

| Di vision and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 112, 021, 085 | 12. $9 \%$ | 8. $9 \%$ | 14. $0 \%$ | 17. $9 \%$ | 46. $2 \%$ | 28. 9\% | 71. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3, 150, 773 | 14. 9\% | 6. $7 \%$ | 12. 2\% | 18. 6\% | 47. 7\% | 27. $2 \%$ | 72. 8\% |
| New Hampshi re | 558, 756 | 13. 7\% | 9. $7 \%$ | 15. 5\% | 16. 2\% | 44. 9\% | 31. 7\% | 68. 3\% |
| Connecti cut | 1, 543, 201 | 17. 3\% | 8. $6 \%$ | 12. 5\% | 16. 3\% | 45. 3\% | 32. 3\% | 67. 7\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 7, 432, 561 | 16. 9\% | 9. 3\% | 16. 6\% | 17. 3\% | 39. 9\% | 35. 3\% | 64. 7\% |
| New J ersey | 3, 446, 967 | 13. 1\% | 8. 9\% | 12. 7\% | 16. 9\% | 48. 4\% | 29.0\% | 71. 0\% |
| Pennsyl vani a | 4, 947, 466 | 12. 9\% | 8. 9\% | 13. 9\% | 17. 7\% | 46. 5\% | 29.0\% | 71.0\% |
|  |  |  |  |  |  |  |  |  |
| Ohi o | 4, 905, 479 | 12. $4 \%$ | 7. 9\% | 12. $5 \%$ | 18. 7\% | 48. 5\% | 27.0\% | 73. 0\% |
| I ndi ana | 2, 543, 202 | 11. 1\% | 11. 5\% | 13. 7\% | 15. 1\% | 48. 6\% | 29.5\% | 70.5\% |
| III i noi s | 5, 487, 418 | 9. $9 \%$ | 9. $0 \%$ | 15. 2\% | 21. 2\% | 44. 7\% | 26. 5\% | 73. 5\% |
| M chi gan | 3, 908, 060 | 11. 6\% | 8. 8\% | 13. 7\% | 19.5\% | 46.5\% | 27. $2 \%$ | 72. 8\% |
| W sconsi n | 2, 394, 241 | 13. 3\% | 10. 1\% | 13. 9\% | 20. 1\% | 42. 6\% | 30. 9\% | 69. 1\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 2, 362, 976 | 10. 3\% | 8. 9\% | 15. $4 \%$ | 17. 9\% | 47. 6\% | 25. 9\% | 74. 1\% |
| I owa | 1, 215, 648 | 13. $4 \%$ | 8. 1\% | 17. 0\% | 16. 9\% | 44. 7\% | 29. $2 \%$ | 70. 8\% |
| M ssouri | 2, 387, 801 | 13. 4\% | 7. $2 \%$ | 14. 2\% | 15. 0\% | 50. 2\% | 28. 0\% | 72. 0\% |
| Nebr aska | 721, 957 | 15. 5\% | 10. 0\% | 12. 5\% | 17. 1\% | 45. 0\% | 32. 3\% | 67. 7\% |
| Kansas | 1, 116, 055 | 13. 9\% | 9. 8\% | 15. 5\% | 11. 6\% | 49. 2\% | 30. 7\% | 69. 3\% |
| North Dakota | 251, 569 | 21. 9\% | 11. 1\% | 16. 2\% | 18. 6\% | 32. 2\% | 42. 7\% | 57. 3\% |
| South Dakota | 305, 550 | 17. 9\% | 11. 7\% | 16. 9\% | 18. $4 \%$ | 35. 1\% | 38. 1\% | 61. 9\% |
|  |  |  |  |  |  |  |  |  |
| Maryl and | 2, 124, 183 | 11. 8\% | 11. 7\% | 14. 1\% | 18.0\% | 44. 4\% | 30. 3\% | 69.7\% |
| Virgi ni a | 2, 887, 461 | 11. 7\% | 9. 3\% | 14. 2\% | 15. 8\% | 49. 0\% | 28. 6\% | 71. 4\% |
