

Table I.A.2.c.(2) Percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 6.6% | 16.7% | 11.7% | 6.5% | 2.1% | 0.5% | 13.8% | 1.4% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 21.3% | -- | -- | -- | -- | -- | 24.3% * | -- |
| Mining and manufacturing | 6.4% | -- | -- | -- | -- | -- | 9.4% | -- |
| Construction | 16.3% | -- | -- | -- | -- | -- | 17.9% | -- |
| Utilities and transp. | 5.5% | -- | -- | -- | -- | -- | 10.5% * | -- |
| Wholesale trade | 7.2% | -- | -- | -- | -- | -- | 13.3% | -- |
| Fin. svcs. and real estate | 4.0% | -- | -- | -- | -- | -- | 14.8% | -- |
| Retail trade | 2.9% | -- | -- | -- | -- | -- | 10.5% | -- |
| Professional services | 8.6% | -- | -- | -- | -- | -- | 15.2% | -- |
| Other services | 6.4% | -- | -- | -- | -- | -- | 12.7% | -- |
| Ownership | | | | | | | | |
| For profit, incorporated | 6.6% | -- | -- | -- | -- | -- | 14.5% | -- |
| For profit, unincorporated | 6.8% | -- | -- | -- | -- | -- | 12.9% | -- |
| Nonprofit | 6.4% | -- | -- | -- | -- | -- | 11.1% | -- |
| Age of firm | | | | | | | | |
| Less than 5 years | 11.0% | -- | -- | -- | -- | -- | 12.3% | -- |
| 5-9 years | 9.1% | -- | -- | -- | -- | -- | 10.6% | -- |
| 10-19 years | 13.9% | -- | -- | -- | -- | -- | 18.6% | -- |
| 20 or more years | 4.6% | -- | -- | -- | -- | -- | 12.7% | -- |
| Multi/single status | | | | | | | | |
| 2 or more locations | 1.6% | -- | -- | -- | -- | -- | 9.1% | -- |
| 1 location only | 13.3% | -- | -- | -- | -- | -- | 14.3% | -- |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 4.6% | -- | -- | -- | -- | -- | 10.7% * | -- |
| 25-49 % | 4.6% | -- | -- | -- | -- | -- | 12.6% | -- |
| 50-74 % | 7.0% | -- | -- | -- | -- | -- | 15.3% | -- |
| 75% or more | 6.9% | -- | -- | -- | -- | -- | 13.9% | -- |
| Union presence | | | | | | | | |
| No union employees | 6.8% | -- | -- | -- | -- | -- | 13.6% | -- |
| Has union employees | 5.1% | -- | -- | -- | -- | -- | 25.6% | -- |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 5.1% | -- | -- | -- | -- | -- | 17.1% | -- |
| Less than 50% low-wage | 6.9% | -- | -- | -- | -- | -- | 13.4% | -- |
| Percent women employees | | | | | | | | |
| Less than 25% | 8.6% | -- | -- | -- | -- | -- | 12.5% | -- |
| 25-49 % | 6.2% | -- | -- | -- | -- | -- | 16.6% | -- |
| 50-74 % | 6.2% | -- | -- | -- | -- | -- | 16.0% | -- |
| 75% or more | 5.4% | -- | -- | -- | -- | -- | 11.5% | -- |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 6.3% | -- | -- | -- | -- | -- | 11.5% | -- |
| 25-49 % | 4.4% | -- | -- | -- | -- | -- | 14.2% | -- |
| 50-74 % | 9.4% | -- | -- | -- | -- | -- | 16.4% | -- |
| 75% or more | 15.5% | -- | -- | -- | -- | -- | 19.3% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.A.2.c.(2) Standard errors for percent of private-sector establishments that offer health insurance that offer a mixed-provider plan that required no contribution from the employee for family coverage by firm size and selected characteristics: United States, 2020

