
 are shown separately)

| Division and State | Percent Full-ti ne Empl oyees |  |  |  | Percent Low Wage Empl oyees |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 75\% or more | 50-74\% | less than $50 \%$ | 50\% or more | 1 ess than 50\% | Unknown |
| United States | 29.0\% | 30. 0\% | 27. $4 \%$ | 24. 9\% | 29. 9\% | 33. $9 \%$ | 9. $5 \%$ |
| New Engl and: |  |  |  |  |  |  |  |
| Mai ne | 21. $7 \%$ | 20. $7 \%$ | 22. $2 \%$ | 28. $3 \%$ * | 39. $8 \%$ * | 22.4\% | 13. $0 \%$ * |
| Massachusetts | 32. $7 \%$ | 32. 7\% | 28. $5 \%$ | 39. 0\% | 38. $4 \%$ | 36. 1\% | 14. 3\% |
| Connecticut | 36. $2 \%$ | 37. 1\% | 28. 3\% * | 38.5\% | 56. 7\% * | 40. 5\% | 11. $5 \%$ * |
| Rhode Island | 47. $7 \%$ | 49. 9\% | 37. $4 \%$ | 47. $6 \%$ | 30. 4\% | 51. 3\% | 21. 3\% * |
| Vermont | 36. 8\% | 27. $4 \%$ | 64. $2 \%$ | 19. $5 \%$ * | 14. $0 \%$ * | 42. $7 \%$ | 5. $0 \%$ * |
|  |  |  |  |  |  |  |  |
| New York | 39. $4 \%$ | 42. 8\% | 36. $5 \%$ | 21. 3\% | 27. 0\% * | 45. 1\% | 15. $2 \%$ |
| New J ersey | 39. 0\% | 41. 9\% | 23. 1\% | 38. $5 \%$ | 50. 3\% | 45. $2 \%$ | 7. $2 \%$ * |
| Pennsyl vania | 35. $2 \%$ | 37. 6\% | 28. 3\% | 31. 1\% | 22. $2 \%$ * | 42. 8\% | 7. $2 \%$ * |
| East North Central : |  |  |  |  |  |  |  |
| Ohio | 32. $7 \%$ | 35. $7 \%$ | 31. $4 \%$ | 19. 1\% | 34. $6 \%$ | 36. $5 \%$ | 17. 0\% |
| I ndi ana | 26. $9 \%$ | 28. $6 \%$ | 25. 1\% * | 19.8\% | 19. $2 \%$ * | 34. $7 \%$ | 2. $6 \%$ * |
| lilinois | 29.3\% | 31. 3\% | 25. 0\% | 21. $7 \%$ * | 27. 1\% * | 33. 7\% | 5. $5 \%$ * |
| M chi gan | 42. 8\% | 42. 0\% | 48. 9\% | 41. 8\% | 47. 7\% | 47. 0\% | 14. $9 \%$ * |
| wisconsin | 30. 7\% | 30. 6\% | 25. $2 \%$ | 38. 9\% | 44. $2 \%$ * | 33. 0\% | 16. 8\% |
| West North Central : |  |  |  |  |  |  |  |
| $M$ nnesota | 27. $0 \%$ | 24. 9\% | 31. $4 \%$ | 30. 3\% | 39. $2 \%$ | 30. 5\% | 7. $2 \%$ * |
| I owa | 29.6\% | 28.9\% | 15. $5 \%$ * | 49. 6\% | 35. 2\% * | 34. 4\% | 5. $6 \%$ * |
| Mssouri | 23. $2 \%$ | 24. 1\% | 15. $5 \%$ * | 25. $2 \%$ | 20. 3\% | 29. $4 \%$ | 3. $9 \%$ * |
| Nebr aska | 41. $2 \%$ | 33. 8\% | 59. 4\% | 49. $4 \%$ | 79. $2 \%$ | 40. $2 \%$ | 3. $2 \%$ * |
| Kansas | 33. $4 \%$ | 28. 3\% | 49. 1\% | 41. $7 \%$ | 55. 0\% | 36. 1\% | 13. $4 \%$ * |
| South AtI antic: |  |  |  |  |  |  |  |
| Maryl and | 30. 1\% | 34. 9\% | 24. 4\% | 10. $2 \%$ * | 20. $2 \%$ * | 35. 5\% | 3. $6 \%$ * |
