| Division and State | Total | Percent Full-Time Employees |  |  | Percent Low-Wage Employees ${ }^{* *}$ Less than 50\% |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 15.5\% | 18.6\% | 18.1\% | 12.6\% | 7.8\% | 23.5\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 14.0\% | 29.7\% | 24.5\% * | 1.5\%* | 4.5\%* | 19.2\% |
| Maine | 19.0\% | 35.7\% | 20.4\% | 8.8\%* | 5.8\%* | 26.9\% |
| Massachusetts | 19.0\% | 31.3\% | 25.6\% | 7.1\%* | 5.6\%* | 23.5\% |
| New Hampshire | 14.1\% | 18.2\% | 17.1\% | 9.2\%* | 7.9\%* | 21.1\% |
| Rhode Island | 10.6\%* | 22.0\% | 29.1\% | 4.0\%* | 8.1\% | 11.5\%* |
| Vermont | 12.0\%* | 26.8\% | 11.0\%* | 9.7\%* | 4.2\%* | 18.8\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 29.0\% | 17.9\% | 16.9\%* | 34.8\%* | 6.8\%* | 46.0\% |
| New York | 17.6\% | 17.9\% | 15.1\% | 18.5\%* | 9.1\% | 25.7\% |
| Pennsylvania | 11.7\% | 18.1\% | 13.0\% | 9.3\%* | 5.6\%* | 17.5\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 12.7\% | 23.8\% | 13.7\% | 5.9\%* | 5.0\%* | 20.9\% |
| Indiana | 22.8\% | 22.5\% | 21.5\%* | 23.8\% | 9.8\%* | 31.0\% |
| Michigan | 13.7\% | 17.8\% | 20.7\%* | 8.0\%* | 9.4\% | 18.1\% |
| Ohio | 8.0\% | 12.8\% | 11.0\% | 4.9\%* | 3.4\%* | 15.4\% |
| Wisconsin | 16.8\% | 14.8\%* | 15.5\%* | 18.1\%* | 4.9\%* | 28.7\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 13.0\% | 26.2\% | 8.2\%* | 11.0\%* | 5.1\%* | 23.1\% |
| Kansas | 7.6\%* | 21.6\% | 4.7\%* | 4.8\%* | 4.2\%* | 11.8\%* |
| Minnesota | 19.9\% | 24.2\% | 11.9\%* | 22.6\% | 9.2\%* | 33.3\% |
| Missouri | 21.7\% | 16.9\% | 25.5\% | 22.0\%* | 7.6\%* | 41.9\% |
| Nebraska | 17.8\% | 11.3\% | 15.1\% | 21.4\%* | 18.5\% | 17.2\% |
| North Dakota | 15.5\% | 17.8\% | 21.8\%* | 12.6\%* | 1.1\%* | 29.5\% |
| South Dakota | 8.5\% | 15.8\% * | 11.5\%* | 4.9\%* | 3.2\% | 15.4\%* |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 7.7\%* | 17.7\% | 9.8\%* | 4.2\%* | 1.4\%* | 17.6\% |
| District of Columbia | 13.9\% | 26.8\% | 13.8\% * | 3.5\%* | 0.8\%* | 24.0\% |
| Florida | 9.7\% | 10.4\% | 13.2\% * | 4.8\%* | 5.4\%* | 12.9\% |
| Georgia | 9.7\% | 10.8\%* | 10.1\%* | 9.1\%* | 7.1\%* | 12.9\% |
| Maryland | 19.4\% | 10.5\% | 21.6\% | 21.3\%* | 5.3\%* | 29.6\% |
| North Carolina | 13.7\%* | 19.5\% * | 7.4\%* | 14.7\%* | 13.3\%* | 14.6\%* |
| South Carolina | 6.2\% | 11.9\%* | 6.4\%* | 3.3\%* | 1.8\% | 14.8\%* |
| Virginia | 11.6\% | 17.2\%* | 14.2\%* | 5.8\% | 11.0\%* | 12.5\% |
| West Virginia | 14.4\% | 13.5\% | 23.6\%* | 11.0\%* | 13.0\%* | 20.0\%* |
| East South Central: |  |  |  |  |  |  |
| Alabama | 11.9\%* | 18.3\%* | 12.0\%* | 8.5\%* | 8.8\%* | 17.4\%* |
| Kentucky | 13.5\%* | 16.7\% | 13.1\%* | 12.1\%* | 3.5\%* | 24.2\% |
| Mississippi | 5.3\% | 11.1\%* | 3.7\%* | 2.1\%* | 4.3\%* | 6.6\%* |
