 contribution by firmsize and State: United States, 1999 ( 40 St ates are shown separat el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St ates | 33. $5 \%$ | 65. 9\% | 53. $8 \%$ | 47. 5\% | 34. $6 \%$ | 16. $5 \%$ | 57. 3\% | 24.7\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 35. $9 \%$ | 59. 1\% | 69. $8 \%$ | 25. $4 \%$ * | 37. $6 \%$ | 19.4\% * | 52. 2\% | 28. 5\% |
| Massachusetts | 17. $7 \%$ | 42. 0\% | 40. 5\% | 13. $3 \%$ | 17. $9 \%$ | 6. $0 \%$ | 34. 0\% | 10.5\% |
| Connecti cut | 20.0\% | 60. 7\% | 54. 0\% | 23. $2 \%$ * | 9. $4 \%$ * | 6. $6 \%$ * | 48.5\% | 9. $2 \%$ * |
| Rhode I sl and | 37. $9 \%$ | 81. 3\% | 74. $9 \%$ | 37. $4 \%$ | 36. $2 \%$ | 7. $4 \%$ * | 69. 0\% | 21. 6\% |
| Ver nont | 31. 1\% | 53. 5\% | 41. 2\% | 33. $5 \%$ | 22. $2 \%$ * | 15.9\% * | 48. 8\% | 19. 3\% |
| Mddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 30. $6 \%$ | 72. 3\% | 48. $6 \%$ | 41. $4 \%$ | 22. 3\% | 15. 1\% | 53. 7\% | 20.4\% |
| New J er sey | 26. $6 \%$ | 75. 0\% | 49.3\% | 32. $2 \%$ | 24. $0 \%$ * | 11. $2 \%$ | 57. 0\% | 15. 7\% |
| Pennsyl vani a | 35. 1\% | 79. 1\% | 47. 6\% | 48. $4 \%$ | 49. $0 \%$ | 12. 8\% | 57. 0\% | 26. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 32. 1\% | 74.0\% | 54. $7 \%$ | 41. $6 \%$ | 41. $9 \%$ | 12. $9 \%$ | 59. 4\% | 23. $4 \%$ |
| I ndi ana | 28.7\% | 52. 6\% | 35. $2 \%$ * | 50. $5 \%$ | 21. $0 \%$ * | 19. $2 \%$ | 48. 6\% | 22. $4 \%$ |
| III i noi s | 25. 3\% | 66. 8\% | 49. 8\% | 40. 5\% | 30. $5 \%$ | 7. 1\% * | 56. 6\% | 15. 9\% |
| M chi gan | 36. 3\% | 81. 5\% | 48. 1\% | 47. $6 \%$ | 34. $8 \%$ | 20.0\% | 56. 3\% | 29. $2 \%$ |
| W sconsi n | 21. 3\% | 62. 0\% | 41. 8\% | 25. $0 \%$ | 13. $2 \%$ | 9. $7 \%$ * | 43. 9\% | 12. 5\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 25. $8 \%$ | 66. $6 \%$ | 48. $3 \%$ | 45. $6 \%$ | 21. $9 \%$ | 11. $9 \%$ | 53. 8\% | 18.7\% |
| I owa | 23. $5 \%$ | 38. 0\% | 30. $9 \%$ * | 26. $6 \%$ * | 17. $0 \%$ | 22. 3\% | 29. 6\% | 21. 7\% |
| M ssouri | 32. $5 \%$ | 76. 0\% | 64. 2\% | 48.5\% | 24. $2 \%$ * | 15. $7 \%$ * | 68. 7\% | 21. 8\% |
| Nebr aska | 23. $7 \%$ | 68. $7 \%$ | 47. $3 \%$ | 26. $4 \%$ * | 18.1\% * | 12. $6 \%$ * | 49. $2 \%$ | 15. 6\% |
| Kansas | 28.6\% | 66. $4 \%$ | 68. $3 \%$ | 31. $4 \%$ | 38.0\% | 7. 2\% * | 56. 8\% | 19. $4 \%$ |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Maryl and | 26. 3\% | 75. 7\% | 37. 5\% * | 28. $9 \%$ * | 16. 4 \% * | 17.0\% * | 44. 1\% | 19.4\% |
| Vir gi ni a | 27. 1\% | 55. 0\% | 47. 9\% | 30. 3\% | 28. $7 \%$ * | 17.0\% | 39. 9\% | 23. $4 \%$ |
