| Division and State | Total | $75 \%$ or more $\underset{50}{\text { Percent Full-Time Employees }} 5$ Less than $50 \%$ |  |  | Percent Low-W 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 45.3\% | 53.6\% | 42.9\% | 25.8\% | 32.5\% | 50.4\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 52.6\% | 66.3\% | 48.0\% | 33.1\% | 33.6\% | 57.6\% |
| Maine | 43.2\% | 52.3\% | 42.6\% | 24.8\% | 29.6\% | 48.9\% |
| Massachusetts | 56.9\% | 69.2\% | 68.5\% | 27.5\% | 29.1\% | 63.7\% |
| New Hampshire | 51.6\% | 61.1\% | 50.4\% | 30.2\% | 37.1\% | 56.0\% |
| Rhode Island | 52.8\% | 62.0\% | 64.2\% | 29.0\% | 33.8\% | 60.9\% |
| Vermont | 42.2\% | 50.8\% | 47.3\% | 23.4\% | 21.9\% | 47.3\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 51.2\% | 61.5\% | 45.8\% | 28.5\% | 25.7\% | 60.7\% |
| New York | 44.3\% | 50.9\% | 48.1\% | 25.7\% | 27.0\% | 51.8\% |
| Pennsylvania | 48.5\% | 60.5\% | 48.7\% | 24.3\% | 29.3\% | 57.1\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 44.9\% | 56.2\% | 42.1\% | 21.1\% | 34.7\% | 48.7\% |
| Indiana | 41.3\% | 49.3\% | 41.7\% | 26.1\% | 36.1\% | 44.1\% |
| Michigan | 42.8\% | 53.7\% | 40.0\% | 22.1\% | 23.7\% | 50.9\% |
| Ohio | 54.8\% | 68.4\% | 46.3\% | 26.9\% | 36.9\% | 62.8\% |
| Wisconsin | 45.6\% | 57.4\% | 41.1\% | 26.0\% | 29.9\% | 52.6\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 45.8\% | 54.7\% | 52.9\% | 22.5\% | 32.3\% | 50.6\% |
| Kansas | 47.9\% | 65.2\% | 33.7\% | 22.2\% | 29.3\% | 57.2\% |
| Minnesota | 42.0\% | 50.0\% | 39.5\% | 26.5\% | 40.9\% | 42.3\% |
| Missouri | 42.5\% | 48.6\% | 45.9\% | 26.9\% | 36.0\% | 46.0\% |
| Nebraska | 36.1\% | 43.3\% | 26.0\% | 17.5\% | 21.0\% | 42.1\% |
| North Dakota | 51.4\% | 61.2\% | 56.5\% | 23.1\% | 22.8\% | 60.8\% |
| South Dakota | 39.1\% | 53.6\% | 29.8\% | 19.8\% | 27.9\% | 44.2\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 42.0\% | 50.7\% | 43.1\% | 20.6\% | 27.2\% | 47.5\% |
| District of Columbia | 64.4\% | 75.3\% | 39.6\% | 29.0\% | 46.3\% | 67.1\% |
| Florida | 37.2\% | 42.4\% | 39.5\% | 19.2\% | 30.6\% | 40.0\% |
| Georgia | 39.1\% | 41.5\% | 39.7\% | 28.3\% | 33.8\% | 41.1\% |
| Maryland | 49.7\% | 60.0\% | 48.4\% | 25.2\% | 37.2\% | 53.2\% |
| North Carolina | 39.9\% | 48.3\% | 33.2\% | 22.6\% | 24.1\% | 47.9\% |
| South Carolina | 41.7\% | 44.0\% | 51.3\% | 27.9\% | 33.7\% | 45.6\% |
| Virginia | 49.1\% | 58.1\% | 41.4\% | 32.8\% | 34.7\% | 54.6\% |
| West Virginia | 44.0\% | 49.6\% | 46.7\% | 30.1\% | 30.9\% | 55.7\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 50.7\% | 55.7\% | 52.5\% | 34.9\% | 37.7\% | 58.1\% |
| Kentucky | 48.2\% | 56.5\% | 47.1\% | 26.6\% | 37.6\% | 55.2\% |
| Mississippi | 50.8\% | 57.7\% | 44.2\% | 36.3\% | 37.7\% | 60.1\% |
