

Table II.A.2.g(2008) Average length of waiting period (in weeks) before new employees were eligible for health insurance at private-sector establishments that offer health insurance by firm size and State: United States, 2008

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	8.0	6.1	8.9	9.3	9.5	8.8	7.1	9.1
New England:								
Connecticut	7.1	5.4	6.8	8.9	8.8	8.4	6.4	8.2
Maine	8.5	8.0	11.1	8.9	6.5	8.7	8.9	7.9
Massachusetts	5.2	4.0	5.2	6.9	5.2	7.0	4.7	6.2
New Hampshire	6.7	5.3	9.1	8.1	7.6	6.7	6.4	7.3
Rhode Island	7.1	6.6	7.6	9.7	7.2	6.4	7.2	6.9
Vermont	7.9	7.3	8.9	9.0	7.7	7.7	7.9	7.9
Middle Atlantic:								
New Jersey	8.0	6.9	9.9	10.8	9.4	7.4	7.8	8.7
New York	7.4	5.3	9.8	9.8	8.3	8.6	6.7	8.7
Pennsylvania	6.9	5.7	5.7	7.8	9.2	7.9	5.7	8.5
East North Central:								
Illinois	7.2	5.6	6.9	9.3	8.4	7.9	6.5	8.0
Indiana	8.6	5.5	9.4	10.2	9.5	10.3	7.0	10.3
Michigan	7.7	4.9	9.8	8.5	9.2	9.4	6.6	9.2
Ohio	7.5	5.6	6.1	7.5	9.1	9.4	6.0	9.2
Wisconsin	8.6	7.0	8.2	8.7	13.3	7.8	7.5	9.9
West North Central:								
Iowa	6.8	4.4	7.6	7.3	8.2	8.8	5.5	8.5
Kansas	7.4	4.9	7.1	9.7	9.3	9.6	5.8	9.5
Minnesota	7.6	5.3	8.2	8.7	7.3	9.5	6.6	8.7
Missouri	8.0	5.7	11.4	8.0	8.3	9.4	7.2	9.0
Nebraska	7.8	4.2	11.0	8.8	8.1	8.6	7.4	8.2
North Dakota	6.3	4.9	8.0	7.7	7.7	5.9	6.0	6.7
South Dakota	8.6	6.2	8.1	10.0	7.6	13.8	7.3	10.5
South Atlantic:								
Delaware	7.6	6.7	9.9	10.7	5.8	6.8	8.0	7.2
District of Columbia	4.3	2.9	3.7	4.6	6.1	5.2	3.2	5.5
Florida	8.7	7.3	10.3	9.9	10.6	8.9	8.2	9.4
Georgia	7.4	5.7	8.3	9.7	8.1	7.7	6.9	7.8
Maryland	7.6	6.0	7.2	8.5	9.1	8.9	6.6	8.9
North Carolina	8.6	5.6	8.1	9.6	8.0	11.7	6.8	10.4
South Carolina	8.5	5.2	10.8	8.8	8.9	10.1	7.2	9.8
Virginia	7.5	5.5	10.7	7.9	9.2	7.4	7.0	8.0
West Virginia	8.5	7.6	8.8	7.2	10.1	9.2	7.9	9.2
East South Central:								
Alabama	7.1	3.4	7.3	6.6	10.1	10.1	4.9	9.7
Kentucky	7.4	4.6*	6.9	10.8	9.1	8.4	5.9	9.1
Mississippi	9.4	7.3	9.7	11.0	10.7	9.6	8.8	9.9
Tennessee	8.7	6.2	6.9*	10.5	11.4	9.7	7.1	10.2
West South Central:								
Arkansas	9.6	6.9	7.7	10.9	12.5	10.2	7.9	10.9
Louisiana	7.2	5.0	8.5	7.1	9.3	7.9	6.2	8.3
Oklahoma	8.9	6.9	12.7	10.4	11.0	8.2	8.6	9.2
Texas	8.4	7.2	9.2	8.6	10.5	8.2	7.7	9.0
Mountain:								
Arizona	8.9	6.1	9.7	10.5	12.9	8.5	7.6	9.9
Colorado	8.3	7.2	11.6	11.4	10.3	6.7	8.7	7.9
Idaho	10.1	9.5	9.9	12.3	9.4	10.0	9.9	10.3
Montana	10.5	9.4	14.2	12.2	8.6	10.2	10.5	10.6
Nevada	10.6	8.0	14.0	13.0	14.2	9.9	10.0	11.3
New Mexico	9.0	6.9	10.7	9.2	11.8	8.9	8.3	9.7
Utah	8.9	7.3	11.7	9.4	10.5	8.8	8.5	9.5
Wyoming	8.5	6.1	8.2	11.7	12.5	8.8	7.4	10.2
Pacific:								
Alaska	9.2	6.8	11.1	9.7	13.9	8.1	8.4	10.1
California	8.8	6.7	10.2	10.5	10.6	9.8	7.9	10.2
Hawaii	4.7	3.2	5.0	5.3	7.3	7.3	3.9	6.7
Oregon	8.5	6.7	8.1	8.4	11.7	9.8	7.4	10.1
Washington	8.8	7.1	9.2	11.1	10.6	9.6	8.1	9.9

