

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nor empl oyee |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 111, 072, 185 | 13. $6 \%$ | 9. $2 \%$ | 14. 3\% | 18. 1\% | 44. 8\% | 30. 0\% | 70. 0 |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 470, 313 | 19. $2 \%$ | 11. 3\% | 15. 1\% | 26. 5\% | 28.0\% | 38. $4 \%$ | 61.6 |
| Massachusetts | 2, 973, 347 | 15. 1\% | 9. 3\% | 13. $6 \%$ | 19. 0\% | 43. 0\% | 31. $6 \%$ | 68. 4 |
| Connect i cut | 1, 578, 949 | 13. $7 \%$ | 9. $5 \%$ | 12. 7\% | 13. 9\% | 50. 1\% | 29. $4 \%$ | 70. 6 |
| Rhode I sl and | 396, 444 | 21. $9 \%$ | 10. 6\% | 14. 8\% | 21. $4 \%$ | 31. 3\% | 40.5\% | 59. 5 |
| Ver mont | 245, 459 | 25. $6 \%$ | 14. 1\% | 14. 7\% | 26. $2 \%$ | 19. $4 \%$ | 48. 5\% | 51. 5 |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 7, 309, 236 | 13. $8 \%$ | 9. $5 \%$ | 17. 5\% | 17. 9\% | 41. 3\% | 33. $6 \%$ | 66. 4 |
| New J ersey | 3, 532, 347 | 13. 1\% | 9. $2 \%$ | 10. 9\% | 18. 3\% | 48. 5\% | 28.5\% | 71.5 |
| Pennsyl vani a | 5, 149, 815 | 12. $0 \%$ | 8. 3\% | 16. 7\% | 17. 2\% | 45. 8\% | 29. 9\% | 70. 1 |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 4, 673, 491 | 10. $5 \%$ | 8. 1\% | 15. 9\% | 19. 5\% | 46. 0\% | 25. $6 \%$ | 74. 4 |
| I ndi ana | 2, 516, 404 | 12. 3\% | 9. $0 \%$ | 15. $6 \%$ | 14. $4 \%$ | 48. 8\% | 29.0\% | 71.0 |
| III i noi s | 5, 398, 601 | 11. $0 \%$ | 7. 6\% | 14. 7\% | 17. 0\% | 49. 7\% | 25. 2\% | 74. 8 |
| M chi gan | 4, 114, 688 | 13. $7 \%$ | 8. 3\% | 17. 0\% | 19. $6 \%$ | 41. 5\% | 30. 5\% | 69. 5 |
| W sconsi n | 2,500, 691 | 15. $2 \%$ | 9. $4 \%$ | 14. 0\% | 20. 9\% | 40. 5\% | 31. 5\% | 68. 5 |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2, 487, 643 | 14. $0 \%$ | 8. 9\% | 15. $4 \%$ | 22. 6\% | 39. 1\% | 28. $2 \%$ | 71.8 |
| I owa | 1, 278, 007 | 13.5\% | 9. $4 \%$ | 12. 3\% | 21. 0\% | 43. 8\% | 28. $4 \%$ | 71. 6 |
| M ssouri | 2, 354, 919 | 12. $4 \%$ | 8. 5\% | 16. 1\% | 17. 9\% | 45. 1\% | 26. 9\% | 73. 1 |
| Nebr aska | 743, 928 | 15. 8\% | 9. $6 \%$ | 12. $4 \%$ | 15. 9\% | 46. 3\% | 31. 7\% | 68. 3 |
| Kansas | 1, 068, 138 | 13. 9\% | 9. 1\% | 13. 8\% | 19. 0\% | 44. 3\% | 30.6\% | 69. 4 |
| South At I antic: |  |  |  |  |  |  |  |  |
| Maryl and | 2, 054, 443 | 11. 9\% | 10. 0\% | 18. $7 \%$ | 14. 6\% | 44. 8\% | 33. $4 \%$ | 66. 6 |
| Virgi ni a | 2, 714, 621 | 11. 9\% | 8. $4 \%$ | 12. 4\% | 20. 0\% | 47. 3\% | 26.9\% | 73. 1 |
