 United States, 2000 ( 40 St at es are shown separ at el y)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 56. 3\% | 21. 8\% | 17. 7\% | 30. 9\% | 46. 1\% | 77. 9\% | 22. 1\% | 65. 9\% |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 63. $6 \%$ | 13. $2 \%$ * | 14. 3\% * | 36. 1\% | 63. 0\% | 88. 1\% | 11. $7 \%$ * | 79. $4 \%$ |
| New Hampshi re | 47. 4\% | 10. 7\% * | 17. 2\% * | 21. 4\% | 50. 2\% | 67. 6\% | 14. 9\% | 59. 2\% |
| Connect i cut | 60. 6\% | 19.7\% | 22. $4 \%$ * | 53. 7\% | 59. 1\% | 80. 5\% | 26. 6\% | 73. 8\% |
| M ddl e At l antic: |  |  |  |  |  |  |  |  |
| New York | 64. 1\% | 51. 4\% | 22. 8\% | 44. 2\% | 65. 8\% | 82. 8\% | 38. 9\% | 75. 0\% |
| New J ersey | 57. 8\% | 18.9\% * | 28. $6 \%$ * | 31. 1\% | 50. 1\% | 76. 7\% | 25. 1\% | 67. 3\% |
| Pennsyl vani a | 60. $7 \%$ | 26. 0\% | 16. $9 \%$ * | 23. $4 \%$ | 68. 0\% | 81. 8\% | 21. 4\% | 73. 0\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 51. 9\% | 7. $8 \%$ * | 19. 5\% | 18. 6\% | 30. 9\% | 79.1\% | 15. 2\% | 62. 0\% |
| I ndi ana | 54. 2\% | 4. $9 \%$ * | 14. 5\% * | 21. 2\% | 29. 3\% | 82. 7\% | 12. $7 \%$ | 66. 0\% |
| III i noi s | 59. $0 \%$ | 19. 8\% | 25. 5\% | 38. 2\% | 52. 5\% | 78.5\% | 30. 3\% | 66. 6\% |
| M chi gan | 62. 4\% | 7. $3 \%$ * | 11. 3\% * | 39. 4\% | 55. 5\% | 86. 7\% | 17. 1\% | 74. 4\% |
| W sconsi n | 42. 5\% | 2. $4 \%$ * | 8. $4 \%$ * | 13. 0\% | 26. 4\% | 72. 0\% | 7. 7\% | 53. 7\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 52. $2 \%$ | 8. $3 \%$ * | 26. 2\% | 18. $8 \%$ * | 33. 7\% | 76. $7 \%$ | 18. $6 \%$ | 59. 8\% |
| I owa | 37. 1\% | 7. $4 \%$ * | 1. $8 \%$ * | 25. 2\% | 26. 6\% | 52. 9\% | 10. $4 \%$ * | 43. 7\% |
| M ssouri | 44. 6\% | 17. $9 \%$ * | 13. $5 \%$ * | 26. 1\% | 24. 9\% | 61. 9\% | 19.6\% | 51. 3\% |
| Nebr aska | 44. 5\% | 2. $8 \%$ * | 2. $6 \%$ * | 8. $1 \%$ * | 23. $8 \%$ * | 72. 3\% | 3. $7 \%$ * | 55. 6\% |
| Kansas | 52. $4 \%$ | 5. $5 \%$ * | 17. $8 \%$ * | 14. 6\% * | 29. 8\% | 81. 2\% | 10. 5\% | 65. 1\% |
| North Dakota | 21.0\% | 2.1\% * | 3. 3\% * | 6. $8 \%$ * | 4. $4 \%$ * | 45. 7\% | 3. $9 \%$ * | 28. 6\% |
| South Dakota | 32. 3\% | 5. $9 \%$ * | 1. $7 \%$ * | 7. $4 \%$ * | 15. $7 \%$ * | 60. 8\% | 3. $4 \%$ * | 41. 5\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Maryl and | 62. $7 \%$ | 19. $0 \%$ * | 14. 1\% * | 40. 5\% | 64. 8\% | 83. 9\% | 17. 6\% | 76. 2\% |
| Vi rgi ni a | 50. 3\% | 11. $6 \%$ * | 16. $9 \%$ * | 39. 3\% | 42. 3\% | 66. 6\% | 25. 3\% | 57. 6\% |
| West Virgi ni a | 44. 8\% | 9. $2 \%$ * | 11. 8\% * | 28. 9\% | 18. $6 \%$ * | 68. 9\% | 22. 7\% | 51. 9\% |
