Table VI.A.2.f(2003) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by ownership type and age of firm and State: United States, 2003

|                         | Ownership |                             |                               |           |         |                            |                       | Age of firm |  |  |  |
|-------------------------|-----------|-----------------------------|-------------------------------|-----------|---------|----------------------------|-----------------------|-------------|--|--|--|
| Division and State      | Total     | For profit,<br>incorporated | For profit,<br>unincorporated | Nonprofit | Unknown | Less<br>than<br>5<br>years | 5 or<br>more<br>years | Unknown     |  |  |  |
| United States           | 74.8%     | 77.8%                       | 69.3%                         | 70.0%     | 53.1%   | 67.5%                      | 74.4%                 | 81.3%       |  |  |  |
| New England:            |           |                             |                               |           |         |                            |                       |             |  |  |  |
| Connecticut             | 78.7%     | 84.2%                       | 73.8%                         | 49.4% *   | 73.8%   | 88.1%                      | 78.4%                 | 77.7%       |  |  |  |
| Maine                   | 75.9%     | 76.4%                       | 58.4%                         | 95.1%     | 68.8%   | 77.9%                      | 74.5%                 | 84.7%       |  |  |  |
| Massachusetts           | 51.0%     | 55.6%                       | 53.8%                         | 35.5%     | 28.0% * | 36.0% *                    | 49.2%                 | 77.8%       |  |  |  |
| New Hampshire           | 75.1%     | 80.8%                       | 52.7%                         | 83.7%     | 81.2%   | 35.3% *                    | 80.9%                 | 81.6%       |  |  |  |
| Rhode Island            | 68.2%     | 68.9%                       | 69.9%                         | 60.2%     | 80.2%   | 70.9%                      | 69.7%                 | 52.1%       |  |  |  |
| Vermont                 | 72.7%     | 77.5%                       | 66.9%                         | 54.0%     | 49.1% * | 46.6% *                    | 72.3%                 | 89.7%       |  |  |  |
| Middle Atlantic:        |           |                             |                               |           |         |                            |                       |             |  |  |  |
| New Jersey              | 77.1%     | 76.6%                       | 81.8%                         | 100.0%    | 66.5%   | 50.0%                      | 78.5%                 | 94.1%       |  |  |  |
| New York                | 64.9%     | 68.8%                       | 59.3%                         | 60.6%     | 38.0%   | 66.8%                      | 63.7%                 | 74.3%       |  |  |  |
| Pennsylvania            | 71.9%     | 73.5%                       | 69.7%                         | 72.7%     | 49.7%   | 66.8%                      | 70.3%                 | 86.9%       |  |  |  |
| East North Central:     |           |                             |                               |           |         |                            |                       |             |  |  |  |
| Illinois                | 75.7%     | 78.9%                       | 63.4%                         | 69.7%     | 57.5%   | 73.8%                      | 75.1%                 | 79.5%       |  |  |  |
| Indiana                 | 77.4%     | 78.8%                       | 76.7%                         | 84.4%     | 26.4% * |                            | 79.7%                 | 67.5%       |  |  |  |
| Michigan                | 71.9%     | 76.2%                       | 53.8%                         | 83.5%     | 38.2% * |                            | 75.2%                 | 64.2%       |  |  |  |
| Ohio                    | 72.3%     | 77.5%                       | 60.1%                         | 57.8%     | 53.3%   | 60.8%                      | 71.4%                 | 81.7%       |  |  |  |
| Wisconsin               | 73.8%     | 77.5%                       | 70.5%                         | 78.1%     | 32.1% * | 49.7% *                    | 74.9%                 | 78.4%       |  |  |  |
| West North Central:     |           |                             |                               |           |         |                            |                       |             |  |  |  |
| Iowa                    | 71.3%     | 72.2%                       | 69.1%                         | 76.5%     | 56.3%   | 78.2%                      | 69.7%                 | 83.5%       |  |  |  |
| Kansas                  | 75.6%     | 79.9%                       | 75.3%                         | 78.0%     | 37.7% * | 69.8%                      | 75.5%                 | 79.7%       |  |  |  |
| Minnesota               | 70.6%     | 72.6%                       | 77.5%                         | 73.6%     | 37.0% * | 74.1%                      | 69.9%                 | 73.3%       |  |  |  |
| Missouri                | 71.6%     | 78.1%                       | 54.9%                         | 68.8%     | 41.1%   | 64.6%                      | 71.5%                 | 76.7%       |  |  |  |
| Nebraska                | 70.6%     | 76.7%                       | 70.1%                         | 41.5% *   | 42.9% * | 69.3%                      | 69.4%                 | 78.3%       |  |  |  |
| North Dakota            | 61.4%     | 67.1%                       | 64.4%                         | 61.8%     | 18.9% * | 61.5%                      | 58.7%                 | 80.9%       |  |  |  |
| South Dakota            | 75.5%     | 75.6%                       | 81.8%                         | 75.9%     | 63.1%   | 52.3%                      | 76.2%                 | 81.6%       |  |  |  |