| North Carol i na | 32. $5 \%$ | 63. 1\% | 45. 0\% | 52. 1\% | 38. $3 \%$ | 14. $3 \%$ * | 51. 9\% | 24.7\% |
| South Carol i na | 32. $6 \%$ | 58. 8\% | 64. $2 \%$ | 55. 7\% | 42. $2 \%$ | 10. $7 \%$ * | 62. 2\% | 23. 1\% |
| Georgi a | 30.7\% | 75. 2\% | 61. 9\% | 66. 1\% | 28. 3\% | 9. $4 \%$ * | 70. 7\% | 20.7\% |
| Fl ori da | 25. $0 \%$ | 55. 9\% | 37. 5\% | 38. $3 \%$ | 18. $8 \%$ * | 15. 1\% | 46. 7\% | 17. 6\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 32. $9 \%$ | 75. 5\% | 68. $4 \%$ | 35. 1\% | 31. 1\% | 18.0\% * | 59. 9\% | 24. 2\% |
| Tennessee | 33. 1\% | 61. 5\% | 53. $4 \%$ | 47. 3\% | 26. 4 \% | 24. 3\% * | 51. 5\% | 27.6\% |
| Al abama | 30. $5 \%$ | 65. 2\% | 46. $4 \%$ | 45. $6 \%$ | 27. $0 \%$ * | 15. $8 \%$ * | 57. 9\% | 19. $4 \%$ |
| M ssi ssi ppi | 38.7\% | 44. 2\% | 88. 8\% | 62. $0 \%$ | 41. $7 \%$ | 16. $5 \%$ * | 59. 1\% | 26. $4 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 31. $2 \%$ | 64. 8\% | 50.7\% | 43. $9 \%$ | 41. 3\% | 13. 4 \% * | 54. 2\% | 23. $6 \%$ |
| Loui si ana | 31. $5 \%$ | 36. 9\% * | 77. 6\% | 61. $9 \%$ | 34. $7 \%$ | 6. $7 \%$ * | 53. 0\% | 23. 1\% |
| OKl ahoma | 47. $4 \%$ | 69.6\% | 38. $0 \%$ * | 62. $4 \%$ | 64. $9 \%$ | 23.7\% * | 52. 8\% | 45. 3\% |
| Texas | 34. 1\% | 53. 9\% | 57. 7\% | 64. 1\% | 42. $4 \%$ | 13. $4 \%$ | 60. 4\% | 24. $4 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 36. $6 \%$ | 66. 0\% | 45. $4 \%$ | 54. $4 \%$ | 40. $0 \%$ | 21. $2 \%$ | 57. 7\% | 27. 1\% |
| Ari zona | 34. $8 \%$ | 59. 2\% | 55. 3\% | 43. $5 \%$ | 32. $4 \%$ | 23. $7 \%$ | 53. 3\% | 28.1\% |
| Nevada | 57. $6 \%$ | 70. 2\% | 71. $0 \%$ | 68. $6 \%$ | 81. $0 \%$ | 25. $0 \%$ | 72. 5\% | 51. 8\% |
| Mbnt ana | 53. $2 \%$ | 57. 8\% | 69. $7 \%$ | 62. $6 \%$ | 26. $6 \%$ | 48. $7 \%$ | 68. 1\% | 40. 1\% |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 50. $0 \%$ | 61. 0\% | 78. $9 \%$ | 59. $3 \%$ | 46. $9 \%$ | 36. $8 \%$ | 65. 6\% | 43. 0\% |
| Oregon | 49. 8\% | 73. 2\% | 71. 0\% | 64. $7 \%$ | 44. 5\% | 29.3\% | 70. 4\% | 39.9\% |
| Cal i f or ni a | 45. $0 \%$ | 81. 5\% | 62. 7\% | 60. 8\% | 48. 0\% | 22. 7\% | 73. 1\% | 33. 6\% |
| Hawai i | 57. $3 \%$ | 84. 0\% | 77. 5\% | 53. $7 \%$ | 42. 1\% | 46. 1\% | 75. 1\% | 46. 4\% |
| States not shown separatel y | 37. $7 \%$ | 49. 3\% | 52. 1\% | 47. 3\% | 34. $0 \%$ | 30.0\% | 48. 7\% | 33. 6\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$
*Fi gure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and State: United States, 1999 ( 40 States are shown separately)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $67 \%$ | 1. $73 \%$ | 1. $14 \%$ | 1. $40 \%$ | 1. $21 \%$ | 1. $08 \%$ | 0. $96 \%$ | 0.81\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 5. 15\% | 5. $80 \%$ | 8. $43 \%$ | 7. $95 \%$ * | 10. 56\% | 7. $46 \%$ * | 4. $95 \%$ | 6. $43 \%$ |
