| Division and State | Total | Percent Full-ti ne Empl oyees |  |  | Percent Lowt Wage Empl oyees |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 75\% or more | 50-74\% | less than $50 \%$ | 50\% or more | 1 ess than 50\% | Unknown |
| United States | 51. 8\% | 52. $7 \%$ | 47. $4 \%$ | 44. 1\% | 40. $5 \%$ | 49. $0 \%$ | 57. $7 \%$ |
| New Engl and: |  |  |  |  |  |  |  |
| Mai ne | 47. $0 \%$ | 48. 8\% | 38. $4 \%$ | 37. 0\% | 15. $0 \%$ * | 42. $4 \%$ | 55. $6 \%$ |
| Massachusetts | 52. 6\% | 54. 4\% | 42. 9\% | 41. $6 \%$ | 51. $2 \%$ | 49. $5 \%$ | 58. $4 \%$ |
| Connecticut | 58. $0 \%$ | 59. $3 \%$ | 44. 3\% | 53. 3\% | 47. $2 \%$ | 56. $4 \%$ | 62. 3\% |
| Rhode Island | 53. 8\% | 55. $5 \%$ | 47. $4 \%$ | 39. 8\% | 54. 8\% | 53. $7 \%$ | 53. 8\% |
| Vermont | 49. 6\% | 51. 8\% | 37. 6\% | 43. 6\% | 22.0\% * | 52. 0\% | 44. 9\% |
| M ddle Atlantic: |  |  |  |  |  |  |  |
| New York | 49. 6\% | 49. $7 \%$ | 50. $4 \%$ | 46. 9\% | 40. $7 \%$ | 47. $7 \%$ | 55. $4 \%$ |
| New J ersey | 57. $2 \%$ | 58. $4 \%$ | 53. $2 \%$ | 35. 6\% | 54. 0\% | 56. 1\% | 59. $5 \%$ |
| Pennsyl vania | 53. $4 \%$ | 54. $6 \%$ | 52. 4\% | 34. $2 \%$ | 36. $5 \%$ | 49. $9 \%$ | 60. 0\% |
| East North Central : |  |  |  |  |  |  |  |
| Ohio | 54. $7 \%$ | 55. $4 \%$ | 54. $2 \%$ | 45. 8\% | 40. $2 \%$ | 53. $4 \%$ | 57. 9\% |
| I ndi ana | 56. 8\% | 57. $4 \%$ | 53. $4 \%$ | 51. 0\% | 32. $4 \%$ * | 58. 1\% | 55. 0\% |
| lilinois | 53. 7\% | 55. 0\% | 44. 7\% | 50. 0\% | 50. $6 \%$ | 52. 1\% | 56. $6 \%$ |
| M chi gan | 57. 3\% | 59. 1\% | 46. $9 \%$ | 45. 6\% | 32. 8\% | 56. $4 \%$ | 60. $4 \%$ |
| Wisconsin | 58. $5 \%$ | 60. $7 \%$ | 51. 6\% | 45. 3\% | 44. $6 \%$ | 55. 8\% | 65. $6 \%$ |
| West North Central : |  |  |  |  |  |  |  |
| M nnesota | 48. $6 \%$ | 49. 3\% | 41. $4 \%$ | 47. $5 \%$ | 24. 0\% * | 48. 1\% | 50. $7 \%$ |
| I ona | 59. $4 \%$ | 62. 0\% | 49. 4\% | 39. $4 \%$ | 55. 7\% | 54. 8\% | 66. $6 \%$ |
| M ssouri | 52. 7\% | 53. $7 \%$ | 42. 4\% | 45. 0\% | 34. 8\% | 48. $7 \%$ | 62. $2 \%$ |
| Nebraska | 57. 0\% | 57. 3\% | 57. $7 \%$ | 50. $5 \%$ | 61. $0 \%$ | 52. 1\% | 62. 3\% |
| Kansas | 57. 0\% | 58. $6 \%$ | 48. $5 \%$ | 46. 3\% | 40. $7 \%$ | 56. 0\% | 61. $2 \%$ |
| South AtIantic: |  |  |  |  |  |  |  |
| Maryl and | 53. $2 \%$ | 55. $7 \%$ | 38. $4 \%$ | 38. $9 \%$ | 34. 8\% | 50. $4 \%$ | 57. 8\% |
