| Division and State | Total | $75 \%$ or more $50-74 \%$ Less than $50 \%$ |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 38.7\% | 38.2\% | 37.9\% | 42.7\% | 42.7\% | 37.4\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 42.8\% | 43.5\% | 37.5\% | 45.8\% | 45.9\% | 42.4\% |
| Maine | 36.0\% | 37.0\% | 32.0\%* | 36.4\% | 37.6\% | 35.2\% |
| Massachusetts | 30.3\% | 34.0\% | 29.6\% | 14.3\%* | 35.9\% | 29.0\% |
| New Hampshire | 33.6\% | 34.6\% | 41.4\% | 19.6\%* | 37.2\% | 32.6\% |
| Rhode Island | 24.6\% | 24.0\% | 24.2\%* | 27.6\%* | 21.4\% | 25.5\% |
| Vermont | 24.0\% | 27.5\% | 15.8\% | 15.0\%* | 17.1\%* | 25.8\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 34.2\% | 34.4\% | 32.8\%* | 34.5\% | 37.4\% | 33.7\% |
| New York | 36.9\% | 34.2\% | 44.7\% | 39.3\% | 36.8\% | 37.0\% |
| Pennsylvania | 35.7\% | 37.7\% | 22.9\%* | 37.1\% | 31.8\% | 36.9\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 42.0\% | 45.0\% | 30.7\% | 41.9\% | 41.9\% | 42.0\% |
| Indiana | 41.8\% | 39.6\% | 54.1\% | 35.6\% | 47.3\% | 39.8\% |
| Michigan | 38.9\% | 39.9\% | 39.6\% | 34.0\% | 36.2\% | 40.0\% |
| Ohio | 38.4\% | 34.8\% | 30.0\% | 57.2\% | 46.8\% | 34.6\% |
| Wisconsin | 32.8\% | 32.9\% | 32.1\% | 33.9\% | 31.3\% | 33.4\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 31.8\% | 29.5\% | 48.5\% | 27.3\%* | 35.0\% | 30.5\% |
| Kansas | 34.3\% | 32.9\% | 26.7\% | 53.3\% | 34.8\% | 34.1\% |
| Minnesota | 35.1\% | 32.0\% | 50.9\% | 30.3\%* | 43.9\% | 31.9\% |
| Missouri | 30.8\% | 31.4\% | 28.5\% | 30.8\% | 32.0\% | 30.4\% |
| Nebraska | 29.0\% | 32.8\% | 14.2\%* | 20.5\%* | 21.3\% | 33.0\% |
| North Dakota | 19.7\% | 19.9\% | 22.0\%* | 16.7\%* | 17.8\% | 20.5\% |
| South Dakota | 23.5\% | 21.9\% | 19.1\% | 34.4\% | 23.4\% | 23.6\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 44.5\% | 45.2\% | 41.9\% | 42.8\% | 51.1\% | 42.5\% |
| District of Columbia | 45.8\% | 45.7\% | 42.3\% | 53.8\% | 53.1\% | 44.6\% |
| Florida | 42.3\% | 38.7\% | 44.3\% | 66.8\% | 53.5\% | 38.4\% |
| Georgia | 45.3\% | 45.1\% | 47.4\% | 45.0\% | 48.0\% | 44.5\% |
| Maryland | 47.2\% | 45.2\% | 46.3\% | 62.6\% | 52.5\% | 45.8\% |
| North Carolina | 38.1\% | 34.0\% | 40.1\% | 56.3\% | 53.8\% | 30.5\% |
| South Carolina | 36.8\% | 36.9\% | 40.8\% | 31.7\% | 47.2\% | 32.1\% |
| Virginia | 47.1\% | 47.5\% | 45.0\% | 48.0\% | 39.0\% | 49.8\% |
| West Virginia | 33.3\% | 32.2\% | 41.2\% | 30.5\% | 35.8\% | 31.9\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 27.4\% | 22.9\% | 40.7\% | 40.6\% | 39.7\% | 22.3\% |
| Kentucky | 42.8\% | 41.4\% | 49.7\% | 46.8\% | 42.6\% | 42.9\% |
| Mississippi | 32.2\% | 27.1\% | 47.9\% | 49.1\% | 40.4\% | 27.0\% |
