Table VII.A.2.a Percent of private-sector establishments that offer health insurance that self-insure at least one plan by proportion of employees who are full-time or low-wage and State: United States, 2020

| Division and State | Total | Percent Full-Time Employees |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 41.9\% | 41.9\% | 44.1\% | 39.3\% | 46.5\% | 40.9\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 43.4\% | 46.1\% | 39.7\% * | 33.5\% | 40.1\% * | 43.6\% |
| Maine | 38.2\% | 38.8\% | 47.6\% | 29.3\% * | 32.6\% * | 39.2\% |
| Massachusetts | 40.5\% | 42.2\% | 42.1\% | 28.0\% * | -- | 40.6\% |
| New Hampshire | 36.0\% | 40.4\% | 42.7\% | 18.1\% * | 23.8\% * | 37.5\% |
| Rhode Island | 45.0\% | 46.8\% | 45.3\% | 36.0\% | 45.6\% | 45.0\% |
| Vermont | 46.4\% | 49.2\% | 44.2\% | 27.7\% * | -- | 48.1\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 31.5\% | 36.5\% | 32.7\% * | 13.9\% * | -- | 35.9\% |
| New York | 36.7\% | 37.9\% | 23.2\% | 43.9\% | 37.3\% | 36.6\% |
| Pennsylvania | 38.4\% | 34.9\% | 51.9\% | 39.8\% | 38.5\% | 38.3\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 45.6\% | 47.8\% | 51.0\% | 25.5\% | 55.9\% | 43.6\% |
| Indiana | 57.9\% | 60.9\% | 53.6\% | 46.9\% | 61.7\% | 56.9\% |
| Michigan | 42.0\% | 39.7\% | 51.5\% | 42.5\% | 37.0\% | 43.3\% |
| Ohio | 44.9\% | 48.1\% | 30.1\% | 46.4\% | 42.1\% | 46.0\% |
| Wisconsin | 50.4\% | 53.6\% | 40.3\% | 43.1\% | 43.6\% | 51.5\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 40.3\% | 41.8\% | 25.4\% | 45.6\% | 36.7\% | 41.5\% |
| Kansas | 46.1\% | 47.7\% | 35.9\% * | 48.9\% | 55.4\% | 42.8\% |
| Minnesota | 42.6\% | 43.7\% | 34.3\% * | 43.2\% * | 27.5\% * | 44.0\% |
| Missouri | 44.4\% | 46.7\% | 45.6\% * | 35.3\% | 38.3\% | 46.7\% |
| Nebraska | 46.1\% | 46.4\% | 58.8\% | 24.7\% * | 38.7\% | 47.4\% |
| North Dakota | 39.3\% | 41.1\% | 44.6\% * | 26.7\% | 32.9\% * | 40.5\% |
| South Dakota | 40.2\% | 44.4\% | 25.2\% * | 36.4\% | 40.6\% | 40.2\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 49.6\% | 46.8\% | 51.6\% | 62.8\% | 59.9\% | 47.5\% |
| District of Columbia | 43.2\% | 42.7\% | 51.6\% | -- | -- | 42.1\% |
| Florida | 45.9\% | 41.3\% | 77.2\% | 57.4\% | 66.1\% | 40.9\% |
| Georgia | 57.8\% | 50.5\% | 90.2\% | 44.7\% | 63.0\% | 55.8\% |
| Maryland | 49.0\% | 48.9\% | 55.9\% | 42.0\% | 32.6\% * | 52.1\% |
| North Carolina | 55.4\% | 55.9\% | 63.1\% | 46.0\% | 63.1\% | 52.7\% |
| South Carolina | 47.6\% | 46.2\% | 59.9\% | 46.2\% | 59.9\% | 43.9\% |
| Virginia | 43.8\% | 42.2\% | 71.5\% | 32.6\% | 45.9\% | 43.3\% |
| West Virginia | 43.4\% | 40.5\% | 61.5\% | 31.2\% * | 47.0\% | 40.2\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 37.3\% | 34.5\% | 44.2\% | 46.5\% | 33.9\% | 38.9\% |
| Kentucky | 50.5\% | 42.3\% | 69.9\% | 72.3\% | 62.8\% | 46.8\% |
| Mississippi | 51.2\% | 48.4\% | 55.0\% | 61.6\% | 40.5\% | 55.0\% |
| Tennessee | 46.0\% | 49.3\% | 34.7\% * | 40.6\% | 48.0\% | 44.8\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 48.1\% | 48.3\% | 58.1\% | 31.6\% * | 66.1\% | 39.1\% |