| Virgi nia | 20.6\% | 20. $5 \%$ | 21. $6 \%$ * | 19.9\% | 25. 5\% * | 25. 1\% | 2. $8 \%$ * |
| North Carolina | 22. $2 \%$ | 22.5\% | 17. 7\% * | 24. 8\% * | 36. $4 \%$ * | 23. 8\% | 8. $6 \%$ * |
| South Carolina | 23. 1\% | 21. 3\% | 31. 1\% | 26. 3\% * | 24. 7\% * | 26. 3\% | 9. $6 \%$ * |
| Georgi a | 19. 8\% | 18. 0\% | 17. 5\% * | 40. $2 \%$ | 28. $6 \%$ * | 25. $7 \%$ | o. $5 \%$ * |
| Fl orida | 22. $2 \%$ | 22. $7 \%$ | 27. 8\% | 10. 0\% * | 18. $7 \%$ * | 25. $4 \%$ | 12. $0 \%$ * |
| East South Central : |  |  |  |  |  |  |  |
| Kent ucky | 26. 1\% | 28. $2 \%$ | 17. $7 \%$ * | 25. 1\% * | 22. 5\% * | 33. 6\% | 3. $4 \%$ * |
| Tennessee | 20. $9 \%$ | 25. $9 \%$ | 15. 3\% * | 6. $6 \%$ * | 11. $9 \%$ * | 29. $8 \%$ | 2. $6 \%$ * |
| Al abarm | 22. $7 \%$ | 25. 0\% | 16. $5 \%$ * | 12. 3\% * | 11. $6 \%$ * | 28. 8\% | 6. $0 \%$ * |
| Mssissi ppi | 21. $0 \%$ | 21. $7 \%$ | 20. $2 \%$ | 17. 8\% * | 21. 1\% * | 26. 3\% | 5. $1 \%$ * |
| West South Central : |  |  |  |  |  |  |  |
| Arkansas | 24. $2 \%$ | 22. 3\% | 29. $5 \%$ * | 32. $4 \%$ * | 26. $4 \%$ * | 30. $2 \%$ | 6. $9 \%$ * |
| Loui si ana | 20. $7 \%$ | 22.1\% | 15. 3\% * | 14. 7\% * | 20. 3\% * | 25. 4\% | 5. $9 \%$ * |
| Okl ahoma | 28. $0 \%$ | 31. 0\% | 18. $6 \%$ * | 16. $4 \%$ * | 15. 8\% * | 40. 5\% | 4. $2 \%$ * |
| Texas | 21. $0 \%$ | 22.9\% | 12. 1\% * | 15. 9\% | 8. $1 \%$ * | 27. $2 \%$ | 7. $8 \%$ * |
| Mbuntain: |  |  |  |  |  |  |  |
| Col or ado | 32. $7 \%$ | 32. $6 \%$ | 33. 0\% | 32. $5 \%$ * | 35. 3\% | 37. 7\% | 9. $3 \%$ * |
| Arizona | 21. 1\% | 21. $7 \%$ | 17. 1\% * | 20. 8\% * | 17. 3\% * | 26. 8\% | 6. $4 \%$ * |
| Nevada | 21. 1\% | 20.5\% | 26. $5 \%$ | 18. $6 \%$ * | 25. 0\% * | 24. 1\% | 11. $2 \%$ * |
| Mont ana | 40. $7 \%$ | 37. 6\% | 48. 0\% | 50. 7\% | 50. 0\% | 39. 5\% | 36. $2 \%$ |
| Pacific: |  |  |  |  |  |  |  |
| Washington | 33. $0 \%$ | 31. 9\% | 35. 5\% | 37. $2 \%$ | 50. 7\% | 35. 0\% | 19.9\% |
| Oregon | 31. 8\% | 30. 6\% | 46. 4\% | 20. 6\% * | 16. $2 \%$ * | 36. 8\% | 14. 1\% * |
| Cal ifornia | 27. 1\% | 28.9\% | 25. 8\% | 14. 0\% * | 28. 5\% | 31. 1\% | 11. $0 \%$ * |
| Havai i | 31. $6 \%$ | 31. $2 \%$ | 37. $2 \%$ | 25. 7\% * | 40. 0\% | 34. 8\% | 9. $5 \%$ |
| States not shown separately | 24. $4 \%$ | 25. 8\% | 19. $6 \%$ | 21. $8 \%$ | 34. 8\% | 26. $7 \%$ | 11. $4 \%$ * |


Note: Definitions and descriptions of the methods used for this survev can be found in the Technical Apdendix.