| North Carol i na | 3, 238, 458 | 13. $2 \%$ | 9. $7 \%$ | 12. 5\% | 16. $2 \%$ | 48. $4 \%$ | 29. 9\% | 70. 1 |
| South Carol i na | 1, 497, 583 | 11. 4\% | 11. 3\% | 11. $0 \%$ | 17. 0\% | 49. 3\% | 27. 8\% | 72. 2 |
| Georgi a | 3, 387, 942 | 10.7\% | 7. 1\% | 14. 1\% | 16. 1\% | 52. 1\% | 23. 8\% | 76. 2 |
| Fl ori da | 5, 897, 004 | 12. $7 \%$ | 9. $7 \%$ | 10. 8\% | 18. 1\% | 48. $7 \%$ | 28. 3\% | 71.7 |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 457, 287 | 12. $2 \%$ | 9. $2 \%$ | 13. 2\% | 19.0\% | 46. $4 \%$ | 28. $2 \%$ | 71.8 |
| Tennessee | 2, 265, 533 | 12. 3\% | 7. 5\% | 12. 1\% | 18. 9\% | 49. 2\% | 26. 3\% | 73. 7 |
| Al abama | 1, 571, 755 | 12. 9\% | 7. 9\% | 12. 9\% | 16. 3\% | 50. 0\% | 27. 6\% | 72. 4 |
| M ssi ssi ppi | 881, 466 | 21. 3\% | 8. 5\% | 12. $2 \%$ | 13. 1\% | 44. 9\% | 36. 7\% | 63. 3 |
| Vest South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 946, 166 | 15. 1\% | 8. $6 \%$ | 12. $5 \%$ | 15. 7\% | 48. $2 \%$ | 29. $4 \%$ | 70. 6 |
| Loui si ana | 1, 457, 154 | 17. $9 \%$ | 8. 8\% | 16. 6\% | 17. 7\% | 39.0\% | 34.0\% | 66. 0 |
| Okl ahoma | 1, 092, 246 | 16. 7\% | 11. 2\% | 13. 0\% | 21. 7\% | 37. 4\% | 34. 8\% | 65. 2 |
| Texas | 7, 629, 355 | 14. 1\% | 7. $4 \%$ | 13. 0\% | 16. 0\% | 49. 6\% | 27. 9\% | 72. 1 |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 1, 825, 947 | 18.0\% | 10. 8\% | 13. 1\% | 14. 0\% | 44. 1\% | 36. 0\% | 64.0 |
| Ari zona | 1, 778, 457 | 13.9\% | 9. 1\% | 13. $4 \%$ | 12. 2\% | 51. 3\% | 30. 2\% | 69. 8 |
| Nevada | 864, 113 | 8. $7 \%$ | 9. 9\% | 15. 2\% | 28. $4 \%$ | 37. 7\% | 27. 5\% | 72. 5 |
| Mbnt ana | 293, 110 | 29.7\% | 17. 2\% | 16. 3\% | 16. $4 \%$ | 20. 5\% | 55. 1\% | 44. 9 |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 203, 156 | 16. $4 \%$ | 10. 7\% | 15. $4 \%$ | 16. 0\% | 41. 5\% | 34.0\% | 66. 0 |
| Oregon | 1, 319, 765 | 20.6\% | 9. 1\% | 13. 9\% | 19. 8\% | 36. $6 \%$ | 36. 9\% | 63. 1 |
| Cal if orni a | 12, 679, 499 | 13. $0 \%$ | 10. 8\% | 14. 7\% | 20. 8\% | 40. 5\% | 31.0\% | 69. 0 |
| Hawai i | 463, 299 | 14. 6\% | 11. 3\% | 13. 1\% | 20. 3\% | 40. 7\% | 32.0\% | 68.0 |
| States not shown separatel y | 4, 761, 405 | 16. $6 \%$ | 10. 7\% | 13. 9\% | 17. 6\% | 41. 2\% | 34. 1\% | 65.9 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents may not add to $100 \%$ because of roundi ng.

