 contribution by firmsize and State: United States, 2000 ( 40 States are shown separatel y)

| Di vi sion and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 32. 9\% | 65. 1\% | 58. 9\% | 45. 5\% | 31. 0\% | 18. 3\% | 57. 7\% | 24. $4 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 23. $4 \%$ | 71. 1\% | 53. 6\% | 13. 1\% * | 8. $3 \%$ * | 14. 8\% * | 56. 6\% | 12. $8 \%$ * |
| New Hampshi re | 30. 7\% | 71. 7\% | 46. 6\% | 38. 2\% | 20.1\% | 19.0\% * | 55. 2\% | 20. 9\% |
| Connecti cut | 27. 8\% | 68. 9\% | 51. 2\% | 31. 9\% | 7. $6 \%$ * | 18. $1 \%$ * | 57. 9\% | 15. 3\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 37. 5\% | 54. 5\% | 55. 8\% | 46. 3\% | 35. 5\% | 24. 5\% | 49. 8\% | 31. 3\% |
| New J ersey | 31. 6\% | 72. 0\% | 41. 4\% | 38. 6\% | 25. 9\% * | 22. $0 \%$ * | 52. 0\% | 25. 2\% |
| Pennsyl vani a | 36. $4 \%$ | 62. 7\% | 66. 8\% | 52. 0\% | 33. 9\% | 22.0\% * | 61. 7\% | 26. 9\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 22. 9\% | 54. 8\% | 37. 7\% | 33. 9\% | 22. 6\% | 12. $4 \%$ | 41. 7\% | 17. $4 \%$ |
| I ndi ana | 31. 7\% | 69. 1\% | 61. 1\% | 30. $4 \%$ | 16. $7 \%$ * | 25. 3\% | 59. 3\% | 22. $7 \%$ |
| III i noi s | 27. $4 \%$ | 65. 7\% | 58. 4\% | 42. 4\% | 29. 2\% | 8. $9 \%$ * | 59. 2\% | 17. 5\% |
| M chi gan | 43. 1\% | 84. 5\% | 74. 1\% | 51. 1\% | 31. 0\% | 31. 8\% | 73. 8\% | 32. 8\% |
| W sconsi n | 16. $4 \%$ | 53. 3\% | 25. 0\% | 19. 3\% | 20. $4 \%$ | 6. $3 \%$ * | 29.0\% | 12. 6\% |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesota | 19. $5 \%$ | 65. 6\% | 52. 2\% | 33. $7 \%$ | 17. 6\% * | 5. 3\% * | 54. 6\% | 9. $6 \%$ * |
| I owa | 20. 6\% | 61. 8\% | 47. 7\% | 19. 3\% | 16. $3 \%$ * | 14. 1\% * | 48. 0\% | 13. $7 \%$ * |
| M ssouri | 42. 5\% | 47. 6\% | 60. 9\% | 36. 0\% | 32. 2\% | 43. 7\% | 48. 3\% | 40. 3\% |
| Nebr aska | 17. $4 \%$ | 75. 1\% | 39. 0\% | 24. 1\% | 11. 6\% * | 4. $2 \%$ * | 46. 7\% | 6. $9 \%$ * |
| Kansas | 30. 9\% | 68. 9\% | 60. 7\% | 41. 5\% | 40. 3\% | 5. $0 \%$ * | 58. 5\% | 20.6\% |
| North Dakota | 41. 7\% | 83. 1\% | 82. 8\% | 52. 5\% | 38. 8\% | 8. $1 \%$ * | 75. 3\% | 21. 9\% |
| South Dakota | 33. $4 \%$ | 59. 1\% | 57. 0\% | 37. 4 \% * | 48. $4 \%$ | 5. $3 \%$ * | 51. 4\% | 26. 5\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 24. 2\% | 80. 2\% | 26. $4 \%$ * | 28. $0 \%$ * | 14. $6 \%$ * | 14. $4 \%$ * | 45. 3\% | 15. 5\% |