*Figure does not meet standard of reliability or precision
 plan that requi red no contribution fromthe employee for famly coverage by proportion of employees who are ful 1 -timer iow wage and State United States, 1999 ( 40 States are shown separately)

| Division and State | Percent Full-Ti ree Empl oyees |  |  |  | Percent Low- Wage Empl oyees |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 75\% or more | 50-74\% | less than $50 \%$ | 50\% or more | less than 50\% | Unknown |
| United States | o. $47 \%$ | 0. $60 \%$ | 1. $30 \%$ | 1. $28 \%$ | 2. $38 \%$ | o. $51 \%$ | o. $85 \%$ |
| New Engl and: |  |  |  |  |  |  |  |
| Mai ne | 2. $69 \%$ | 3. $33 \%$ | 6. $04 \%$ | 9. $23 \%$ * | 13. $18 \%$ * | 2. $96 \%$ | 4. $84 \%$ * |
| Massachusetts | 1. $12 \%$ | 1. $48 \%$ | 4. $95 \%$ | 3. $91 \%$ | 11. $41 \%$ | 1. $86 \%$ | 3. $96 \%$ |
| Connecticut | 3. $04 \%$ | 3. $35 \%$ | 10. $38 \%$ * | 7. $86 \%$ | 17. $07 \%$ * | 2. $57 \%$ | 7. $49 \%$ * |
| Rhode I sl and | 1. $62 \%$ | 3. $31 \%$ | 5. $34 \%$ | 8. $01 \%$ | 8. $82 \%$ | 2. $38 \%$ | 8. $77 \%$ * |
| Vermont | 5. $30 \%$ | 3. 03\% | 11. $84 \%$ | 6. $34 \%$ * | 13. $48 \%$ * | 5. $41 \%$ | 4. $49 \%$ * |
| M dalle At ${ }^{\text {antic: }}$ |  |  |  |  |  |  |  |
| New York | 1. $51 \%$ | 1. $99 \%$ | 5. $90 \%$ | 4. $91 \%$ | 12. $33 \%$ * | 1. $87 \%$ | 3. $59 \%$ |
| New J ersey | 2. $87 \%$ | 4. $05 \%$ | 5. $06 \%$ | 10. $58 \%$ | 14. $12 \%$ | 3. $44 \%$ | 3. $27 \%$ * |
| Pennsyl vania | 2. $72 \%$ | 3. $32 \%$ | 5. $66 \%$ | 5. $92 \%$ | 7. $41 \%$ * | 2. $55 \%$ | 4. $09 \%$ * |
| East North Central |  |  |  |  |  |  |  |
| Ohio | 1. $75 \%$ | 1. $60 \%$ | 3. $67 \%$ | 5. $18 \%$ | 7. $81 \%$ | 2. $16 \%$ | 4. $12 \%$ |
| I ndi ana | 4. $02 \%$ | 4. $72 \%$ | 10. $30 \%$ * | 5. $26 \%$ | 7. $47 \%$ * | 4. $99 \%$ | 1. $20 \%$ * |
| lilinois | 2. $84 \%$ | 3. $21 \%$ | 5. $25 \%$ | 8. $65 \%$ * | 10. $55 \%$ * | 3. $59 \%$ | 2. $58 \%$ * |
| M chi gan | 3. $54 \%$ | 4. $16 \%$ | 4. $27 \%$ | 10. 04\% | 14. 10\% | 4. $39 \%$ | 4. $86 \%$ * |
| Wisconsin | 2. $40 \%$ | 2. $96 \%$ | 7. $44 \%$ | 7. $74 \%$ | 14. $51 \%$ * | 3. $61 \%$ | 4. $95 \%$ |
| West North Central: |  |  |  |  |  |  |  |
| M nnesota | 2. $41 \%$ | 3. $87 \%$ | 6. $74 \%$ | 6. $63 \%$ | 10. 33\% | 3. $15 \%$ | 2. $80 \%$ * |
| I owa | 4. $25 \%$ | 5. $48 \%$ | 4. $80 \%$ * | 12. $56 \%$ | 11. $50 \%$ * | 5. $76 \%$ | 2. $46 \%$ * |
| Mssouri | 2. $45 \%$ | 2. $39 \%$ | 6. $04 \%$ * | 7. $34 \%$ | 5. $70 \%$ | 3. $20 \%$ | 1. $90 \%$ * |
| Nebr aska | 4. $42 \%$ | 4. $57 \%$ | 12. $75 \%$ | 10. $73 \%$ | 13. $00 \%$ | 4. $22 \%$ | 2. $20 \%$ * |
| Kansas | 3. $65 \%$ | 6. $05 \%$ | 9. $17 \%$ | 10. $47 \%$ | 13. $12 \%$ | 3. $99 \%$ | 7. $55 \%$ * |
| South AtIantic: |  |  |  |  |  |  |  |
| Maryl and | 2. $53 \%$ | 3. $43 \%$ | 6. $42 \%$ | 4. $51 \%$ * | 10. $45 \%$ * | 3. $26 \%$ | 1. $51 \%$ * |
