 State: United States, 2001 ( 42 States are shown separatel y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | 10-24 empl oyees | 25-99 empl oyees | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or more empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 30. 3\% | 10. 1\% | 15. $5 \%$ | 22. $4 \%$ | 38. 9\% | 70. $4 \%$ | 12. $5 \%$ | 56. $7 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 23. 1\% | 7. 3\% | 2. $0 \%$ * | 17. 2\% | 47. 2\% | 67. 2\% | 6. $4 \%$ | 55. 1\% |
| Rhode I sl and | 33. 1\% | 15. 2\% | 26. 7\% | 35. 2\% | 43. 4\% | 73. 7\% | 19.8\% | 61. 7\% |
| Ver mont | 17. 9\% | 4. $8 \%$ * | 10. 5\% * | 5. $6 \%$ * | 35. $4 \%$ | 60.7\% | 6. $0 \%$ * | 45. 0\% |
| Massachusetts | 29.1\% | 11. $0 \%$ * | 16. $2 \%$ * | 23. 2\% | 42. 0\% | 78. 8\% | 12. $4 \%$ | 61. 3\% |
| Connect i cut | 29. $4 \%$ | 6. $3 \%$ * | 19. 9\% | 26. 9\% | 62. 3\% | 83. 5\% | 11. 6\% | 68. 6\% |
| Mddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 30.6\% | 13. 5\% | 19. 3\% | 34. 2\% | 59. 2\% | 73. 0\% | 16. 5\% | 64. 9\% |
| New J ersey | 31. 1\% | 6. $6 \%$ * | 29. 9\% | 20. 2\% * | 43. 4\% | 83. 2\% | 13. 1\% | 67. 5\% |
| Pennsyl vani a | 29.6\% | 15. $4 \%$ | 9. $0 \%$ * | 21. 4\% | 53. 1\% | 61. 8\% | 13. 7\% | 55. 5\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 26. 2\% | 8. $0 \%$ * | 8. $0 \%$ * | 10.0\% | 30. $4 \%$ | 69. 8\% | 8. 1\% | 52. 7\% |
| I ndi ana | 25. 8\% | 12. $0 \%$ * | 12. $6 \%$ * | 9. $0 \%$ * | 30. 8\% | 64. 0\% | 11. 8\% | 44. 9\% |
| IIII nois | 29. $5 \%$ | 12. $7 \%$ | 7. $4 \%$ * | 23. $4 \%$ | 38. 9\% | 67. 7\% | 12. 5\% | 55. 5\% |
| M chi gan | 24. 3\% | 5. $5 \%$ * | 13. 5\% | 22. 5\% | 48. 1\% | 64. 8\% | 8. $7 \%$ | 54. 8\% |
| W sconsi n | 18.0\% | 6. $4 \%$ * | 5. 5\% * | 9. $4 \%$ * | 17. 7\% | 59.0\% | 7. $2 \%$ | 36. 8\% |
|  |  |  |  |  |  |  |  |  |
| M nnesota | 23. $6 \%$ | 4. $1 \%^{*}$ | 7. $8 \%$ * | 14. 8\% | 39. 5\% | 70.5\% | 5. 5\% | 54. 5\% |
| I owa | 23. $9 \%$ | 4. $0 \%$ * | 10. 6\% * | 20. 8\% | 32. 9\% | 59. 3\% | 7. $4 \%$ | 45. 7\% |
| M ssouri | 24. 3\% | 5. $6 \%$ * | 8. $8 \%$ * | 19. $5 \%$ * | 25. $4 \%$ * | 54. 7\% | 8. $2 \%$ | 41. 9\% |
| South AtI antic: |  |  |  |  |  |  |  |  |
| Del aware | 31. 5\% | 7. 7\% | 16. $9 \%$ * | 25. 2\% | 54. 8\% | 76. 3\% | 11. 2\% | 64. 0\% |
| Maryl and | 34. $0 \%$ | 15. 7\% | 15. $2 \%$ * | 22. 1\% | 50. 4\% | 65. 6\% | 15. 6\% | 56. 9\% |
| District of Col unbia | 39. 6\% | 12. 5\% | 22. $2 \%$ * | 53. 4\% | 61. 1\% | 76. 3\% | 19. 4\% | 68. 0\% |
| Virgi ni a | 29.0\% | 7. $8 \%$ * | 16. $9 \%$ * | 25. 7\% | 41. 2\% | 55. 9\% | 11. 7\% | 50. $4 \%$ |