| West Virgi nia | 534, 533 | 14. 3\% | 9. 3\% | 16. 1\% | 16. 2\% | 44. 1\% | 33. 5\% | 66. 5\% |
| North Carol ina | 3, 339, 847 | 11. 6\% | 8. 1\% | 12. 7\% | 20.1\% | 47. 5\% | 26. $4 \%$ | 73. 6\% |
| South Carol ina | 1, 492, 084 | 10. 5\% | 8. $4 \%$ | 11. 8\% | 18. 4\% | 50. 8\% | 24. 7\% | 75. 3\% |
| Geor gi a | 3, 412, 381 | 9. 9\% | 6. 5\% | 11. 1\% | 16. 8\% | 55. 7\% | 20. 9\% | 79. 1\% |
| Fl orida | 6, 049, 166 | 14. $4 \%$ | 7. 7\% | 10. 0\% | 14. 6\% | 53. 3\% | 27. 6\% | 72. 4\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1, 478, 433 | 11. 8\% | 8. 3\% | 13. 8\% | 16. 9\% | 49. 1\% | 25. 8\% | 74. 2\% |
| Tennessee | 2, 331, 775 | 8. 9\% | 7. 7\% | 12. $0 \%$ | 21. 7\% | 49. 7\% | 23. 3\% | 76. 7\% |
| Al abama | 1, 586, 606 | 13. 7\% | 8. 3\% | 12. $6 \%$ | 16. 5\% | 48. 9\% | 28. 8\% | 71. 2\% |
| M ssi ssi ppi | 918, 733 | 13. 5\% | 7. $0 \%$ | 12. 3\% | 16. 1\% | 51. 1\% | 28. 1\% | 71. 9\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 964, 683 | 14. 9\% | 7. $7 \%$ | 12. $5 \%$ | 15. 9\% | 49. 0\% | 29.9\% | 70. 1\% |
| Loui si ana | 1, 504, 254 | 14. 8\% | 7. 1\% | 16. 7\% | 20. 2\% | 41. 3\% | 29. 7\% | 70. 3\% |
| Okl ahoma | 1, 117, 095 | 14. 2\% | 9. 1\% | 14. 6\% | 16. 9\% | 45. 2\% | 30. 2\% | 69. 8\% |
| Texas | 7, 553, 118 | 11. 0\% | 8. 5\% | 13. 1\% | 17. 4\% | 50. 0\% | 26. 1\% | 73. 9\% |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 1, 944, 525 | 11. 8\% | 8. $7 \%$ | 12. $4 \%$ | 15. 3\% | 51. 8\% | 27. 4\% | 72. 6\% |
| New Mexi co | 539, 131 | 14. 3\% | 11. 7\% | 16. 9\% | 15. 4\% | 41. 7\% | 34. 0\% | 66. 0\% |
| Arizona | 1, 925, 667 | 11. 6\% | 8. $4 \%$ | 11. 7\% | 18. 0\% | 50. 3\% | 25. 8\% | 74. 2\% |
| Ut ah | 907, 515 | 13. 8\% | 11. $4 \%$ * | 10. 5\% | 16. 3\% | 48. 1\% | 30. 5\% | 69.5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 2, 156, 980 | 15. $4 \%$ | 10.6\% | 18. 6\% | 19.7\% | 35.7\% | 35. 5\% | 64. 5\% |
| Or egon | 1, 343, 772 | 15. 7\% | 9. $7 \%$ | 16. $4 \%$ | 21. 7\% | 36. $4 \%$ | 33. $4 \%$ | 66. 6\% |
| Cal i forni a | 12, 762, 278 | 13. 1\% | 9. 6\% | 16. 8\% | 19. 1\% | 41. 4\% | 30. 4\% | 69. 6\% |
| States not shown separately | 4, 467, 182 | 13. 9\% | 11. 0\% | 15. 1\% | 20. 2\% | 39. 8\% | 32.0\% | 68. 0\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
Percents nay not add to 100\% because of roundi ng.