| Virgi nia | 51. $0 \%$ | 52. $2 \%$ | 40. $4 \%$ | 41. $5 \%$ | 28. 8\% | 49. $2 \%$ | 55. $7 \%$ |
| North Carolina | 48. 3\% | 48. $5 \%$ | 47. 6\% | 47. 3\% | 53. 3\% | 40. $9 \%$ | 59. $6 \%$ |
| South Carolina | 50. 8\% | 51. $6 \%$ | 41. 3\% | 44. 0\% | 32. 8\% | 44. 1\% | 61. $4 \%$ |
| Georgia | 49. 7\% | 49. $0 \%$ | 54. $2 \%$ | 58. $4 \%$ | 35. $0 \%$ | 44. $7 \%$ | 57. $7 \%$ |
| Florida | 49. $4 \%$ | 49. 8\% | 47. 8\% | 44. $7 \%$ | 45. 0\% | 44. 8\% | 56. 9\% |
| East South Central : |  |  |  |  |  |  |  |
| Kent ucky | 55. 7\% | 56. $4 \%$ | 51. 8\% | 51. $7 \%$ | 32. $4 \%$ * | 54. $5 \%$ | 59. 1\% |
| Tennessee | 52. $4 \%$ | 53. $0 \%$ | 47. 6\% | 46. 8\% | 36. $4 \%$ | 49. $2 \%$ | 59. $2 \%$ |
| Al abarma | 58. 3\% | 59. $7 \%$ | 42. 8\% | 42. $9 \%$ | 37. 8\% | 58. $0 \%$ | 60. 2\% |
| Mssissi ppi | 50. 0\% | 50. $4 \%$ | 47. 4\% | 46. 8\% | 35. 3\% | 47. 0\% | 58. 1\% |
| West South Central : |  |  |  |  |  |  |  |
| Arkansas | 58. $3 \%$ | 59. $2 \%$ | 47. 6\% | 49. 8\% | 35. 1\% | 53. $9 \%$ | 67. 1\% |
| Loui si ana | 49. 6\% | 50. $9 \%$ | 40. 8\% | 41. $2 \%$ | 30. 6\% | 46. $5 \%$ | 55. $4 \%$ |
| Okl ahoma | 47. 1\% | 46. 3\% | 51. $5 \%$ | 52.9\% | 43. 5\% | 43. $5 \%$ | 56. $5 \%$ |
| Texas | 50. 6\% | 50. 8\% | 52. $4 \%$ | 41. $9 \%$ | 35. $4 \%$ | 48. 1\% | 54. $7 \%$ |
| Mbuntain: |  |  |  |  |  |  |  |
| Col orado | 51. $9 \%$ | 52. $5 \%$ | 47. 3\% | 51. $5 \%$ | 41. $0 \%$ | 49. $5 \%$ | 58. 1\% |
| Arizona | 49. 3\% | 49. $6 \%$ | 44. $6 \%$ | 49. $5 \%$ | 39. 0\% | 44. 3\% | 57. 1\% |
| Nevada | 50. 0\% | 49. $9 \%$ | 49. $9 \%$ | 50. $7 \%$ | 44. $5 \%$ | 47. $9 \%$ | 58. $7 \%$ |
| Mbnt ana | 52. 1\% | 51. 9\% | 51. $7 \%$ | 54. $5 \%$ | 29. $3 \%$ * | 51. $7 \%$ | 57. $9 \%$ |
| Pacific: |  |  |  |  |  |  |  |
| Washington | 48. $0 \%$ | 49. $5 \%$ | 37. 4\% | 36. $2 \%$ | 60. $5 \%$ | 43. 8\% | 54. $5 \%$ |
| oregon | 47. $4 \%$ | 47. 4\% | 48. $4 \%$ | 44. $5 \%$ | 20. $8 \%$ * | 43. 8\% | 56. $7 \%$ |
| California | 46. 3\% | 47. $2 \%$ | 40. 0\% | 40. 5\% | 43. 4\% | 42. $7 \%$ | 53. 7\% |
| Hawai i | 41. $5 \%$ | 43. 1\% | 40. 6\% | 25. $7 \%$ | 34. 0\% | 42. 3\% | 41. 3\% |
| States not shown separately | 54. 6\% | 56. 0\% | 50. $5 \%$ | 37. 8\% | 38. 3\% | 48. $2 \%$ | 65. $0 \%$ |


Note: Definitions and describtions of the methods used for this survev can be found in the Technical Apdendix.
