| Division and State | Total | 75\% or Percent Full-Time Employees |  |  | Percent Low-Wage 50\% or more | Employees ** Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 30.5\% | 31.3\% | 27.5\% | 29.1\% | 31.1\% | 30.3\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 31.6\% | 32.9\% | 31.4\% | 22.9\%* | 30.9\%* | 31.7\% |
| Maine | 26.0\% | 25.6\% | 29.1\% | 24.1\%* | 31.2\% | 24.9\% |
| Massachusetts | 28.1\% | 33.4\% | 20.6\% | 10.3\%* | 28.2\% | 28.1\% |
| New Hampshire | 28.7\% | 31.6\% | 20.4\% * | 25.0\%* | 42.1\% | 25.9\% |
| Rhode Island | 25.7\% | 26.6\% | 24.3\% * | 23.5\% | 29.5\% * | 24.9\% |
| Vermont | 17.0\% | 19.7\% | 10.8\%* | 12.0\%* | 13.9\%* | 17.6\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 24.8\% | 25.2\% | 26.1\% | 20.8\%* | 26.0\% | 24.5\% |
| New York | 29.9\% | 30.1\% | 19.8\% | 39.7\% | 29.9\% | 29.9\% |
| Pennsylvania | 32.7\% | 31.4\% | 39.7\% | 32.6\% | 41.5\% | 30.3\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 29.4\% | 29.0\% | 37.6\% | 21.1\%* | 26.4\% | 30.3\% |
| Indiana | 23.0\% | 23.0\% | 11.1\%* | 35.2\%* | 30.6\% | 20.1\% |
| Michigan | 26.7\% | 29.5\% | 20.6\%* | 20.8\%* | 20.2\% | 28.8\% |
| Ohio | 28.6\% | 26.4\% | 42.0\% | 21.0\%* | 31.7\% | 27.4\% |
| Wisconsin | 23.4\% | 28.0\% | 16.1\%* | 12.3\%* | 16.6\%* | 25.8\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 32.8\% | 37.7\% | 7.0\%* | 33.5\%* | 21.3\% | 37.5\% |
| Kansas | 20.5\% | 21.0\% | 16.8\% | 21.3\% | 16.7\% | 21.6\% |
| Minnesota | 23.8\% | 24.8\% | 26.8\%* | 17.2\%* | 26.0\% | 23.3\% |
| Missouri | 24.2\% | 25.8\% | 24.8\%* | 12.1\%* | 19.8\%* | 25.6\% |
| Nebraska | 20.3\% | 16.5\% | 32.2\% * | 27.7\%* | 22.6\%* | 19.2\% |
| North Dakota | 15.8\% | 19.7\% | 5.3\%* | 8.7\%* | 6.4\%* | 19.9\% |
| South Dakota | 18.9\% | 19.3\% | 14.9\%* | 20.4\%* | 19.3\% | 18.7\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 39.1\% | 41.3\% | 28.7\%* | 36.7\%* | 37.4\% | 39.7\% |
| District of Columbia | 42.9\% | 44.9\% | 43.0\% | 4.5\%* | 60.0\% | 41.7\% |
| Florida | 36.2\% | 36.8\% | 35.6\% | 32.9\%* | 37.1\% | 35.9\% |
| Georgia | 36.8\% | 38.5\% | 29.5\% * | 24.4\%* | 26.1\%* | 39.2\% |
| Maryland | 38.6\% | 39.1\% | 34.5\%* | 41.5\%* | 40.6\% | 38.1\% |
| North Carolina | 26.4\% | 27.1\% | 9.9\%* | 42.2\%* | 34.6\% | 23.3\% |
| South Carolina | 29.0\% | 30.5\% | 21.6\% | 29.3\% | 32.5\% | 27.5\% |
| Virginia | 41.8\% | 45.5\% | 24.9\% | 39.2\% | 36.5\% | 43.6\% |
| West Virginia | 28.5\% | 28.0\% | 26.7\% | 33.5\%* | 30.1\% | 27.4\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 17.5\% | 17.1\% | 15.4\%* | 24.5\% | 17.1\% | 17.7\% |
| Kentucky | 30.9\% | 25.2\% | 48.2\% | 42.3\% | 29.9\% | 31.5\% |
| Mississippi | 22.2\% | 19.7\% | 29.4\%* | 32.2\% | 22.3\% | 22.1\% |
