| Division and State | Total | Percent Full-Time Employees |  |  | Percent Low-Wage Employees ${ }^{* *}$$50 \%$ or more Less than $50 \%$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 88.5\% | 90.3\% | 81.3\% | 76.7\% | 78.2\% | 90.5\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 92.3\% | 95.1\% | 81.8\% | 76.6\% | 74.3\% | 94.0\% |
| Maine | 85.4\% | 87.9\% | 71.9\% | 76.4\% | 69.8\% | 88.4\% |
| Massachusetts | 93.2\% | 94.9\% | 91.2\% | 76.3\% | 87.2\% | 93.6\% |
| New Hampshire | 89.8\% | 90.5\% | 91.8\% | 77.9\% | 86.1\% | 90.3\% |
| Rhode Island | 93.2\% | 94.7\% | 91.1\% | 82.3\% | 87.8\% | 94.0\% |
| Vermont | 85.1\% | 87.7\% | 82.6\% | 64.6\% | 70.8\% | 86.7\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 91.0\% | 92.8\% | 85.6\% | 75.8\% | 79.9\% | 93.0\% |
| New York | 89.2\% | 90.4\% | 85.7\% | 81.0\% | 75.2\% | 91.8\% |
| Pennsylvania | 90.5\% | 92.3\% | 87.2\% | 73.6\% | 73.4\% | 93.5\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 91.1\% | 93.2\% | 82.3\% | 71.9\% | 85.6\% | 92.0\% |
| Indiana | 89.6\% | 91.6\% | 86.4\% | 71.0\% | 79.5\% | 91.6\% |
| Michigan | 87.7\% | 89.5\% | 80.5\% | 76.2\% | 69.6\% | 90.4\% |
| Ohio | 91.7\% | 93.7\% | 87.3\% | 76.1\% | 81.1\% | 93.6\% |
| Wisconsin | 89.8\% | 91.1\% | 86.6\% | 84.0\% | 80.3\% | 91.9\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 90.4\% | 91.5\% | 90.0\% | 77.7\% | 87.9\% | 90.9\% |
| Kansas | 88.4\% | 91.2\% | 77.9\% | 65.3\% | 67.3\% | 91.2\% |
| Minnesota | 89.1\% | 91.2\% | 70.2\% | 85.5\% | 84.1\% | 89.8\% |
| Missouri | 88.3\% | 88.9\% | 88.6\% | 82.3\% | 76.4\% | 90.8\% |
| Nebraska | 84.9\% | 87.4\% | 81.5\% | 51.8\% | 75.2\% | 87.2\% |
| North Dakota | 89.5\% | 91.6\% | 87.0\% | 68.3\% | 59.8\% | 91.9\% |
| South Dakota | 88.0\% | 89.8\% | 87.4\% | 65.3\% | 73.0\% | 90.2\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 88.0\% | 90.9\% | 72.1\% | 69.8\% | 77.6\% | 89.7\% |
| District of Columbia | 94.8\% | 96.4\% | 82.8\% | 85.9\% | 76.8\% | 95.8\% |
| Florida | 84.8\% | 86.7\% | 75.4\% | 67.1\% | 76.4\% | 86.8\% |
| Georgia | 87.3\% | 88.4\% | 80.2\% | 78.2\% | 80.3\% | 88.9\% |
| Maryland | 89.7\% | 91.8\% | 80.9\% | 75.2\% | 78.0\% | 91.3\% |
| North Carolina | 86.0\% | 88.5\% | 73.1\% | 64.8\% | 70.1\% | 88.7\% |
| South Carolina | 83.7\% | 85.2\% | 72.9\% | 81.2\% | 70.7\% | 86.6\% |
| Virginia | 90.4\% | 91.7\% | 82.5\% | 89.4\% | 83.6\% | 91.9\% |
| West Virginia | 86.7\% | 90.1\% | 74.6\% | 71.4\% | 75.4\% | 90.9\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 89.0\% | 90.3\% | 79.5\% | 85.2\% | 78.9\% | 91.6\% |
| Kentucky | 88.2\% | 90.1\% | 77.2\% | 69.3\% | 73.3\% | 91.9\% |
| Mississippi | 87.9\% | 92.3\% | 50.5\% | 82.0\% | 76.6\% | 91.9\% |
