

| Di vi si on and State | Tot al | Less than 10 empl oyees | $10-24$ empl oyees | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | 100-999 <br> empl oyees | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 89. $4 \%$ | 53. $2 \%$ | 75. $2 \%$ | 88. $4 \%$ | 97. 3\% | 99. $4 \%$ | 67. 8\% | 98. 1\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 94. 1\% | 74. 0\% | 87. 1\% | 94. 1\% | 97. 7\% | 100. 0\% | 81. 0\% | 99. 0\% |
| New Hampshi re | 92. 6\% | 61. 9\% | 88. 5\% | 93. 9\% | 100. 0\% | 99. 6\% | 77. 9\% | 99. 3\% |
| Connecti cut | 93. 3\% | 74. 1\% | 79. 7\% | 96. 9\% | 99. 8\% | 100. 0\% | 80. 4\% | 99. 5\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 91. 5\% | 70. 8\% | 78. 7\% | 94. 8\% | 97. 2\% | 99. $4 \%$ | 78. $2 \%$ | 98. $7 \%$ |
| New J ersey | 90. 1\% | 54. 2\% | 77. 8\% | 91. 5\% | 95. 0\% | 100. 0\% | 69. 6\% | 98. 4\% |
| Pennsyl vani a | 92. 4\% | 56. 2\% | 91. 9\% | 94. 9\% | 97. 2\% | 99. 9\% | 75. 9\% | 99. 1\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 92. 3\% | 65. 7\% | 79. 7\% | 87. 2\% | 99. 3\% | 99. $7 \%$ | 74. 0\% | 99. 0\% |
| I ndi ana | 89. 9\% | 42. 6\% | 80. 9\% | 90. 8\% | 98. 8\% | 99. 9\% | 67. 7\% | 99. 2\% |
| III i noi s | 91. 7\% | 48. 1\% | 79. 6\% | 93. 6\% | 99. $4 \%$ | 99. $4 \%$ | 71. 9\% | 98. 7\% |
| M chi gan | 91. 1\% | 52. 6\% | 84. 4\% | 89. 6\% | 97. 6\% | 99. 8\% | 70. $4 \%$ | 98. 9\% |
| W sconsi n | 90. 2\% | 54. 9\% | 78. 3\% | 91. 6\% | 97. 7\% | 100. 0\% | 70.7\% | 98. 9\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 90. 5\% | 46. $4 \%$ | 78.0\% | 86. 7\% | 100. 0\% | 100. 0\% | 64. 8\% | 99. 5\% |
| I owa | 87. 4\% | 35. 4\% | 73. 5\% | 92. 0\% | 98. 1\% | 99. 7\% | 59. 9\% | 98. 8\% |
| M ssouri | 89. 6\% | 59.0\% | 62. 6\% | 88. 1\% | 96. 8\% | 100. 0\% | 67. 8\% | 98. 1\% |
| Nebr aska | 84. 4\% | 32. 4\% | 66. $0 \%$ | 90. 0\% | 98.5\% | 99. 5\% | 56. 1\% | 98. 0\% |
| Kansas | 89. 9\% | 56. 2\% | 70. 1\% | 94. 7\% | 98. 6\% | 99. 7\% | 68. 2\% | 99. 5\% |
| North Dakota | 80. 6\% | 41. 2\% | 63. 1\% | 89. 0\% | 96. 5\% | 100. 0\% | 58. 1\% | 97. 3\% |
| South Dakota | 79. 2\% | 32. 3\% | 60. 3\% | 80. 4\% | 96. 0\% | 100. 0\% | 50. 2\% | 97. 0\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 89. $4 \%$ | 48. 8\% | 76. 5\% | 93. 6\% | 95. 3\% | 99. $9 \%$ | 68. 1\% | 98. $6 \%$ |
| Virgi ni a | 86. 4\% | 54. 1\% | 74. 9\% | 89. 3\% | 96. 5\% | 92. 2\% | 68. 9\% | 93. $4 \%$ |