| Tennessee | 39.5\% | 35.0\% | 44.6\% | 57.8\% | 46.9\% | 35.9\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 30.7\% | 31.1\% | 33.7\%* | 24.1\% | 26.4\% | 33.3\% |
| Louisiana | 34.9\% | 33.0\% | 31.9\%* | 49.3\% | 40.1\% | 32.0\% |
| Oklahoma | 38.3\% | 38.4\% | 43.0\% | 31.8\%* | 38.9\% | 37.9\% |
| Texas | 41.1\% | 41.7\% | 36.4\% | 43.2\% | 44.1\% | 39.6\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 43.8\% | 42.3\% | 38.2\% | 60.7\% | 59.1\% | 38.8\% |
| Colorado | 38.6\% | 39.9\% | 41.9\% | 19.0\%* | 46.3\% | 37.0\% |
| Idaho | 26.1\% | 24.5\% | 30.1\% | 30.8\%* | 29.6\% | 25.0\% |
| Montana | 25.9\% | 20.7\% | 51.6\% | 31.5\%* | 30.1\% | 24.5\% |
| Nevada | 39.1\% | 37.8\% | 42.6\% | 47.2\% | 55.3\% | 34.5\% |
| New Mexico | 35.1\% | 34.4\% | 26.8\%* | 49.4\% | 38.9\% | 33.5\% |
| Utah | 38.1\% | 38.3\% | 30.3\%* | 46.1\% | 50.6\% | 35.1\% |
| Wyoming | 27.1\% | 29.2\% | 16.7\%* | 27.1\% | 24.9\% | 27.8\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 23.0\% | 23.3\% | 20.3\%* | 24.9\%* | 43.3\% | 19.6\% |
| California | 47.7\% | 47.4\% | 44.0\% | 54.7\% | 50.2\% | 47.1\% |
| Hawaii | 43.6\% | 43.3\% | 46.4\% | 41.9\% | 49.2\% | 41.7\% |
| Oregon | 26.9\% | 26.2\% | 33.3\% | 17.8\%* | 39.2\% | 23.5\% |
| Washington | 30.0\% | 30.8\% | 19.9\%* | 37.4\% | 55.4\% | 26.4\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | 75\% or Percent Full-Time Employees |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.39\% | 0.55\% | 1.82\% | 0.95\% | 0.54\% | 0.52\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 2.43\% | 3.07\% | 8.65\% | 11.29\% | 10.00\% | 2.67\% |
| Maine | 3.94\% | 4.13\% | 9.91\%* | 7.81\% | 9.04\% | 3.85\% |
| Massachusetts | 2.68\% | 3.95\% | 2.61\% | 4.93\%* | 6.88\% | 2.74\% |
| New Hampshire | 2.48\% | 3.08\% | 8.80\% | 6.72\%* | 5.92\% | 2.94\% |
| Rhode Island | 3.80\% | 4.07\% | 7.84\%* | 8.43\%* | 4.89\% | 4.02\% |
| Vermont | 2.45\% | 2.91\% | 4.37\% | 5.47\%* | 6.57\%* | 2.92\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 2.40\% | 2.63\% | 10.77\%* | 9.54\% | 7.47\% | 3.27\% |
| New York | 2.12\% | 2.35\% | 3.90\% | 6.39\% | 4.75\% | 2.51\% |
| Pennsylvania | 2.34\% | 2.14\% | 7.56\%* | 6.63\% | 5.13\% | 2.12\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 2.66\% | 3.36\% | 4.95\% | 8.98\% | 3.76\% | 3.93\% |
| Indiana | 4.61\% | 5.35\% | 8.31\% | 9.94\% | 5.84\% | 6.11\% |
| Michigan | 2.88\% | 3.17\% | 6.74\% | 9.50\% | 5.74\% | 3.69\% |
| Ohio | 2.50\% | 1.88\% | 7.85\% | 9.13\% | 4.38\% | 3.61\% |
| Wisconsin | 2.43\% | 2.42\% | 7.79\% | 8.48\% | 6.87\% | 3.07\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 3.30\% | 3.73\% | 7.54\% | 8.37\%* | 2.60\% | 4.11\% |