| North Car ol i na | 28.5\% | 6. $7 \%$ * | 8. $2 \%$ * | 14. $2 \%$ * | 17. 9\% | 69. 2\% | 8. $3 \%$ * | 50. 5\% |
| South Carol i na | 25. 8\% | 6. $9 \%$ * | 4. $6 \%$ * | 1. $9 \%$ * | 20. 5\% * | 63. $0 \%$ | 6. $0 \%$ * | 44. 2\% |
| Georgi a | 38.7\% | 9. $9 \%$ * | 12. $4 \%$ * | 37. 8\% | 32. $6 \%$ * | 74. 3\% | 13. 9\% | 61. 4\% |
| Fl ori da | 30.0\% | 6. $1 \%$ * | 16. $2 \%$ * | 31. 5\% | 45. 9\% | 70. 1\% | 10. 2\% | 60. $4 \%$ |
| East South Central : |  |  |  |  |  |  |  |  |
| Kent ucky | 24.6\% | 5. $4 \%$ * | 18. $2 \%$ * | 5. $2 \%$ * | 18. 1\% * | 64. 8\% | 8. $6 \%$ * | 42. 9\% |
| Tennessee | 29.7\% | 8. $9 \%$ * | 11. 6\% * | 19.9\% * | 17. 7\% * | 56. 1\% | 10. 2\% | 46. 4\% |
| Al abama | 21. 9\% | 5. $5 \%$ * | 3. $2 \%$ * | 2. $5 \%$ * | 20. $9 \%$ * | 58. $4 \%$ | 4. $0 \%$ * | 44. 1\% |
| M ssi ssi ppi | 21. $4 \%$ | 11. $8 \%$ * | 19.6\% * | 1. $6 \%$ * | 4. $5 \%$ * | 48. $2 \%$ | 12.7\% | 29. 7\% |
|  |  |  |  |  |  |  |  |  |
| Arkansas | 21.0\% | 8. $5 \%$ * | 10. $4 \%$ * | 7. $0 \%$ * | 20. $4 \%$ | 45. 6\% | 8. $4 \%$ | 34. 1\% |
| Loui si ana | 31. 1\% | 4. $6 \%$ * | 15. 1\% * | 9. $6 \%$ * | 18. $3 \%$ * | 78. 2\% | 6. 9\% | 56. 8\% |
| Okl ahoma | 25. 7\% | 3. $7 \%$ * | 14. 1\% * | 32. 1\% | 31. 3\% | 59.9\% | 9. $8 \%$ * | 46. 7\% |
| Texas | 36.0\% | 10. $4 \%$ | 19.0\% | 16. 2\% | 29. $4 \%$ | 73. 2\% | 13. 2\% | 57. 3\% |
| Mbunt ai n : |  |  |  |  |  |  |  |  |
| I daho | 22.1\% | 6. $7 \%$ * | 6. $5 \%$ * | 7. $7 \%$ * | 10. $3 \%$ * | 68. 1\% | 6. $0 \%$ * | 45. 8\% |
| Col or ado | 26. 3\% | 8. $6 \%$ * | 13. $7 \%$ * | 18. $5 \%$ * | 27. $6 \%$ * | 64. 0\% | 9. 9\% | 52. 5\% |
| Ari zona | 37. 3\% | 12. $7 \%$ * | 17. $0 \%$ * | 13. 2\% * | 34. 8\% | 85. 5\% | 14. 3\% | 65. 2\% |
| Ut ah | 33. 1\% | 6. $8 \%$ * | 16. $0 \%$ * | 20. 8\% * | 28. $5 \%$ * | 79. 5\% | 10. 5\% | 57. 9\% |
| Nevada | 34. $7 \%$ | 14. 0\% | 21. 1\% * | 29. 8\% | 28. $4 \%$ | 76. 0\% | 16. 8\% | 58. 1\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 30.1\% | 9. $2 \%$ * | 17. 8\% * | 21. 7\% | 45. 1\% | 76. 9\% | 13. $4 \%$ | 57. 9\% |
| Oregon | 25. $2 \%$ | 5. $1 \%$ * | 16. $4 \%$ * | 14. 5\% * | 37. 9\%* | 76. 9\% | 8. $2 \%$ | 57. 3\% |
| Cal i f orni a | 43. 6\% | 17. 1\% | 31. 5\% | 42. 5\% | 61. 0\% | 86. 9\% | 22. $4 \%$ | 75. 8\% |
| Al aska | 18. 1\% | 6. $4 \%$ * | 8. $6 \%$ * | 8. $7 \%$ * | 2. $7 \%$ * | 51. 8\% | 7. 8\% * | 30. 9\% |
| Hawai i | 41. 5\% | 19. 2\% | 32. 4\% | 54. 5\% | 80. 4\% | 82. 8\% | 24.7\% | 77. 6\% |
| St ates not shown separatel y | 21. $2 \%$ | 7. $8 \%$ | 5. 5\% | 9. $6 \%$ * | 23. 1\% | 64. $4 \%$ | 7. $2 \%$ | 45. 5\% |

 *Fi gure does not meet standard of reliability or precision.