| West Virgi ni a | 87. 0\% | 39. 4\% | 67. 6\% | 95. 1\% | 96. 5\% | 100. 0\% | 63. 5\% | 98. 8\% |
| North Carol ina | 90. 8\% | 45. 2\% | 82. 5\% | 91. 8\% | 98. $7 \%$ | 99. 8\% | 68. 9\% | 98. $7 \%$ |
| South Carol ina | 88. 3\% | 42. 0\% | 66. 6\% | 80. 3\% | 97. 6\% | 100. 0\% | 57. 9\% | 98. 3\% |
| Geor gi a | 89. 1\% | 40. 0\% | 72. 9\% | 79. 3\% | 99. 4\% | 98. 6\% | 58. 7\% | 97. 1\% |
| Fl orida | 89. 0\% | 52. 8\% | 75. 2\% | 90. $4 \%$ | 93. 6\% | 99. 3\% | 65. 9\% | 97. 8\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 90. 6\% | 51. 0\% | 83. 1\% | 84. 4\% | 99. 6\% | 100. 0\% | 67. 8\% | 98. 5\% |
| Tennessee | 89. 9\% | 40. 1\% | 67. 0\% | 83. 9\% | 98. 8\% | 100. 0\% | 61. $4 \%$ | 98. 6\% |
| Al abama | 89. 8\% | 63. 9\% | 75. 8\% | 84. 4\% | 98. $0 \%$ | 98. 0\% | 70. 8\% | 97. 5\% |
| M ssi ssi ppi | 83. 6\% | 36. 9\% | 56. 0\% | 73. 7\% | 92. 3\% | 99. $4 \%$ | 48. 4\% | 97. 4\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 85. 8\% | 42.5\% | 68. 3\% | 82. 8\% | 94. 6\% | 99. $7 \%$ | 58. 3\% | 97. 6\% |
| Loui si ana | 84. 7\% | 45. 4\% | 51. 9\% | 80. 9\% | 96. 9\% | 100. 0\% | 55. 5\% | 97. 1\% |
| Okl ahoma | 83. 0\% | 34. 7\% | 66. 0\% | 78. 2\% | 91. 1\% | 100. 0\% | 52. 3\% | 96. 2\% |
| Texas | 84. 3\% | 37. 8\% | 57. 2\% | 77. 0\% | 91. 2\% | 98. 6\% | 53. 3\% | 95. 2\% |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 91. $4 \%$ | 56. 8\% | 79. 3\% | 86. $0 \%$ | 100. 0\% | 100. $0 \%$ | 70. 8\% | 99. 1\% |
| New Mexi co | 82. 2\% | 42. 0\% | 52. 0\% | 81. 6\% | 95. 0\% | 99. 9\% | 55. 6\% | 95. 8\% |
| Arizona | 88. 2\% | 46. 9\% | 70.0\% | 75. 5\% | 98. 8\% | 100. 0\% | 61. 4\% | 97. 6\% |
| Ut ah | 87. 7\% | 37. 5\% | 82. 2\% | 85. 1\% | 99. 7\% | 100. 0\% | 61. 5\% | 99. $2 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 88. 5\% | 51. 6\% | 81. 0\% | 90. 2\% | 100. 0\% | 99. 3\% | 70. 2\% | 98. 6\% |
| Oregon | 87. 8\% | 43. 9\% | 80. 7\% | 92. 5\% | 98. 7\% | 100. 0\% | 66. 8\% | 98. 3\% |
| Cal i f orni a | 88. 5\% | 56. 1\% | 70. 2\% | 85. 4\% | 98. $6 \%$ | 99. 7\% | 66. 3\% | 98. $2 \%$ |
| States not shown separatel y | 88. 9\% | 50.1\% | 79. 7\% | 92. 9\% | 97. 2\% | 99. 5\% | 68. 8\% | 98. $4 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 United States, 2000 ( 40 St at es are shown separat el y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $33 \%$ | 1. $29 \%$ | 0. 89\% | 0.68\% | 0. $34 \%$ | 0. $36 \%$ | 0. $69 \%$ | 0. $23 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 0. 62\% | 5. 38\% | 5. $07 \%$ | 2. $83 \%$ | 1. $64 \%$ | 0. $03 \%$ | 2. 09\% | 0. $78 \%$ |
