| Division and State | Total | 75\% or Percent Full-Time Employees |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 34.2\% | 33.0\% | 32.8\% | 42.6\% | 43.0\% | 31.3\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 27.5\% | 25.6\% | 30.3\% * | 39.8\% * | 42.4\% | 25.2\% |
| Maine | 28.1\% | 25.1\% | 38.7\% | 27.9\%* | 37.9\% | 23.6\% |
| Massachusetts | 29.1\% | 29.7\% | 38.2\% | 14.9\% | 40.6\% | 26.3\% |
| New Hampshire | 31.9\% | 31.4\% | 40.1\% | 24.7\% | 44.9\% | 28.6\% |
| Rhode Island | 28.2\% | 29.8\% | 21.8\%* | 29.2\% | 37.0\% | 25.8\% |
| Vermont | 33.1\% | 37.9\% | 15.4\% | 29.3\% | 32.6\% | 33.3\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 25.5\% | 24.1\% | 23.5\% * | 41.0\% | 47.2\% | 21.8\% |
| New York | 27.3\% | 25.3\% | 25.4\% | 38.0\% | 30.5\% | 26.5\% |
| Pennsylvania | 35.3\% | 38.0\% | 14.9\% | 40.5\% | 41.9\% | 33.2\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 37.4\% | 38.8\% | 33.5\% | 34.8\% | 44.6\% | 34.9\% |
| Indiana | 39.3\% | 35.4\% | 46.2\% | 49.0\% | 52.8\% | 34.3\% |
| Michigan | 30.2\% | 28.5\% | 27.0\% | 40.8\% | 37.4\% | 27.2\% |
| Ohio | 34.8\% | 29.4\% | 32.3\% | 54.5\% | 40.4\% | 32.2\% |
| Wisconsin | 30.9\% | 28.6\% | 42.5\% | 22.7\% | 40.3\% | 27.6\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 33.8\% | 30.6\% | 46.9\% | 36.6\% | 35.1\% | 33.3\% |
| Kansas | 33.4\% | 30.9\% | 31.9\%* | 48.4\% | 38.9\% | 31.2\% |
| Minnesota | 37.2\% | 34.1\% | 52.6\% | 32.8\% | 39.8\% | 36.2\% |
| Missouri | 34.3\% | 36.8\% | 29.2\% | 24.3\% | 37.5\% | 33.0\% |
| Nebraska | 34.6\% | 37.1\% | 29.2\% * | 25.8\% | 30.2\% | 36.9\% |
| North Dakota | 35.1\% | 34.5\% | 38.9\% | 33.8\% * | 44.3\% | 31.3\% |
| South Dakota | 28.5\% | 29.1\% | 18.6\% | 35.7\% | 33.9\% | 25.3\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 40.0\% | 40.0\% | 36.6\% | 43.1\% | 57.0\% | 34.9\% |
| District of Columbia | 38.0\% | 37.8\% | 42.6\% | 30.6\%* | 38.3\% | 37.9\% |
| Florida | 38.0\% | 33.4\% | 44.8\% | 61.4\% | 57.3\% | 31.3\% |
| Georgia | 36.3\% | 34.8\% | 40.0\% | 43.5\% | 41.0\% | 34.9\% |
| Maryland | 34.2\% | 33.8\% | 25.4\%* | 45.6\% | 40.2\% | 32.6\% |
| North Carolina | 40.5\% | 39.2\% | 24.6\% | 59.7\% | 56.0\% | 33.0\% |
| South Carolina | 38.8\% | 39.5\% | 41.9\% | 31.9\%* | 47.7\% | 34.9\% |
| Virginia | 33.3\% | 32.1\% | 35.8\% | 37.0\% | 28.4\% | 34.9\% |
| West Virginia | 39.7\% | 38.4\% | 42.3\% | 43.4\% | 37.1\% | 41.3\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 36.8\% | 32.1\% | 44.6\% | 58.6\% | 55.9\% | 28.9\% |
| Kentucky | 35.6\% | 33.5\% | 46.7\% | 40.2\% | 38.0\% | 34.5\% |
| Mississippi | 42.4\% | 36.8\% | 53.9\% | 65.7\% | 47.4\% | 39.2\% |
| Tennessee | 37.8\% | 30.4\% | 49.1\% | 64.8\% | 51.9\% | 30.7\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 38.3\% | 39.2\% | 47.4\% | 20.2\% | 35.4\% | 40.2\% |