| Massachusetts | 1. $56 \%$ | 6. $78 \%$ | 4. $63 \%$ | 3. $06 \%$ | 4. $22 \%$ | 1. $49 \%$ | 3. 83\% | 1. $45 \%$ |
| Connecti cut | 2. $63 \%$ | 6. 04\% | 9. $72 \%$ | 7. $54 \%$ * | 3. $80 \%$ * | 3. $28 \%$ * | 6. 73\% | 3. 11\% |
| Rhode I sI and | 4. $46 \%$ | 4. $93 \%$ | 9. $93 \%$ | 5. $82 \%$ | 7. $52 \%$ | 5. $41 \%$ * | 4. 61\% | 5. 16\% |
| Ver nont | 3. $91 \%$ | 9. $89 \%$ | 8. $32 \%$ | 7. $29 \%$ | 9. $34 \%$ * | 6. $82 \%$ * | 6. $36 \%$ | 5. 05\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New Yor k | 2. $28 \%$ | 4. $24 \%$ | 5. $95 \%$ | 7. 11\% | 5. $83 \%$ | 4. $20 \%$ | 4. $13 \%$ | 2. $56 \%$ |
| New J er sey | 3. $47 \%$ | 3. $79 \%$ | 7. 86\% | 8. $17 \%$ | 7. $49 \%$ * | 3. 08\% | 6. 93\% | 3. 73\% |
| Pennsyl vani a | 2. $61 \%$ | 3. $64 \%$ | 7. $02 \%$ | 6. $10 \%$ | 8. $96 \%$ | 2. $55 \%$ | 4. $90 \%$ | 2. $70 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $49 \%$ | 4. $92 \%$ | 7. 82\% | 4. 09\% | 8. $63 \%$ | 2. $92 \%$ | 4. $00 \%$ | 3. $69 \%$ |
| I ndi ana | 2. $91 \%$ | 9. $34 \%$ | 13. $91 \%$ * | 6. 36\% | 7. $41 \%$ * | 4. $50 \%$ | 7. 60\% | 3. 19\% |
| Illi noi s | 2. $56 \%$ | 6. $26 \%$ | 9. $19 \%$ | 8. $91 \%$ | 7. $17 \%$ | 2. $36 \%$ * | 4. $53 \%$ | 2. $55 \%$ |
| M chi gan | 2. $77 \%$ | 5. 56\% | 10. $44 \%$ | 7. $86 \%$ | 7. $41 \%$ | 5. $07 \%$ | 5. $45 \%$ | 3. 08\% |
| W sconsi n | 2. $65 \%$ | 5. 95\% | 8. $41 \%$ | 5. $30 \%$ | 3. $92 \%$ | 3. $27 \%$ * | 2. $44 \%$ | 2. $67 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 3. $60 \%$ | 7. $47 \%$ | 8. $25 \%$ | 7. $79 \%$ | 6. $26 \%$ | 3. $11 \%$ | 4. $68 \%$ | 3. $58 \%$ |
| I owa | 3. $40 \%$ | 9. $76 \%$ | 12. $10 \%$ * | 8. $51 \%$ * | 4. $92 \%$ | 4. $62 \%$ | 7. 04\% | 3. 10\% |
| M ssouri | 3. $97 \%$ | 5. $45 \%$ | 11. 23\% | 8. $39 \%$ | 9. $40 \%$ * | 4. $92 \%$ * | 6. $72 \%$ | 3. $96 \%$ |
| Nebr aska | 2. $93 \%$ | 8. $37 \%$ | 12. 09\% | 9. $74 \%$ * | 6. $36 \%$ * | 4. $00 \%$ * | 7. $23 \%$ | 2. $27 \%$ |
| Kansas | 3. $01 \%$ | 7. $80 \%$ | 11. 32\% | 8. $02 \%$ | 8. $33 \%$ | 2. $69 \%$ * | 5. 56\% | 2. 94\% |
|  |  |  |  |  |  |  |  |  |
| Maryl and | 3. $78 \%$ | 5. $08 \%$ | 11. $83 \%$ * | 8. $84 \%$ * | 6. $81 \%$ * | 6. $04 \%$ * | 8. 06\% | 4. 63\% |
| Virgi ni a | 4. $76 \%$ | 7. 10\% | 10. 91\% | 8. $95 \%$ | 8. $98 \%$ * | 4. $69 \%$ | 5. 51\% | 5. 11\% |
| North Carol ina | 3. $74 \%$ | 9. $60 \%$ | 11. 35\% | 10. $49 \%$ | 9. $63 \%$ | 5. $74 \% *$ | 6. $92 \%$ | 5. $36 \%$ |
