 State: United States, 2000 ( 40 States are shown separat el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 78. $9 \%$ | 81. 6\% | 78. 5\% | 75. $2 \%$ | 77. 4\% | 80. 1\% | 78. 8\% | 78. 9\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 83. 3\% | 89. 3\% | 73. 9\% | 84. 3\% | 78. 3\% | 84. 6\% | 84. 5\% | 82. 9\% |
| New Hampshi re | 76. 5\% | 83. 9\% | 74. 4\% | 69. 8\% | 82. 3\% | 75. 6\% | 76. 4\% | 76. 6\% |
| Connect i cut | 76. 1\% | 63. $4 \%$ | 74. 1\% | 75. 5\% | 77. 2\% | 79. 8\% | 68. 8\% | 78. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 81. 8\% | 84. 7\% | 81. 9\% | 77. 6\% | 84. 4\% | 81. 5\% | 82. 5\% | 81. 5\% |
| New J ersey | 80. 4\% | 87. 6\% | 81. 5\% | 79. $4 \%$ | 79. 5\% | 79. 8\% | 82. $4 \%$ | 79. 9\% |
| Pennsyl vani a | 80. 2\% | 80. 1\% | 78. 9\% | 73. 7\% | 79. 0\% | 82. 8\% | 77. 8\% | 81. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 77. 6\% | 78. $4 \%$ | 78. 5\% | 75. 6\% | 80. 2\% | 76. 7\% | 79. 0\% | 77. 2\% |
| I ndi ana | 76. 0\% | 83. 4\% | 66. 7\% | 74. 2\% | 76. 1\% | 77. 5\% | 71. 3\% | 77. 4\% |
| Illi noi s | 81. 6\% | 85. 3\% | 81. 2\% | 68. 3\% | 80. 7\% | 86. 0\% | 78. $4 \%$ | 82. 5\% |
| M chi gan | 78. 3\% | 80. 0\% | 79. 8\% | 73. 1\% | 72. 2\% | 81. 8\% | 75. 4\% | 79. 1\% |
| W sconsi n | 77. 5\% | 65. 6\% | 71. 2\% | 69.5\% | 77. 3\% | 83. 3\% | 67. 5\% | 80.7\% |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 79. $5 \%$ | 72. 7\% | 67. 7\% | 77. 5\% | 73. 6\% | 84. 8\% | 75. 1\% | 80. 6\% |
| I owa | 77. 3\% | 79. $2 \%$ | 71. 7\% | 74. 7\% | 75. 0\% | 79. 7\% | 75. 8\% | 77. 7\% |
| M ssouri | 78. 9\% | 83. 2\% | 85. 2\% | 71. 0\% | 76. 5\% | 80. $4 \%$ | 80. 7\% | 78.5\% |
| Nebr aska | 79. $5 \%$ | 81. 4\% | 78. 4\% | 74. 5\% | 77. 2\% | 81. 6\% | 77. 6\% | 80. 0\% |
| Kansas | 79. 7\% | 62. 0\% | 74. 1\% | 80. 6\% | 82. 6\% | 82. 3\% | 70. 3\% | 82. 5\% |
| North Dakota | 76. 8\% | 86. 9\% | 65. 7\% | 72. 8\% | 66. 3\% | 84. 0\% | 75. $4 \%$ | 77. 4\% |
| South Dakota | 74. 1\% | 85. 2\% | 74. 5\% | 66. 7\% | 79.5\% | 72. 3\% | 77. 4\% | 73. 0\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 76. 6\% | 83. 8\% | 89. 5\% | 74. 5\% | 77. 8\% | 73. 3\% | 81. 7\% | 75. 1\% |
| Vi rgi ni a | 76. 1\% | 84. 4\% | 79. 2\% | 73. 7\% | 74. 3\% | 75. 7\% | 78. 1\% | 75. 5\% |
| West Virgi ni a | 79. 8\% | 78.9\% | 81. 2\% | 73. 9\% | 73. 7\% | 84. 0\% | 75. 6\% | 81. 2\% |
| North Carol i na | 80. 9\% | 82. 5\% | 85. 3\% | 73. 8\% | 78. 1\% | 83. 1\% | 84. 0\% | 80. 2\% |