| Vi rgi ni a | 28. 6\% | 63. 8\% | 66. 0\% | 33. $0 \%$ * | 29. $9 \%$ * | 14. $6 \%$ * | 56. 2\% | 20. 0\% |
| West Virgi ni a | 28. 6\% | 87. 7\% | 55. 8\% | 25. 7\% * | 27. 9\% | 13. 8\% * | 58. 2\% | 17. $4 \%$ |
| North Carol ina | 30. 5\% | 74. 4\% | 66. 9\% | 48. $6 \%$ | 33. 0\% | 8. $2 \%$ | 65. 5\% | 18. 6\% |
| South Carol ina | 22. $4 \%$ | 77. 4\% | 60. 5\% | 42. 5\% | 19. $2 \%$ * | 4. $9 \%$ * | 60. $4 \%$ | 12. $3 \%$ * |
| Geor gi a | 23. 3\% | 67. 9\% | 56. 3\% | 34. 3\% | 36. 7\% | 6. $4 \%$ * | 53. 6\% | 17. 1\% |
| Fl orida | 28. 8\% | 47. 0\% | 62. $4 \%$ | 32. 8\% | 26. 7\% | 18. $2 \%$ * | 48. 9\% | 20. 9\% |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 29. 7\% | 69. 8\% | 47. 8\% | 38. 9\% | 19. 8\% * | 20. 2\% * | 53. 1\% | 22. 9\% |
| Tennessee | 25. 4\% | 65. 2\% | 55. 2\% | 46. 4\% | 23. 5\% * | 10. 9\% | 58. 1\% | 17. 5\% |
| Al abama | 25. $4 \%$ | 54. 5\% | 73. 3\% | 41. 4\% | 27. 5\% | 7. $2 \%$ * | 57. 3\% | 14. 3\% |
| M ssi ssi ppi | 41. 7\% | 87. 4\% | 93. 7\% | 46. 1\% | 46. 6\% | 21. 3\% * | 74. 7\% | 28. 8\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 32. $7 \%$ | 60.5\% | 75. 3\% | 47. 8\% | 36. 3\% | 11. 5\% | 59. 2\% | 22. 1\% |
| Loui si ana | 34. 1\% | 81. 0\% | 43. 8\% | 60. 2\% | 25. $8 \%$ * | 14. 7\% * | 71. 0\% | 21. 3\% |
| Okl ahoma | 32. 5\% | 82. 6\% | 62. 0\% | 46. 8\% | 29.0\% | 17. 1\% * | 68. 2\% | 22. 9\% |
| Texas | 32. 6\% | 67. 8\% | 57. 4\% | 51. 6\% | 38. 2\% | 17. 3\% | 58. 3\% | 25. 6\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 32. $4 \%$ | 70. 7\% | 46. 9\% | 43. 8\% | 23. $7 \%$ | 25. 6\% * | 56. $6 \%$ | 25. 9\% |
| New Mexi co | 26. 2\% | 71. 6\% | 34. 7\% | 43. 8\% | 22.6\% * | 7. 1\% * | 53. 3\% | 15. 5\% |
| Arizona | 32. 7\% | 71. 3\% | 33. $4 \%$ | 55. 3\% | 49. 5\% | 13. 8\% | 52. 0\% | 27. 0\% |
| Ut ah | 20. $7 \%$ | 67. 6\% | 48. $4 \%$ | 55. 6\% | 17. 4\% | 10. 3\% | 61. 0\% | 13. 5\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 59. 3\% | 86. 5\% | 64. 8\% | 46. 8\% | 73. 3\% | 42. 7\% | 70.6\% | 54. 3\% |
| Or egon | 51. 1\% | 58. 8\% | 84. 7\% | 69. $4 \%$ | 63. 6\% | 24. 4 \% * | 70. 6\% | 43. 9\% |
| Cal i f or ni a | 41. 4\% | 67. 4\% | 69. 3\% | 56. 6\% | 31. 8\% | 25. 8\% | 64. 1\% | 32. 5\% |
| States not shown separatel y | 42. 9\% | 71. 1\% | 70. 6\% | 69. 2\% | 35. 2\% | 21. 7\% | 69. 8\% | 32. 5\% |


Note: Def initions and descriptions of the rethods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.
