

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 6, 256, 044 | 58. 1\% | 12. $5 \%$ | 8. $5 \%$ | 6. $4 \%$ | 14. $4 \%$ | 75. $7 \%$ | 24. 3\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 160, 628 | 61. 2\% | 10. 3\% | 7. 6\% | 6. 2\% | 14. 8\% | 76. 0\% | 24. 0\% |
| New Hampshi re | 34, 072 | 60. $4 \%$ | 12. 0\% | 7. 8\% | 6. 8\% | 13. 0\% | 77. 5\% | 22. 5\% |
| Connecti cut | 83, 596 | 59. 3\% | 13. 6\% | 8. 3\% | 7. 6\% | 11. 1\% | 77. 8\% | 22. 2\% |
| M ddl e Atlantic: |  |  |  |  |  |  |  |  |
| New York | 422, 460 | 63. $4 \%$ | 12. 5\% | 8. $2 \%$ | 4. 8\% | 11. 1\% | 80. 5\% | 19. 5\% |
| New J ersey | 204, 255 | 61. 7\% | 12. 6\% | 6. 9\% | 5. 6\% | 13. 2\% | 78. 9\% | 21. 1\% |
| Pennsyl vani a | 270, 970 | 55. 9\% | 12. 0\% | 8. $4 \%$ | 6. 7\% | 17.0\% | 73. 6\% | 26. 4\% |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 251, 549 | 52. 2\% | 12. 9\% | 8. 8\% | 6. $4 \%$ | 19. 8\% | 70. $4 \%$ | 29. 6\% |
| I ndi ana | 130, 379 | 55. 0\% | 13. 7\% | 9. 3\% | 6. 8\% | 15. 3\% | 73. 8\% | 26. $2 \%$ |
| Illi noi s | 275, 581 | 58. 1\% | 13. 1\% | 9. 7\% | 5. 9\% | 13. 2\% | 76. 8\% | 23. 2\% |
| M chi gan | 205, 093 | 56. 8\% | 14. 2\% | 8. 7\% | 7. $2 \%$ | 13. 0\% | 76. 2\% | 23. 8\% |
| W sconsi n | 130, 614 | 58. 8\% | 14. $6 \%$ | 8. 5\% | 7. 1\% | 11. 1\% | 78.4\% | 21. 6\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 128, 765 | 60. $4 \%$ | 12. 8\% | 8. $6 \%$ | 6. $4 \%$ | 11. 8\% | 78. $2 \%$ | 21. 8\% |
| I owa | 79, 315 | 60. 2\% | 11. 2\% | 9. 7\% | 7. 9\% | 11. 1\% | 77. 4\% | 22. 6\% |
| M ssouri | 128, 597 | 58. $0 \%$ | 12. 2\% | 8. 6\% | 6. $4 \%$ | 14. 8\% | 75. 5\% | 24. 5\% |
| Nebr aska | 52, 712 | 67. 6\% | 10. 3\% | 6. 3\% | 5. 7\% | 10. 1\% | 81. 7\% | 18. 3\% |
| Kansas | 68, 374 | 60. 6\% | 12. 6\% | 10. 5\% | 5. $0 \%$ | 11. 3\% | 78. 6\% | 21. 4\% |
| North Dakota | 23, 164 | 70. $4 \%$ | 9. $6 \%$ | 7. 6\% | 5. $4 \%$ | 7. $0 \%$ | 85. 0\% | 15. 0\% |
| South Dakota | 24, 553 | 68.9\% | 10. 9\% | 6. 9\% | 6. $2 \%$ | 7. 1\% | 84. 0\% | 16. 0\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Maryl and | 115, 055 | 56. 3\% | 13. 1\% | 8. 1\% | 6. $2 \%$ | 16. 3\% | 74. 4\% | 25. $6 \%$ |
| Vi rgi ni a | 155, 182 | 55. 6\% | 13. 3\% | 9. 1\% | 6. 9\% | 15. $0 \%$ | 74. 6\% | 25. $4 \%$ |
