| Division and State | Total | 75\% or morePercent Full-Time Employees <br> $50-74 \%$ <br> Less than $50 \%$ |  |  | Percent Low-Wage 50\% or more | Employees ** Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 17.4\% | 21.9\% | 20.2\% | 14.1\% | 8.6\% | 26.7\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 20.7\% | 15.6\% | 29.5\% | 11.5\%* | 10.7\%* | 25.3\% |
| Maine | 17.8\% | 28.6\% | 14.6\%* | 15.6\% | 10.0\%* | 28.3\% |
| Massachusetts | 12.6\% | 22.3\% | 18.8\% | 4.6\%* | 4.6\%* | 16.9\% |
| New Hampshire | 14.2\% | 18.0\% | 16.2\%* | 12.8\% | 5.1\%* | 20.0\% |
| Rhode Island | 17.4\% | 11.8\% | 28.9\% | 8.6\%* | 6.8\%* | 26.1\% |
| Vermont | 24.0\% | 24.5\% | 34.1\% | 16.2\% | 4.8\%* | 35.7\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 15.4\% | 17.6\% | 29.0\% | 6.9\%* | 5.3\%* | 21.9\% |
| New York | 14.8\% | 22.8\% | 11.1\% | 13.6\% | 10.4\% | 18.1\% |
| Pennsylvania | 13.6\% | 22.0\% | 15.2\% | 10.1\%* | 8.6\%* | 19.2\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 25.2\% | 28.7\% | 15.2\% | 27.9\%* | 4.6\% | 42.9\% |
| Indiana | 15.4\% | 11.6\%* | 11.8\%* | 17.8\% | 6.8\% | 26.7\% |
| Michigan | 14.3\% | 29.2\% | 14.1\%* | 9.7\% | 6.1\%* | 23.9\% |
| Ohio | 14.0\% | 21.8\% | 17.4\% | 9.6\%* | 6.6\%* | 23.7\% |
| Wisconsin | 11.9\% | 16.8\% | 8.4\% | 12.0\%* | 3.8\%* | 20.8\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 17.5\% | 18.4\% | 32.5\% | 7.7\%* | 6.3\%* | 31.0\% |
| Kansas | 12.2\% | 13.5\% | 23.3\% | 5.9\%* | 6.9\%* | 23.0\% |
| Minnesota | 21.0\% | 36.0\% | 20.8\% | 17.7\%* | 6.4\% | 37.7\% |
| Missouri | 14.9\% | 18.7\% | 18.6\%* | 12.0\%* | 9.8\%* | 22.8\% |
| Nebraska | 12.1\% | 20.4\% | 18.8\% | 6.0\%* | 2.9\%* | 24.8\% |
| North Dakota | 19.2\% | 25.3\% | 27.3\% | 13.2\%* | 15.9\%* | 22.5\% |
| South Dakota | 9.0\%* | 16.9\% | 16.6\%* | 4.0\%* | 3.8\%* | 16.1\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 14.7\% | 24.2\% | 9.2\%* | 13.0\%* | 11.6\%* | 18.0\% |
| District of Columbia | 13.5\% | 33.4\% | 10.2\% * | 6.1\%* | 3.6\%* | 19.2\% |
| Florida | 19.7\% | 23.3\% | 10.6\% | 24.9\% | 14.9\%* | 26.4\% |
| Georgia | 16.4\% | 25.5\% | 28.2\%* | 6.1\%* | 7.3\%* | 23.1\% |
| Maryland | 22.2\% | 17.3\% | 16.8\%* | 26.0\%* | 7.7\%* | 31.0\% |
| North Carolina | 9.5\% | 19.8\% | 6.0\%* | 6.6\% | 4.7\%* | 16.8\% |
| South Carolina | 7.4\% | 19.9\% | 7.0\%* | 2.5\%* | 3.7\%* | 15.4\% |
| Virginia | 17.2\% | 20.3\% | 17.2\% | 16.1\%* | 5.3\%* | 27.9\% |
| West Virginia | 9.3\% | 17.5\% | 13.1\%* | 4.0\%* | 4.5\%* | 17.8\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 11.7\% | 14.9\%* | 22.0\%* | 3.7\%* | 5.3\%* | 23.3\% |
| Kentucky | 13.7\% | 16.2\% | 21.7\% | 8.8\%* | 9.9\%* | 20.8\% |
| Mississippi | 8.9\%* | 18.4\% | 11.2\% * | 4.2\%* | 5.3\%* | 21.0\% |