| South Atlantic:         |           |                             |                               |           |         |                            |                       |             |  |  |  |
| Delaware                | 69.3%     | 71.8%                       | 58.5%                         | 70.4%     | 29.0% * | 71.5%                      | 67.7%                 | 74.2%       |  |  |  |
| District of<br>Columbia | 60.6%     | 62.2%                       | 71.6%                         | 57.9%     | 41.7%   | 42.6% *                    | 58.5%                 | 88.4%       |  |  |  |
| Florida                 | 79.3%     | 79.9%                       | 75.7%                         | 85.4%     | 58.1%   | 73.7%                      | 78.2%                 | 89.8%       |  |  |  |
| Georgia                 | 70.6%     | 71.7%                       | 64.0%                         | 78.7%     | 63.0%   | 57.1%                      | 68.8%                 | 79.9%       |  |  |  |
| Maryland                | 81.1%     | 82.4%                       | 72.6%                         | 83.3%     | 65.2%   | 75.4%                      | 79.4%                 | 93.6%       |  |  |  |
| North Carolina          | 80.8%     | 84.9%                       | 59.9%                         | 78.4%     | 62.9%   | 59.7%                      | 81.8%                 | 85.0%       |  |  |  |
| South Carolina          | 77.1%     | 85.0%                       | 77.9%                         | 77.8%     | 25.1% * | 57.4%                      | 77.8%                 | 90.1%       |  |  |  |
| Virginia                | 73.8%     | 78.4%                       | 68.5%                         | 53.2%     | 36.7% * | 54.0%                      | 72.1%                 | 97.0%       |  |  |  |
| West Virginia           | 74.3%     | 75.8%                       | 74.4%                         | 85.0%     | 48.0%   | 86.3%                      | 75.4%                 | 66.2%       |  |  |  |
| East South Central:     |           |                             |                               |           |         |                            |                       |             |  |  |  |
| Alabama                 | 68.6%     | 73.0%                       | 65.6%                         | 47.0%     | 41.5% * | 68.4%                      | 68.3%                 | 72.1%       |  |  |  |
| Kentucky                | 80.9%     | 83.4%                       | 81.7%                         | 62.0%     | 74.3%   | 72.4%                      | 80.3%                 | 86.4%       |  |  |  |
| Mississippi             | 80.4%     | 84.7%                       | 79.6%                         | 76.5%     | 31.5% * | 69.3%                      | 78.7%                 | 92.8%       |  |  |  |
| Tennessee               | 84.2%     | 86.3%                       | 83.9%                         | 68.3%     | 74.7%   | 80.6%                      | 81.1%                 | 97.8%       |  |  |  |

| West South Centra | ıl:   |       |       |       |         |         |       |       |
|-------------------|-------|-------|-------|-------|---------|---------|-------|-------|
| Arkansas          | 77.8% | 80.5% | 72.4% | 69.3% | 54.2%   | 82.8%   | 74.9% | 90.3% |
| Louisiana         | 75.2% | 76.9% | 77.6% | 71.1% | 49.9%   | 82.0%   | 75.8% | 70.9% |
| Oklahoma          | 77.9% | 76.6% | 93.1% | 66.1% | 69.3%   | 87.4%   | 75.0% | 89.3% |
| Texas             | 79.4% | 80.9% | 70.7% | 80.6% | 82.5%   | 91.1%   | 79.9% | 71.4% |
|                   |       |       |       |       |         |         |       |       |
| Mountain:         |       |       |       |       |         |         |       |       |
| Arizona           | 81.8% | 84.6% | 75.9% | 68.4% | 68.5%   | 65.4%   | 80.3% | 96.6% |
| Colorado          | 79.8% | 83.7% | 68.0% | 68.5% | 44.3% * | 78.8%   | 78.8% | 86.0% |
| Idaho             | 85.4% | 91.2% | 78.1% | 54.3% | 62.7%   | 88.1%   | 82.9% | 98.7% |
| Montana           | 66.2% | 64.9% | 70.7% | 72.3% | 61.9%   | 27.3% * | 73.3% | 73.2% |
| Nevada            | 84.3% | 85.3% | 77.0% | 93.7% | 79.0%   | 83.9%   | 86.3% | 75.5% |
| New Mexico        | 74.8% | 77.0% | 73.7% | 61.5% | 63.6%   | 82.1%   | 76.1% | 67.4% |
| Utah              | 84.1% | 84.9% | 83.3% | 60.0% | 79.5%   | 59.5%   | 84.3% | 96.3% |
| Wyoming           | 74.0% | 76.4% | 71.4% | 67.7% | 59.6%   | 45.3% * | 74.1% | 86.7% |
|                   |       |       |       |       |         |         |       |       |
| Pacific:          |       |       |       |       |         |         |       |       |
| Alaska            | 80.6% | 81.7% | 72.8% | 83.9% | 79.5%   | 73.9%   | 79.6% | 90.0% |
| California        | 77.9% | 80.8% | 72.5% | 79.0% | 50.8%   | 74.7%   | 78.2% | 78.4% |
| Hawaii            | 72.2% | 72.9% | 68.3% | 75.5% | 71.3%   | 63.2%   | 71.6% | 94.9% |
| Oregon            | 81.4% | 83.7% | 83.1% | 62.5% | 66.7%   | 70.3%   | 81.1% | 99.6% |
| Washington        | 79.6% | 83.9% | 72.8% | 58.0% | 80.2%   | 67.2%   | 79.9% | 89.0% |
|                   |       |       |       |       |         |         |       |       |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

Table VI.A.2.f(2003) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by ownership type and age of firm and State: United States, 2003

| Ownership Age of firm   |       |                             |                               |           |          |                         |                       | irm     |
|-------------------------|-------|-----------------------------|-------------------------------|-----------|----------|-------------------------|-----------------------|---------|