| Tennessee | 12.8\% | 13.1\%* | 21.5\% | 1.6\%* | 6.5\%* | 24.7\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 14.8\% | 16.5\% * | 22.8\%* | 6.7\%* | 3.9\%* | 31.1\% |
| Louisiana | 20.3\%* | 15.6\%* | 31.7\%* | 14.8\%* | 6.7\%* | 32.1\% |
| Oklahoma | 9.4\%* | 24.9\% | 7.7\%* | 1.8\%* | 3.6\%* | 18.9\% |
| Texas | 10.3\% | 12.6\% | 12.6\% | 8.0\%* | 6.1\% | 18.5\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 8.3\%* | 13.1\% | 10.1\%* | 5.3\%* | 7.8\%* | 8.6\%* |
| Colorado | 15.3\%* | 32.9\% | 13.6\%* | 8.0\%* | 10.8\%* | 21.9\% |
| Idaho | 12.6\% | 23.2\% | 13.1\%* | 8.3\%* | 15.0\% | 7.8\%* |
| Montana | 17.5\% | 33.2\% | 31.4\% | 5.6\%* | 9.6\%* | 34.1\% |
| Nevada | 15.4\%* | 32.9\% | 19.4\%* | 3.1\%* | 8.2\%* | 19.9\%* |
| New Mexico | 14.5\% | 10.3\% * | 29.6\% | 2.4\%* | 11.9\% | 18.0\%* |
| Utah | 6.6\%* | 7.6\%* | 11.6\%* | 4.0\%* | 4.4\%* | 9.9\%* |
| Wyoming | 11.7\% | 24.7\% | 21.9\%* | 3.7\%* | 9.4\%* | 18.2\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 27.3\% | 26.9\%* | 21.5\%* | 30.2\% | 23.8\%* | 28.6\% |
| California | 20.8\% | 22.5\% | 33.3\% | 12.1\% | 12.0\%* | 27.8\% |
| Hawaii | 25.4\% | 37.9\% | 19.3\%* | 22.8\%* | 18.1\%* | 31.7\% |
| Oregon | 28.5\% | 29.4\% | 40.7\% | 20.2\% | 16.5\% | 38.3\% |
| Washington | 19.3\% | 26.9\% | 30.4\% | 11.3\% | 12.0\%* | 26.7\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel
Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | 75\% or morePercent Full-Time Employees <br> $50-74 \%$ Less than 50\% |  |  | Percent Low-W $50 \%$ or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.83\% | 0.99\% | 1.60\% | 1.72\% | 0.38\% | 1.59\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 2.01\% | 4.61\% | 8.26\%* | 1.77\% * | 5.68\%* | 3.34\% |
| Maine | 3.42\% | 6.86\% | 4.92\% | 3.31\%* | 2.29\%* | 3.85\% |
| Massachusetts | 3.51\% | 6.52\% | 5.05\% | 2.80\%* | 1.72\%* | 4.62\% |
| New Hampshire | 2.48\% | 4.30\% | 4.98\% | 3.49\%* | 3.27\%* | 4.25\% |
| Rhode Island | 3.73\%* | 4.89\% | 6.15\% | 4.16\%* | 2.00\% | 7.18\%* |
| Vermont | 4.52\%* | 5.58\% | 5.99\%* | 4.90\%* | 1.54\%* | 5.32\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 7.13\% | 2.84\% | 7.25\%* | 10.60\%* | 2.36\%* | 10.62\% |
| New York | 2.92\% | 3.70\% | 4.07\% | 8.26\%* | 2.17\% | 3.58\% |
| Pennsylvania | 1.45\% | 4.94\% | 2.91\% | 3.05\%* | 2.01\%* | 3.20\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 1.72\% | 3.16\% | 3.92\% | 3.28\% * | 2.41\%* | 3.52\% |
| Indiana | 3.39\% | 5.41\% | 7.09\%* | 6.31\% | 5.46\%* | 5.10\% |
| Michigan | 2.08\% | 3.84\% | 7.81\%* | 2.54\%* | 2.21\% | 3.84\% |
| Ohio | 1.06\% | 2.75\% | 3.26\% | 1.74\%* | 1.39\%* | 2.54\% |
| Wisconsin | 3.32\% | 4.44\%* | 8.73\%* | 5.96\%* | 1.50\% * | 4.68\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 3.59\% | 7.40\% | 3.05\%* | 4.55\%* | 2.76\%* | 4.78\% |
| Kansas | 2.46\%* | 5.91\% | 2.57\%* | 10.08\%* | 1.77\%* | 4.03\% * |