separ at el y)

Di vi si on and St ate
Tot al Uni ted Stat es
New Engl and: Mai ne
Massachusetts
Connect i cut
Rhode I sl and Ver mont
$M$ ddl e Atl antic:
New York
New Jer sey
East North Central :
Ohi o
I ndi ana
II I i noi s
M chi gan W sconsi n
West North Central:
M nnesot a
I owa
M ssouri
Nebr aska Kansas
South AtI antic:
Maryl and
North Carol ina
South Car ol ina
Georgi a
East South Central :
Kent ucky
Tennessee
M ssi ssi ppi
West South Central :
Arkansas
Loui si ana
Okl ahona
Texas
Mbunt ai n:
Col or ado
Nevada
Paci fic:
Washi ngt on
Or egon
Cal if or ni a
Hawai i
States not shown separat el y

1, 592, 602
35,369
111,990
119,517
42,642
17,882
401,775
224,634
256,188

204,677
170,075
207,401
184,757
97,468
139,101
88,307
99,283
62,107
92,105
115, 253 208, 464 187, 592
94,491 94,491
136,051 136,051
360,103 88,964
79,230
110,401
61,944 32,631
81,854
68,417 68, 417 84,151
160,974 144, 593
24,908
105,426
105,426
84,353
420,855
420,855
20,778
20,778
273,504

Less than 10
empl oyees
$10-24$
empl oyees
$25-99$
empl oyees
$100-999$
empl oyees