| North Carol ina | 40. 9\% | 11. $9 \%$ * | 3. $5 \%$ * | 11. $6 \%$ * | 19. 8\% | 65. 4\% | 11. $8 \%$ * | 48. 2\% |
| South Carol ina | 45. $4 \%$ | 10. $4 \%$ * | 9. 8\% | 22. $2 \%$ * | 37. 1\% | 59. 7\% | 13. $0 \%$ * | 51. 7\% |
| Geor gi a | 58. $2 \%$ | 10. $6 \%$ * | 9. $2 \%$ * | 20. 8\% * | 41. 9\% | 76. 8\% | 12. $9 \%$ * | 65. 5\% |
| Fl ori da | 61. 6\% | 24. 5\% | 11. $4 \%$ * | 39. 5\% | 53. 2\% | 78. $2 \%$ | 23. 2\% | 71. 4\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 39. $5 \%$ | 5. $3 \%$ * | 4. $7 \%$ * | 10. $9 \%$ * | 39. 3\% | 55. $4 \%$ | 7. 1\% * | 47. 2\% |
| Tennessee | 56. 0\% | 14. $2 \%$ * | 15. 3\% * | 23. 1\% | 40. 7\% | 76. 5\% | 20. 8\% | 62. 7\% |
| Al abama | 39. 3\% | 26. 4 \% * | 9. $6 \%$ * | 8. $6 \%$ * | 16. 3\% | 60. 1\% | 16. $0 \%$ * | 46. 2\% |
| M ssi ssi ppi | 47. 9\% | 4. $6 \%$ * | 6. $0 \%$ * | 7. $4 \%$ * | 18. $4 \%$ * | 71. 1\% | 4. $9 \%$ * | 56. 2\% |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 41. 6\% | 10. $9 \%$ * | 6. $8 \%$ * | 22. $2 \%$ | 16. 1\% | 61. 3\% | 16. $4 \%$ | 48. 1\% |
| Loui si ana | 45. 6\% | 4. $3 \%$ * | 4. $7 \%$ * | 16. $4 \%$ * | 21. $8 \%$ * | 76. $8 \%$ | 7. $9 \%$ * | 54. 7\% |
| Okl ahoma | 49. 9\% | 3. $6 \%$ * | 16. $4 \%$ * | 27. 0\% | 28. 6\% | 72.5\% | 10. $4 \%$ * | 59. 2\% |
| Texas | 58. 6\% | 18.7\% | 10. 1\% * | 19. 1\% | 38. 5\% | 81. 4\% | 14. 7\% | 67. 3\% |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 53. $5 \%$ | 13. 5\% | 15. $1 \%$ * | 25. 1\% | 55. 5\% | 68. $9 \%$ | 15. $6 \%$ | 63. $7 \%$ |
| New Mexi co | 46. 1\% | 18. $8 \%$ * | 2. $3 \%$ * | 24. 8\% | 7. $5 \%$ * | 77. 1\% | 12. 4\% | 56. 2\% |
| Arizona | 58. $0 \%$ | 20. 3\% | 11. $0 \%$ * | 17. 1\% * | 27. $4 \%$ * | 85. 5\% | 15. $3 \%$ * | 67. 3\% |
| Ut ah | 53. 0\% | 10.1\% * | 5. $5 \%$ * | 35. 5\% | 25. 9\% | 79. 2\% | 14. $2 \%$ * | 63. 5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 52. 3\% | 12. $6 \%$ * | 17. 1\% * | 44. 9\% | 28. $8 \%$ * | 86. 3\% | 27. 1\% | 62. 1\% |
| Oregon | 43. $7 \%$ | 3. $7 \%$ * | 11. 9\% * | 13. 1\% | 35. 8\% | 75. 7\% | 10. 3\% | 55. 1\% |
| Cal i f orni a | 68. 7\% | 39. 3\% | 34. 9\% | 48. 3\% | 66. 5\% | 87. 6\% | 38. 6\% | 77. 6\% |
| States not shown separately | 55. 0\% | 16. $4 \%$ | 21. 3\% | 26. 9\% | 52. 3\% | 80. 6\% | 18. $4 \%$ | 67. 0\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 firmsize and State: United States, 2000 ( 40 States are shown separately)

| Di vision and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0. $55 \%$ | 2. $60 \%$ | 1. $76 \%$ | 0. $90 \%$ | 1. $36 \%$ | 0. $80 \%$ | 1. $29 \%$ | 0. $59 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 4. $71 \%$ | 5. $49 \%$ * | 5. $65 \%$ * | 7. $88 \%$ | 10. 13\% | 4. $02 \%$ | 3. $85 \%$ * | 4. $41 \%$ |