 requi red no empl oyee contribution by firmsize and State: United States, 2000 ( 40 States are shown separately)

| Division and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 100-999 \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or more empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0. $57 \%$ | 2. $64 \%$ | 2. $09 \%$ | 1. $78 \%$ | 1. $49 \%$ | 0. $96 \%$ | 1. $19 \%$ | 0. $62 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Massachusetts | 3. $90 \%$ | 10. 93\% | 9. $31 \%$ | 5. $95 \%$ * | 3. $12 \%$ * | 5. $64 \%$ * | 8. $50 \%$ | 4. $46 \%$ * |
| New Hampshi re | 4. 19\% | 7. 14\% | 9. 11\% | 6. $72 \%$ | 4. $79 \%$ | 5. $89 \%$ * | 4. $91 \%$ | 4. $23 \%$ |
| Connecti cut | 4. 05\% | 7. $23 \%$ | 10. 55\% | 7. 11\% | 4. $36 \%$ * | 5. $54 \%$ * | 5. $87 \%$ | 4. $31 \%$ |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 4. $80 \%$ | 7. $07 \%$ | 9. $32 \%$ | 8. $59 \%$ | 8. $48 \%$ | 6. $34 \%$ | 6. $38 \%$ | 6. $22 \%$ |
| New J ersey | 4. $48 \%$ | 6. $31 \%$ | 10. 88\% | 8. $13 \%$ | 10. $33 \%$ * | 7. $72 \%$ * | 5. $94 \%$ | 6. $00 \%$ |
| Pennsyl vani a | 4. $72 \%$ | 4. $81 \%$ | 8. $20 \%$ | 4. 19\% | 7. $34 \%$ | 7. $24 \%$ * | 1. $99 \%$ | 6. $38 \%$ |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $27 \%$ | 9. $99 \%$ | 7. $95 \%$ | 8. $04 \%$ | 5. 11\% | 3. $41 \%$ | 3. $90 \%$ | 2. $57 \%$ |
| I ndi ana | 4. $04 \%$ | 7. $02 \%$ | 11. $40 \%$ | 7. $80 \%$ | 7. 11\% * | 7. $22 \%$ | 4. $92 \%$ | 4. $66 \%$ |
| III i noi s | 1. $64 \%$ | 8. 56\% | 10. 02\% | 7. $44 \%$ | 5. $37 \%$ | 2. $74 \%$ * | 6. $25 \%$ | 2. $23 \%$ |
| M chi gan | 3. $55 \%$ | 5. 63\% | 8. $59 \%$ | 7. $33 \%$ | 4. $39 \%$ | 6. $78 \%$ | 4. 08\% | 4. $21 \%$ |
| W sconsi n | 1. $71 \%$ | 5. 05\% | 3. $54 \%$ | 3. 06\% | 3. $22 \%$ | 2. $07 \%$ * | 1. $99 \%$ | 1. $63 \%$ |
| West North Central: |  |  |  |  |  |  |  |  |
| M nnesot a | 2. $79 \%$ | 6. $63 \%$ | 11. 96\% | 8. $91 \%$ | 5. $31 \%$ * | 2. $73 \%$ * | 6. $33 \%$ | 3. $04 \%$ * |
| I owa | 4. 03\% | 7. $69 \%$ | 8. $87 \%$ | 5. $69 \%$ | 8. $04 \%$ * | 6. $77 \%$ * | 4. $82 \%$ | 4. $46 \%$ * |
| M ssouri | 6. $43 \%$ | 12. $36 \%$ | 12. 06\% | 6. $76 \%$ | 8. $00 \%$ | 9. $25 \%$ | 7. $98 \%$ | 8. $66 \%$ |
| Nebr aska | 2. $63 \%$ | 4. $27 \%$ | 10. 72\% | 5. $31 \%$ | 3. $77 \%$ * | 3. $05 \%$ * | 3. $39 \%$ | 2. $46 \%$ * |
| Kansas | 2. $74 \%$ | 4. $13 \%$ | 12. 58\% | 7. $82 \%$ | 8. $57 \%$ | 3. $87 \%$ * | 6. 58\% | 3. $54 \%$ |
| North Dakota | 5. $46 \%$ | 11. $07 \%$ | 12. 01\% | 7. $93 \%$ | 7. $07 \%$ | 3. $99 \%$ * | 8. $25 \%$ | 5. $36 \%$ |
| South Dakota | 4. $42 \%$ | 9. 62\% | 9. $23 \%$ | 11. $54 \%$ * | 10. $64 \%$ | 2. $11 \%$ * | 6. $20 \%$ | 5. $76 \%$ |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Maryl and | 5. $28 \%$ | 7. 31\% | 11. 76\% * | 9. $11 \%$ * | 6. $03 \%$ * | 4. $45 \%$ * | 7. $26 \%$ | 4. $12 \%$ |