| Tennessee | 12.7\% | 13.2\% | 30.4\% * | 3.7\%* | 6.5\%* | 27.4\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 11.6\% | 17.5\% | 14.7\% | 8.6\% | 5.1\%* | 27.0\% |
| Louisiana | 17.1\% | 10.5\% | 31.0\% | 10.9\% | 13.6\% | 26.5\% |
| Oklahoma | 16.4\% | 18.6\%* | 29.6\% | 1.8\%* | 15.8\%* | 18.3\% |
| Texas | 16.4\% | 17.7\% | 21.5\% | 11.2\% | 10.6\% | 26.0\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 15.6\% | 18.2\% | 20.8\%* | 10.8\%* | 8.4\%* | 27.2\% |
| Colorado | 13.5\% | 23.1\% | 6.2\%* | 16.8\%* | 4.9\%* | 18.3\% |
| Idaho | 48.2\% | 26.5\% | 9.5\% | 62.1\% | 4.1\%* | 70.3\% |
| Montana | 19.6\% | 19.2\% | 15.8\%* | 21.7\% | 16.2\%* | 22.7\% |
| Nevada | 12.6\% | 18.2\%* | 4.2\%* | 15.7\%* | 8.1\%* | 18.4\% |
| New Mexico | 12.1\% | 18.6\% | 14.1\%* | 9.1\% | 11.6\% | 13.0\% |
| Utah | 14.9\% | 19.5\% | 20.9\%* | 5.8\%* | 3.8\%* | 22.5\% |
| Wyoming | 10.2\% | 17.2\%* | 5.9\%* | 9.6\%* | 2.8\%* | 19.3\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 22.6\% | 26.7\% | 29.6\% | 15.1\%* | 15.7\%* | 26.2\% |
| California | 26.3\% | 23.6\% | 33.3\% | 21.9\% | 13.9\%* | 34.7\% |
| Hawaii | 28.1\% | 37.4\% | 26.0\% | 25.5\% | 18.4\% | 41.0\% |
| Oregon | 34.9\% | 45.8\% | 37.7\% | 24.3\%* | 15.7\%* | 45.6\% |
| Washington | 24.0\% | 26.4\% | 32.1\% | 16.3\% | 7.7\%* | 34.1\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel
Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | $75 \%$ or more $\underset{50}{\text { Percent Full-Time Employees }} \begin{aligned} & \text { Less than } 50 \%\end{aligned}$ |  |  | Percent Low-Wa 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.03\% | 1.05\% | 0.87\% | 1.78\% | 0.58\% | 1.37\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 5.43\% | 4.52\% | 7.42\% | 7.40\%* | 5.45\%* | 6.49\% |
| Maine | 2.27\% | 4.69\% | 7.02\%* | 4.27\% | 3.63\%* | 4.75\% |
| Massachusetts | 2.23\% | 4.43\% | 5.03\% | 1.80\%* | 2.20\%* | 2.97\% |
| New Hampshire | 1.99\% | 4.37\% | 5.21\%* | 3.42\% | 2.47\%* | 3.11\% |
| Rhode Island | 3.23\% | 3.03\% | 5.18\% | 3.24\%* | 2.22\%* | 5.94\% |
| Vermont | 4.73\% | 3.63\% | 8.71\% | 4.61\% | 2.18\%* | 5.45\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 4.33\% | 3.56\% | 8.51\% | 7.48\%* | 1.93\%* | 5.23\% |
| New York | 1.41\% | 2.61\% | 2.23\% | 2.26\% | 2.17\% | 2.42\% |
| Pennsylvania | 3.02\% | 3.78\% | 4.03\% | 4.30\%* | 4.64\%* | 2.60\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 5.16\% | 5.68\% | 3.84\% | 8.41\%* | 1.36\% | 6.76\% |
| Indiana | 3.25\% | 3.59\% * | 4.35\%* | 5.18\% | 1.65\% | 7.98\% |
| Michigan | 2.88\% | 6.01\% | 6.04\%* | 2.44\% | 2.00\%* | 4.25\% |
| Ohio | 2.05\% | 4.00\% | 3.73\% | 3.78\%* | 2.46\%* | 4.14\% |
| Wisconsin | 2.51\% | 3.26\% | 1.99\% | 3.78\%* | 1.67\%* | 2.86\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 3.10\% | 5.44\% | 7.10\% | 2.91\%* | 2.89\%* | 5.97\% |