| New Hampshi re | 3. $67 \%$ | 3. $30 \%$ * | 5. $97 \%$ * | 5. $59 \%$ | 7. 30\% | 6. $50 \%$ | 3. $63 \%$ | 4. 92\% |
| Connect i cut | 3. $58 \%$ | 4. $67 \%$ | 7. $57 \%$ * | 6. $01 \%$ | 5. 15\% | 4. $88 \%$ | 2. $94 \%$ | 3. $22 \%$ |
| M ddl e At I antic: |  |  |  |  |  |  |  |  |
| New York | 1. $91 \%$ | 8. $20 \%$ | 5. $80 \%$ | 5. $35 \%$ | 5. $72 \%$ | 2. $40 \%$ | 5. $00 \%$ | 2. $16 \%$ |
| New J ersey | 2. $96 \%$ | 6. $31 \%$ * | 8. 84\% * | 8. 83\% | 8. $25 \%$ | 5. $62 \%$ | 5. 33\% | 3. 16\% |
| Pennsyl vani a | 3. $41 \%$ | 4. $91 \%$ | 5. $92 \%$ * | 3. $31 \%$ | 6. 02\% | 4. $84 \%$ | 2. $82 \%$ | 4. $30 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 3. $62 \%$ | 4. $66 \%$ * | 5. 16\% | 4. $61 \%$ | 4. $46 \%$ | 5. $31 \%$ | 3. $12 \%$ | 4. $42 \%$ |
| I ndi ana | 3. $47 \%$ | 1. $78 \%$ * | 5. $08 \%$ * | 4. $49 \%$ | 5. $70 \%$ | 3. $64 \%$ | 3. $50 \%$ | 4. $09 \%$ |
| Illi noi s | 3. $13 \%$ | 5. $37 \%$ | 5. 86\% | 4. $82 \%$ | 6. 83\% | 2. $01 \%$ | 3. $49 \%$ | 3. $38 \%$ |
| M chi gan | 3. $24 \%$ | 2. $28 \%$ * | 4. $79 \%$ * | 6. $70 \%$ | 5. $48 \%$ | 4. $78 \%$ | 3. $21 \%$ | 4. $32 \%$ |
| W sconsin | 2. $27 \%$ | 1. $65 \%$ * | 2. $85 \%$ * | 3. $10 \%$ | 2. $60 \%$ | 3. $12 \%$ | 1. $86 \%$ | 2. $45 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 3. $95 \%$ | 2. $92 \%$ * | 6. 83\% | 5. $78 \%$ * | 7. $50 \%$ | 4. $05 \%$ | 4. $77 \%$ | 3. $65 \%$ |
| I owa | 4. 19\% | 2. $88 \%$ * | 1. $78 \%$ * | 5. $34 \%$ | 7. $20 \%$ | 7. 18\% | 3. $85 \%$ * | 5. $37 \%$ |
| M ssouri | 4. 09\% | 7. $42 \%$ * | 6. $49 \%$ * | 6. $67 \%$ | 6. $62 \%$ | 6. $74 \%$ | 4. $34 \%$ | 4. $77 \%$ |
| Nebr aska | 5. $31 \%$ | 1. $79 \%$ * | 2. $87 \%$ * | 3. $40 \%$ * | 7. $65 \%$ * | 7. $46 \%$ | 2. $58 \%$ * | 5. $92 \%$ |
| Kansas | 6. $50 \%$ | 2. $31 \%$ * | 5. $93 \%$ * | 7. $97 \%$ * | 8. $22 \%$ | 7. $64 \%$ | 2. 78\% | 7. 18\% |
| North Dakota | 3. $90 \%$ | 3. $13 \%$ * | 2. $69 \%$ * | 4. $12 \%$ * | 2. $50 \%$ * | 8. $37 \%$ | 2. $96 \%$ * | 5. $46 \%$ |
| South Dakota | 6. $22 \%$ | 3. $42 \%$ * | 1. $20 \%$ * | 3. $06 \%$ * | 10. $08 \%$ * | 9. $92 \%$ | 1. $21 \%$ * | 7. $36 \%$ |
|  |  |  |  |  |  |  |  |  |
| Maryl and | 3. $92 \%$ | 7. $21 \%$ * | 11. $75 \%$ * | 4. $37 \%$ | 8. $98 \%$ | 5. $28 \%$ | 5. $01 \%$ | 3. $73 \%$ |
| Vi rgi ni a | 4. $25 \%$ | 6. $49 \%$ * | 6. $35 \%$ * | 11. 13\% | 8. $34 \%$ | 4. 76\% | 4. $57 \%$ | 5. 02\% |
| West Virgi nia | 4. 39\% | 4. $02 \%$ * | 6. $84 \%$ * | 8. 07\% | 6. $95 \%$ * | 8. $51 \%$ | 5. $25 \%$ | 5. 83\% |