| South Carol ina | 80. 6\% | 80. 1\% | 81. 9\% | 76. 7\% | 78.7\% | 81. 9\% | 80. 1\% | 80.7\% |
| Georgi a | 79. 6\% | 73. 7\% | 87. 6\% | 68. 2\% | 76. 7\% | 82. 0\% | 78. 1\% | 79.8\% |
| Fl orida | 76. 5\% | 90. 8\% | 80. 8\% | 73. 0\% | 75. 8\% | 74. 8\% | 83. 6\% | 74. 7\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 78. 6\% | 75. 9\% | 78. 0\% | 70. 0\% | 82. 0\% | 79. 8\% | 73. 1\% | 79. 9\% |
| Tennessee | 74. 9\% | 79. 8\% | 82. 0\% | 78. 5\% | 69. 5\% | 75. 5\% | 77. 2\% | 74. 5\% |
| Al abama | 82. 8\% | 84. 4\% | 87. 2\% | 80. 2\% | 79. 2\% | 83. 8\% | 84. 2\% | 82. 4\% |
| M ssi ssi ppi | 81. 5\% | 91. 4\% | 83. 6\% | 77. 6\% | 77. 5\% | 82. 3\% | 87. 4\% | 80. $4 \%$ |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 76. 1\% | 82. 6\% | 82. 9\% | 79.5\% | 69. 5\% | 75. 8\% | 82. 7\% | 74. 4\% |
| Loui si ana | 78. 9\% | 86. 2\% | 85. 3\% | 77. 7\% | 70. 5\% | 81. 4\% | 82. 0\% | 78. 1\% |
| OKl ahoma | 81. 6\% | 80. 8\% | 86. 1\% | 79.0\% | 68. 3\% | 86. 2\% | 80. 1\% | 81. 9\% |
| Texas | 80. 9\% | 88. 2\% | 81. 8\% | 77. 1\% | 79. 2\% | 81. 6\% | 80. 8\% | 81. 0\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 79. 0\% | 84. 3\% | 76. 3\% | 68. 2\% | 74. 1\% | 82. 3\% | 78. 9\% | 79.0\% |
| New Mexi co | 64. 5\% | 86. 0\% | 80. 3\% | 70.5\% | 62. 3\% | 57. 9\% | 80. 4\% | 59. 8\% |
| Arizona | 75. 2\% | 77. 5\% | 75. 5\% | 60. 4\% | 66. 7\% | 80. 5\% | 70.7\% | 76. 2\% |
| Ut ah | 75. 5\% | 72. 9\% | 48. 6\% | 74. 1\% | 75. 1\% | 81. 5\% | 62. 9\% | 79.0\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 76. 2\% | 78. 1\% | 75. 9\% | 76.7\% | 75. 9\% | 75. 7\% | 79. 9\% | 74.7\% |
| Oregon | 82. 2\% | 78. 6\% | 76. 3\% | 74. 9\% | 82. 8\% | 86. 8\% | 76. 4\% | 84. 1\% |
| Cal i f or ni a | 77. 8\% | 78. 8\% | 78. 2\% | 77. 9\% | 78. 2\% | 77. 3\% | 79. 4\% | 77. 3\% |
| States not shown separatel y | 78. 1\% | 81. 1\% | 72. 6\% | 77. 6\% | 75. 5\% | 80. 2\% | 77. 1\% | 78. $4 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
 by firmsize and State: United States, 2000 ( 40 States are shown separatel y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $44 \%$ | 1. $06 \%$ | 0. $97 \%$ | 0. $97 \%$ | 0. $86 \%$ | 0. $82 \%$ | 0.73\% | 0. $55 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 1. $07 \%$ | 3. $59 \%$ | 4. $17 \%$ | 4. $10 \%$ | 3. $77 \%$ | 2. $19 \%$ | 2. $53 \%$ | 1. $50 \%$ |
| New Hampshi re | 1. $45 \%$ | 1. $89 \%$ | 4. 10\% | 3. 74\% | 2. $41 \%$ | 3. $41 \%$ | 2. 19\% | 2. 05\% |
