 Uni ted States, 2001: (42 States are shown separatel y)

| Di vi si on/ St at e | Tot al | Less than 100 empl oyees | 100-499 empl oyees | 500 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 30. 7\% | 12. 3\% | 27. 5\% | 75. 5\% | 12.0\% | 58. 3\% |
| New Engl and: |  |  |  |  |  |  |
| Mai ne | 23. $2 \%$ | 9. 9\% | 24. 5\%* | 68. 5\% | 10. $4 \%$ | 47. 7\% |
| Rhode I sl and | 22. 2\% | 13. $4 \%$ | 20.5\%* | 52. 3\% | 13. $2 \%$ | 41. $6 \%$ |
| Ver mont | 29.4\% | 15. 3\% | 49. 0\% | 80. 5\% | 14. 7\% | 63. $0 \%$ |
| Massachusetts | 28.6\% | 14. 2\% | 23. $0 \%$ * | 81. 2\% | 13. $5 \%$ | 57. 8\% |
| Connecti cut | 21. $0 \%$ | 9. 8\% | 26. 8\% | 63. 9\% | 10. 1\% | 44. 9\% |
| M ddl e Atl antic: |  |  |  |  |  |  |
| New York | 25. $6 \%$ | 15. $7 \%$ | 12. 8\% | 70. 9\% | 15. 3\% | 50. 8\% |
| New J er sey | 29. 0\% | 12. 5\% | 14. 6\%* | 80. 2\% | 12.7\% | 61. 7\% |
| Pennsyl vani a | 26. 8\% | 8. 3\% | 21. 1\% | 78. 9\% | 8. 1\% | 57. 2\% |
| East North Central : |  |  |  |  |  |  |
| Ohi o | 30. 7\% | 9. $4 \%$ | 27. $4 \%$ * | 80. 9\% | 9. $4 \%$ | 61. 9\% |
| I ndi ana | 35. 1\% | 14. $7 \%$ | 54. 7\% | 78. 7\% | 12. 9\% | 65. $4 \%$ |
| III i noi s | 31. 8\% | 15. 0\% | 28. 9\% | 74. 6\% | 14. 5\% | 58. 3\% |
| M chi gan | 27. 2\% | 13. 2\% | 31. 3\% | 75. 9\% | 13. 5\% | 53. 9\% |
| W sconsi n | 28. 6\% | 11. 0\% | 47. 9\% | 78. 5\% | 9. $2 \%$ | 62. 4\% |
| West North Central : |  |  |  |  |  |  |
| M nnesot a | 33. 0\% | 14. 6\% | 47. 7\% | 80. 7\% | 14. 1\% | 65. 2\% |
| I owa | 33. 8\% | 9. 1\% | 51. 9\% | 84. 8\% | 8. $0 \%$ | 68. 1\% |
| M ssouri | 30. 7\% | 9. 8\% | 21. 7\%* | 71. 5\% | 8. 3\% | 55. 1\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 30. 5\% | 8. $7 \%$ * | 48. 9\% | 81. 4\% | 7. 5\%* | 67. 3\% |
| Maryl and | 34. 1\% | 9. $6 \%$ | 34. 4\% | 84. 9\% | 8. 8\% | 65. 5\% |
| District of Col unbia | 31. 0\% | 16. 3\% | 10. $9 \%$ * | 75. 0\% | 17. $5 \%$ | 50. 1\% |
| Virgi ni a | 30. 3\% | 9. 3\% | 18. 6\%* | 73. 6\% | 9. 1\% | 56. 4\% |
| North Carol i na | 36. 3\% | 9. $4 \%$ | 44. 9\% | 78. 8\% | 9. 5\% | 65. 5\% |
| South Carol ina | 36. 3\% | 7. $2 \%$ | 29. $4 \%$ * | 81. 0\% | 7. $0 \%$ * | 63. 6\% |
| Geor gi a | 40. $4 \%$ | 13. 6\% | 27. 7\%* | 80. 2\% | 13. 5\% | 65. 0\% |
| Fl orida | 28. 0\% | 8. 3\% | 22. 4 \% * | 74. 6\% | 7. 6\% | 59. 4\% |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 31. 8\% | 13. 3\% | 21. 1\%* | 72. $3 \%$ | 13. $4 \%$ | 52. 8\% |
| Tennessee | 38. 6\% | 8. 2\% | 28. 0\% | 79. 8\% | 7. 3\% | 65. 6\% |
| Al abama | 30. 9\% | 10.7\% | 18. 4\% | 73. 5\% | 10. 3\% | 56. 6\% |
| M ssi ssi ppi | 39. 5\% | 14. 1\% | 31. 5\% | 81. 6\% | 14. 9\% | 63. 1\% |
| West South Central : |  |  |  |  |  |  |
| Ar kansas | 29. 1\% | 6. $8 \%$ * | 18. $2 \%$ * | 73. 4\% | 6. $7 \%$ * | 52. 3\% |