*Figure does not meet standard of reliability or precision


| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 1, 750, 278 | 0. $35 \%$ | 0. 13\% | 0. $30 \%$ | 0. $54 \%$ | 0. $99 \%$ | 0. $45 \%$ | 0. $45 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 202, 477 | 3. 01\% | 1. $30 \%$ | 1. $88 \%$ | 2. $54 \%$ | 3. $84 \%$ | 2. $23 \%$ | 2. $23 \%$ |
| New Hampshi re | 52, 128 | 1. 58\% | 1. $21 \%$ | 1. $89 \%$ | 2. $89 \%$ | 5. 12\% | 2. $73 \%$ | 2. $73 \%$ |
| Connecti cut | 109, 202 | 2. $73 \%$ | 1. 31\% | 2. $06 \%$ | 3. $24 \%$ | 3. $49 \%$ | 2. $22 \%$ | 2. $22 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 508, 623 | 2. 60\% | 0.74\% | 1. $98 \%$ | 2. $29 \%$ | 3. $56 \%$ | 2. 52\% | 2. $52 \%$ |
| New J ersey | 231, 863 | 1. $27 \%$ | 1. $75 \%$ | 1. $43 \%$ | 2. $61 \%$ | 4. 52\% | 2. 79\% | 2. $79 \%$ |
| Pennsyl vani a | 351, 249 | 1. $36 \%$ | 1. $17 \%$ | 1. $31 \%$ | 2. $40 \%$ | 2. $35 \%$ | 1. 51\% | 1. $51 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 270, 258 | 1. 32\% | 0.73\% | 0. $91 \%$ | 1. $94 \%$ | 2. $36 \%$ | 1. 56\% | 1. $56 \%$ |
| I ndi ana | 165, 959 | 0. $80 \%$ | 2. $48 \%$ | 1. $99 \%$ | 2. $09 \%$ | 3. $37 \%$ | 2. 11\% | 2. $11 \%$ |
| III i noi s | 454, 733 | 0. 76\% | 0. $92 \%$ | 1. $82 \%$ | 2. $58 \%$ | 3. $80 \%$ | 1. $99 \%$ | 1. $99 \%$ |
| M chi gan | 228, 243 | 1. 50\% | 0. 66\% | 1. $65 \%$ | 3. $09 \%$ | 4. $21 \%$ | 1. $51 \%$ | 1. $51 \%$ |
| W sconsin | 137, 811 | 1. $07 \%$ | 0. 55\% | 0. $90 \%$ | 2. $55 \%$ | 2. $89 \%$ | 1. $40 \%$ | 1. $40 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 207, 598 | 0. $96 \%$ | 0. $99 \%$ | 2. $02 \%$ | 2. $91 \%$ | 4. 18\% | 2. 08\% | 2. $08 \%$ |
| I owa | 69, 020 | 0. $84 \%$ | 0. $80 \%$ | 2. $09 \%$ | 1. $72 \%$ | 2. $28 \%$ | 2. $28 \%$ | 2. $28 \%$ |
| M ssouri | 174, 366 | 2. $07 \%$ | 0. $98 \%$ | 1. $44 \%$ | 1. $38 \%$ | 2. $95 \%$ | 2. $35 \%$ | 2. $35 \%$ |
| Nebr aska | 99, 979 | 1. $96 \%$ | 1. $76 \%$ | 1. $62 \%$ | 2. $54 \%$ | 5. $01 \%$ | 3. $73 \%$ | 3. $73 \%$ |
| Kansas | 151, 742 | 2. $42 \%$ | 1. $65 \%$ | 2. 15\% | 1. $92 \%$ | 5. 62\% | 3. $36 \%$ | 3. $36 \%$ |
| North Dakota | 9, 243 | 3. 59\% | 0. $87 \%$ | 1. $90 \%$ | 2. $15 \%$ | 3. 05\% | 3. $39 \%$ | 3. $39 \%$ |
| South Dakota | 16, 192 | 1. $43 \%$ | 1. $13 \%$ | 1. $70 \%$ | 3. $23 \%$ | 3. 54\% | 1. $65 \%$ | 1. $65 \%$ |
| South Atlantic: |  |  |  |  |  |  |  |  |
| Maryl and | 231, 483 | 1. $93 \%$ | 2. $84 \%$ | 2. $42 \%$ | 2. $50 \%$ | 4. $75 \%$ | 3. 66\% | 3. $66 \%$ |
| Virgi ni a | 133, 381 | 1. $34 \%$ | 0.95\% | 1. $69 \%$ | 2. $66 \%$ | 2. $82 \%$ | 2. 00\% | 2. $00 \%$ |