| West Virgi ni a | 35, 797 | 58. 8\% | 11. 6\% | 9. 9\% | 6. $6 \%$ | 13. 2\% | 76. 6\% | 23. $4 \%$ |
| North Carol ina | 179, 893 | 54. 7\% | 12. 1\% | 8. 0\% | 7. 4\% | 17. 7\% | 71. 9\% | 28. 1\% |
| South Carol ina | 83, 129 | 52.7\% | 13. 6\% | 8. 0\% | 7. $2 \%$ | 18. $4 \%$ | 70.8\% | 29. 2\% |
| Geor gi a | 174, 998 | 55. 3\% | 11. 7\% | 7. $4 \%$ | 9. 1\% | 16. 5\% | 71. 2\% | 28. 8\% |
| Fl orida | 359, 503 | 62. 1\% | 10. 1\% | 6. $9 \%$ | 4. 9\% | 16. 1\% | 76. 6\% | 23. $4 \%$ |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 78, 927 | 57. 3\% | 12. $7 \%$ | 9. 1\% | 6. $7 \%$ | 14. 2\% | 75. 1\% | 24. 9\% |
| Tennessee | 114, 642 | 51. 1\% | 12. $4 \%$ | 8. 3\% | 9. $2 \%$ | 19. 0\% | 68. 5\% | 31. 5\% |
| Al abama | 86, 395 | 56. 3\% | 12. 9\% | 8. 4\% | 6. 2\% | 16. 1\% | 74. 0\% | 26. 0\% |
| M ssi ssi ppi | 55, 309 | 57. 5\% | 10. $6 \%$ | 7. 9\% | 7. 6\% | 16. 5\% | 73.5\% | 26. 5\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 57, 385 | 60. 8\% | 11. 2\% | 8. 3\% | 6. 9\% | 12. 8\% | 77. $4 \%$ | 22. $6 \%$ |
| Loui si ana | 92, 563 | 55. 0\% | 11. 4\% | 10. $4 \%$ | 6. 8\% | 16. 3\% | 72.5\% | 27. 5\% |
| Okl ahoma | 78, 130 | 60. 0\% | 10. 5\% | 7. 4\% | 6. 6\% | 15. 6\% | 75. 1\% | 24. 9\% |
| Texas | 412, 368 | 54. 3\% | 12. 8\% | 9. 1\% | 7. $2 \%$ | 16. 6\% | 72. 6\% | 27. 4\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 113, 014 | 57. 5\% | 12. $4 \%$ | 7. 6\% | 5. 7\% | 16. 9\% | 74. 4\% | 25. $6 \%$ |
| New Mexi co | 37, 220 | 56. 0\% | 13. 8\% | 8. 1\% | 7. 1\% | 15. 0\% | 74. 1\% | 25. 9\% |
| Arizona | 98, 193 | 55. 2\% | 12. 1\% | 8. 2\% | 7. 8\% | 16. 6\% | 72. 1\% | 27. 9\% |
| Ut ah | 46, 351 | 55. 1\% | 14. 9\% | 7. 2\% | 6. 1\% | 16. $6 \%$ | 74. 1\% | 25. 9\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 145, 740 | 60. 0\% | 12. 0\% | 9. 1\% | 6. 8\% | 12. 2\% | 77. 5\% | 22. 5\% |
| Oregon | 87, 819 | 63. 3\% | 11. 0\% | 8. 5\% | 7. 2\% | 10. 1\% | 79. 7\% | 20. 3\% |
| Cal i f or ni a | 687, 979 | 58. 3\% | 13. 7\% | 9. $8 \%$ | 5. 9\% | 12. 3\% | 77. 7\% | 22. 3\% |
| States not shown separatel y | 285, 777 | 59. 3\% | 13. 1\% | 7. 6\% | 5. 9\% | 14. 1\% | 76. 8\% | 23. 2\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendi x.