| North Carol ina | 3. $76 \%$ | 5. 19\% * | 1. $80 \%$ * | 5. $92 \%$ * | 4. $81 \%$ | 5. $31 \%$ | 4. $04 \%$ * | 5. $00 \%$ |
| South Carol ina | 3. $52 \%$ | 3. $27 \%$ * | 2. $94 \%$ | 8. $56 \%$ * | 6. $91 \%$ | 4. 31\% | 4. $08 \%$ * | 3. $56 \%$ |
| Geor gi a | 6. 19\% | 4. $10 \%$ * | 4. $18 \%$ * | 7. $90 \%$ * | 9. $71 \%$ | 6. $13 \%$ | 4. $05 \%$ * | 6. $53 \%$ |
| Fl orida | 3. $07 \%$ | 4. $63 \%$ | 3. $64 \%$ * | 7. $99 \%$ | 6. $76 \%$ | 4. 05\% | 3. $11 \%$ | 3. $15 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 5. $00 \%$ | 5. $69 \%$ * | 2. $86 \%$ * | 4. $03 \%$ * | 8. $17 \%$ | 6. $90 \%$ | 2. $20 \%$ * | 5. $55 \%$ |
| Tennessee | 3. 31\% | 6. $08 \%$ * | 5. $48 \%$ * | 5. 91\% | 8. 02\% | 3. 16\% | 6. 04\% | 3. $42 \%$ |
| Al abama | 6. $41 \%$ | 9. $40 \%$ * | 5. $78 \%$ * | 4. $28 \%$ * | 4. 51\% | 6. $93 \%$ | 7. $01 \%$ * | 6. $20 \%$ |
| M ssi ssi ppi | 6. $70 \%$ | 2. $13 \%$ * | 2. $70 \%$ * | 4. $27 \%$ * | 6. $53 \%$ * | 7. $87 \%$ | 2. $49 \%$ * | 7. $00 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 2. $90 \%$ | 4. $60 \%$ * | 2. $72 \%$ * | 6. $02 \%$ | 3. $61 \%$ | 4. $29 \%$ | 4. $52 \%$ | 3. $55 \%$ |
| Loui si ana | 6. 16\% | 2. $76 \%$ * | 5. $34 \%$ * | 6. $83 \%$ * | 7. $00 \%$ * | 7. 15\% | 4. $16 \%$ * | 7. 03\% |
| Okl ahoma | 4. $81 \%$ | 2. $87 \%$ * | 6. 13\% * | 7. $34 \%$ | 4. $29 \%$ | 6. 02\% | 3. $45 \%$ * | 5. $47 \%$ |
| Texas | 2. $33 \%$ | 5. 29\% | 3. $85 \%$ * | 5. $31 \%$ | 3. $55 \%$ | 2. $53 \%$ | 4. 08\% | 2. $47 \%$ |
|  |  |  |  |  |  |  |  |  |
| Col or ado | 2. $67 \%$ | 4. $05 \%$ | 6. $23 \%$ * | 6. $51 \%$ | 7. $92 \%$ | 6. $99 \%$ | 2. $94 \%$ | 4. $03 \%$ |
| New Mexi co | 6. $73 \%$ | 6. $01 \%$ * | 2. $26 \%$ * | 5. $24 \%$ | 3. $01 \%$ * | 8. $67 \%$ | 3. $22 \%$ | 6. $98 \%$ |
| Arizona | 4. $97 \%$ | 5. $90 \%$ | 6. 15\% * | 7. $04 \%$ * | 8. $87 \%$ * | 5. 73\% | 5. $03 \%$ * | 4. $96 \%$ |
| Ut ah | 4. $04 \%$ | 10. $38 \%$ * | 6. $89 \%$ * | 9. $50 \%$ | 7. 61\% | 5. $95 \%$ | 6. $34 \%$ * | 4. $62 \%$ |
|  |  |  |  |  |  |  |  |  |
| Washi ngt on | 4. $07 \%$ | 5. $06 \%$ * | 7. $20 \%$ * | 7. $16 \%$ | 11. $47 \%$ * | 2. $79 \%$ | 5. $21 \%$ | 5. $04 \%$ |
| Oregon | 3. $60 \%$ | 2. $48 \%$ * | 3. $84 \%$ * | 3. $47 \%$ | 8. 05\% | 7. $06 \%$ | 2. $83 \%$ | 4. 81\% |
| Cal if orni a | 1. $84 \%$ | 7. $43 \%$ | 4. $66 \%$ | 3. $38 \%$ | 3. $41 \%$ | 2. $07 \%$ | 3. $74 \%$ | 1. $99 \%$ |
| States not shown separatel y | 2. 52\% | 3. $58 \%$ | 6. 29\% | 3. $73 \%$ | 7. 04\% | 4. 13\% | 3. $66 \%$ | 2. 79\% |


Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