| Loui si ana | 33. 8\% | 8. $7 \%$ | 31. 3\% | 79. 0\% | 7. $4 \%$ * | 61. 9\% |
| Okl ahoma | 32. 7\% | 15. 7\% | 24. 1\%* | 77. 8\% | 14. 2\% | 57. 3\% |
| Texas | 36. 7\% | 10. 6\% | 36. 1\% | 74. 4\% | 10. 0\% | 61. 8\% |
| Mount ai n: |  |  |  |  |  |  |
| I daho | 29.6\% | 8. 8\% | 33. 3\%* | 79. 0\% | 9. 5\% | 58. 9\% |
| Col or ado | 32. 4\% | 11. 6\% | 34. 3\% | 79. 4\% | 11. 2\% | 66. 0\% |
| Ari zona | 33. 0\% | 6. $2 \%$ | 46. 4\% | 78. 6\% | 6. 6\% | 65. 0\% |
| Ut ah | 29. 0\% | 8. 4\% | 39. 1\% | 66. 6\% | 7. 2\%* | 53. 1\% |
| Nevada | 28. 6\% | 10. 3\% | 23. 3\% | 70. 3\% | 9. $0 \%$ * | 54. 4\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 28. 6\% | 14. 2\% | 31. 6\% | 69. 3\% | 13. 9\% | 52. 8\% |
| Oregon | 28. 5\% | 13. 3\% | 19. 7\% | 81. 7\% | 13. 3\% | 57. 3\% |
| Cal i f or ni a | 29.9\% | 17. 2\% | 12. 5\% | 66. 9\% | 17. 4\% | 49. 1\% |
| Al aska | 41. 0\% | 17. 9\% | 56. 6\% | 86. 8\% | 15. 8\% | 72. 3\% |
| Hawai i | 24. 0\% | 17. 2\% | 11. 9\%* | 53. 3\% | 17. 9\% | 37. 0\% |
| States not shown separat el y | 29. 5\% | 11. 9\% | 39. 9\% | 77. 1\% | 11. 1\% | 61. 3\% |

 *Fi gure does not meet standard of reliability or precision.
 by firmsize and State: Uni ted States, 2001: (42 St ates are shown separatel y)

| Di vi si on/ St at e | Tot al | Less than 100 empl oyees | 100-499 empl oyees | 500 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted States | 0.67\% | 0. $56 \%$ | 1. $06 \%$ | 1. $07 \%$ | 0.57\% | 0.90\% |
| New Engl and: |  |  |  |  |  |  |
| Mai ne | 2. 15\% | 2. 33\% | 8. $65 \%$ * | 8. 05\% | 2. $40 \%$ | 5. $71 \%$ |
| Rhode I sl and | 3. 64\% | 2. $96 \%$ | 8. $49 \%$ * | 11. 71\% | 3. $30 \%$ | 9. $49 \%$ |
| Ver mont | 3. $52 \%$ | 3. 06\% | 11. 62\% | 10. 63\% | 3. 00\% | 7. $70 \%$ |
| Massachusetts | 2. $36 \%$ | 2. $45 \%$ | 9. $22 \%$ * | 3. $03 \%$ | 2. $72 \%$ | 3. $33 \%$ |
| Connecti cut | 2. $20 \%$ | 1. $02 \%$ | 6. 86\% | 6. 61\% | 1. $27 \%$ | 4. 14\% |
| Mddl e Atl antic: |  |  |  |  |  |  |
| New York | 2. 04\% | 1. $63 \%$ | 3. 81\% | 5. $02 \%$ | 1. $64 \%$ | 3. $21 \%$ |
| New J er sey | 3. 12\% | 2. 13\% | 12. 07\%* | 6. 57\% | 2. 19\% | 6. 88\% |
| Pennsyl vani a | 2. 17\% | 1. $06 \%$ | 6. 17\% | 3. $34 \%$ | 1. $34 \%$ | 2. $34 \%$ |
| East North Central : |  |  |  |  |  |  |
| Ohi o | 1. $93 \%$ | 2. 09\% | 9. $70 \%$ * | 3. $35 \%$ | 2. $34 \%$ | 2. $76 \%$ |
| I ndi ana | 3. 13\% | 2. 87\% | 10. 01\% | 4. $51 \%$ | 2. $45 \%$ | 4. 09\% |
| III i noi s | 3. 14\% | 2. $21 \%$ | 5. $42 \%$ | 6. $96 \%$ | 2. 15\% | 5. $94 \%$ |
| M chi gan | 1. $86 \%$ | 2. 06\% | 8. 80\% | 5. 63\% | 2. 41\% | 4. 74\% |
| W sconsi n | 2. 33\% | 1. $36 \%$ | 8. 60\% | 7. 13\% | 1. $40 \%$ | 5. $26 \%$ |
| West North Central : |  |  |  |  |  |  |