| Tennessee | 28.8\% | 27.2\% | 30.7\% | 36.2\% | 43.5\% | 20.8\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 29.4\% | 28.3\% | 26.5\%* | 42.4\% | 39.3\% | 23.9\% |
| Louisiana | 28.9\% | 29.0\% | 23.2\% | 33.4\%* | 32.1\% | 27.6\% |
| Oklahoma | 29.7\% | 27.2\% | 39.9\% * | 39.2\% | 44.6\% | 24.3\% |
| Texas | 33.8\% | 32.3\% | 31.0\% | 50.0\% | 39.0\% | 31.8\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 31.6\% | 32.8\% | 38.5\% * | 14.1\%* | 30.1\% | 32.0\% |
| Colorado | 27.3\% | 32.5\% | 6.0\%* | 17.1\% | 26.7\%* | 27.4\% |
| Idaho | 27.3\% | 29.2\% | 23.9\%* | 20.1\%* | 29.4\% | 26.4\% |
| Montana | 25.2\% | 27.9\% | 2.5\%* | 32.4\%* | 25.8\% | 24.9\% |
| Nevada | 30.5\% | 30.9\% | 28.3\%* | 29.6\%* | 26.1\% | 31.6\% |
| New Mexico | 28.4\% | 26.9\% | 35.8\% | 22.9\%* | 26.7\% | 29.2\% |
| Utah | 33.8\% | 34.7\% | 22.6\%* | 38.4\% | 32.7\% | 34.0\% |
| Wyoming | 18.9\% | 18.5\% | 17.8\%* | 23.7\%* | 21.8\%* | 18.0\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 21.7\% | 24.8\% | 12.6\%* | 6.4\%* | 26.1\% | 20.9\% |
| California | 37.4\% | 38.4\% | 34.1\% | 33.7\% | 38.5\% | 37.2\% |
| Hawaii | 36.0\% | 36.4\% | 41.4\% | 24.4\% | 27.0\% | 38.9\% |
| Oregon | 23.1\% | 25.2\% | 13.7\% * | 21.1\%* | 21.1\% | 23.6\% |
| Washington | 27.6\% | 28.9\% | 21.8\%* | 28.1\%* | 20.0\%* | 29.0\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2005 Medical Expenditure Panel
Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total |  |  |  | Percent Low-Wage $50 \%$ or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.56\% | 0.51\% | 1.70\% | 1.85\% | 1.45\% | 0.36\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 2.04\% | 2.77\% | 8.95\% | 8.34\%* | 10.53\%* | 2.53\% |
| Maine | 2.20\% | 2.09\% | 7.59\% | 12.19\%* | 6.71\% | 2.87\% |
| Massachusetts | 2.61\% | 3.33\% | 5.03\% | 4.88\%* | 5.29\% | 3.13\% |
| New Hampshire | 1.47\% | 2.37\% | 6.93\%* | 9.88\%* | 9.05\% | 1.93\% |
| Rhode Island | 2.51\% | 3.69\% | 10.29\%* | 5.35\% | 10.21\%* | 2.67\% |
| Vermont | 2.62\% | 3.52\% | 3.78\%* | 10.29\%* | 5.70\%* | 2.95\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 2.41\% | 3.83\% | 3.66\% | 6.99\%* | 7.36\% | 2.39\% |
| New York | 2.24\% | 3.14\% | 4.04\% | 6.53\% | 3.66\% | 3.01\% |
| Pennsylvania | 1.99\% | 3.34\% | 10.03\% | 8.62\% | 5.90\% | 2.39\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 1.93\% | 2.28\% | 5.80\% | 10.60\%* | 6.04\% | 1.71\% |
| Indiana | 1.35\% | 2.13\% | 5.36\%* | 11.38\%* | 5.91\% | 2.47\% |
| Michigan | 2.22\% | 3.00\% | 8.31\%* | 9.75\%* | 5.08\% | 3.56\% |
| Ohio | 2.57\% | 2.59\% | 6.94\% | 10.39\%* | 5.28\% | 2.74\% |
| Wisconsin | 3.54\% | 3.64\% | 6.68\%* | 6.29\%* | 6.64\%* | 3.17\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 2.57\% | 2.77\% | 3.61\%* | 11.25\%* | 5.38\% | 3.54\% |
| Kansas | 2.55\% | 3.26\% | 4.81\% | 5.05\% | 4.97\% | 3.28\% |