| New Hampshi re | 0. $96 \%$ | 4. $59 \%$ | 4. $23 \%$ | 2. $93 \%$ | 0. $01 \%$ | 0. $22 \%$ | 2. $37 \%$ | 0. $46 \%$ |
| Connect i cut | 0. 82\% | 6. $70 \%$ | 6. 14\% | 2. $27 \%$ | 0. 60\% | 0. 03\% | 3. $49 \%$ | 0. $26 \%$ |
| Mddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 0. $90 \%$ | 5. 05\% | 4. $43 \%$ | 2. $32 \%$ | 1. $46 \%$ | 0. $50 \%$ | 2. $83 \%$ | 0. $72 \%$ |
| New J ersey | 1. $90 \%$ | 4. $95 \%$ | 9. $39 \%$ | 3. $27 \%$ | 3. $74 \%$ | 0. 00\% | 3. $55 \%$ | 1. $88 \%$ |
| Pennsyl vani a | 0. $62 \%$ | 3. 04\% | 3. 02\% | 1. $59 \%$ | 2. $49 \%$ | 0. 10\% | 1. $67 \%$ | 0. $43 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $01 \%$ | 4. $23 \%$ | 4. $31 \%$ | 2. $86 \%$ | 0. $59 \%$ | 0. $23 \%$ | 2. $71 \%$ | 0. $32 \%$ |
| I ndi ana | 1. $02 \%$ | 4. $96 \%$ | 6. 08\% | 4. $55 \%$ | 0. $87 \%$ | 0. 09\% | 3. $47 \%$ | 0. $35 \%$ |
| Illi noi s | 1. $35 \%$ | 2. $75 \%$ | 3. $60 \%$ | 2. $37 \%$ | 0. $46 \%$ | 1. 05\% | 1. $84 \%$ | 0. $86 \%$ |
| M chi gan | 1. $24 \%$ | 4. $47 \%$ | 4. $08 \%$ | 4. $13 \%$ | 1. $29 \%$ | 0. 21\% | 3. $34 \%$ | 0. $44 \%$ |
| W sconsi n | 1. 19\% | 4. 92\% | 3. $56 \%$ | 3. $58 \%$ | 1. $60 \%$ | 0. 00\% | 3. $25 \%$ | 0. $45 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 1. $16 \%$ | 3. 94\% | 4. $95 \%$ | 3. $50 \%$ | 0. 00\% | 0. 00\% | 3. $33 \%$ | 0. 33\% |
| I owa | 1. $16 \%$ | 3. 29\% | 4. $47 \%$ | 2. $57 \%$ | 1. 58\% | 0. $21 \%$ | 2. $70 \%$ | 0. 60\% |
| M ssouri | 0. $96 \%$ | 5. $23 \%$ | 6. 06\% | 4. $50 \%$ | 2. 08\% | 0.00\% | 2. $72 \%$ | 0. $91 \%$ |
| Nebr aska | 1. $87 \%$ | 3. 50\% | 5. $98 \%$ | 5. 32\% | 1. $93 \%$ | 0. 21\% | 4. $43 \%$ | 0.70\% |
| Kansas | 1. $88 \%$ | 4. 19\% | 7. $26 \%$ | 2. $72 \%$ | 1. $45 \%$ | 0. 29\% | 4. $78 \%$ | 0. 24\% |
| North Dakota | 2. $36 \%$ | 5. 03\% | 9. $38 \%$ | 3. 51\% | 3. 31\% | 0. 00\% | 3. 63\% | 1. 16\% |
| South Dakota | 1. $43 \%$ | 3. 69\% | 5. $87 \%$ | 3. $53 \%$ | 3. $79 \%$ | 0. 00\% | 3. $35 \%$ | 1. $22 \%$ |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 1. $42 \%$ | 4. $42 \%$ | 6. 09\% | 3. 78\% | 4. $20 \%$ | 0.13\% | 2. 61\% | 0. 89\% |
| Virgi ni a | 2. $37 \%$ | 4. $42 \%$ | 6. 17\% | 4. $06 \%$ | 1. $63 \%$ | 4. 54\% | 3. 73\% | 3. $67 \%$ |
| West Virgi nia | 1. $77 \%$ | 2. 67\% | 8. $92 \%$ | 3. $44 \%$ | 3. $72 \%$ | 0. $00 \%$ | 3. 11\% | 1. $23 \%$ |