 pl ans by firmsize and State: United States, 2001 ( 42 States are shown separ at el y)

| Di vi si on and State | Tot al | Less than 10 empl oyees | $\begin{array}{r} 10-24 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} 25-99 \\ \text { empl oyees } \end{array}$ | $\begin{array}{r} \text { 100-999 } \\ \text { empl oyees } \end{array}$ | 1000 or nore empl oyees | Less than 50 empl oyees | 50 or nore empl oyees |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Uni ted St at es | 0. $66 \%$ | 0. 61\% | 0. $99 \%$ | 0. $62 \%$ | 1. $95 \%$ | 1. $37 \%$ | 0. $38 \%$ | 1. $02 \%$ |
| New Engl and: |  |  |  |  |  |  |  |  |
| Mai ne | 3. $07 \%$ | 2. $00 \%$ | 1. $03 \%$ * | 5. $00 \%$ | 7. $79 \%$ | 9. $52 \%$ | 1. $48 \%$ | 7. $45 \%$ |
| Rhode I sl and | 2. $05 \%$ | 2. $80 \%$ | 5. $06 \%$ | 9. $55 \%$ | 8. $70 \%$ | 10. $97 \%$ | 1. $97 \%$ | 7. 10\% |
| Ver nont | 2. $46 \%$ | 2. $54 \%$ * | 3. $69 \%$ * | 2. $42 \%$ * | 5. $86 \%$ | 10. 03\% | 2. $13 \%$ * | 3. $74 \%$ |
| Massachusetts | 3. $71 \%$ | 4. $89 \%$ * | 6. $84 \%$ * | 4. $74 \%$ | 8. $85 \%$ | 6. 07\% | 3. $56 \%$ | 4. 89\% |
| Connecti cut | 1. $97 \%$ | 3. $01 \%$ * | 3. $62 \%$ | 4. $16 \%$ | 9. $30 \%$ | 8. $02 \%$ | 1. $48 \%$ | 4. 09\% |
| M ddl e Atl antic: |  |  |  |  |  |  |  |  |
| New York | 1. $80 \%$ | 2. $13 \%$ | 4. $40 \%$ | 5. $06 \%$ | 5. $07 \%$ | 5. $29 \%$ | 2. $03 \%$ | 3. $36 \%$ |
| New J ersey | 3. 12\% | 2. $95 \%$ * | 6. 16\% | 7. $39 \%$ * | 9. 52\% | 6. 51\% | 2. $01 \%$ | 5. 18\% |
| Pennsyl vani a | 2. 19\% | 3. $43 \%$ | 3. $39 \%$ * | 4. $10 \%$ | 5. $00 \%$ | 5. $30 \%$ | 2. $83 \%$ | 4. 13\% |
| East North Central : |  |  |  |  |  |  |  |  |
| Ohi o | 2. $63 \%$ | 2. $41 \%$ * | 5. $16 \%$ * | 2. $79 \%$ | 6. $94 \%$ | 8. $27 \%$ | 1. $35 \%$ | 5. 72\% |
| I ndi ana | 2. 63\% | 4. $44 \%$ * | 6. $80 \%$ * | 3. $72 \%$ * | 6. $53 \%$ | 4. 17\% | 2. 26\% | 3. 30\% |
| Illi noi s | 1. $80 \%$ | 2. $50 \%$ | 3. $17 \%$ * | 5. $54 \%$ | 7. $90 \%$ | 5. 94\% | 1. $91 \%$ | 4. $53 \%$ |