| South Carol i na | 3. $87 \%$ | 10. 58\% | 11. 23\% | 10. 31\% | 9. $21 \%$ | 3. $22 \%$ * | 7. 60\% | 3. 10\% |
| Georgi a | 3. $29 \%$ | 9. $20 \%$ | 14. 16\% | 9. $45 \%$ | 6. 15\% | 3. $21 \%$ * | 6. 15\% | 4. 18\% |
| Fl ori da | 3. $67 \%$ | 6. 15\% | 8. $35 \%$ | 6. $95 \%$ | 6. $64 \%$ * | 4. $32 \%$ | 4. 77\% | 3. $98 \%$ |
| East Sout h Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $05 \%$ | 6. $98 \%$ | 10. 89\% | 7. $20 \%$ | 7. $88 \%$ | 5. $87 \%$ * | 5. $41 \%$ | 4. $21 \%$ |
| Tennessee | 4. $96 \%$ | 9. $95 \%$ | 10. $24 \%$ | 6. $21 \%$ | 7. $63 \%$ | 8. $20 \%$ * | 6. 62\% | 6. $57 \%$ |
| Al abama | 4. $03 \%$ | 6. $75 \%$ | 10. 96\% | 6. 15\% | 9. $32 \%$ * | 5. $94 \%$ * | 5. $07 \%$ | 3. 95\% |
| M ssi ssi ppi | 3. $53 \%$ | 9. $25 \%$ | 10. 33\% | 11. $42 \%$ | 8. $54 \%$ | 5. $77 \%$ * | 7. 08\% | 5. 18\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 4. $50 \%$ | 9. $96 \%$ | 10. 60\% | 11. $99 \%$ | 9. $61 \%$ | 5. $02 \%$ * | 7. 50\% | 5. $40 \%$ |
| Loui si ana | 3. $89 \%$ | 12. $19 \%$ * | 9. $96 \%$ | 9. $48 \%$ | 7. $53 \%$ | 3. $30 \%$ * | 6. $26 \%$ | 4. $98 \%$ |
| OKl ahoma | 7. 20\% | 7. 30\% | 14. $92 \%$ * | 7. 89\% | 14. $40 \%$ | 8. $09 \%$ * | 7. 43\% | 9. $22 \%$ |
| Texas | 3. $14 \%$ | 8. $24 \%$ | 6. 53\% | 7. $85 \%$ | 6. $07 \%$ | 3. $41 \%$ | 5. 77\% | 3. 00\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 4. $24 \%$ | 6. $22 \%$ | 10. $39 \%$ | 10. 15\% | 8. $59 \%$ | 4. $59 \%$ | 5. 92\% | 5. $64 \%$ |
| Ari zona | 4. $58 \%$ | 8. 08\% | 5. $47 \%$ | 7. $86 \%$ | 9. $71 \%$ | 6. $40 \%$ | 5. 15\% | 5. 59\% |
| Nevada | 6. $01 \%$ | 8. $67 \%$ | 6. $99 \%$ | 10. $46 \%$ | 16. 83\% | 6. $84 \%$ | 5. 08\% | 8. $96 \%$ |
| Mbnt ana | 4. $85 \%$ | 10. 41\% | 10. $30 \%$ | 8. $96 \%$ | 6. $43 \%$ | 11. 50\% | 4. 29\% | 7. $77 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 6. $71 \%$ | 5. $89 \%$ | 9. $67 \%$ | 10. 04\% | 13. $11 \%$ | 6. $69 \%$ | 7. 19\% | 7. $37 \%$ |
| Oregon | 4. $28 \%$ | 5. 95\% | 6. $77 \%$ | 8. 15\% | 9. $61 \%$ | 6. $65 \%$ | 5. $27 \%$ | 4. $32 \%$ |
| Cal i f or ni a | 2. $30 \%$ | 2. $84 \%$ | 6. 12\% | 5. $60 \%$ | 4. $92 \%$ | 3. $56 \%$ | 3. 18\% | 2. 61\% |
| Hawai i | 3. $48 \%$ | 4. $34 \%$ | 6. $66 \%$ | 8. $10 \%$ | 6. $30 \%$ | 8. $87 \%$ | 2. $98 \%$ | 5. 50\% |
| States not shown separatel y | 4. $49 \%$ | 8. 33\% | 6. $77 \%$ | 4. $27 \%$ | 6. $40 \%$ | 8. $47 \%$ | 3. $38 \%$ | 6. 17\% |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi $x$
*Fi gure does not meet standard of reliability or precision.