| Kansas | 3.33\% | 3.38\% | 7.47\% | 9.29\% | 5.18\% | 4.28\% |
| Minnesota | 3.14\% | 4.04\% | 5.97\% | 9.58\%* | 7.76\% | 4.50\% |
| Missouri | 2.58\% | 3.46\% | 4.15\% | 7.05\% | 3.22\% | 2.92\% |
| Nebraska | 2.65\% | 4.20\% | 8.92\% * | 6.52\%* | 3.71\% | 3.89\% |
| North Dakota | 2.80\% | 4.94\% | 7.29\%* | 9.50\%* | 3.63\% | 2.96\% |
| South Dakota | 2.07\% | 2.38\% | 5.00\% | 8.04\% | 4.32\% | 3.94\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 2.54\% | 2.80\% | 10.08\% | 10.96\% | 5.51\% | 3.20\% |
| District of Columbia | 2.48\% | 2.19\% | 10.24\% | 11.16\% | 7.79\% | 2.65\% |
| Florida | 2.73\% | 2.08\% | 10.42\% | 6.11\% | 5.78\% | 2.87\% |
| Georgia | 3.21\% | 3.86\% | 9.97\% | 10.93\% | 7.02\% | 4.58\% |
| Maryland | 3.74\% | 4.93\% | 10.10\% | 9.47\% | 7.74\% | 4.19\% |
| North Carolina | 2.85\% | 3.49\% | 10.07\% | 10.28\% | 7.98\% | 2.69\% |
| South Carolina | 2.12\% | 2.70\% | 4.38\% | 9.50\% | 4.21\% | 2.72\% |
| Virginia | 1.95\% | 2.49\% | 9.81\% | 8.52\% | 4.52\% | 2.55\% |
| West Virginia | 2.87\% | 2.96\% | 9.19\% | 7.95\% | 4.55\% | 4.55\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 2.44\% | 2.66\% | 9.02\% | 9.90\% | 4.99\% | 3.70\% |
| Kentucky | 3.56\% | 4.52\% | 12.40\% | 7.24\% | 4.29\% | 4.66\% |
| Mississippi | 2.57\% | 3.48\% | 11.84\% | 11.74\% | 5.52\% | 4.83\% |
| Tennessee | 3.10\% | 3.45\% | 11.74\% | 10.81\% | 7.19\% | 3.91\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 2.67\% | 3.21\% | 12.07\%* | 6.50\% | 4.58\% | 5.03\% |
| Louisiana | 3.27\% | 2.79\% | 9.84\% * | 11.68\% | 6.83\% | 4.12\% |
| Oklahoma | 3.15\% | 3.26\% | 10.44\% | 10.33\%* | 5.43\% | 4.25\% |
| Texas | 2.29\% | 2.51\% | 6.02\% | 4.17\% | 4.82\% | 2.91\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 3.22\% | 4.50\% | 6.90\% | 9.45\% | 7.99\% | 3.51\% |
| Colorado | 3.50\% | 4.56\% | 9.39\% | 7.81\%* | 9.85\% | 3.37\% |
| Idaho | 3.35\% | 4.45\% | 8.39\% | 13.93\%* | 4.77\% | 3.91\% |
| Montana | 2.40\% | 3.18\% | 8.92\% | 13.06\%* | 6.00\% | 2.25\% |
| Nevada | 3.18\% | 3.80\% | 11.17\% | 13.13\% | 4.92\% | 3.60\% |
| New Mexico | 2.60\% | 3.89\% | 10.99\%* | 11.15\% | 6.46\% | 4.26\% |
| Utah | 2.72\% | 2.89\% | 11.82\%* | 10.32\% | 7.60\% | 3.39\% |
| Wyoming | 2.97\% | 3.67\% | 6.21\%* | 7.14\% | 7.01\% | 4.41\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 3.17\% | 3.33\% | 10.24\%* | 9.83\%* | 11.91\% | 2.92\% |
| California | 0.90\% | 1.20\% | 6.41\% | 4.37\% | 5.63\% | 1.30\% |
| Hawaii | 3.55\% | 4.51\% | 8.56\% | 8.46\% | 6.30\% | 3.61\% |
| Oregon | 2.74\% | 4.04\% | 6.20\% | 7.05\%* | 7.66\% | 2.52\% |
| Washington | 2.07\% | 3.70\% | 6.44\% * | 8.42\% | 10.48\% | 2.75\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