| M nnesota | 2.58\% | 2. 64\% | 9. $55 \%$ | 6. $40 \%$ | 2. $69 \%$ | 6. $49 \%$ |
| I owa | 1.15\% | 1. $98 \%$ | 9. $54 \%$ | 5. 64\% | 2. $32 \%$ | 4. 02\% |
| M ssouri | 3. 51\% | 2. $31 \%$ | 9. 59\%* | 6. $65 \%$ | 2. 08\% | 5. 78\% |
| South Atl antic: |  |  |  |  |  |  |
| Del aware | 3. $57 \%$ | 2. $64 \%$ * | 13. 30\% | 5. 16\% | 3. $03 \%$ * | 5. 80\% |
| Maryl and | 2. $41 \%$ | 1. 81\% | 9. 83\% | 4. 44\% | 2. 12\% | 4. 06\% |
| District of Col unbia | 2. $85 \%$ | 1. $97 \%$ | 7. $12 \%$ * | 4. $98 \%$ | 2. 03\% | 5. 00\% |
| Virgi ni a | 3. 08\% | 1. $12 \%$ | 6. $40 \%$ * | 6. 91\% | 1. $53 \%$ | 4. $93 \%$ |
| North Carol i na | 2. 67\% | 2. 56\% | 8. 97\% | 4. $35 \%$ | 2. $58 \%$ | 3. 36\% |
| South Car ol i na | 2. $24 \%$ | 2. 03\% | 10. 08\% * | 3. $75 \%$ | 2. 17\%* | 3. $58 \%$ |
| Geor gi a | 3. 06\% | 2. $38 \%$ | 8. $87 \%$ * | 4. $67 \%$ | 2. $36 \%$ | 4. $57 \%$ |
| Fl ori da | 2. $57 \%$ | 1. $49 \%$ | 7. $98 \%$ * | 4. $02 \%$ | 1. $62 \%$ | 3. $03 \%$ |
| East South Central : |  |  |  |  |  |  |
| Kent ucky | 2. $72 \%$ | 2. 35\% | 10. 60\% * | 5. 31\% | 2. 94\% | 4. $60 \%$ |
| Tennessee | 4. $91 \%$ | 2. 32\% | 6. $76 \%$ | 6. 63\% | 2. 09\% | 5. 58\% |
| Al abama | 2. $46 \%$ | 1. $79 \%$ | 5. $50 \%$ | 5. $03 \%$ | 2. 09\% | 4. 08\% |
| M ssi ssi ppi | 4. $00 \%$ | 2. $73 \%$ | 9. $21 \%$ | 6. $49 \%$ | 3. 02\% | 5. 21\% |
| West South Central : |  |  |  |  |  |  |
| Arkansas | 3. 55\% | 3. 03\% * | 8. $05 \%$ * | 6. $35 \%$ | 3. $03 \%$ * | 5. $37 \%$ |
| Loui si ana | 2. $53 \%$ | 2. $27 \%$ | 9. 37\% | 6. $54 \%$ | 2. $31 \%$ * | 5. $40 \%$ |
| Okl ahoma | 4. $08 \%$ | 2. $41 \%$ | 7. $40 \%$ * | 5. 19\% | 3. 01\% | 5. 22\% |
| Texas | 2. $79 \%$ | 2. $27 \%$ | 6. $73 \%$ | 3. 60\% | 2. $37 \%$ | 3. 61\% |
|  |  |  |  |  |  |  |
| I daho | 3. 69\% | 2. $23 \%$ | 11. $29 \%$ * | 7. $02 \%$ | 2. $41 \%$ | 6. $82 \%$ |
| Col or ado | 4. $23 \%$ | 3. 12\% | 9. 99\% | 5. 19\% | 3. 17\% | 3. 83\% |
| Ari zona | 4. 54\% | 1. $67 \%$ | 8. 18\% | 7. $82 \%$ | 1. $81 \%$ | 6. $57 \%$ |
| Ut ah | 3. $43 \%$ | 1. $87 \%$ | 9. $60 \%$ | 9. $51 \%$ | 2. $21 \%^{*}$ | 6. $30 \%$ |
| Nevada | 3. 94\% | 2. 35\% | 6. 80\% | 6. $43 \%$ | 2. 85\%* | 4. 58\% |
| Pacific: |  |  |  |  |  |  |
| Washi ngt on | 4. 06\% | 3. 79\% | 8. 84\% | 8. 26\% | 3. 60\% | 5. 77\% |
| Oregon | 1. 81\% | 3. 10\% | 5. $44 \%$ | 4. 08\% | 3. $26 \%$ | 2. 57\% |
| Cal i f or ni a | 3. $27 \%$ | 2. $46 \%$ | 3. $29 \%$ | 6. 55\% | 2. 61\% | 5. 02\% |
| Al aska | 3. 30\% | 3. 36\% | 9. $81 \%$ | 5. 63\% | 3. 15\% | 5. 17\% |
| Hawai i | 2. $93 \%$ | 2. $25 \%$ | 3. $76 \%$ * | 8. $29 \%$ | 2. $28 \%$ | 6. 31\% |
| States not shown separatel y | 1. $48 \%$ | 1. $08 \%$ | 7. $97 \%$ | 3. $87 \%$ | 1. $36 \%$ | 3. $38 \%$ |


*Fi gure does not meet standard of reliability or precision.