| Tennessee | 88.3\% | 89.6\% | 74.9\% | 84.5\% | 79.5\% | 90.5\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 87.7\% | 90.2\% | 62.5\% | 81.7\% | 83.8\% | 89.1\% |
| Louisiana | 86.3\% | 87.5\% | 72.6\% | 76.6\% | 76.7\% | 89.0\% |
| Oklahoma | 87.6\% | 89.0\% | 73.0\% | 85.4\% | 83.9\% | 88.9\% |
| Texas | 87.5\% | 88.9\% | 80.4\% | 76.8\% | 81.4\% | 88.9\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 86.0\% | 88.2\% | 69.8\% | 81.0\% | 80.8\% | 87.4\% |
| Colorado | 86.9\% | 89.0\% | 78.2\% | 70.8\% | 81.4\% | 87.8\% |
| Idaho | 80.7\% | 82.3\% | 74.3\% | 70.4\% | 66.8\% | 83.7\% |
| Montana | 74.3\% | 77.7\% | 65.2\% | 57.4\% | 60.4\% | 77.7\% |
| Nevada | 89.1\% | 89.1\% | 89.9\% | 87.9\% | 86.9\% | 89.7\% |
| New Mexico | 84.1\% | 84.5\% | 82.4\% | 81.7\% | 72.9\% | 87.0\% |
| Utah | 88.1\% | 90.6\% | 79.0\% | 72.3\% | 72.8\% | 90.5\% |
| Wyoming | 79.7\% | 83.0\% | 65.8\% | 59.8\% | 56.7\% | 83.1\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 81.4\% | 84.6\% | 63.9\% | 69.4\% | 80.1\% | 81.6\% |
| California | 89.2\% | 91.5\% | 78.5\% | 77.8\% | 76.0\% | 91.5\% |
| Hawaii | 98.2\% | 98.4\% | 96.7\% | 98.7\% | 97.5\% | 98.3\% |
| Oregon | 85.0\% | 86.3\% | 87.2\% | 65.7\% | 68.4\% | 87.4\% |
| Washington | 88.1\% | 90.8\% | 77.6\% | 70.1\% | 84.2\% | 88.5\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | $75 \%$ or morePercent Full-Time Employees <br> $50-74 \%$ Less than $50 \%$ |  |  | Percent Low-W $50 \%$ or more | Employees ** Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.19\% | 0.22\% | 0.76\% | 0.90\% | 0.75\% | 0.20\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 1.05\% | 1.00\% | 4.35\% | 4.80\% | 6.18\% | 1.00\% |
| Maine | 1.34\% | 1.52\% | 6.64\% | 4.73\% | 4.99\% | 1.38\% |
| Massachusetts | 0.92\% | 1.04\% | 2.91\% | 4.44\% | 4.51\% | 0.96\% |
| New Hampshire | 1.78\% | 2.34\% | 2.31\% | 4.95\% | 3.95\% | 2.01\% |
| Rhode Island | 0.87\% | 0.93\% | 3.53\% | 4.41\% | 2.94\% | 0.95\% |
| Vermont | 1.41\% | 1.62\% | 4.80\% | 6.70\% | 8.07\% | 1.46\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 0.90\% | 0.98\% | 3.64\% | 4.76\% | 3.75\% | 0.92\% |
| New York | 0.88\% | 1.03\% | 3.00\% | 4.03\% | 4.18\% | 0.85\% |
| Pennsylvania | 1.04\% | 1.20\% | 2.89\% | 4.45\% | 5.11\% | 0.87\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 0.93\% | 1.00\% | 4.85\% | 6.02\% | 3.06\% | 1.04\% |
| Indiana | 1.04\% | 1.16\% | 3.61\% | 5.77\% | 3.55\% | 1.10\% |
| Michigan | 1.28\% | 1.45\% | 4.72\% | 4.67\% | 5.23\% | 1.29\% |
| Ohio | 0.84\% | 0.93\% | 2.91\% | 5.05\% | 3.24\% | 0.87\% |
| Wisconsin | 1.11\% | 1.37\% | 3.47\% | 4.44\% | 4.93\% | 1.13\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 0.92\% | 1.10\% | 2.66\% | 5.32\% | 2.87\% | 1.05\% |