| Louisiana | 43.1\% | 38.2\% | 66.2\% | 49.4\% | 57.8\% | 38.6\% |
| Oklahoma | 46.2\% | 48.3\% | 45.5\% * | 31.6\% * | 44.6\% | 46.8\% |
| Texas | 46.9\% | 49.7\% | 34.4\% | 42.6\% | 44.5\% | 47.7\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 44.0\% | 42.8\% | 48.5\% * | 46.9\% | 57.5\% | 42.0\% |
| Colorado | 40.1\% | 40.3\% | 41.8\% * | 35.6\% * | 38.3\% * | 40.5\% |
| Idaho | 37.5\% | 31.2\% | 67.1\% | 44.4\% | 43.4\% | 36.4\% |
| Montana | 35.7\% | 32.9\% | 38.3\% | 44.8\% * | 28.5\% * | 37.3\% |
| Nevada | 28.0\% | 28.9\% | 39.1\% * | 10.4\% * | 36.8\% | 25.8\% |
| New Mexico | 36.5\% | 36.3\% | 32.4\% * | 40.7\% | 28.6\% | 39.4\% |
| Utah | 42.1\% | 44.1\% | 49.3\% | 24.8\% * | 57.3\% | 39.1\% |
| Wyoming | 54.0\% | 53.2\% | 52.9\% | -- | 55.8\% | 53.7\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 43.3\% | 44.0\% | 51.6\% | 28.5\% * | 31.5\% * | 44.8\% |
| California | 28.2\% | 27.9\% | 29.2\% | 28.5\% | 34.3\% * | 27.7\% |
| Hawaii | 32.2\% | 31.1\% | 39.9\% | 25.3\% * | 42.6\% | 29.8\% |
| Oregon | 39.8\% | 39.2\% | 36.5\% | 47.7\% | 38.5\% * | 39.9\% |
| Washington | 38.0\% | 36.3\% | 42.0\% | 48.8\% | 95.5\% | 34.3\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.
-- Data suppressed due to high standard errors or few reported values in cell.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

| Division and State | Total |  |  |  | Percent Low-Wage 50\% or more | Employees ** <br> Less than 50\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| United States | 0.66\% | 0.79\% | 2.13\% | 1.85\% | 1.70\% | 0.74\% |
| New England: |  |  |  |  |  |  |
| Connecticut | 3.63\% | 4.55\% | 12.31\% * | 8.86\% | 12.32\% * | 3.84\% |
| Maine | 3.79\% | 4.47\% | 13.69\% | 9.81\% * | 11.18\% * | 4.00\% |
| Massachusetts | 4.02\% | 4.94\% | 11.88\% | 9.22\% * | -- | 4.10\% |
| New Hampshire | 3.74\% | 4.61\% | 10.41\% | 7.42\% * | 10.42\% * | 4.00\% |
| Rhode Island | 4.25\% | 5.23\% | 10.57\% | 10.33\% | 13.27\% | 4.45\% |
| Vermont | 3.94\% | 4.73\% | 11.44\% | 11.32\% * | -- | 4.05\% |
| Middle Atlantic: |  |  |  |  |  |  |
| New Jersey | 3.47\% | 4.03\% | 13.56\% * | 9.63\% * | -- | 3.68\% |
| New York | 2.54\% | 3.13\% | 6.60\% | 7.06\% | 8.25\% | 2.72\% |
| Pennsylvania | 3.16\% | 3.44\% | 10.52\% | 9.40\% | 8.62\% | 3.48\% |
| East North Central: |  |  |  |  |  |  |
| Illinois | 2.81\% | 3.30\% | 9.45\% | 6.77\% | 8.08\% | 3.10\% |
| Indiana | 3.97\% | 4.67\% | 10.34\% | 12.38\% | 7.71\% | 4.72\% |
| Michigan | 3.79\% | 4.26\% | 11.88\% | 10.94\% | 8.60\% | 4.31\% |
| Ohio | 3.49\% | 4.51\% | 8.28\% | 8.86\% | 7.32\% | 4.22\% |
| Wisconsin | 3.98\% | 4.94\% | 10.80\% | 8.71\% | 9.06\% | 4.33\% |
| West North Central: |  |  |  |  |  |  |
| lowa | 3.53\% | 4.61\% | 7.19\% | 9.97\% | 7.85\% | 4.18\% |
| Kansas | 4.32\% | 5.32\% | 11.32\% * | 11.13\% | 7.94\% | 5.27\% |
| Minnesota | 4.28\% | 5.18\% | 10.33\% * | 13.08\% * | 9.71\% * | 4.63\% |
