| Division and State | Total | $75 \%$ or more $\underset{50-74 \%}{\begin{array}{c}\text { Percent } \\ \text { Full-Time Employees } \\ \text { Less }\end{array}}$ |  |  | Percent Low-Wage $50 \%$ or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 42.0\% | 44.1\% | 36.0\% | 45.3\% | 30.8\% | 46.1\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 29.7\% | 39.2\% | -- | 27.1\% | -- | 32.6\% |
| Maine | 40.3\% | 53.4\% | -- | -- | -- | 39.9\% |
| Massachusetts | 51.0\% | 47.8\% | 42.1\% | -- | -- | 53.1\% |
| New Hampshire | 43.5\% | 48.2\% | 40.5\% | -- | -- | 47.2\% |
| Rhode Island | 33.5\% | 34.0\% | 41.3\% | -- | -- | 33.0\% |
| Vermont | 41.0\% | 27.8\% | 35.6\% | -- | -- | 45.1\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 45.1\% | 37.6\% | 42.0\% | 49.6\% | 62.0\% | 39.1\% |
| New York | 41.4\% | 41.4\% | 32.0\% | 52.7\% | 14.8\%* | 46.2\% |
| Pennsylvania | 48.0\% | 39.8\% | 40.0\% | 66.9\% | 40.6\%* | 49.1\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 25.8\% | 35.0\% | -- | -- | -- | 28.2\% |
| Indiana | 62.6\% | 64.8\% | -- | -- | -- | 61.5\% |
| Michigan | 47.3\% | 51.7\% | -- | -- | -- | 50.7\% |
| Ohio | 40.5\% | 46.8\% | 35.3\% | 49.5\% | -- | 42.2\% |
| Wisconsin | 52.2\% | 23.8\% | -- | -- | -- | 55.4\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 40.1\% | 56.7\% | 40.5\% | -- | 31.0\%* | 45.4\% |
| Kansas | 33.1\% | 35.1\%* | -- | -- | -- | 44.3\% |
| Minnesota | 57.1\% | 34.8\%* | -- | 74.4\% | -- | 62.5\% |
| Missouri | 45.7\% | 35.2\% | -- | -- | -- | 50.0\% |
| Nebraska | 53.3\% | 72.2\% | 38.9\% | -- | -- | 58.4\% |
| North Dakota | 44.8\% | 32.9\% | 38.7\% | -- | -- | 44.7\% |
| South Dakota | 31.0\% | 29.0\% | -- | -- | -- | 32.3\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 32.1\% | 37.3\% | -- | -- | -- | 33.4\% |
| District of Columbia | 36.0\% | 48.6\% | -- | -- | -- | 34.6\% |
| Florida | 33.8\% | 44.7\% | -- | 25.2\%* | 17.4\%* | 41.8\% |
| Georgia | 39.0\% | 58.2\% | -- | -- | -- | 39.3\% |
| Maryland | 32.5\% | 44.3\% | -- | -- | -- | 36.8\% |
| North Carolina | 29.4\% | 47.0\% | -- | -- | -- | 33.0\% |
| South Carolina | 38.2\% | 27.6\% | -- | -- | -- | 34.2\% |
| Virginia | 36.7\% | 40.9\% | -- | -- | -- | 44.7\% |
| West Virginia | 25.1\% | 38.3\% | -- | -- | 16.1\%* | 32.4\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 37.8\% | 36.9\% | -- | -- | -- | 34.8\% |
| Kentucky | 39.7\% | 33.4\% | -- | -- | -- | 31.4\% |
| Mississippi | 25.7\%* | 42.2\% | -- | -- | -- | 31.3\%* |
| Tennessee | 42.1\% | 38.3\% | -- | 36.1\%* | -- | 42.6\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 22.3\% | 38.1\% | -- | -- | -- | 25.0\%* |
| Louisiana | 37.0\% | 50.7\% | -- | -- | -- | 43.1\% |
| Oklahoma | 23.5\%* | 49.6\% | -- | -- | 10.4\%* | 38.1\%* |
| Texas | 35.9\% | 45.3\% | 26.6\%* | 35.8\% | 30.3\% | 41.8\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 33.6\% | 36.8\% | -- | -- | -- | 32.4\%* |
| Colorado | 37.1\% | 31.6\% | -- | -- | 40.2\%* | 31.8\% |
| Idaho | 28.7\% | 40.9\% | -- | -- | -- | 35.2\% |
| Montana | 51.1\% | 49.4\% | -- | -- | -- | 57.3\% |
| Nevada | 51.8\% | 27.4\%* | -- | 56.4\% | 56.3\% | 49.3\% |
| New Mexico | 16.5\% | 25.1\% | 17.2\% | -- | 5.2\%* | 23.7\% |
| Utah | 15.3\%* | 52.4\% | -- | -- | -- | 17.3\%* |
| Wyoming | 26.0\%* | -- | -- | -- | -- | 30.9\%* |
| Pacific: |  |  |  |  |  |  |
| Alaska | 41.1\% | 67.5\% | -- | -- | -- | 48.0\% |
| California | 47.1\% | 51.7\% | 38.7\% | 57.1\% | 23.5\%* | 54.6\% |
| Hawaii | 67.8\% | 65.8\% | 74.8\% | 64.8\% | 51.7\% | 74.7\% |
| Oregon | 64.6\% | 60.8\% | 71.8\% | -- | -- | 66.6\% |