| Louisiana | 33.9\% | 32.0\% | 35.4\% | 43.2\% | 40.1\% | 30.3\% |
| Oklahoma | 33.2\% | 30.5\% | 37.4\%* | 49.1\% | 38.6\% | 29.8\% |
| Texas | 41.3\% | 40.4\% | 34.7\% | 57.6\% | 51.4\% | 36.5\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 39.2\% | 38.7\% | 28.4\% | 57.4\% | 58.4\% | 32.9\% |
| Colorado | 40.6\% | 42.5\% | 37.5\% * | 27.8\% | 35.4\% | 41.7\% |
| Idaho | 31.7\% | 31.5\% | 24.2\% | 43.9\%* | 40.5\% | 28.7\% |
| Montana | 33.2\% | 32.1\% | 36.2\%* | 37.0\%* | 26.9\%* | 35.2\% |
| Nevada | 31.1\% | 30.0\% | 30.0\%* | 43.0\% | 33.4\% | 30.5\% |
| New Mexico | 40.0\% | 39.9\% | 34.8\%* | 47.4\% | 41.0\% | 39.6\% |
| Utah | 36.8\% | 38.7\% | 32.5\% | 29.0\%* | 45.1\% | 34.8\% |
| Wyoming | 40.0\% | 40.6\% | 45.5\% | 26.5\% | 33.2\% | 42.1\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 41.1\% | 44.9\% | 12.3\%* | 50.4\% | 57.8\% | 38.3\% |
| California | 32.0\% | 31.7\% | 24.7\% | 45.1\% | 39.3\% | 30.4\% |
| Hawaii | 29.4\% | 30.7\% | 22.6\% | 31.1\% | 34.9\% | 27.5\% |
| Oregon | 30.2\% | 31.1\% | 27.0\%* | 29.2\%* | 39.9\% | 27.5\% |
| Washington | 29.4\% | 29.6\% | 25.7\%* | 32.3\% | 45.7\% | 27.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

Table VII.A.2.a(2008) Standard error for percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2008

| Division and State | Total | $75 \%$ or more $\stackrel{\text { Percent Full-Time Employees }}{50-74 \%}$ Less than $50 \%$ |  |  | Percent Low-W 50\% or more | Employees ** Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.44\% | 0.82\% | 1.62\% | 1.15\% | 1.04\% | 0.54\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 1.86\% | 2.42\% | 10.27\%* | 12.53\%* | 8.75\% | 1.83\% |
| Maine | 2.53\% | 2.66\% | 10.75\% | 9.61\%* | 7.81\% | 2.89\% |
| Massachusetts | 2.09\% | 2.71\% | 5.98\% | 4.24\% | 3.78\% | 2.94\% |
| New Hampshire | 1.61\% | 2.26\% | 6.55\% | 6.60\% | 5.46\% | 2.31\% |
| Rhode Island | 3.00\% | 3.67\% | 9.32\%* | 4.78\% | 6.52\% | 3.76\% |
| Vermont | 2.70\% | 3.84\% | 3.77\% | 8.14\% | 5.07\% | 2.97\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 2.06\% | 2.21\% | 10.24\%* | 10.81\% | 8.51\% | 2.20\% |
| New York | 2.12\% | 2.93\% | 4.12\% | 5.55\% | 4.77\% | 2.75\% |
| Pennsylvania | 2.89\% | 3.65\% | 3.37\% | 7.92\% | 5.49\% | 3.06\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 1.60\% | 2.23\% | 6.67\% | 7.76\% | 6.22\% | 2.18\% |
| Indiana | 3.06\% | 4.86\% | 8.31\% | 10.23\% | 4.97\% | 4.53\% |
| Michigan | 2.89\% | 3.42\% | 5.26\% | 9.41\% | 6.86\% | 3.12\% |
| Ohio | 2.43\% | 2.16\% | 5.79\% | 7.79\% | 3.95\% | 2.19\% |
| Wisconsin | 4.16\% | 4.94\% | 5.72\% | 6.52\% | 6.21\% | 5.75\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 2.24\% | 1.59\% | 9.75\% | 8.40\% | 3.38\% | 2.40\% |