| Division and<br>State   | Total | For profit,<br>incorporated | For profit,<br>unincorporated | Nonprofit | Unknown  | Less<br>than 5<br>years | 5 or<br>more<br>years | Unknown |
| United States           | 0.40% | 0.45%                       | 1.24%                         | 1.26%     | 2.43%    | 1.48%                   | 0.42%                 | 1.80%   |
| New England:            |       |                             |                               |           |          |                         |                       |         |
| Connecticut             | 3.25% | 4.54%                       | 4.45%                         | 15.52% *  | 16.53%   | 7.56%                   | 3.46%                 | 10.06%  |
| Maine                   | 1.92% | 1.69%                       | 10.35%                        | 4.56%     | 17.74%   | 18.12%                  | 2.81%                 | 5.79%   |
| Massachusetts           | 2.55% | 3.67%                       | 11.98%                        | 9.50%     | 13.35% * | 11.55% *                | 2.98%                 | 10.89%  |
| New Hampshire           | 5.23% | 3.01%                       | 10.43%                        | 11.07%    | 13.36%   | 17.01% *                | 3.57%                 | 7.84%   |
| Rhode Island            | 3.54% | 3.91%                       | 13.13%                        | 11.29%    | 16.33%   | 16.11%                  | 4.40%                 | 12.00%  |
| Vermont                 | 4.30% | 3.79%                       | 9.84%                         | 9.46%     | 14.94% * | 14.31% *                | 4.68%                 | 3.58%   |
| Middle Atlantic:        |       |                             |                               |           |          |                         |                       |         |
| New Jersey              | 2.86% | 4.05%                       | 13.05%                        | 0.00%     | 15.56%   | 10.75%                  | 3.07%                 | 11.02%  |
| New York                | 3.19% | 3.78%                       | 6.60%                         | 9.86%     | 10.01%   | 12.00%                  | 3.38%                 | 6.59%   |
| Pennsylvania            | 2.19% | 3.55%                       | 7.29%                         | 9.77%     | 14.45%   | 9.48%                   | 2.98%                 | 5.15%   |
| East North Central:     |       |                             |                               |           |          |                         |                       |         |
| Illinois                | 2.21% | 2.66%                       | 7.55%                         | 9.75%     | 14.47%   | 13.24%                  | 2.49%                 | 7.80%   |
| Indiana                 | 2.97% | 3.59%                       | 8.27%                         | 9.84%     | 15.32% * | 17.37%                  | 1.92%                 | 9.79%   |
| Michigan                | 3.04% | 3.53%                       | 11.49%                        | 12.21%    | 14.63% * | 11.73%                  | 3.04%                 | 11.88%  |
| Ohio                    | 2.75% | 3.10%                       | 10.25%                        | 14.04%    | 14.12%   | 12.52%                  | 3.01%                 | 10.04%  |
| Wisconsin               | 3.58% | 4.62%                       | 12.33%                        | 12.04%    | 10.58% * | 14.97% *                | 3.84%                 | 10.67%  |
| West North Central      | :     |                             |                               |           |          |                         |                       |         |
| Iowa                    | 3.38% | 4.44%                       | 9.90%                         | 9.58%     | 14.56%   | 16.21%                  | 4.38%                 | 11.42%  |
| Kansas                  | 2.92% | 3.13%                       | 7.61%                         | 10.47%    | 12.52% * | 14.99%                  | 2.13%                 | 9.64%   |
| Minnesota               | 1.95% | 3.76%                       | 7.81%                         | 7.93%     | 11.27% * | 13.00%                  | 2.49%                 | 7.46%   |
| Missouri                | 2.64% | 4.17%                       | 8.68%                         | 12.84%    | 12.26%   | 13.18%                  | 2.09%                 | 10.96%  |
| Nebraska                | 3.10% | 4.05%                       | 10.70%                        | 14.70% *  | 13.98% * | 10.67%                  | 3.61%                 | 9.49%   |
| North Dakota            | 3.37% | 2.97%                       | 8.05%                         | 8.81%     | 13.35% * | 14.60%                  | 3.57%                 | 6.11%   |
| South Dakota            | 2.39% | 1.71%                       | 6.54%                         | 10.27%    | 12.81%   | 14.45%                  | 2.82%                 | 13.39%  |
| South Atlantic:         |       |                             |                               |           |          |                         |                       |         |
| Delaware                | 1.77% | 2.11%                       | 11.91%                        | 11.03%    | 11.87% * | 15.00%                  | 3.20%                 | 10.12%  |
| District of<br>Columbia | 3.69% | 7.23%                       | 10.28%                        | 8.57%     | 10.50%   | 13.17% *                | 5.34%                 | 11.88%  |
| Florida                 | 2.16% | 1.96%                       | 8.40%                         | 9.73%     | 13.43%   | 7.17%                   | 2.59%                 | 3.58%   |
| Georgia                 | 3.01% | 3.20%                       | 11.91%                        | 10.72%    | 17.46%   | 16.06%                  | 4.04%                 | 6.63%   |
| Maryland                | 2.86% | 3.09%                       | 10.85%                        | 9.07%     | 16.73%   | 15.11%                  | 3.53%                 | 14.89%  |