*Figure does not meet standard of reliability or precision
 of employees who are full-time or low wage and State: United States, 1999 ( 40 States are shown separatel y)

| Division and State | Percent Full-Ti me Empl oyees |  |  |  | Percent Lowt Wage Empl oyees |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 75\% or more | 50-74\% | less than $50 \%$ | 50\% or more | less than 50\% | Unknown |
| United States | 0. $51 \%$ | o. $56 \%$ | o. $96 \%$ | o. $61 \%$ | 2. $76 \%$ | o. $47 \%$ | o. $67 \%$ |
| New Engl and: |  |  |  |  |  |  |  |
| Mai ne | 2. $07 \%$ | 2. $54 \%$ | 4. $54 \%$ | 4. $19 \%$ | 9. $09 \%$ * | 1. $44 \%$ | 5. $53 \%$ |
| Massachusetts | 0. $80 \%$ | o. $95 \%$ | 3. $67 \%$ | 4. $38 \%$ | 9. $87 \%$ | 1. $12 \%$ | 1. $70 \%$ |
| Connecticut | 2. $05 \%$ | 2. 19\% | 4. $66 \%$ | 4. $26 \%$ | 12. $96 \%$ | 1. $77 \%$ | 3. $62 \%$ |
| Rhode Island | 2. $53 \%$ | 2. $21 \%$ | 4. $47 \%$ | 4. $12 \%$ | 9. $46 \%$ | 3. $71 \%$ | 5. $23 \%$ |
| Vermont | 1. $84 \%$ | 1. $88 \%$ | 4. $10 \%$ | 4. $62 \%$ | 7. $43 \%$ * | 2. $36 \%$ | 7. $48 \%$ |
| M ddle AtIantic: |  |  |  |  |  |  |  |
| New York | 1. $31 \%$ | 1. $61 \%$ | 3. $48 \%$ | 4. $06 \%$ | 5. $49 \%$ | 2. $12 \%$ | 2. $72 \%$ |
| New J ersey | 1. $00 \%$ | 1. $25 \%$ | 5. $63 \%$ | 9. $22 \%$ | 11. $54 \%$ | o. $86 \%$ | 2. $91 \%$ |
| Pennsyl vania | 0. $82 \%$ | 1. $19 \%$ | 3. $49 \%$ | 5. $12 \%$ | 6. $59 \%$ | 1. $28 \%$ | 1. $77 \%$ |
| East North Central : |  |  |  |  |  |  |  |
| Ohio | 1. $38 \%$ | 1. $19 \%$ | 4. $72 \%$ | 4. $68 \%$ | 5. $77 \%$ | 1. $27 \%$ | 2. $63 \%$ |
| I ndi ana | 1. $85 \%$ | 2. 12\% | 3. $50 \%$ | 3. $93 \%$ | 9. $79 \%$ * | 2. $80 \%$ | 2. $24 \%$ |
| 111inois | 1. $05 \%$ | 1. $10 \%$ | 4. $38 \%$ | 8. $71 \%$ | 9. $12 \%$ | 1. $54 \%$ | 2. $29 \%$ |
| M chi gan | 1. $37 \%$ | 1. $97 \%$ | 5. 09\% | 4. $64 \%$ | 7. $25 \%$ | 1. $60 \%$ | 3. $96 \%$ |
| Wisconsin | 1. $21 \%$ | 1. $37 \%$ | 1. $88 \%$ | 4. $01 \%$ | 6. $86 \%$ | 2. $10 \%$ | 1. $33 \%$ |
| West North Central : |  |  |  |  |  |  |  |
| $M$ nnesota | 1. $00 \%$ | 1. $12 \%$ | 4. $54 \%$ | 4. $59 \%$ | 12. $21 \%$ * | 1. $52 \%$ | 1. $89 \%$ |
| I ona | 2. $47 \%$ | 2. $49 \%$ | 4. $10 \%$ | 7. $45 \%$ | 7. $21 \%$ | 3. $19 \%$ | 2. $22 \%$ |
| M ssouri | 1. $36 \%$ | 1. $62 \%$ | 5. $99 \%$ | 8. $82 \%$ | 7. $28 \%$ | 2. $05 \%$ | 2. $72 \%$ |
| Nebraska | 1. $28 \%$ | o. $96 \%$ | 7. $69 \%$ | 5. $86 \%$ | 10. $57 \%$ | 2. $17 \%$ | 1. $98 \%$ |
| Kansas | 2. $32 \%$ | 2. $16 \%$ | 6. $76 \%$ | 7. $92 \%$ | 8. $27 \%$ | 2. $94 \%$ | 2. 11\% |
| South AtIantic: |  |  |  |  |  |  |  |
| Maryl and | 1. $19 \%$ | 1. $21 \%$ | 4. $84 \%$ | 3. $95 \%$ | 10. $19 \%$ | 2. $75 \%$ | 3. $00 \%$ |