1000 or nore
empl oyees
Less than 50 empl oyees 50 or nor
empl oyee

| 0. $33 \%$ | 0. $32 \%$ | 0. $39 \%$ | 0. $45 \%$ | 0.84\% | 0. $52 \%$ | 0. 52 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. $36 \%$ | 1. $47 \%$ | 1. $67 \%$ | 3. $73 \%$ | 3. $30 \%$ | 2. $51 \%$ | 2. 51 |
| 2. $22 \%$ | 0. 82\% | 0. $84 \%$ | 1. $79 \%$ | 2. $63 \%$ | 1. $88 \%$ | 1. 88 |
| 1. $39 \%$ | 1. 11\% | 1. $36 \%$ | 2. $31 \%$ | 3. $53 \%$ | 2. $45 \%$ | 2. 45 |
| 3. $63 \%$ | 1. $91 \%$ | 1. $94 \%$ | 3. $14 \%$ | 3. $83 \%$ | 2. $78 \%$ | 2. 78 |
| 3. $22 \%$ | 2. $23 \%$ | 2. $62 \%$ | 3. $13 \%$ | 1. $44 \%$ | 3. 16\% | 3. 16 |
| 1. $14 \%$ | 1. $24 \%$ | 1. $87 \%$ | 1. $38 \%$ | 2. $89 \%$ | 2. $45 \%$ | 2. 45 |
| 1. $12 \%$ | 0. $86 \%$ | 0. $87 \%$ | 2. $02 \%$ | 3. $08 \%$ | 1. $29 \%$ | 1. 29 |
| 1. $05 \%$ | 0. 92\% | 1. $91 \%$ | 2. $97 \%$ | 2. $62 \%$ | 2. $14 \%$ | 2. 14 |
| 0. $87 \%$ | 0. 64\% | 1. $61 \%$ | 2. $63 \%$ | 2. $21 \%$ | 1. $86 \%$ | 1. 86 |
| 0. $93 \%$ | 1. $68 \%$ | 1. $75 \%$ | 1. $80 \%$ | 3. $37 \%$ | 2. $51 \%$ | 2. 51 |
| 0. $49 \%$ | 0. 86\% | 1. $62 \%$ | 2. $49 \%$ | 2. $52 \%$ | 1. 14\% | 1. 14 |
| 2. $37 \%$ | 1. $60 \%$ | 1. $58 \%$ | 2. $40 \%$ | 2. $09 \%$ | 1. $85 \%$ | 1. 85 |
| 1. $62 \%$ | 1. $12 \%$ | 2. $47 \%$ | 3. $31 \%$ | 4. 18\% | 2. $17 \%$ | 2. 17 |
| 1. $77 \%$ | 1. $14 \%$ | 1. $83 \%$ | 2. $91 \%$ | 2. $49 \%$ | 2. $54 \%$ | 2. 54 |
| 1. $97 \%$ | 1. $45 \%$ | 0. $54 \%$ | 3. $01 \%$ | 4. 12\% | 2. $28 \%$ | 2. 28 |
| 0. $69 \%$ | 0. $86 \%$ | 2. $89 \%$ | 1. $91 \%$ | 2. $15 \%$ | 1. $84 \%$ | 1. 84 |
| 1. $63 \%$ | 1. $80 \%$ | 1. $02 \%$ | 1. $42 \%$ | 3. $39 \%$ | 2. $43 \%$ | 2. 43 |
| 1. $05 \%$ | 1. $30 \%$ | 1. $64 \%$ | 2. $38 \%$ | 3. $42 \%$ | 1. $77 \%$ | 1. 77 |
| 0. $91 \%$ | 1. $42 \%$ | 3. $62 \%$ | 2. $41 \%$ | 4. $46 \%$ | 3. $29 \%$ | 3. 29 |
| 1. $37 \%$ | 1. $31 \%$ | 2. $31 \%$ | 2. $90 \%$ | 3. $53 \%$ | 2. $57 \%$ | 2. 57 |
| 1. $72 \%$ | 2. $32 \%$ | 2. 16\% | 3. $22 \%$ | 3. $49 \%$ | 2. $35 \%$ | 2. 35 |
| 1. $20 \%$ | 1. $60 \%$ | 1. $41 \%$ | 2. $24 \%$ | 1. $90 \%$ | 2. $01 \%$ | 2. 01 |
| 0. $56 \%$ | 1. $14 \%$ | 1. $79 \%$ | 2. $80 \%$ | 2. $04 \%$ | 1. $53 \%$ | 1. 53 |
| 1. $01 \%$ | 2. $07 \%$ | 1. $46 \%$ | 3. $52 \%$ | 3. $69 \%$ | 2. $20 \%$ | 2. 20 |
| 1. $05 \%$ | 1. $93 \%$ | 1. $36 \%$ | 2. $02 \%$ | 3. $86 \%$ | 2. $61 \%$ | 2. 61 |
| 2. $58 \%$ | 0. 52\% | 1. 11\% | 2. 14\% | 3. $20 \%$ | 3. $05 \%$ | 3. 05 |
| 1. $14 \%$ | 0. $74 \%$ | 1. $71 \%$ | 1. $36 \%$ | 3. $63 \%$ | 1. $57 \%$ | 1. 57 |
| 3. $17 \%$ | 1. $55 \%$ | 2. $06 \%$ | 2. $30 \%$ | 3. $94 \%$ | 3. $01 \%$ | 3. 01 |
| 1. $00 \%$ | 1. $10 \%$ | 1. $76 \%$ | 1. $92 \%$ | 1. $86 \%$ | 1. $34 \%$ | 1. 34 |
| 3. $09 \%$ | 1. $22 \%$ | 2. $97 \%$ | 2. $40 \%$ | 3. $97 \%$ | 3. $48 \%$ | 3. 48 |
| 2. $25 \%$ | 1. $91 \%$ | 1. $36 \%$ | 4. 11\% | 2. $59 \%$ | 2. $55 \%$ | 2. 55 |
| 1. $20 \%$ | 0. $55 \%$ | 1. $21 \%$ | 1. $96 \%$ | 2. $48 \%$ | 1. $42 \%$ | 1. 42 |
| 2. $06 \%$ | 1. $46 \%$ | 2. $34 \%$ | 1. $88 \%$ | 3. $68 \%$ | 2. $47 \%$ | 2. 47 |
| 0. $94 \%$ | 1. $20 \%$ | 2. $31 \%$ | 2. 16\% | 2. $65 \%$ | 1. $47 \%$ | 1. 47 |
| 1. $38 \%$ | 1. $75 \%$ | 2. $75 \%$ | 6. $94 \%$ | 4. $41 \%$ | 3. $95 \%$ | 3. 95 |
| 2. $83 \%$ | 2. $12 \%$ | 2. $30 \%$ | 2. $85 \%$ | 3. $39 \%$ | 1. $91 \%$ | 1. 91 |
| 1. $25 \%$ | 1. $95 \%$ | 1. $28 \%$ | 2. $79 \%$ | 3. $30 \%$ | 1. $91 \%$ | 1. 91 |
| 2. $44 \%$ | 1. $03 \%$ | 1. $71 \%$ | 2. $67 \%$ | 3. $27 \%$ | 2. $99 \%$ | 2. 99 |
| 0. $53 \%$ | 1. $17 \%$ | 1. $00 \%$ | 1. $84 \%$ | 1. $40 \%$ | 0. $82 \%$ | 0. 82 |
| 1. $48 \%$ | 1. $33 \%$ | 1. $87 \%$ | 1. $75 \%$ | 3. $73 \%$ | 2. $98 \%$ | 2. 98 |
| 1. $17 \%$ | 1. $65 \%$ | 1. $20 \%$ | 2. $28 \%$ | 2. $83 \%$ | 1. $82 \%$ | 1. 82 |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$.