| Virgi nia | 1. $84 \%$ | 2. $18 \%$ | 10. $38 \%$ * | 4. $88 \%$ | 9. $53 \%$ * | 2. $60 \%$ | 3. $05 \%$ * |
| North Carolina | 3. $12 \%$ | 3. $02 \%$ | 8. $75 \%$ * | 7. $82 \%$ * | 12. $11 \%$ * | 3. $32 \%$ | 2. $99 \%$ * |
| South Carolina | 2. $88 \%$ | 3. $55 \%$ | 8. $54 \%$ | 10. $93 \%$ * | 11. $51 \%$ * | 4. $17 \%$ | 4. $05 \%$ * |
| Georgia | 2. $75 \%$ | 2. $69 \%$ | 7. $27 \%$ * | 9. $71 \%$ | 9. $86 \%$ * | 3. $43 \%$ | o. $37 \%$ * |
| Fl orida | 1. $60 \%$ | 2. $10 \%$ | 3. $29 \%$ | 3. $83 \%$ * | 9. $45 \%$ * | 2. $70 \%$ | 3. $84 \%$ * |
| East South Central : |  |  |  |  |  |  |  |
| Kent ucky | 2. $97 \%$ | 3. $34 \%$ | 5. $46 \%$ * | 8. $60 \%$ * | 12. $37 \%$ * | 3. $69 \%$ | 1. $93 \%$ * |
| Tennessee | 3. $89 \%$ | 4. $83 \%$ | 9. $45 \%$ * | 2. $66 \%$ * | 5. $31 \%$ * | 4. $93 \%$ | 1. $69 \%$ * |
| Al abarm | 2. $44 \%$ | 3. $61 \%$ | 7. $41 \%$ * | 4. $22 \%$ * | 9. $99 \%$ * | 3. $26 \%$ | 3. $88 \%$ * |
| Mssissi ppi | 3. $19 \%$ | 4. $46 \%$ | 3. $93 \%$ | 9. $91 \%$ * | 10. $67 \%$ * | 3. $92 \%$ | 4. $77 \%$ * |
| West South Central: |  |  |  |  |  |  |  |
| Arkansas | 3. $75 \%$ | 3. $75 \%$ | 9. $59 \%$ * | 9. $86 \%$ * | 7. $98 \%$ * | 4. $41 \%$ | 3. $30 \%$ * |
| Loui si ana | 3. $76 \%$ | 4. $09 \%$ | 5. $72 \%$ * | 6. $32 \%$ * | 9. $41 \%$ * | 5. $07 \%$ | 3. $19 \%$ * |
| Okl ahoma | 3. $06 \%$ | 3. $09 \%$ | 8. $68 \%$ * | 7. $71 \%$ * | 7. $44 \%$ * | 3. $90 \%$ | 2. $82 \%$ * |
| Texas | 1. $28 \%$ | 1. $79 \%$ | 8. $06 \%$ * | 4. $07 \%$ | 3. $49 \%$ * | 1. $91 \%$ | 2. $41 \%$ * |
| Mbunt ai n : |  |  |  |  |  |  |  |
| Col orado | 4. $62 \%$ | 5. $28 \%$ | 8. $94 \%$ | 10. $04 \%$ * | 8. $94 \%$ | 6. $01 \%$ | 3. $56 \%$ * |
| Arizona | 3. $90 \%$ | 4. $16 \%$ | 5. $62 \%$ * | 8. $15 \%$ * | 11. $59 \%$ * | 4. $25 \%$ | 2. $92 \%$ * |
| Nevada | 2. $66 \%$ | 2. $92 \%$ | 7. $68 \%$ | 7. $38 \%$ * | 12. 11\% * | 3. $74 \%$ | 6. $70 \%$ * |
| Mont ana | 4. $32 \%$ | 4. $56 \%$ | 9. $85 \%$ | 12. 81\% | 12. $12 \%$ | 4. $73 \%$ | 7. $14 \%$ |
| Pacific: |  |  |  |  |  |  |  |
| Washi ngt on | 3. $36 \%$ | 4. $73 \%$ | 9. $34 \%$ | 11. $04 \%$ | 13. $59 \%$ | 3. $53 \%$ | 4. $74 \%$ |
| Oregon | 2. 18\% | 3. $09 \%$ | 7. $21 \%$ | 10. $48 \%$ * | 10. $21 \%$ * | 3. $06 \%$ | 6. $68 \%$ * |
| California | 1. $36 \%$ | 1. $51 \%$ | 3. $94 \%$ | 4. $74 \%$ * | 7. $80 \%$ | 1. $80 \%$ | 3. $50 \%$ * |
| Hawai i | 2. 13\% | 2. $77 \%$ | 7. $78 \%$ | 7. $79 \%$ * | 7. $23 \%$ | 2. $76 \%$ | 2. $75 \%$ |
| States not shown separately | 3. $37 \%$ | 3. $31 \%$ | 5. $79 \%$ | 6. $21 \%$ | 7. $34 \%$ | 4. $02 \%$ | 3. $71 \%$ * |


Note: Definitions and descriptions of the methods used for this survev can be found in the Technical Appendix.
*Fi gure does not neet standard of reliability or precision.