| Virgi nia | 1. $90 \%$ | 2. $14 \%$ | 8. $97 \%$ | 5. $31 \%$ | 6. $53 \%$ | 1. $79 \%$ | 2. $70 \%$ |
| North Carolina | 1. $60 \%$ | 1. $73 \%$ | 5. $98 \%$ | 3. $98 \%$ | 10. $60 \%$ | 1. $39 \%$ | 1. $61 \%$ |
| South Carolina | 1. $62 \%$ | 2. $01 \%$ | 3. $63 \%$ | 8. $08 \%$ | 6. $72 \%$ | 1. $66 \%$ | 3. $95 \%$ |
| Georgia | 3. $56 \%$ | 3. $82 \%$ | 6. $57 \%$ | 6. $18 \%$ | 6. $37 \%$ | 3. $76 \%$ | 4. $62 \%$ |
| Florida | 1. $56 \%$ | 1. $56 \%$ | 4. $46 \%$ | 3. $58 \%$ | 6. $91 \%$ | 1. $21 \%$ | 2. $82 \%$ |
| East South Central : |  |  |  |  |  |  |  |
| Kentucky | 2. $06 \%$ | 2. $58 \%$ | 5. $90 \%$ | 4. $79 \%$ | 10. $63 \%$ * | 2. $59 \%$ | 3. $89 \%$ |
| Tennessee | 1. $73 \%$ | 1. $87 \%$ | 5. $38 \%$ | 4. $82 \%$ | 6. $70 \%$ | 2. $27 \%$ | 1. $71 \%$ |
| Al abanm | 1. $90 \%$ | 1. $97 \%$ | 4. $32 \%$ | 4. $98 \%$ | 6. $49 \%$ | 2. $00 \%$ | 2. $50 \%$ |
| Mssissi ppi | 2. $39 \%$ | 3. $00 \%$ | 7. $14 \%$ | 6. $74 \%$ | 5. $15 \%$ | 2. $96 \%$ | 4. $87 \%$ |
| West South Central: |  |  |  |  |  |  |  |
| Arkansas | 1. $57 \%$ | 1. $80 \%$ | 5. $84 \%$ | 9. $99 \%$ | 6. $67 \%$ | 2. $42 \%$ | 2. $66 \%$ |
| Loui si ana | 1. $63 \%$ | 1. $83 \%$ | 4. $73 \%$ | 7. 17\% | 8. $04 \%$ | 2. 11\% | 2. $83 \%$ |
| Okl ahoma | 3. $13 \%$ | 3. $54 \%$ | 4. $56 \%$ | 8. $15 \%$ | 8. $27 \%$ | 3. $63 \%$ | 3. $04 \%$ |
| Texas | 1. $59 \%$ | 1. $62 \%$ | 4. $35 \%$ | 4. $67 \%$ | 4. $92 \%$ | 2. $07 \%$ | 2. $35 \%$ |
| Mbuntai n : |  |  |  |  |  |  |  |
| Col orado | 1. $73 \%$ | 1. $69 \%$ | 7. $18 \%$ | 8. $99 \%$ | 9. $80 \%$ | 2. $23 \%$ | 2. $69 \%$ |
| Arizona | 2. $76 \%$ | 3. $07 \%$ | 5. $39 \%$ | 8. $76 \%$ | 8. $67 \%$ | 2. $81 \%$ | 4. $43 \%$ |
| Nevada | 3. $05 \%$ | 3. $27 \%$ | 8. $97 \%$ | 9. $38 \%$ | 11. $40 \%$ | 4. $84 \%$ | 1. $96 \%$ |
| Mbnt ana | 1. $64 \%$ | 2. $14 \%$ | 6. $32 \%$ | 7. $92 \%$ | 9. $22 \%$ * | 2. $95 \%$ | 6. $52 \%$ |
| Pacific: |  |  |  |  |  |  |  |
| Washington | 2. $91 \%$ | 3. $19 \%$ | 5. $51 \%$ | 6. $80 \%$ | 15. $28 \%$ | 3. $82 \%$ | 3. $56 \%$ |
| oregon | 2. $29 \%$ | 3. $16 \%$ | 5. $95 \%$ | 7. $88 \%$ | 6. $47 \%$ * | 1. $76 \%$ | 3. $55 \%$ |
| California | 1. $27 \%$ | 1. $54 \%$ | 3. $28 \%$ | 3. $84 \%$ | 10. $17 \%$ | 1. $69 \%$ | 2. $23 \%$ |
| Hawai i | 2. 12\% | 1. $82 \%$ | 5. 09\% | 2. $70 \%$ | 5. $46 \%$ | 2. $93 \%$ | 2. $96 \%$ |
| States not shown separately | 1. $78 \%$ | 1. $90 \%$ | 5. 01\% | 4. $79 \%$ | 6. $47 \%$ | 1. $31 \%$ | 2. $38 \%$ |


Note: Definitions and descriptions of the methods used for $t h i s$ survev can be found in the Technical Apdendix.
*Figure does not meet standard of reliability or precision.