| Kansas | 1.24\% | 1.30\% | 5.17\% | 6.81\% | 5.82\% | 1.18\% |
| Minnesota | 1.22\% | 1.36\% | 5.61\% | 4.24\% | 5.34\% | 1.25\% |
| Missouri | 1.16\% | 1.50\% | 3.00\% | 3.93\% | 4.28\% | 1.22\% |
| Nebraska | 1.16\% | 1.29\% | 4.02\% | 8.44\% | 4.87\% | 1.26\% |
| North Dakota | 1.10\% | 1.28\% | 3.46\% | 6.07\% | 6.87\% | 1.10\% |
| South Dakota | 1.30\% | 1.55\% | 2.88\% | 6.20\% | 4.90\% | 1.37\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 1.33\% | 1.33\% | 7.32\% | 6.68\% | 7.05\% | 1.39\% |
| District of Columbia | 0.70\% | 0.73\% | 5.58\% | 3.19\% | 7.41\% | 0.65\% |
| Florida | 1.16\% | 1.28\% | 4.75\% | 6.65\% | 3.54\% | 1.29\% |
| Georgia | 1.13\% | 1.27\% | 5.24\% | 6.18\% | 3.74\% | 1.32\% |
| Maryland | 1.28\% | 1.35\% | 4.89\% | 6.06\% | 5.74\% | 1.28\% |
| North Carolina | 1.28\% | 1.42\% | 5.29\% | 6.63\% | 3.94\% | 1.43\% |
| South Carolina | 1.25\% | 1.41\% | 5.60\% | 5.13\% | 4.29\% | 1.35\% |
| Virginia | 1.04\% | 1.22\% | 3.92\% | 2.98\% | 3.78\% | 1.11\% |
| West Virginia | 1.31\% | 1.36\% | 5.26\% | 6.28\% | 3.76\% | 1.37\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 1.06\% | 1.16\% | 5.49\% | 4.70\% | 3.69\% | 1.11\% |
| Kentucky | 1.36\% | 1.47\% | 5.55\% | 7.57\% | 5.30\% | 1.10\% |
| Mississippi | 1.47\% | 1.06\% | 11.97\% | 4.43\% | 4.99\% | 1.22\% |
| Tennessee | 1.11\% | 1.22\% | 6.05\% | 4.28\% | 3.55\% | 1.20\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 1.24\% | 1.26\% | 8.97\% | 4.97\% | 3.23\% | 1.48\% |
| Louisiana | 2.03\% | 2.21\% | 7.92\% | 6.22\% | 5.43\% | 2.24\% |
| Oklahoma | 1.19\% | 1.28\% | 6.39\% | 4.23\% | 2.79\% | 1.41\% |
| Texas | 0.80\% | 0.90\% | 3.57\% | 3.84\% | 2.53\% | 0.89\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 1.17\% | 1.27\% | 6.03\% | 5.09\% | 3.49\% | 1.38\% |
| Colorado | 1.24\% | 1.35\% | 5.57\% | 5.97\% | 4.49\% | 1.37\% |
| Idaho | 1.69\% | 1.98\% | 4.91\% | 8.07\% | 5.60\% | 1.75\% |
| Montana | 2.58\% | 3.20\% | 5.88\% | 7.76\% | 5.70\% | 2.96\% |
| Nevada | 1.17\% | 1.51\% | 2.82\% | 3.75\% | 2.93\% | 1.38\% |
| New Mexico | 1.55\% | 1.79\% | 5.60\% | 4.91\% | 4.73\% | 1.67\% |
| Utah | 1.15\% | 1.25\% | 4.32\% | 6.05\% | 5.55\% | 1.14\% |
| Wyoming | 1.78\% | 2.08\% | 6.58\% | 10.97\% | 6.70\% | 1.87\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 1.56\% | 1.77\% | 6.45\% | 7.61\% | 5.66\% | 1.76\% |
| California | 0.67\% | 0.75\% | 2.65\% | 3.08\% | 3.12\% | 0.68\% |
| Hawaii | 0.35\% | 0.40\% | 1.34\% | 0.94\% | 1.07\% | 0.39\% |
| Oregon | 1.38\% | 1.58\% | 4.72\% | 6.44\% | 5.55\% | 1.42\% |
| Washington | 1.18\% | 1.31\% | 4.75\% | 7.07\% | 4.52\% | 1.28\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