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

Table II.A.2.g(2008) Standard error for average length of waiting period (in weeks) before new employees were eligible for health insurance at private-sector establishments that offer health insurance by firm size and State: United States, 2008

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.10	0.17	0.30	0.20	0.10	0.19	0.16	0.10
New England:								
Connecticut	0.59	1.06	0.68	0.86	0.56	1.07	0.75	0.65
Maine	0.55	1.20	1.38	1.07	0.88	1.31	0.73	0.84
Massachusetts	0.37	0.79	0.65	1.04	0.59	1.02	0.55	0.79
New Hampshire	0.52	0.65	1.01	0.37	0.79	0.88	0.55	0.69
Rhode Island	0.62	0.90	1.47	1.55	0.75	1.68	0.72	0.89
Vermont	0.48	1.14	1.69	1.40	1.08	1.76	0.63	0.70
Middle Atlantic:								
New Jersey	0.37	0.59	1.57	1.28	1.51	0.89	0.44	0.76
New York	0.38	0.74	1.27	0.99	0.71	1.05	0.67	0.76
Pennsylvania	0.35	0.51	0.96	0.80	1.42	0.80	0.41	0.63
East North Central:								
Illinois	0.26	0.70	1.01	1.01	1.04	0.68	0.45	0.56
Indiana	0.56	0.79	1.48	0.82	1.11	1.21	0.88	0.63
Michigan	0.36	0.63	1.06	0.95	0.99	0.96	0.42	0.59
Ohio	0.40	0.73	0.77	0.99	1.40	0.97	0.42	0.85
Wisconsin	0.40	0.52	1.41	0.73	1.84	0.72	0.62	0.76
West North Central:								
Iowa	0.57	0.68	0.88	0.39	0.86	1.53	0.51	0.88
Kansas	0.56	1.01	0.85	0.78	2.27	0.92	0.78	1.10
Minnesota	0.74	0.86	1.25	1.15	0.68	1.36	0.82	0.76
Missouri	0.41	0.52	1.13	1.36	1.16	1.26	0.45	0.64
Nebraska	0.63	1.02	1.75	1.50	0.53	1.02	0.82	0.58
North Dakota	0.61	1.23	1.53	1.16	0.88	0.63	0.91	0.47
South Dakota	0.64	1.22	1.74	1.80	0.66	1.38	1.03	0.84
South Atlantic:								
Delaware	0.60	1.10	1.77	1.86	0.79	1.06	0.69	0.76
District of Columbia	0.36	0.58	0.93	0.68	0.77	0.81	0.46	0.51
Florida	0.57	1.00	1.07	0.85	0.91	1.01	0.72	0.78
Georgia	0.49	0.87	1.58	1.56	1.35	0.87	0.87	0.61
Maryland	0.63	0.82	1.37	1.07	1.32	1.42	0.63	1.01
North Carolina	0.71	1.39	1.26	1.39	1.11	1.72	0.93	1.25
South Carolina	0.86	0.91	1.97	1.08	0.98	1.06	1.11	0.93
Virginia	0.53	1.07	2.08	1.15	0.92	0.69	0.79	0.50
West Virginia	0.62	0.88	2.40	0.74	1.36	0.98	0.83	0.69
East South Central:								
Alabama	0.51	0.52	0.92	1.20	1.21	1.35	0.48	0.89
Kentucky	0.45	1.49*	0.86	1.10	1.04	0.95	0.86	0.48
Mississippi	0.61	1.51	1.23	1.27	1.96	1.01	1.04	0.41
Tennessee	0.53	1.24	2.21*	1.41	0.87	1.19	0.86	0.96
West South Central:								
Arkansas	0.83	1.65	1.11	1.58	1.65	1.38	1.03	1.07
Louisiana	0.54	0.71	1.11	1.58	1.17	0.99	0.59	0.98
Oklahoma	0.47	0.93	1.83	1.56	1.11	1.24	0.86	1.18
Texas	0.50	0.85	1.28	0.88	0.64	0.77	0.69	0.56
Mountain:								
Arizona	0.67	1.39	1.41	1.00	1.01	1.09	1.11	0.59
Colorado	0.62	0.76	2.09	1.81	1.15	1.25	0.83	0.95
Idaho	0.98	1.69	1.78	1.79	1.23	1.84	1.10	1.10
Montana	0.80	1.45	1.97	1.44	1.71	1.79	0.89	1.32
Nevada	0.99	0.82	2.58	1.39	1.74	1.49	0.91	1.39
New Mexico	0.75	1.10	1.56	1.34	1.84	1.01	0.94	0.94
Utah	0.35	0.80	1.32	1.02	1.46	1.17	0.57	0.83
Wyoming	0.52	0.72	2.09	1.15	1.14	1.74	0.35	0.94
Pacific:								
Alaska	0.62	1.55	1.52	1.17	1.30	0.95	0.92	0.64
California	0.43	0.50	1.14	0.66	0.59	0.94	0.53	0.57
Hawaii	0.24	0.41	1.02	0.62	0.49	1.18	0.28	0.67
Oregon	0.49	0.59	0.86	1.00	1.47	1.83	0.44	1.01
Washington	0.60	0.71	1.68	0.88	1.34	1.79	0.61	0.99

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.