17\% | 4. $22 \%$ * |
| Cal i for ni a | 1. $36 \%$ | 2. $98 \%$ | 3. $67 \%$ | 3. $46 \%$ | 1. $65 \%$ | 2. $87 \%$ | 1. $89 \%$ | 1. $92 \%$ |
| Hawai i | 2. $13 \%$ | 3. $09 \%$ | 3. $76 \%$ | 5. $22 \%$ | 4. $67 \%$ * | 2. $24 \%$ * | 2. $44 \%$ | 2. $62 \%$ |
| States not shown separatel y | 3. $37 \%$ | 4. $97 \%$ | 6. $32 \%$ | 3. $70 \%$ * | 2. $89 \%$ * | 2. $55 \%$ * | 4. $49 \%$ | 1. $59 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or preci si on