| Connecti cut | 2. $45 \%$ | 7. $77 \%$ | 4. $44 \%$ | 3. $99 \%$ | 3. $17 \%$ | 4. $72 \%$ | 4. $41 \%$ | 3. $42 \%$ |
| Mddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 1. $19 \%$ | 1. $97 \%$ | 3. $01 \%$ | 3. $34 \%$ | 2. $79 \%$ | 2. $55 \%$ | 1. $83 \%$ | 1. $61 \%$ |
| New J ersey | 1. $48 \%$ | 1. $87 \%$ | 9. $42 \%$ | 4. $02 \%$ | 4. 51\% | 2. $84 \%$ | 3. 05\% | 2. $24 \%$ |
| Pennsyl vani a | 1. $65 \%$ | 2. $49 \%$ | 5. $07 \%$ | 3. 51\% | 3. 51\% | 3. $00 \%$ | 1. $91 \%$ | 1. $79 \%$ |
| East North Central: |  |  |  |  |  |  |  |  |
| Ohi o | 1. $92 \%$ | 4. $21 \%$ | 2. $61 \%$ | 4. $30 \%$ | 3. $56 \%$ | 2. $52 \%$ | 2. $41 \%$ | 2. $12 \%$ |
| I ndi ana | 2. $10 \%$ | 3. $52 \%$ | 7. $92 \%$ | 4. $33 \%$ | 3. $20 \%$ | 4. $05 \%$ | 4. $71 \%$ | 2. $49 \%$ |
| III i nois | 1. $84 \%$ | 1. $80 \%$ | 4. $44 \%$ | 3. $07 \%$ | 4. 81\% | 2. $49 \%$ | 3. $28 \%$ | 2. $65 \%$ |
| M chi gan | 2. $28 \%$ | 2. $75 \%$ | 2. $96 \%$ | 3. $16 \%$ | 4. $23 \%$ | 4. 08\% | 1. $96 \%$ | 2. $62 \%$ |
| W sconsin | 1. $59 \%$ | 5. $34 \%$ | 4. $02 \%$ | 3. $71 \%$ | 2. $37 \%$ | 2. $47 \%$ | 2. $93 \%$ | 1. $99 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesota | 1. $63 \%$ | 5. $50 \%$ | 3. $73 \%$ | 6. $37 \%$ | 2. $15 \%$ | 1. $61 \%$ | 2. $10 \%$ | 1. $83 \%$ |
| I owa | 1. $59 \%$ | 2. $57 \%$ | 5. $28 \%$ | 2. $81 \%$ | 5. $24 \%$ | 2. $85 \%$ | 1. $81 \%$ | 2. $02 \%$ |
| M ssouri | 1. $52 \%$ | 5. $25 \%$ | 2. $94 \%$ | 3. $25 \%$ | 2. $58 \%$ | 3. $15 \%$ | 3. $20 \%$ | 2. $02 \%$ |
| Nebr aska | 2. $37 \%$ | 3. $96 \%$ | 3. $37 \%$ | 4. $00 \%$ | 3. $00 \%$ | 3. $73 \%$ | 2. $78 \%$ | 2. $77 \%$ |
| Kansas | 2. $79 \%$ | 7. $22 \%$ | 2. $70 \%$ | 2. $69 \%$ | 3. $82 \%$ | 5. $52 \%$ | 3. $53 \%$ | 3. $66 \%$ |
| North Dakota | 1. $90 \%$ | 4. $20 \%$ | 6. $36 \%$ | 4. $94 \%$ | 3. $99 \%$ | 3. 01\% | 4. $07 \%$ | 1. $85 \%$ |
| South Dakota | 2. $59 \%$ | 3. $50 \%$ | 4. $52 \%$ | 4. $68 \%$ | 2. $79 \%$ | 3. $46 \%$ | 3. $29 \%$ | 2. $65 \%$ |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 2. 03\% | 3. $34 \%$ | 4. $52 \%$ | 4. $40 \%$ | 1. $98 \%$ | 3. $75 \%$ | 3. $21 \%$ | 2. $22 \%$ |
| Virgi ni a | 2. $84 \%$ | 3. 18\% | 4. $65 \%$ | 5. 11\% | 4. $93 \%$ | 3. $80 \%$ | 3. $20 \%$ | 3. $27 \%$ |
| West Virgi ni a | 2. $20 \%$ | 3. $01 \%$ | 9. 16\% | 3. 69\% | 4. $10 \%$ | 3. $95 \%$ | 2. $84 \%$ | 2. $82 \%$ |
