

Table I.B.2.d Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP) or neither by selected characteristics: United States, 2020

Characteristics	UNION	AHP	NEITHER UNION NOR AHP
United States	2.0%	4.3%	93.7%
Firm size			
Less than 50 employees	2.5%	8.1%	89.4%
50+ employees	1.9%	3.8%	94.3%
Less than 10 employees	3.1%	6.0%	90.9%
10-24 employees	2.8% *	9.5%	87.7%
25-99 employees	1.7%	7.5%	90.8%
100-999 employees	2.2%	4.6%	93.2%
1000+ employees	1.8%	3.1%	95.1%
Industry group **			
Agric., fish., forest.	5.8% *	5.3% *	88.9%
Mining and manufacturing	2.0%	3.2%	94.8%
Construction	8.1%	4.6%	87.3%
Utilities and transp.	2.3% *	2.5%	95.2%
Wholesale trade	0.5% *	8.3% *	91.2%
Fin. svcs. and real estate	1.3%	4.6% *	94.2%
Retail trade	1.8% *	5.1%	93.1%
Professional services	1.9%	3.1%	95.0%
Other services	1.3%	6.1% *	92.7%
Ownership			
For profit, incorporated	1.9%	4.8%	93.3%
For profit, unincorporated	1.4%	3.4%	95.2%
Nonprofit	2.7%	3.1%	94.2%
Age of firm			
Less than 5 years	3.2% *	5.2%	91.6%
5-9 years	0.9% *	6.2%	92.9%
10-19 years	2.7%	4.0%	93.3%
20 or more years	1.9%	4.3%	93.8%
Multi/single status			
2 or more locations	1.7%	3.5%	94.8%
1 location only	2.9%	6.8%	90.3%
Percent full-time employees			
Less than 25%	1.3% *	7.6%	91.2%
25-49 %	2.4% *	3.5%	94.1%
50-74 %	3.6%	7.0%	89.4%
75% or more	1.8%	4.0%	94.3%
Union presence			
No union employees	0.4%	4.9%	94.7%
Has union employees	9.3%	1.7%	89.0%
Percent low wage employees **			
50% or more low-wage	0.7% *	3.7%	95.7%
Less than 50% low-wage	2.1%	4.4%	93.5%
Percent women employees			
Less than 25%	3.2%	3.7%	93.1%
25-49 %	1.4%	6.6%	92.0%
50-74 %	1.4%	2.8%	95.8%
75% or more	2.2%	3.9%	93.9%
Percent age 50 or older employees			
Less than 25%	2.2%	5.6%	92.3%
25-49 %	1.7%	3.8%	94.5%
50-74 %	3.2%	3.2%	93.6%
75% or more	0.4% *	4.7%	95.0%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

* Figure does not meet standard of reliability or precision.

** Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

Table I.B.2.d Standard errors for Percent of private-sector employees that are enrolled in plans offered through a union (multi-employer health plan (MEHP)) or a trade or business association (AHP)) or neither by selected characteristics: United States, 2020

Characteristics	UNION	AHP	NEITHER UNION NOR AHP
United States	0.21%	0.44%	0.47%
Firm size			
Less than 50 employees	0.44%	0.61%	0.74%
50+ employees	0.23%	0.50%	0.54%
Less than 10 employees	0.92%	0.94%	1.29%
10-24 employees	0.86% *	1.12%	1.36%
25-99 employees	0.40%	0.78%	0.87%
100-999 employees	0.63%	0.55%	0.81%
1000+ employees	0.24%	0.69%	0.72%
Industry group **			
Agric., fish., forest.	5.54% *	2.41% *	6.01%
Mining and manufacturing	0.48%	0.61%	0.76%
Construction	2.40%	0.82%	2.47%
Utilities and transp.	0.86% *	0.71%	1.12%
Wholesale trade	0.26% *	2.60% *	2.61%
Fin. svcs. and real estate	0.38%	1.50% *	1.52%
Retail trade	0.57% *	1.14%	1.26%
Professional services	0.34%	0.31%	0.46%
Other services	0.30%	1.97% *	1.97%
Ownership			
For profit, incorporated	0.25%	0.61%	0.65%
For profit, unincorporated	0.34%	0.48%	0.59%
Nonprofit	0.55%	0.41%	0.69%
Age of firm			
Less than 5 years	1.59% *	1.45%	2.10%
5-9 years	0.53% *	1.42%	1.51%
10-19 years	0.64%	0.63%	0.88%
20 or more years	0.23%	0.51%	0.55%
Multi/single status			
2 or more locations	0.20%	0.56%	0.58%
1 location only	0.57%	0.54%	0.75%
Percent full-time employees			
Less than 25%	0.55% *	1.82%	1.98%
25-49 %	1.03% *	0.80%	1.28%
50-74 %	0.79%	1.94%	2.03%
75% or more	0.22%	0.45%	0.49%
Union presence			
No union employees	0.08%	0.53%	0.53%
Has union employees	1.05%	0.30%	1.10%
Percent low wage employees **			
50% or more low-wage	0.33% *	0.54%	0.63%
Less than 50% low-wage	0.22%	0.48%	0.52%
Percent women employees			
Less than 25%	0.59%	0.39%	0.70%
25-49 %	0.31%	1.39%	1.41%
50-74 %	0.26%	0.29%	0.40%
75% or more	0.47%	0.46%	0.65%
Percent age 50 or older employees			
Less than 25%	0.32%	0.73%	0.78%
25-49 %	0.29%	0.67%	0.72%
50-74 %	0.72%	0.47%	0.85%
75% or more	0.19% *	1.05%	1.08%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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