| Characteristics | Total | Less than 10 employees | 10-24 employees | 25-99 employees | 100-999 employees | 1000 or more employees | Less than 50 employees | 50 or more employees |
|-----------------------------------|-------|------------------------|-----------------|-----------------|-------------------|------------------------|------------------------|----------------------|
| United States | 0.40% | 1.56% | 1.10% | 0.65% | 0.33% | 0.10% | 0.92% | 0.14% |
| Industry group ** | | | | | | | | |
| Agric., fish., forest. | 6.37% | -- | -- | -- | -- | -- | 7.86% * | -- |
| Mining and manufacturing | 1.14% | -- | -- | -- | -- | -- | 2.10% | -- |
| Construction | 2.27% | -- | -- | -- | -- | -- | 2.81% | -- |
| Utilities and transp. | 1.60% | -- | -- | -- | -- | -- | 3.98% * | -- |
| Wholesale trade | 1.54% | -- | -- | -- | -- | -- | 3.04% | -- |
| Fin. svcs. and real estate | 0.84% | -- | -- | -- | -- | -- | 3.29% | -- |
| Retail trade | 0.66% | -- | -- | -- | -- | -- | 2.38% | -- |
| Professional services | 0.99% | -- | -- | -- | -- | -- | 1.86% | -- |
| Other services | 0.94% | -- | -- | -- | -- | -- | 2.03% | -- |
| Ownership | | | | | | | | |
| For profit, incorporated | 0.49% | -- | -- | -- | -- | -- | 1.15% | -- |
| For profit, unincorporated | 1.03% | -- | -- | -- | -- | -- | 2.08% | -- |
| Nonprofit | 0.95% | -- | -- | -- | -- | -- | 1.99% | -- |
| Age of firm | | | | | | | | |
| Less than 5 years | 2.65% | -- | -- | -- | -- | -- | 2.99% | -- |
| 5-9 years | 2.00% | -- | -- | -- | -- | -- | 2.51% | -- |
| 10-19 years | 1.63% | -- | -- | -- | -- | -- | 2.28% | -- |
| 20 or more years | 0.34% | -- | -- | -- | -- | -- | 1.07% | -- |
| Multi/single status | | | | | | | | |
| 2 or more locations | 0.19% | -- | -- | -- | -- | -- | 1.94% | -- |
| 1 location only | 0.90% | -- | -- | -- | -- | -- | 1.00% | -- |
| Percent full-time employees | | | | | | | | |
| Less than 25% | 1.30% | -- | -- | -- | -- | -- | 3.29% * | -- |
| 25-49 % | 0.92% | -- | -- | -- | -- | -- | 2.80% | -- |
| 50-74 % | 1.14% | -- | -- | -- | -- | -- | 2.62% | -- |
| 75% or more | 0.49% | -- | -- | -- | -- | -- | 1.08% | -- |
| Union presence | | | | | | | | |
| No union employees | 0.44% | -- | -- | -- | -- | -- | 0.93% | -- |
| Has union employees | 0.81% | -- | -- | -- | -- | -- | 5.65% | -- |
| Percent low-wage employees | | | | | | | | |
| 50% or more low-wage | 1.03% | -- | -- | -- | -- | -- | 3.43% | -- |
| Less than 50% low-wage | 0.44% | -- | -- | -- | -- | -- | 0.94% | -- |
| Percent women employees | | | | | | | | |
| Less than 25% | 0.79% | -- | -- | -- | -- | -- | 1.28% | -- |
| 25-49 % | 0.74% | -- | -- | -- | -- | -- | 2.12% | -- |
| 50-74 % | 0.88% | -- | -- | -- | -- | -- | 2.42% | -- |
| 75% or more | 0.77% | -- | -- | -- | -- | -- | 1.75% | -- |
| Percent age 50 or older employees | | | | | | | | |
| Less than 25% | 0.55% | -- | -- | -- | -- | -- | 1.12% | -- |
| 25-49 % | 0.47% | -- | -- | -- | -- | -- | 1.69% | -- |
| 50-74 % | 1.26% | -- | -- | -- | -- | -- | 2.30% | -- |
| 75% or more | 3.20% | -- | -- | -- | -- | -- | 4.02% | -- |

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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