| Tennessee | 46.8\% | 51.4\% | 33.8\% | 42.1\% | 37.9\% | 52.1\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 39.4\% | 48.2\% | 26.6\% | 24.2\% | 29.9\% | 45.5\% |
| Louisiana | 48.4\% | 58.9\% | 33.0\% | 22.4\% | 30.3\% | 56.2\% |
| Oklahoma | 51.6\% | 56.6\% | 52.6\% | 33.5\% | 51.9\% | 51.5\% |
| Texas | 47.6\% | 53.3\% | 40.6\% | 30.9\% | 43.3\% | 49.3\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 38.4\% | 41.1\% | 29.3\% | 36.1\% | 35.8\% | 39.6\% |
| Colorado | 44.8\% | 49.7\% | 45.1\% | 29.1\% | 33.5\% | 48.3\% |
| Idaho | 37.7\% | 43.4\% | 39.0\% | 20.7\% | 30.3\% | 40.8\% |
| Montana | 28.3\% | 34.3\% | 29.8\% | 15.0\% | 16.4\% | 34.1\% |
| Nevada | 54.6\% | 58.5\% | 54.4\% | 43.5\% | 51.1\% | 56.1\% |
| New Mexico | 42.4\% | 48.6\% | 44.9\% | 25.8\% | 40.0\% | 43.6\% |
| Utah | 42.3\% | 50.2\% | 48.0\% | 22.9\% | 25.7\% | 48.5\% |
| Wyoming | 38.0\% | 51.8\% | 32.5\% | 10.9\% | 17.7\% | 45.8\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 37.8\% | 49.7\% | 29.2\% | 14.3\% | 36.6\% | 37.9\% |
| California | 44.4\% | 56.1\% | 36.2\% | 24.1\% | 27.7\% | 49.8\% |
| Hawaii | 78.1\% | 81.2\% | 80.5\% | 63.4\% | 75.9\% | 78.8\% |
| Oregon | 45.7\% | 52.9\% | 54.6\% | 23.0\% | 28.2\% | 50.6\% |
| Washington | 43.7\% | 55.6\% | 45.0\% | 19.0\% | 36.0\% | 45.8\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | 75\% or morePercent Full-Time Employees <br> $50-74 \%$ Less than 50\% |  |  | Percent Low-W $50 \%$ or more | Employees ** Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.41\% | 0.60\% | 1.30\% | 0.76\% | 0.79\% | 0.54\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 2.60\% | 3.90\% | 7.67\% | 5.06\% | 5.79\% | 3.11\% |
| Maine | 2.31\% | 3.37\% | 8.29\% | 4.07\% | 4.45\% | 2.98\% |
| Massachusetts | 3.21\% | 4.57\% | 8.17\% | 4.67\% | 5.71\% | 3.62\% |
| New Hampshire | 2.55\% | 3.68\% | 7.69\% | 4.84\% | 5.77\% | 3.10\% |
| Rhode Island | 3.40\% | 4.71\% | 9.65\% | 5.25\% | 5.29\% | 4.26\% |
| Vermont | 2.42\% | 3.73\% | 7.36\% | 3.94\% | 4.18\% | 2.96\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 2.61\% | 3.45\% | 7.74\% | 5.33\% | 4.39\% | 3.13\% |
| New York | 2.16\% | 3.14\% | 6.14\% | 3.84\% | 3.79\% | 2.77\% |
| Pennsylvania | 2.02\% | 3.04\% | 6.66\% | 3.37\% | 3.82\% | 2.66\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 2.65\% | 3.89\% | 8.69\% | 4.06\% | 5.44\% | 3.41\% |
| Indiana | 2.14\% | 3.43\% | 8.25\% | 4.32\% | 4.19\% | 3.07\% |
| Michigan | 2.09\% | 3.49\% | 7.16\% | 3.47\% | 3.62\% | 3.00\% |
| Ohio | 2.38\% | 3.31\% | 6.69\% | 4.07\% | 4.07\% | 3.10\% |
| Wisconsin | 2.50\% | 4.15\% | 7.36\% | 4.21\% | 4.22\% | 3.41\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 2.48\% | 3.70\% | 7.39\% | 3.97\% | 4.75\% | 3.13\% |