| Minnesota | 3.43\% | 3.15\% | 9.05\%* | 6.62\%* | 6.88\% | 3.49\% |
| Missouri | 3.33\% | 2.47\% | 8.97\%* | 11.46\%* | 6.90\%* | 3.97\% |
| Nebraska | 2.76\% | 2.34\% | 10.28\%* | 9.78\%* | 7.04\%* | 2.82\% |
| North Dakota | 4.21\% | 5.53\% | 2.08\%* | 3.83\%* | 7.99\%* | 4.63\% |
| South Dakota | 1.01\% | 1.72\% | 10.93\%* | 7.02\%* | 4.01\% | 1.76\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 3.53\% | 3.89\% | 12.41\%* | 11.12\%* | 3.95\% | 4.34\% |
| District of Columbia | 5.28\% | 5.25\% | 10.99\% | 5.10\%* | 15.95\% | 5.38\% |
| Florida | 3.19\% | 3.55\% | 7.35\% | 11.25\%* | 6.42\% | 3.10\% |
| Georgia | 3.23\% | 3.78\% | 8.95\%* | 11.31\%* | 8.37\%* | 2.83\% |
| Maryland | 4.41\% | 5.10\% | 10.37\%* | 13.10\%* | 8.94\% | 5.64\% |
| North Carolina | 1.30\% | 2.20\% | 8.38\%* | 14.23\%* | 3.62\% | 2.81\% |
| South Carolina | 2.67\% | 3.20\% | 5.93\% | 8.43\% | 5.94\% | 3.23\% |
| Virginia | 2.72\% | 3.05\% | 6.81\% | 7.75\% | 8.16\% | 3.26\% |
| West Virginia | 2.55\% | 1.99\% | 6.23\% | 14.46\%* | 3.33\% | 3.08\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 1.82\% | 2.55\% | 6.14\%* | 6.63\% | 3.37\% | 2.85\% |
| Kentucky | 3.27\% | 4.06\% | 11.86\% | 9.73\% | 5.30\% | 3.61\% |
| Mississippi | 4.05\% | 3.60\% | 8.88\%* | 8.45\% | 5.47\% | 4.43\% |
| Tennessee | 2.07\% | 2.75\% | 9.05\% | 10.71\% | 4.11\% | 3.38\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 4.29\% | 4.87\% | 9.70\%* | 11.84\% | 8.18\% | 3.44\% |
| Louisiana | 2.66\% | 3.38\% | 6.81\% | 11.27\%* | 6.40\% | 3.60\% |
| Oklahoma | 2.16\% | 2.45\% | 12.95\%* | 8.36\% | 5.66\% | 2.72\% |
| Texas | 3.10\% | 3.52\% | 9.21\% | 10.90\% | 6.78\% | 2.22\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 3.55\% | 2.96\% | 12.26\%* | 6.48\%* | 7.87\% | 3.61\% |
| Colorado | 2.77\% | 3.69\% | 3.90\%* | 5.01\% | 9.87\%* | 3.43\% |
| Idaho | 3.68\% | 4.89\% | 7.93\%* | 6.77\%* | 7.61\% | 4.59\% |
| Montana | 3.98\% | 5.04\% | 1.57\%* | 10.16\%* | 7.33\% | 5.21\% |
| Nevada | 2.78\% | 3.01\% | 9.95\%* | 13.76\%* | 7.80\% | 3.42\% |
| New Mexico | 3.24\% | 4.10\% | 9.82\% | 8.66\%* | 3.64\% | 4.02\% |
| Utah | 5.06\% | 5.52\% | 10.03\%* | 11.04\% | 7.82\% | 5.02\% |
| Wyoming | 2.78\% | 2.72\% | 6.93\%* | 11.59\%* | 6.58\%* | 3.54\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 2.39\% | 2.55\% | 4.09\%* | 2.81\%* | 5.83\% | 2.46\% |
| California | 1.56\% | 1.94\% | 3.27\% | 4.90\% | 5.70\% | 1.80\% |
| Hawaii | 1.81\% | 2.71\% | 7.26\% | 7.05\% | 7.13\% | 2.68\% |
| Oregon | 2.79\% | 4.04\% | 10.98\%* | 9.52\%* | 4.54\% | 3.69\% |
| Washington | 3.11\% | 3.39\% | 6.69\%* | 8.86\%* | 7.47\%* | 3.07\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2005 Medical Expenditure Panel
Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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