| Minnesota | 3.87\% | 5.56\% | 6.54\%* | 5.52\% | 4.68\%* | 5.16\% |
| Missouri | 4.53\% | 3.60\% | 6.70\% | 6.66\%* | 6.88\%* | 5.87\% |
| Nebraska | 3.87\% | 2.27\% | 3.42\% | 6.79\%* | 5.45\% | 3.88\% |
| North Dakota | 3.90\% | 4.67\% | 10.91\%* | 4.85\%* | 0.54\% * | 6.94\% |
| South Dakota | 2.16\% | 6.03\% * | 3.90\%* | 1.60\%* | 0.82\% | 5.20\%* |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 4.34\%* | 4.66\% | 9.57\%* | 2.05\%* | 10.53\%* | 5.18\% |
| District of Columbia | 2.54\% | 3.34\% | 4.96\%* | 10.26\%* | 1.39\%* | 2.95\% |
| Florida | 1.05\% | 2.05\% | 4.55\%* | 1.70\%* | 2.82\% * | 2.34\% |
| Georgia | 2.39\% | 3.62\% * | 5.79\%* | 3.88\%* | 2.81\%* | 2.93\% |
| Maryland | 3.16\% | 2.54\% | 4.21\% | 9.83\%* | 3.63\%* | 6.10\% |
| North Carolina | 4.28\%* | 6.11\%* | 3.17\%* | 7.56\%* | 5.98\%* | 5.55\%* |
| South Carolina | 1.85\% | 6.59\%* | 4.04\%* | 1.70\%* | 0.51\% | 8.36\%* |
| Virginia | 3.25\% | 7.29\% * | 6.92\%* | 1.59\% | 4.36\% * | 2.66\% |
| West Virginia | 3.74\% | 3.80\% | 11.73\%* | 3.98\% * | 4.34\%* | 7.13\% * |
| East South Central: |  |  |  |  |  |  |
| Alabama | 5.77\%* | 7.42\%* | 9.89\%* | 5.16\%* | 4.61\%* | 5.89\% * |
| Kentucky | 4.06\%* | 4.72\% | 5.15\%* | 6.23\%* | 1.23\% * | 6.20\% |
| Mississippi | 1.18\% | 6.04\%* | 1.53\%* | 5.21\%* | 1.69\%* | 4.12\% * |
| Tennessee | 2.52\% | 5.11\%* | 5.35\% | 1.95\%* | 3.47\% * | 5.45\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 3.02\% | 6.65\%* | 8.42\%* | 11.59\%* | 1.74\%* | 7.07\% |
| Louisiana | 7.80\%* | 8.73\%* | 10.42\%* | 12.67\%* | 8.29\%* | 9.31\% |
| Oklahoma | 2.88\%* | 4.48\% | 3.12\%* | 1.21\%* | 1.59\%* | 4.32\% |
| Texas | 1.81\% | 3.13\% | 3.03\% | 5.52\%* | 1.71\% | 3.23\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 3.04\%* | 3.40\% | 4.53\%* | 5.29\%* | 4.85\% * | 3.44\% * |
| Colorado | 6.10\%* | 7.33\% | 5.06\%* | 4.66\%* | 7.61\%* | 3.93\% |
| Idaho | 2.37\% | 5.25\% | 7.86\%* | 3.31\%* | 3.23\% | 3.30\% * |
| Montana | 4.10\% | 7.29\% | 9.09\% | 1.68\%* | 10.69\%* | 5.99\% |
| Nevada | 5.06\%* | 8.20\% | 8.02\%* | 2.85\%* | 2.69\%* | 7.86\%* |
| New Mexico | 3.24\% | 4.85\%* | 7.19\% | 2.95\%* | 3.41\% | 5.82\%* |
| Utah | 2.27\%* | 5.60\%* | 9.80\%* | 10.19\%* | 2.58\%* | 3.81\%* |
| Wyoming | 3.22\% | 6.69\% | 9.73\%* | 5.78\%* | 4.76\%* | 3.70\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 5.86\% | 8.93\%* | 6.93\%* | 7.90\% | 7.53\%* | 6.52\% |
| California | 2.24\% | 3.33\% | 4.00\% | 3.58\% | 3.66\% * | 4.36\% |
| Hawaii | 2.68\% | 5.86\% | 6.78\%* | 8.09\% * | 5.64\%* | 3.51\% |
| Oregon | 4.02\% | 6.19\% | 9.32\% | 5.12\% | 3.67\% | 5.61\% |
| Washington | 2.43\% | 5.44\% | 6.81\% | 3.39\% | 9.61\%* | 4.46\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2004 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