| Kansas | 2.98\% | 2.65\% | 10.10\%* | 9.09\% | 4.01\% | 3.60\% |
| Minnesota | 2.09\% | 2.02\% | 7.21\% | 7.59\% | 6.05\% | 3.05\% |
| Missouri | 2.56\% | 4.02\% | 5.55\% | 5.61\% | 4.72\% | 3.06\% |
| Nebraska | 3.71\% | 4.48\% | 12.17\%* | 7.44\% | 3.55\% | 5.15\% |
| North Dakota | 3.58\% | 3.47\% | 8.72\% | 10.79\%* | 6.27\% | 3.54\% |
| South Dakota | 3.31\% | 4.13\% | 5.58\% | 7.85\% | 6.39\% | 4.50\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 2.67\% | 3.45\% | 8.95\% | 9.98\% | 6.28\% | 3.35\% |
| District of Columbia | 1.37\% | 1.60\% | 11.64\% | 12.21\%* | 7.22\% | 1.89\% |
| Florida | 3.57\% | 4.06\% | 8.88\% | 8.70\% | 5.72\% | 4.18\% |
| Georgia | 3.66\% | 4.49\% | 8.78\% | 10.04\% | 7.57\% | 4.02\% |
| Maryland | 4.06\% | 4.43\% | 8.32\% * | 9.92\% | 9.00\% | 4.18\% |
| North Carolina | 1.64\% | 1.97\% | 6.01\% | 8.70\% | 6.25\% | 3.43\% |
| South Carolina | 1.87\% | 3.38\% | 4.04\% | 9.91\%* | 6.98\% | 3.86\% |
| Virginia | 1.46\% | 2.44\% | 8.99\% | 8.77\% | 5.01\% | 2.66\% |
| West Virginia | 3.89\% | 4.15\% | 9.72\% | 9.08\% | 5.15\% | 4.97\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 2.94\% | 2.94\% | 9.85\% | 10.95\% | 7.51\% | 3.91\% |
| Kentucky | 3.99\% | 5.42\% | 9.23\% | 9.90\% | 4.97\% | 5.24\% |
| Mississippi | 4.19\% | 5.08\% | 10.01\% | 10.89\% | 6.10\% | 6.12\% |
| Tennessee | 2.52\% | 3.21\% | 11.19\% | 8.79\% | 6.28\% | 2.58\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 4.06\% | 4.08\% | 13.50\% | 5.32\% | 6.03\% | 5.22\% |
| Louisiana | 2.80\% | 3.53\% | 6.69\% | 11.39\% | 7.23\% | 3.83\% |
| Oklahoma | 3.42\% | 4.38\% | 11.68\%* | 11.58\% | 4.61\% | 3.14\% |
| Texas | 1.76\% | 2.81\% | 5.91\% | 3.28\% | 3.36\% | 3.08\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 2.32\% | 3.82\% | 7.52\% | 12.26\% | 3.89\% | 3.78\% |
| Colorado | 3.34\% | 4.35\% | 11.43\%* | 7.46\% | 7.84\% | 3.76\% |
| Idaho | 2.79\% | 4.06\% | 4.67\% | 14.89\%* | 6.79\% | 3.10\% |
| Montana | 3.01\% | 3.29\% | 11.71\%* | 11.58\%* | 9.12\% * | 3.31\% |
| Nevada | 2.28\% | 2.84\% | 11.23\%* | 12.21\% | 6.86\% | 2.60\% |
| New Mexico | 1.93\% | 3.54\% | 10.62\%* | 9.26\% | 5.59\% | 2.91\% |
| Utah | 2.75\% | 4.81\% | 7.89\% | 9.49\%* | 7.72\% | 3.96\% |
| Wyoming | 2.93\% | 3.26\% | 12.17\% | 7.51\% | 8.11\% | 3.54\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 4.44\% | 4.63\% | 6.74\%* | 11.62\% | 9.54\% | 3.54\% |
| California | 1.13\% | 2.21\% | 5.27\% | 6.67\% | 4.85\% | 1.74\% |
| Hawaii | 2.95\% | 3.27\% | 4.89\% | 8.40\% | 7.11\% | 3.53\% |
| Oregon | 3.15\% | 3.75\% | 9.78\%* | 9.42\%* | 8.14\% | 3.23\% |
| Washington | 3.51\% | 5.09\% | 8.78\%* | 7.50\% | 9.36\% | 3.85\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