| M chi gan | 2. 99\% | 2. $27 \%$ * | 3. $29 \%$ | 4. $20 \%$ | 6. $74 \%$ | 8. $35 \%$ | 2. 19\% | 5. 00\% |
| W sconsi n | 2. $37 \%$ | 2. $24 \%$ * | 2. $05 \%$ * | 3. $55 \%$ * | 5. 15\% | 9. 18\% | 1. 79\% | 5. $26 \%$ |
| West North Central : |  |  |  |  |  |  |  |  |
| M nnesot a | 3. $65 \%$ | 1. $73 \%$ * | 3. $08 \%$ * | 3. $14 \%$ | 7. $14 \%$ | 6. $88 \%$ | 1. $40 \%$ | 5. 75\% |
| I owa | 1. $83 \%$ | 1. $55 \%$ * | 6. $81 \%$ * | 5. $25 \%$ | 6. 09\% | 7. 77\% | 2. 10\% | 4. 33\% |
| M ssouri | 3. $96 \%$ | 2. $32 \%$ * | 5. $51 \%$ * | 6. $42 \%$ * | 11. $13 \%$ * | 9. $64 \%$ | 2. 06\% | 6. 76\% |
| South Atl antic: |  |  |  |  |  |  |  |  |
| Del aware | 1. $92 \%$ | 1. $94 \%$ | 6. $04 \%$ * | 6. $89 \%$ | 6. $26 \%$ | 5. $90 \%$ | 2. $21 \%$ | 3. 99\% |
| Maryl and | 4. $47 \%$ | 3. $73 \%$ | 10. $07 \%$ * | 4. $75 \%$ | 7. 57\% | 9. 57\% | 2. $25 \%$ | 8. 07\% |
| District of Col unbia | 3. $03 \%$ | 2. 16\% | 6. $81 \%$ * | 6. $80 \%$ | 5. $57 \%$ | 7. 51\% | 1. $73 \%$ | 4. 09\% |
| Virgi ni a | 3. $17 \%$ | 2. $72 \%$ * | 6. $12 \%$ * | 5. $79 \%$ | 7. 53\% | 8. $23 \%$ | 2. $68 \%$ | 6. $79 \%$ |
| North Carol i na | 3. $01 \%$ | 2. $70 \%$ * | 3. $56 \%$ * | 5. $38 \%$ * | 5. 01\% | 5. 08\% | 2. $59 \%$ * | 4. 33\% |
| South Carol i na | 2. 64\% | 2. $94 \%$ * | 3. $83 \%$ * | 1. $39 \%$ * | 10. $15 \%$ * | 5. 29\% | 1. $88 \%$ * | 3. $90 \%$ |
| Georgi a | 2. $57 \%$ | 3. $52 \%$ * | 6. $83 \%$ * | 10. $46 \%$ | 11. $52 \%$ * | 4. 59\% | 2. $45 \%$ | 2. 05\% |
| Fl ori da | 2. $40 \%$ | 2. $03 \%$ * | 7. $25 \%$ * | 4. $20 \%$ | 6. 73\% | 4. $56 \%$ | 2. $12 \%$ | 3. 07\% |
|  |  |  |  |  |  |  |  |  |
| Kent ucky | 2. $91 \%$ | 2. $91 \%$ * | 6. $72 \%$ * | 3. $38 \%$ * | 5. $58 \%$ * | 8. $78 \%$ | 2. $62 \%$ * | 4. $57 \%$ |
| Tennessee | 4. $94 \%$ | 3. $69 \%$ * | 4. $10 \%$ * | 6. $47 \%$ * | 6. $96 \%$ * | 9. $48 \%$ | 2. $24 \%$ | 7. $23 \%$ |
| Al abama | 2. 10\% | 2. $97 \%$ * | 2. $22 \%$ * | 2. $45 \%$ * | 6. $85 \%$ * | 7. $36 \%$ | 1. $83 \%$ * | 3. 98\% |