Percents may not add to 100\% because of rounding
 shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 35, 234 | 0. $39 \%$ | 0. $13 \%$ | 0. $12 \%$ | 0. $15 \%$ | 0. $21 \%$ | 0. $23 \%$ | 0. $23 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 6, 345 | 1. $76 \%$ | 1. $81 \%$ | 0. 81\% | 0. 81\% | 2. $07 \%$ | 1. $97 \%$ | 1. $97 \%$ |
| New Hampshi re | 2, 023 | 1. 76\% | 0. 81\% | 1. 08\% | 1. 06\% | 1. $49 \%$ | 1. $20 \%$ | 1. $20 \%$ |
| Connect i cut | 3, 695 | 2. $13 \%$ | 1. $75 \%$ | 0. $99 \%$ | 1. $40 \%$ | 0. 59\% | 1. $52 \%$ | 1. $52 \%$ |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 8, 891 | 1. $19 \%$ | 0. $85 \%$ | 1. $20 \%$ | 0. $49 \%$ | 1. $19 \%$ | 1. $24 \%$ | 1. $24 \%$ |
| New J er sey | 8, 178 | 2. $47 \%$ | 2. 19\% | 0. 71\% | 0. 77\% | 2. $40 \%$ | 2. 12\% | 2. $12 \%$ |
| Pennsyl vani a | 8, 806 | 1. $64 \%$ | 1. $57 \%$ | 0. 53\% | 0. $57 \%$ | 1. $78 \%$ | 1. $66 \%$ | 1. $66 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 6, 218 | 2. $38 \%$ | 0. $86 \%$ | 0.78\% | 0.71\% | 2. $34 \%$ | 2. $17 \%$ | 2. $17 \%$ |
| I ndi ana | 4, 923 | 1. $34 \%$ | 0. $94 \%$ | 1. $37 \%$ | 1. $12 \%$ | 1. $16 \%$ | 1. $42 \%$ | 1. $42 \%$ |
| Illi noi s | 6, 850 | 1. 19\% | 0. 86\% | 0.71\% | 0.65\% | 1. 02\% | 1. $10 \%$ | 1. 10\% |
| M chi gan | 6, 777 | 2. 00\% | 1. $01 \%$ | 0.76\% | 0. 82\% | 1. $78 \%$ | 1. $95 \%$ | 1. $95 \%$ |
| W sconsi n | 3, 957 | 1. $03 \%$ | 0. 84\% | 0. 80\% | 0. $55 \%$ | 0. $70 \%$ | 0. $91 \%$ | 0. $91 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 5, 822 | 1. $61 \%$ | 1. $03 \%$ | 1. $20 \%$ | 0. $55 \%$ | 1. $68 \%$ | 1. $43 \%$ | 1. $43 \%$ |
| I owa | 3, 800 | 2. 11\% | 0. 85\% | 1. $23 \%$ | 0. $58 \%$ | 1. $48 \%$ | 1. $41 \%$ | 1. $41 \%$ |
| M ssouri | 4, 103 | 1. $58 \%$ | 1. $19 \%$ | 1. 02\% | 0. $46 \%$ | 1. $65 \%$ | 0. $98 \%$ | 0. $98 \%$ |
| Nebr aska | 1,963 | 1. $96 \%$ | 0. 95\% | 0.72\% | 0. $73 \%$ | 1. $43 \%$ | 1. $20 \%$ | 1. $20 \%$ |
| Kansas | 1, 161 | 1. $56 \%$ | 1. $43 \%$ | 1. $22 \%$ | 0. $72 \%$ | 1. $23 \%$ | 1. $93 \%$ | 1. $93 \%$ |
| North Dakota | 2, 265 | 2. $38 \%$ | 1. $45 \%$ | 1. 16\% | 0. 69\% | 0. 57\% | 0. $98 \%$ | 0.98\% |
| South Dakota | 1,545 | 1. $56 \%$ | 1. 09\% | 0. $98 \%$ | 1. $06 \%$ | 0. $94 \%$ | 0.71\% | 0.71\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Maryl and | 5,764 | 2. $37 \%$ | 1. $39 \%$ | 1. $22 \%$ | 1. $04 \%$ | 1. $81 \%$ | 2. $40 \%$ | 2. $40 \%$ |
| Virgi ni a | 5, 668 | 1. $41 \%$ | 1. $03 \%$ | 1. 20\% | 0. $59 \%$ | 1. $30 \%$ | 1. $64 \%$ | 1. $64 \%$ |