| West Virgi ni a | 77, 042 | 1. $84 \%$ | 1. $16 \%$ | 2. $55 \%$ | 1. $60 \%$ | 4. $66 \%$ | 3. $84 \%$ | 3. $84 \%$ |
| North Carol ina | 285, 164 | 1. $35 \%$ | 0. 93\% | 1. $62 \%$ | 1. $87 \%$ | 3. $33 \%$ | 2. $39 \%$ | 2. $39 \%$ |
| South Carol ina | 234, 632 | 2. 02\% | 1. $64 \%$ | 1. $41 \%$ | 3. $49 \%$ | 4. $93 \%$ | 3. $25 \%$ | 3. $25 \%$ |
| Geor gi a | 370, 322 | 1. $47 \%$ | 1. $40 \%$ | 2. 19\% | 2. $80 \%$ | 4. $87 \%$ | 2. $43 \%$ | 2. $43 \%$ |
| Fl orida | 406, 322 | 2. $47 \%$ | 1. $07 \%$ | 1. $18 \%$ | 1. $78 \%$ | 3. 78\% | 3. 16\% | 3. $16 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 120, 238 | 1. $24 \%$ | 0. $91 \%$ | 1. $91 \%$ | 1. $92 \%$ | 4. $36 \%$ | 2. 34\% | 2. $34 \%$ |
| Tennessee | 158, 489 | 0. 83\% | 0. 78\% | 1. $28 \%$ | 2. $99 \%$ | 2. $33 \%$ | 1. $68 \%$ | 1. $68 \%$ |
| Al abama | 81, 682 | 1. $44 \%$ | 1. $97 \%$ | 1. $21 \%$ | 2. $57 \%$ | 3. $37 \%$ | 2. $47 \%$ | 2. $47 \%$ |
| M ssi ssi ppi | 106, 895 | 1. $77 \%$ | 1. $45 \%$ | 2. 19\% | 1. $94 \%$ | 5. $36 \%$ | 3. $75 \%$ | 3. $75 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 45, 724 | 1. 75\% | 0.76\% | 1. $62 \%$ | 0. $79 \%$ | 2. $28 \%$ | 1. $91 \%$ | 1. $91 \%$ |
| Loui si ana | 126, 466 | 2. 02\% | 1. $03 \%$ | 2. $76 \%$ | 3. $04 \%$ | 3. $56 \%$ | 2. 18\% | 2. 18\% |
| Okl ahoma | 94, 252 | 1. $65 \%$ | 1. $55 \%$ | 1. $62 \%$ | 2. $39 \%$ | 4. $90 \%$ | 2. $54 \%$ | 2. $54 \%$ |
| Texas | 345, 441 | 0. 59\% | 0. 81\% | 1. $12 \%$ | 2. $00 \%$ | 1. $21 \%$ | 1. $49 \%$ | 1. $49 \%$ |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 193, 729 | 1. $81 \%$ | 1. $32 \%$ | 1. $45 \%$ | 2. $13 \%$ | 3. $87 \%$ | 2. $40 \%$ | 2. $40 \%$ |
| New Mexi co | 75, 255 | 2. $28 \%$ | 2. $27 \%$ | 2. $83 \%$ | 2. $23 \%$ | 6. $07 \%$ | 4. $40 \%$ | 4. $40 \%$ |
| Arizona | 203, 981 | 1. $47 \%$ | 1. $47 \%$ | 1. $31 \%$ | 3. $63 \%$ | 5. 00\% | 2. $38 \%$ | 2. $38 \%$ |
| Ut ah | 94, 871 | 2. $42 \%$ | 3. $97 \%$ * | 1. $60 \%$ | 1. $54 \%$ | 3. $46 \%$ | 4. 05\% | 4. $05 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 178, 431 | 1. $47 \%$ | 1. $54 \%$ | 2. $12 \%$ | 3. $38 \%$ | 3. 09\% | 2. $95 \%$ | 2. $95 \%$ |
| Oregon | 93, 296 | 1. $05 \%$ | 0. $74 \%$ | 1. $97 \%$ | 2. $88 \%$ | 3. 53\% | 1. $33 \%$ | 1. $33 \%$ |
| Cal if orni a | 537, 022 | 0. 68\% | 0. 60\% | 1. $17 \%$ | 1. $34 \%$ | 1. $30 \%$ | 1. $11 \%$ | 1. $11 \%$ |
| States not shown separately | 198, 035 | 0. 63\% | 1. $55 \%$ | 2. $00 \%$ | 3. $59 \%$ | 4. $17 \%$ | 1. $38 \%$ | 1. $38 \%$ |


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*Fi gure does not meet standard of reliability or precision.