| Kansas | 2.75\% | 3.81\% | 6.93\% | 4.25\% | 4.69\% | 3.50\% |
| Minnesota | 2.23\% | 3.62\% | 7.44\% | 3.95\% | 5.26\% | 2.83\% |
| Missouri | 2.61\% | 3.90\% | 8.31\% | 4.42\% | 5.17\% | 3.44\% |
| Nebraska | 2.03\% | 3.05\% | 5.54\% | 4.04\% | 3.66\% | 2.82\% |
| North Dakota | 3.07\% | 4.14\% | 8.57\% | 4.79\% | 4.69\% | 3.72\% |
| South Dakota | 2.48\% | 3.93\% | 7.10\% | 3.63\% | 4.49\% | 3.23\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 2.49\% | 3.71\% | 8.90\% | 3.94\% | 4.32\% | 3.35\% |
| District of Columbia | 2.90\% | 3.55\% | 9.45\% | 6.74\% | 9.61\% | 3.26\% |
| Florida | 2.10\% | 2.99\% | 7.30\% | 3.22\% | 4.17\% | 2.75\% |
| Georgia | 2.09\% | 2.98\% | 7.76\% | 5.44\% | 4.56\% | 2.92\% |
| Maryland | 2.95\% | 4.13\% | 7.89\% | 5.56\% | 6.12\% | 3.56\% |
| North Carolina | 1.75\% | 2.74\% | 5.95\% | 4.12\% | 3.18\% | 2.62\% |
| South Carolina | 2.25\% | 3.11\% | 7.62\% | 4.50\% | 4.01\% | 3.15\% |
| Virginia | 2.66\% | 3.86\% | 7.02\% | 5.29\% | 5.05\% | 3.36\% |
| West Virginia | 2.18\% | 3.50\% | 7.03\% | 4.72\% | 3.26\% | 3.79\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 2.62\% | 3.48\% | 9.45\% | 5.31\% | 4.07\% | 3.78\% |
| Kentucky | 2.32\% | 3.49\% | 8.77\% | 4.71\% | 4.35\% | 3.56\% |
| Mississippi | 2.98\% | 3.97\% | 9.46\% | 5.96\% | 4.86\% | 4.00\% |
| Tennessee | 1.80\% | 3.00\% | 6.78\% | 5.58\% | 3.82\% | 3.11\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 2.12\% | 3.35\% | 6.60\% | 4.42\% | 3.49\% | 3.41\% |
| Louisiana | 2.78\% | 3.79\% | 8.95\% | 4.85\% | 4.47\% | 3.75\% |
| Oklahoma | 2.76\% | 3.55\% | 9.01\% | 5.85\% | 5.36\% | 3.48\% |
| Texas | 1.69\% | 2.19\% | 5.75\% | 4.02\% | 3.54\% | 2.17\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 1.90\% | 2.86\% | 5.95\% | 6.07\% | 4.18\% | 2.82\% |
| Colorado | 2.88\% | 3.60\% | 10.10\% | 6.55\% | 6.55\% | 3.44\% |
| Idaho | 2.25\% | 3.32\% | 6.87\% | 4.23\% | 4.46\% | 2.96\% |
| Montana | 2.07\% | 3.38\% | 5.80\% | 3.19\% | 3.19\% | 2.89\% |
| Nevada | 3.14\% | 4.21\% | 8.64\% | 6.47\% | 6.11\% | 3.96\% |
| New Mexico | 2.19\% | 3.35\% | 8.12\% | 4.25\% | 4.54\% | 3.07\% |
| Utah | 2.71\% | 3.90\% | 8.59\% | 4.54\% | 4.25\% | 3.54\% |
| Wyoming | 2.43\% | 3.82\% | 6.60\% | 2.67\% | 3.76\% | 3.18\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 2.13\% | 3.27\% | 6.02\% | 3.26\% | 6.95\% | 2.40\% |
| California | 1.46\% | 2.15\% | 3.91\% | 2.51\% | 2.53\% | 1.80\% |
| Hawaii | 2.87\% | 3.65\% | 6.95\% | 7.78\% | 6.66\% | 3.34\% |
| Oregon | 2.71\% | 3.78\% | 7.88\% | 4.97\% | 4.73\% | 3.30\% |
| Washington | 2.46\% | 3.78\% | 7.17\% | 3.56\% | 6.41\% | 2.87\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