| Virgi ni a | 4. $81 \%$ | 8. 55\% | 8. 89\% | 9. $98 \%$ * | 9. $84 \%$ * | 5. $63 \%$ * | 5. 89\% | 4. 95\% |
| West Virgi ni a | 3. $79 \%$ | 3. $29 \%$ | 11. 53\% | 7. $91 \%$ * | 7. $41 \%$ | 5. $42 \%$ * | 4. 55\% | 5. $09 \%$ |
| North Carol ina | 4. 08\% | 5. $43 \%$ | 10. 14\% | 10. 93\% | 7. $78 \%$ | 2. 19\% | 5. 18\% | 3. 00\% |
| South Carol ina | 4. $41 \%$ | 7. 18\% | 8. $05 \%$ | 9. $48 \%$ | 6. $83 \%$ * | 3. $37 \%$ * | 5. $92 \%$ | 4. $27 \%$ * |
| Geor gi a | 4. $14 \%$ | 8. $44 \%$ | 11. 58\% | 9. $00 \%$ | 9. $02 \%$ | 2. $75 \%$ * | 2. $89 \%$ | 4. $30 \%$ |
| Fl ori da | 3. $32 \%$ | 7. 01\% | 11. 19\% | 7. 16\% | 6. $55 \%$ | 5. $47 \%$ * | 6. $26 \%$ | 5. $56 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 3. $21 \%$ | 6. $50 \%$ | 9. $73 \%$ | 9. $74 \%$ | 6. $08 \%$ * | 6. $19 \%$ * | 5. $40 \%$ | 3. $62 \%$ |
| Tennessee | 2. $81 \%$ | 9. $47 \%$ | 9. $79 \%$ | 7. $40 \%$ | 8. $72 \%$ * | 2. $61 \%$ | 5. $63 \%$ | 3. $26 \%$ |
| Al abama | 4. $46 \%$ | 9. $62 \%$ | 11. 53\% | 8. $27 \%$ | 7. $35 \%$ | 3. $38 \%$ * | 8. $70 \%$ | 3. 00\% |
| M ssi ssi ppi | 6. $18 \%$ | 10. $30 \%$ | 11. 06\% | 9. $82 \%$ | 7. $39 \%$ | 8. $24 \%$ * | 6. $77 \%$ | 6. $31 \%$ |
| West South Central: |  |  |  |  |  |  |  |  |
| Arkansas | 3. 03\% | 5. $95 \%$ | 3. $92 \%$ | 7. $88 \%$ | 6. $62 \%$ | 3. $42 \%$ | 4. $50 \%$ | 3. $17 \%$ |
| Loui si ana | 2. $90 \%$ | 13. 19\% | 9. $04 \%$ | 7. 11\% | 10. $22 \%$ * | 4. $54 \%$ * | 6. $22 \%$ | 4. $10 \%$ |
| Okl ahoma | 3. $84 \%$ | 7. 94\% | 8. $67 \%$ | 7. 16\% | 6. 05\% | 6. $64 \%$ * | 3. $07 \%$ | 4. $47 \%$ |
| Texas | 2. $39 \%$ | 9. $11 \%$ | 10. $17 \%$ | 6. $42 \%$ | 5. $57 \%$ | 4. $75 \%$ | 6. $28 \%$ | 3. 06\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| Col or ado | 4. $72 \%$ | 7. $10 \%$ | 9. $79 \%$ | 9. $00 \%$ | 5. $21 \%$ | 8. $09 \%$ * | 5. $23 \%$ | 6. $18 \%$ |
| New Mexi co | 3. $69 \%$ | 7. $39 \%$ | 8. $91 \%$ | 11. $20 \%$ | 11. $36 \%$ * | 4. $70 \%$ * | 6. $92 \%$ | 4. $22 \%$ |
| Arizona | 4. $47 \%$ | 10. 14\% | 7. $61 \%$ | 9. $89 \%$ | 8. $72 \%$ | 3. $99 \%$ | 6. 58\% | 4. $36 \%$ |
| Ut ah | 2. $18 \%$ | 10. 11\% | 7. $60 \%$ | 9. $73 \%$ | 3. $36 \%$ | 2. $73 \%$ | 4. 78\% | 2. $01 \%$ |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 4. $25 \%$ | 4. $89 \%$ | 11. 28\% | 9. $79 \%$ | 8. $21 \%$ | 8. $49 \%$ | 7. $56 \%$ | 5. $27 \%$ |
| Or egon | 3. $67 \%$ | 6. $19 \%$ | 5. 71\% | 8. $18 \%$ | 5. $45 \%$ | 8. $05 \%$ * | 5. $38 \%$ | 5. $88 \%$ |
| Cal i f or ni a | 2. $04 \%$ | 6. $42 \%$ | 4. $42 \%$ | 4. $33 \%$ | 5. $83 \%$ | 4. $40 \%$ | 4. $20 \%$ | 2. $93 \%$ |
| States not shown separatel y | 4. $06 \%$ | 2. $92 \%$ | 6. $02 \%$ | 4. $43 \%$ | 6. $24 \%$ | 6. 13\% | 3. $27 \%$ | 4. $99 \%$ |

 Note: Definitions and descriptions of the methods used for this survey can be found in the Techni cal Appendix.
*Fi gure does not meet standard of reliability or precision.