| Washington | 59.2\% | 53.4\% | -- | -- | -- | 66.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total | $75 \%$ or more $\quad \begin{gathered}\text { Percent Full-Time Employees } \\ 50-74 \%\end{gathered}$ Less than $50 \%$ |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 1.40\% | 1.44\% | 2.35\% | 2.79\% | 2.55\% | 1.60\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 4.06\% | 6.40\% | -- | 6.26\% | -- | 4.88\% |
| Maine | 5.60\% | 4.89\% | -- | -- | -- | 6.10\% |
| Massachusetts | 4.69\% | 4.60\% | 7.07\% | -- | -- | 4.61\% |
| New Hampshire | 8.55\% | 7.16\% | 12.00\% | -- | -- | 9.64\% |
| Rhode Island | 5.66\% | 6.90\% | 11.22\% | -- | -- | 5.93\% |
| Vermont | 9.88\% | 4.94\% | 6.85\% | -- | -- | 10.13\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 6.54\% | 6.71\% | 5.09\% | 12.09\% | 12.21\% | 7.19\% |
| New York | 4.30\% | 4.39\% | 6.49\% | 10.00\% | 4.77\%* | 4.61\% |
| Pennsylvania | 4.88\% | 4.30\% | 9.93\% | 4.42\% | 14.98\%* | 5.11\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 6.05\% | 10.44\% | -- | -- | -- | 7.83\% |
| Indiana | 8.35\% | 10.21\% | -- | -- | -- | 10.38\% |
| Michigan | 8.54\% | 7.75\% | -- | -- | -- | 8.60\% |
| Ohio | 6.82\% | 7.52\% | 10.34\% | 11.02\% | -- | 7.87\% |
| Wisconsin | 4.53\% | 6.82\% | -- | -- | -- | 4.08\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 6.46\% | 9.04\% | 7.27\% | -- | 12.15\%* | 7.30\% |
| Kansas | 9.26\% | 11.90\%* | -- | -- | -- | 9.68\% |
| Minnesota | 11.05\% | 14.26\%* | -- | 10.93\% | -- | 11.62\% |
| Missouri | 6.83\% | 10.04\% | -- | -- | -- | 9.90\% |
| Nebraska | 8.25\% | 9.93\% | 10.43\% | -- | -- | 9.71\% |
| North Dakota | 8.40\% | 5.80\% | 10.93\% | -- | -- | 8.96\% |
| South Dakota | 5.51\% | 8.14\% | -- | -- | -- | 5.73\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 6.23\% | 6.14\% | -- | -- | -- | 6.67\% |
| District of Columbia | 4.49\% | 4.86\% | -- | -- | -- | 4.25\% |
| Florida | 7.79\% | 8.83\% | -- | 11.99\%* | 9.20\%* | 11.00\% |
| Georgia | 6.77\% | 10.97\% | -- | -- | -- | 8.05\% |
| Maryland | 5.41\% | 6.66\% | -- | -- | -- | 4.83\% |
| North Carolina | 7.62\% | 9.27\% | -- | -- | -- | 8.38\% |
| South Carolina | 9.88\% | 6.42\% | -- | -- | -- | 4.62\% |
| Virginia | 8.54\% | 6.13\% | -- | -- | -- | 9.83\% |
| West Virginia | 6.45\% | 8.35\% | -- | -- | 9.76\%* | 7.71\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 6.96\% | 7.98\% | -- | -- | -- | 8.47\% |
| Kentucky | 8.46\% | 2.90\% | -- | -- | -- | 5.98\% |
| Mississippi | 8.00\%* | 6.72\% | -- | -- | -- | 12.55\%* |
| Tennessee | 8.92\% | 8.49\% | -- | 12.61\%* | -- | 11.21\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 6.09\% | 3.91\% | -- | -- | -- | 7.97\%* |
| Louisiana | 7.18\% | 5.23\% | -- | -- | -- | 8.90\% |
| Oklahoma | 8.38\%* | 14.47\% | -- | -- | 5.00\%* | 17.07\%* |
| Texas | 5.37\% | 5.08\% | 10.44\%* | 8.72\% | 8.31\% | 6.44\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 9.33\% | 6.50\% | -- | -- | -- | 9.95\%* |
| Colorado | 9.50\% | 7.29\% | -- | -- | 14.02\%* | 6.09\% |
| Idaho | 6.86\% | 7.90\% | -- | -- | -- | 7.31\% |
| Montana | 10.80\% | 10.91\% | -- | -- | -- | 10.81\% |
| Nevada | 9.25\% | 9.51\%* | -- | 14.79\% | 14.98\% | 11.62\% |
| New Mexico | 2.87\% | 5.18\% | 4.05\% | -- | 2.25\%* | 5.20\% |
| Utah | 5.95\%* | 13.00\% | -- | -- | -- | 7.25\%* |
| Wyoming | 7.93\%* | -- | -- | -- | -- | 10.78\%* |
| Pacific: |  |  |  |  |  |  |
| Alaska | 8.07\% | 4.87\% | -- | -- | -- | 10.02\% |
| California | 6.04\% | 4.14\% | 7.40\% | 14.28\% | 9.35\%* | 6.53\% |
| Hawaii | 3.89\% | 5.07\% | 6.54\% | 6.92\% | 7.75\% | 3.85\% |
| Oregon | 5.79\% | 7.58\% | 6.55\% | -- | -- | 5.66\% |
| Washington | 9.05\% | 6.45\% | -- | -- | -- | 9.90\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2016 Medical Expenditure Panel Survey-Insurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