| North Carol ina | 1. $36 \%$ | 3. $38 \%$ | 3. $07 \%$ | 3. $81 \%$ | 2. $28 \%$ | 2. $61 \%$ | 2. $03 \%$ | 2. $04 \%$ |
| South Carol ina | 2. 18\% | 4. $69 \%$ | 2. $98 \%$ | 4. $67 \%$ | 4. $85 \%$ | 4. $40 \%$ | 1. $96 \%$ | 2. $34 \%$ |
| Georgi a | 2. $28 \%$ | 5. 61\% | 9. $72 \%$ | 7. $34 \%$ | 5. $86 \%$ | 2. $51 \%$ | 3. $97 \%$ | 2. $60 \%$ |
| Fl ori da | 2. 01\% | 1. $51 \%$ | 4. $04 \%$ | 3. $37 \%$ | 2. 31\% | 3. $18 \%$ | 2. $20 \%$ | 2. 59\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 1. $60 \%$ | 5. $25 \%$ | 3. $20 \%$ | 4. $48 \%$ | 4. $14 \%$ | 3. $24 \%$ | 2. $69 \%$ | 2. $33 \%$ |
| Tennessee | 3. $90 \%$ | 4. 03\% | 3. $92 \%$ | 3. $25 \%$ | 5. $72 \%$ | 5. $64 \%$ | 2. 18\% | 4. $67 \%$ |
| Al abama | 1. $99 \%$ | 2. $65 \%$ | 2. $75 \%$ | 3. 10\% | 4. $17 \%$ | 3. 08\% | 1. $66 \%$ | 2. $55 \%$ |
| M ssi ssi ppi | 2. $09 \%$ | 9. $75 \%$ | 9. 12\% | 5. $30 \%$ | 4. 19\% | 4. 21\% | 1. $21 \%$ | 2. $50 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 1. $77 \%$ | 2. $16 \%$ | 2. $62 \%$ | 3. $10 \%$ | 4. $10 \%$ | 3. $23 \%$ | 1. $76 \%$ | 2. $05 \%$ |
| Loui si ana | 2. $30 \%$ | 5. $58 \%$ | 13. $22 \%$ | 4. $52 \%$ | 5. 10\% | 2. $46 \%$ | 4. $03 \%$ | 2. $28 \%$ |
| Okl ahoma | 1. $35 \%$ | 3. $78 \%$ | 9. $61 \%$ | 5. $07 \%$ | 5. $26 \%$ | 2. $88 \%$ | 3. $22 \%$ | 1. $74 \%$ |
| Texas | 0. $95 \%$ | 2. $86 \%$ | 5. 15\% | 1. $33 \%$ | 3. $67 \%$ | 1. $41 \%$ | 3. 11\% | 1. $21 \%$ |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 2. $23 \%$ | 2. $24 \%$ | 4. $82 \%$ | 4. $12 \%$ | 4. $01 \%$ | 2. $97 \%$ | 2. $95 \%$ | 2. $71 \%$ |
| New Mexi co | 4. $69 \%$ | 3. $71 \%$ | 2. $99 \%$ | 4. $75 \%$ | 7. $47 \%$ | 8. $59 \%$ | 2. 61\% | 6. 13\% |
| Arizona | 2. $55 \%$ | 3. $42 \%$ | 4. $84 \%$ | 3. $79 \%$ | 4. $79 \%$ | 3. $78 \%$ | 3. $73 \%$ | 2. 63\% |
| Ut ah | 3. 11\% | 3. $52 \%$ | 11. $71 \%$ | 5. $22 \%$ | 4. $39 \%$ | 3. $91 \%$ | 6. 13\% | 2. $53 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 2. $00 \%$ | 4. $21 \%$ | 2. $71 \%$ | 4. $75 \%$ | 6. $12 \%$ | 3. $50 \%$ | 2. $22 \%$ | 2. $58 \%$ |
| Oregon | 1. $22 \%$ | 3. $44 \%$ | 4. $24 \%$ | 5. $86 \%$ | 3. $20 \%$ | 2. $60 \%$ | 3. $82 \%$ | 1. $03 \%$ |
| Cal if orni a | 1. $69 \%$ | 2. $92 \%$ | 3. $14 \%$ | 3. $26 \%$ | 2. $34 \%$ | 2. $43 \%$ | 1. $49 \%$ | 2. 10\% |
| States not shown separately | 1. $05 \%$ | 1. $81 \%$ | 3. $97 \%$ | 3. $90 \%$ | 3. $43 \%$ | 2. 32\% | 1. $93 \%$ | 1. $49 \%$ |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.