| North Carol ina | 1. $46 \%$ | 3. $58 \%$ | 5. $38 \%$ | 3. $32 \%$ | 1. $69 \%$ | 0. $37 \%$ | 1. $83 \%$ | 0. 84\% |
| South Carol ina | 1. $49 \%$ | 2. $95 \%$ | 6. $54 \%$ | 5. $40 \%$ | 1. $00 \%$ | 0. 00\% | 3. $56 \%$ | 0. $98 \%$ |
| Georgi a | 2. 09\% | 3. $97 \%$ | 10.75\% | 6. $73 \%$ | 0. 33\% | 1. $33 \%$ | 5. 33\% | 1. $60 \%$ |
| Fl orida | 1. $71 \%$ | 5. 71\% | 2. $98 \%$ | 3. 03\% | 3. $85 \%$ | 0. $54 \%$ | 3. 59\% | 1. 05\% |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $91 \%$ | 5. $85 \%$ | 7. $32 \%$ | 7. $26 \%$ | 0. $26 \%$ | 0. 03\% | 4. $95 \%$ | 1. $20 \%$ |
| Tennessee | 1. $03 \%$ | 4. $41 \%$ | 7. $31 \%$ | 3. $42 \%$ | 2. 17\% | 0. 00\% | 2. $50 \%$ | 0.83\% |
| Al abama | 1. $45 \%$ | 4. $42 \%$ | 5. 14\% | 4. 77\% | 1. $44 \%$ | 2. 15\% | 2. $60 \%$ | 1. $77 \%$ |
| M ssi ssi ppi | 2. 63\% | 6. 33\% | 10. 80\% | 8. 54\% | 4. 89\% | 0.60\% | 2. $72 \%$ | 2. 16\% |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 1. $12 \%$ | 4. $98 \%$ | 4. $70 \%$ | 4. $28 \%$ | 1. $65 \%$ | 0. $39 \%$ | 2. $70 \%$ | 0. 61\% |
| Loui si ana | 1. $31 \%$ | 6. 03\% | 9. 16\% | 5. $43 \%$ | 1. $73 \%$ | 0. $00 \%$ | 4. 03\% | 0. $82 \%$ |
| Okl ahoma | 1. $91 \%$ | 4. $98 \%$ | 8. 79\% | 6. 83\% | 3. 58\% | 0. 00\% | 2. $87 \%$ | 1. $46 \%$ |
| Texas | 1. $39 \%$ | 2. $44 \%$ | 5. $34 \%$ | 4. $57 \%$ | 4. $52 \%$ | 1. $30 \%$ | 2. $88 \%$ | 1. $23 \%$ |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 1. $70 \%$ | 4. $36 \%$ | 4. 01\% | 4. $31 \%$ | 0. $00 \%$ | 0. 00\% | 4. 01\% | 0. $50 \%$ |
| New Mexi co | 2. $90 \%$ | 4. 10\% | 5. 15\% | 6. 97\% | 5. 61\% | 0. 07\% | 2. 82\% | 2. 05\% |
| Arizona | 2. $53 \%$ | 5. $48 \%$ | 6. 29\% | 6. $98 \%$ | 0. 67\% | 0. 00\% | 5. 09\% | 1. $46 \%$ |
| Ut ah | 2. $74 \%$ | 4. $35 \%$ | 6. 94\% | 3. $84 \%$ | 0. $43 \%$ | 0. 00\% | 5. $46 \%$ | 0. 35\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 1. $94 \%$ | 5. 94\% | 5. $93 \%$ | 3. 93\% | 0. 00\% | 0.76\% | 4. $36 \%$ | 0. 62\% |
| Oregon | 1. $15 \%$ | 3. $43 \%$ | 6. $38 \%$ | 3. $13 \%$ | 1. 59\% | 0. 00\% | 2. $60 \%$ | 0. $98 \%$ |
| Cal i f or ni a | 0. 73\% | 4. 04\% | 2. 51\% | 2. $71 \%$ | 1. $05 \%$ | 0. 16\% | 1. $58 \%$ | 0. 68\% |
| States not shown separately | 0. 62\% | 3. $41 \%$ | 4. $97 \%$ | 3. $49 \%$ | 0. $87 \%$ | 0. $47 \%$ | 2. $25 \%$ | 0. $57 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