| Missouri | 3.42\% | 4.09\% | 13.74\% * | 9.19\% | 7.41\% | 4.15\% |
| Nebraska | 3.77\% | 4.62\% | 9.90\% | 8.33\% * | 11.60\% | 4.18\% |
| North Dakota | 3.23\% | 3.78\% | 13.77\% * | 7.90\% | 9.94\% * | 3.46\% |
| South Dakota | 3.97\% | 4.69\% | 11.36\% * | 9.96\% | 8.79\% | 4.50\% |
| South Atlantic: |  |  |  |  |  |  |
| Delaware | 4.38\% | 5.47\% | 11.40\% | 10.10\% | 10.17\% | 5.01\% |
| District of Columbia | 4.23\% | 4.61\% | 14.65\% | -- | -- | 4.35\% |
| Florida | 3.80\% | 4.52\% | 9.50\% | 9.15\% | 5.75\% | 4.53\% |
| Georgia | 4.00\% | 4.90\% | 4.75\% | 11.01\% | 8.22\% | 4.82\% |
| Maryland | 4.68\% | 5.47\% | 12.72\% | 11.49\% | 10.33\% * | 4.88\% |
| North Carolina | 3.85\% | 4.65\% | 10.74\% | 9.80\% | 7.46\% | 4.63\% |
| South Carolina | 3.86\% | 4.47\% | 12.68\% | 9.73\% | 8.32\% | 4.49\% |
| Virginia | 3.83\% | 4.40\% | 9.95\% | 8.40\% | 8.24\% | 4.43\% |
| West Virginia | 4.23\% | 5.26\% | 9.36\% | 10.01\% * | 6.64\% | 5.67\% |
| East South Central: |  |  |  |  |  |  |
| Alabama | 3.60\% | 4.09\% | 12.52\% | 11.04\% | 6.38\% | 4.70\% |
| Kentucky | 4.00\% | 4.79\% | 9.46\% | 11.29\% | 9.15\% | 4.64\% |
| Mississippi | 3.66\% | 4.55\% | 11.95\% | 10.16\% | 7.37\% | 4.65\% |
| Tennessee | 3.52\% | 4.19\% | 12.55\% * | 10.33\% | 6.79\% | 4.48\% |
| West South Central: |  |  |  |  |  |  |
| Arkansas | 3.96\% | 4.69\% | 13.55\% | 10.73\% * | 6.34\% | 5.17\% |
| Louisiana | 3.84\% | 4.42\% | 11.66\% | 12.43\% | 8.93\% | 4.43\% |
| Oklahoma | 3.64\% | 4.09\% | 13.81\% * | 12.29\% * | 8.54\% | 4.38\% |
| Texas | 2.92\% | 3.22\% | 9.55\% | 8.53\% | 6.27\% | 3.40\% |
| Mountain: |  |  |  |  |  |  |
| Arizona | 4.74\% | 5.76\% | 15.13\% * | 9.55\% | 10.07\% | 5.25\% |
| Colorado | 4.47\% | 5.20\% | 13.12\% * | 12.61\% * | 15.66\% * | 4.67\% |
| Idaho | 4.23\% | 4.45\% | 11.76\% | 13.13\% | 10.14\% | 4.64\% |
| Montana | 4.02\% | 5.02\% | 9.27\% | 13.85\% * | 10.93\% * | 4.46\% |
| Nevada | 4.20\% | 4.95\% | 13.33\% * | 6.53\% * | 9.38\% | 4.71\% |
| New Mexico | 3.92\% | 4.68\% | 11.58\% * | 10.54\% | 7.57\% | 4.59\% |
| Utah | 4.19\% | 5.61\% | 9.17\% | 9.64\% * | 9.31\% | 4.76\% |
| Wyoming | 3.96\% | 4.41\% | 11.41\% | -- | 10.81\% | 4.24\% |
| Pacific: |  |  |  |  |  |  |
| Alaska | 4.52\% | 5.33\% | 12.97\% | 10.98\% * | 13.25\% * | 4.87\% |
| California | 2.45\% | 2.89\% | 6.78\% | 7.87\% | 13.07\% * | 2.43\% |
| Hawaii | 4.44\% | 5.33\% | 10.48\% | 12.02\% * | 11.86\% | 4.69\% |
| Oregon | 3.61\% | 4.15\% | 10.65\% | 12.93\% | 14.80\% * | 3.78\% |
| Washington | 3.87\% | 4.46\% | 12.22\% | 11.63\% | 4.64\% | 3.99\% |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel SurveyInsurance Component.
Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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-- Data suppressed due to high standard errors or few reported values in cell.
** The definition of low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix for details.