| North Carolina          | 3.78% | 2.82%                       | 13.81%                        | 14.30%    | 13.54%   | 14.47%                  | 4.23%                 | 7.18%   |
| South Carolina          | 2.81% | 2.74%                       | 9.34%                         | 11.15%    | 12.83% * | 14.40%                  | 1.79%                 | 3.37%   |
| Virginia                | 2.96% | 3.21%                       | 4.92%                         | 9.09%     | 11.26% * | 11.74%                  | 2.52%                 | 0.98%   |
| West Virginia           | 2.17% | 3.56%                       | 8.00%                         | 8.42%     | 13.31%   | 13.42%                  | 3.87%                 | 11.26%  |
| East South Central      | :     |                             |                               |           |          |                         |                       |         |
| Alabama                 | 3.82% | 4.39%                       | 9.01%                         | 13.27%    | 13.01% * | 10.21%                  | 3.56%                 | 11.40%  |
| Kentucky                | 1.99% | 2.13%                       | 5.81%                         | 11.76%    | 12.46%   | 16.27%                  | 2.73%                 | 9.66%   |
| Mississippi             | 2.00% | 2.67%                       | 10.18%                        | 14.67%    | 14.20% * | 14.34%                  | 2.92%                 | 1.67%   |
| Tennessee               | 1.45% | 1.94%                       | 9.43%                         | 11.48%    | 19.84%   | 17.81%                  | 2.19%                 | 0.95%   |

| 2.19% 10.66 | 5%                                                                                                                                                                                    |
|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4.87% 11.14 | %                                                                                                                                                                                     |
| 3.67% 6.46  | %                                                                                                                                                                                     |
| 1.81% 5.66  | %                                                                                                                                                                                     |
|             |                                                                                                                                                                                       |
| 2.37% 6.08  | 8%                                                                                                                                                                                    |
| 4.47% 6.05  | %                                                                                                                                                                                     |
| 2.91% 0.90  | %                                                                                                                                                                                     |
| 3.07% 12.00 | %                                                                                                                                                                                     |
| 1.87% 8.97  | %                                                                                                                                                                                     |
| 4.29% 7.89  | %                                                                                                                                                                                     |
| 3.39% 1.30  | %                                                                                                                                                                                     |
| 3.28% 13.51 | %                                                                                                                                                                                     |
|             |                                                                                                                                                                                       |
| 3.28% 9.32  | %                                                                                                                                                                                     |
| 2.11% 5.86  | 8%                                                                                                                                                                                    |
| 2.96% 7.19  | %                                                                                                                                                                                     |
| 2.33% 0.58  | 8%                                                                                                                                                                                    |
| 3.37% 8.57  | %                                                                                                                                                                                     |
|             | 4.87% 11.14   3.67% 6.46   1.81% 5.66   2.37% 6.08   4.47% 6.05   2.91% 0.90   3.07% 12.00   1.87% 8.97   4.29% 7.89   3.39% 1.30   3.28% 9.32   2.11% 5.86   2.96% 7.19   2.33% 0.58 |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2003 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix. \* Figure does not meet standard of reliability or precision.