| Kansas | 2.66\% | 3.80\% | 5.12\% | 2.48\%* | 2.44\%* | 5.14\% |
| Minnesota | 3.99\% | 6.73\% | 5.98\% | 5.88\%* | 1.53\% | 8.27\% |
| Missouri | 3.76\% | 4.44\% | 6.65\%* | 5.57\%* | 4.11\%* | 4.55\% |
| Nebraska | 2.53\% | 5.64\% | 3.69\% | 4.46\%* | 1.21\%* | 3.43\% |
| North Dakota | 5.41\% | 4.97\% | 4.88\% | 9.59\%* | 8.46\%* | 4.27\% |
| South Dakota | 3.26\%* | 4.33\% | 6.14\%* | 1.70\%* | 2.19\%* | 4.48\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 3.54\% | 5.08\% | 7.87\%* | 5.37\%* | 4.47\%* | 3.98\% |
| District of Columbia | 3.08\% | 6.52\% | 6.76\%* | 2.49\%* | 1.70\%* | 4.47\% |
| Florida | 3.32\% | 4.11\% | 1.59\% | 5.95\% | 5.04\%* | 6.08\% |
| Georgia | 4.22\% | 4.61\% | 8.95\%* | 2.64\%* | 3.14\%* | 6.99\% |
| Maryland | 6.03\% | 3.04\% | 8.26\%* | 8.69\%* | 6.67\%* | 8.40\% |
| North Carolina | 1.48\% | 3.51\% | 2.38\%* | 1.90\% | 1.51\%* | 2.72\% |
| South Carolina | 1.82\% | 4.31\% | 2.37\%* | 2.94\%* | 2.50\%* | 3.61\% |
| Virginia | 4.67\% | 5.37\% | 5.14\% | 6.12\%* | 3.48\%* | 5.74\% |
| West Virginia | 2.12\% | 3.93\% | 4.98\%* | 2.31\%* | 3.42\%* | 4.46\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 2.31\% | 7.57\%* | 7.69\%* | 1.24\%* | 1.71\%* | 4.45\% |
| Kentucky | 3.61\% | 3.68\% | 5.98\% | 6.19\%* | 3.56\%* | 4.71\% |
| Mississippi | 3.13\%* | 5.31\% | 5.50\%* | 2.52\%* | 2.76\%* | 6.10\% |
| Tennessee | 3.81\% | 3.04\% | 10.07\%* | 2.37\%* | 3.80\%* | 7.82\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 2.53\% | 5.19\% | 4.38\% | 2.56\% | 1.80\%* | 5.71\% |
| Louisiana | 4.00\% | 3.09\% | 8.69\% | 3.00\% | 3.70\% | 7.53\% |
| Oklahoma | 4.11\% | 5.83\%* | 7.03\% | 1.14\%* | 4.85\%* | 4.64\% |
| Texas | 2.68\% | 2.71\% | 6.41\% | 3.09\% | 2.29\% | 5.71\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 3.16\% | 3.65\% | 7.24\%* | 5.02\%* | 4.55\%* | 6.07\% |
| Colorado | 3.14\% | 4.49\% | 2.64\%* | 5.15\%* | 1.80\%* | 5.03\% |
| Idaho | 10.41\% | 4.58\% | 2.81\% | 14.83\% | 1.84\%* | 12.01\% |
| Montana | 2.82\% | 2.77\% | 5.42\%* | 5.36\% | 5.60\%* | 2.43\% |
| Nevada | 2.41\% | 5.52\%* | 3.84\%* | 10.28\%* | 7.93\%* | 5.27\% |
| New Mexico | 1.48\% | 4.48\% | 5.78\%* | 2.71\% | 2.29\% | 2.82\% |
| Utah | 3.34\% | 5.04\% | 8.85\%* | 2.34\%* | 2.13\%* | 4.19\% |
| Wyoming | 2.63\% | 5.81\%* | 4.56\%* | 3.31\%* | 1.30\%* | 5.15\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 2.43\% | 4.47\% | 7.93\% | 4.87\%* | 6.74\%* | 3.45\% |
| California | 3.28\% | 2.57\% | 4.11\% | 5.22\% | 4.58\%* | 3.05\% |
| Hawaii | 3.16\% | 6.19\% | 4.91\% | 4.43\% | 3.58\% | 5.50\% |
| Oregon | 4.03\% | 6.55\% | 4.70\% | 12.93\%* | 5.24\%* | 4.97\% |
| Washington | 3.31\% | 3.94\% | 7.23\% | 4.58\% | 2.70\%* | 4.19\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2008 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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