| West Virgi ni a | 1, 151 | 1. $91 \%$ | 1. $07 \%$ | 1. $25 \%$ | 0. $73 \%$ | 1. $65 \%$ | 1. $64 \%$ | 1. $64 \%$ |
| North Carol ina | 5, 188 | 1. $84 \%$ | 1. $32 \%$ | 0. 89\% | 0.72\% | 2. $27 \%$ | 2. $23 \%$ | 2. $23 \%$ |
| South Carol ina | 3, 085 | 2. $59 \%$ | 1. $05 \%$ | 1. $03 \%$ | 1. $28 \%$ | 1. $90 \%$ | 2. $03 \%$ | 2. 03\% |
| Geor gi a | 7, 107 | 2. 19\% | 1. $38 \%$ | 1. $00 \%$ | 1. $20 \%$ | 1. $66 \%$ | 1. $48 \%$ | 1. $48 \%$ |
| Fl orida | 7, 797 | 1. $77 \%$ | 0. $88 \%$ | 0. 65\% | 0. $27 \%$ | 1. $50 \%$ | 1. $48 \%$ | 1. $48 \%$ |
| East South Central: |  |  |  |  |  |  |  |  |
| Kent ucky | 3, 141 | 2. 03\% | 1. $24 \%$ | 1. $07 \%$ | 0.77\% | 1. $28 \%$ | 1. $91 \%$ | 1. $91 \%$ |
| Tennessee | 5, 862 | 2. $07 \%$ | 1. $44 \%$ | 0. $93 \%$ | 1. $16 \%$ | 1. $93 \%$ | 1. $70 \%$ | 1. $70 \%$ |
| Al abama | 2, 367 | 2. $05 \%$ | 2. $47 \%$ | 0. $75 \%$ | 1. $02 \%$ | 1. $14 \%$ | 0. $90 \%$ | 0. $90 \%$ |
| M ssi ssi ppi | 2, 341 | 2. 51\% | 1. 80\% | 1. $01 \%$ | 0. 78\% | 1. $80 \%$ | 1. $98 \%$ | 1. $98 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 2, 230 | 2. $02 \%$ | 0. $83 \%$ | 0. $80 \%$ | 0. $57 \%$ | 1. $33 \%$ | 1. $31 \%$ | 1. $31 \%$ |
| Loui si ana | 3, 048 | 2. $68 \%$ | 1. $50 \%$ | 1. $29 \%$ | 0. $68 \%$ | 2. $37 \%$ | 2. $54 \%$ | 2. $54 \%$ |
| Okl ahoma | 2, 318 | 2. 06\% | 1. 14\% | 1. 02\% | 0. 58\% | 1. $44 \%$ | 1. $44 \%$ | 1. $44 \%$ |
| Texas | 10, 261 | 1. $14 \%$ | 0. 89\% | 0. 70\% | 0. $42 \%$ | 1. $61 \%$ | 1. $66 \%$ | 1. $66 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 3, 001 | 2. $41 \%$ | 1. $18 \%$ | 0. $89 \%$ | 0.73\% | 1. $96 \%$ | 1. $92 \%$ | 1. $92 \%$ |
| New Mexi co | 2, 490 | 2. $99 \%$ | 1. $64 \%$ | 0. $97 \%$ | 0. $97 \%$ | 3. $27 \%$ | 3. $22 \%$ | 3. $22 \%$ |
| Arizona | 4, 089 | 2. $75 \%$ | 0.72\% | 1. $02 \%$ | 0. $75 \%$ | 2. $83 \%$ | 2. $84 \%$ | 2. $84 \%$ |
| Ut ah | 2,934 | 3. 03\% | 3. $50 \%$ | 0.76\% | 0. 68\% | 2. $53 \%$ | 2. $88 \%$ | 2. $88 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 6, 273 | 1. $77 \%$ | 1. $16 \%$ | 0. $55 \%$ | 1. $03 \%$ | 1. $01 \%$ | 1. $68 \%$ | 1. $68 \%$ |
| Oregon | 3, 670 | 1. $52 \%$ | 0.65\% | 0. $88 \%$ | 0. 50\% | 1. $00 \%$ | 1. $23 \%$ | 1. $23 \%$ |
| Cal i f or ni a | 15, 119 | 1. $30 \%$ | 1. $07 \%$ | 0. $65 \%$ | 0. $41 \%$ | 0. 61\% | 0. 71\% | 0.71\% |
| States not shown separately | 6, 731 | 2. 12\% | 1. $23 \%$ | 0. 95\% | 0. 61\% | 2. $52 \%$ | 1. $89 \%$ | 1. $89 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