| M ssi ssi ppi | 2. $37 \%$ | 4. $61 \%$ * | 6. $00 \%$ * | 0. $98 \%$ * | 2. $86 \%$ * | 5. $21 \%$ | 2. $80 \%$ | 4. 00\% |
| West South Central : |  |  |  |  |  |  |  |  |
| Arkansas | 2. $50 \%$ | 3. $51 \%$ * | 5. $64 \%$ * | 3. $21 \%$ * | 6. $01 \%$ | 7. 64\% | 1. $60 \%$ | 3. $71 \%$ |
| Loui si ana | 2. $77 \%$ | 2. $70 \%$ * | 9. $72 \%$ * | 3. $34 \%$ * | 6. $45 \%$ * | 5. $71 \%$ | 2. $07 \%$ | 4. 95\% |
| Okl ahoma | 3. $73 \%$ | 1. $99 \%$ * | 4. $72 \%$ * | 7. $95 \%$ | 7. 31\% | 9. $25 \%$ | 3. $53 \%$ * | 6. 62\% |
| Texas | 1. $86 \%$ | 2. 65\% | 4. $52 \%$ | 2. $70 \%$ | 6. 66\% | 3. 92\% | 1. $69 \%$ | 3. $90 \%$ |
| Mbuntain: |  |  |  |  |  |  |  |  |
| I daho | 4. $17 \%$ | 3. $06 \%$ * | 3. $20 \%$ * | 2. $77 \%$ * | 5. $44 \%$ * | 6. $28 \%$ | 2. $17 \%$ * | 5. 62\% |
| Col or ado | 2. $72 \%$ | 2. $76 \%$ * | 4. $82 \%$ * | 7. $31 \%$ * | 8. $34 \%$ * | 8. $53 \%$ | 1. $29 \%$ | 5. 70\% |
| Ari zona | 3. $23 \%$ | 4. $30 \%$ * | 5. $18 \%$ * | 6. $17 \%$ * | 6. $80 \%$ | 4. $87 \%$ | 3. $60 \%$ | 5. $49 \%$ |
| Ut ah | 3. $55 \%$ | 2. $48 \%$ * | 10. $05 \%$ * | 8. $07 \%$ * | 9. $90 \%$ * | 8. $22 \%$ | 2. $36 \%$ | 6. 10\% |
| Nevada | 3. $16 \%$ | 2. $11 \%$ | 7. $88 \%$ * | 7. $78 \%$ | 5. $67 \%$ | 7. 06\% | 3. $81 \%$ | 4. 97\% |
| Pacific: |  |  |  |  |  |  |  |  |
| Washi ngt on | 3. $12 \%$ | 2. $80 \%$ * | 5. $55 \%$ * | 3. $89 \%$ | 4. $99 \%$ | 6. $56 \%$ | 2. $31 \%$ | 5. 63\% |
| Oregon | 2. $91 \%$ | 1. $53 \%$ * | 6. $42 \%$ * | 5. $14 \%$ * | 12. $65 \%$ * | 9. $43 \%$ | 2. $44 \%$ | 4. $80 \%$ |
| Cal i f or ni a | 1. $38 \%$ | 2. $00 \%$ | 4. $20 \%$ | 4. 53\% | 3. $48 \%$ | 2.51\% | 1. $86 \%$ | 1. $43 \%$ |
| Al aska | 3. $52 \%$ | 3. $27 \%$ * | 10. $10 \%$ * | 4. $17 \%$ * | 1. $52 \%$ * | 9. $41 \%$ | 2. $63 \%$ * | 6. 26\% |
| Hawai i | 3. 10\% | 2. $63 \%$ | 4. $57 \%$ | 7. $34 \%$ | 6. $29 \%$ | 9. 00\% | 2. 50\% | 5. 94\% |
| States not shown separatel y | 2. $51 \%$ | 2. $32 \%$ | 1. $19 \%$ | 2. $97 \%$ * | 6. $55 \%$ | 6. $24 \%$ | 1. $51 \%$ | 5. 08\% |

 *Fi gure does not meet standard of reliability or precision.

