

**Table I.B.2.f Percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	49.2%	31.9%	41.3%	43.5%	43.0%	54.3%	39.6%	50.7%
Industry group **								
Agric., fish., forest.	42.3%	5.2% *	--	57.8%	56.9%	18.1% *	46.0% *	41.2%
Mining and manufacturing	36.3%	27.8%	46.4%	41.4%	37.2%	34.1%	39.9%	35.9%
Construction	40.5%	46.2%	36.2%	41.0%	29.2%	54.3%	40.9%	40.3%
Utilities and transp.	42.2%	19.7% *	31.7% *	43.8%	35.7%	45.0%	34.3%	43.0%
Wholesale trade	45.2%	13.6% *	58.9%	45.3%	31.8%	53.5%	37.6%	47.0%
Fin. svcs. and real estate	59.8%	46.1%	53.1%	46.3%	40.6%	67.1%	48.8%	60.8%
Retail trade	57.0%	30.5%	21.3%	42.5%	42.5%	66.9%	32.8%	60.6%
Professional services	49.7%	33.5%	43.4%	49.0%	47.4%	52.2%	42.5%	50.8%
Other services	49.9%	29.6%	41.0%	39.1%	49.6%	54.2%	36.9%	51.9%
Ownership								
For profit, incorporated	50.6%	32.3%	42.1%	44.6%	43.1%	56.0%	40.3%	52.3%
For profit, unincorporated	48.3%	39.9%	40.1%	41.7%	43.2%	54.8%	40.1%	49.9%
Nonprofit	43.9%	16.3%	37.8%	40.5%	42.6%	46.4%	33.7%	44.9%
Age of firm								
Less than 5 years	50.1%	39.8%	46.6%	40.9%	66.0%	79.0%	42.4%	57.2%
5-9 years	54.4%	31.5%	49.6%	58.0%	57.6%	66.7%	47.3%	58.9%
10-19 years	47.6%	37.5%	43.4%	46.4%	48.7%	52.1%	41.5%	50.3%
20 or more years	49.1%	27.0%	37.8%	40.5%	39.5%	54.2%	36.6%	50.4%
Multi/single status								
2 or more locations	51.6%	--	39.9%	42.1%	42.8%	54.2%	40.0%	51.9%
1 location only	42.7%	31.9%	41.4%	44.0%	43.2%	56.2%	39.5%	45.3%
Percent full-time employees								
Less than 25%	41.9%	32.9% *	31.6% *	34.5%	53.5%	40.8%	32.0%	43.5%
25-49 %	46.2%	27.6%	32.0%	31.4%	39.7%	54.7%	30.9%	48.3%
50-74 %	50.9%	20.6%	38.6%	45.3%	45.6%	55.9%	35.6%	53.0%
75% or more	49.7%	34.9%	43.3%	45.5%	42.3%	54.7%	41.5%	51.0%
Union presence								
No union employees	47.6%	32.0%	41.0%	43.6%	43.1%	52.6%	39.4%	49.1%
Has union employees	56.7%	28.9% *	51.1%	43.0%	42.1%	59.2%	44.2%	57.0%
Percent low-wage employees								
50% or more low-wage	46.0%	27.3%	25.5%	32.1%	44.5%	50.8%	29.7%	47.8%
Less than 50% low-wage	49.8%	32.5%	43.2%	45.4%	42.7%	55.0%	40.8%	51.3%
Percent women employees								
Less than 25%	40.5%	33.6%	37.7%	41.1%	31.2%	47.3%	38.1%	41.3%
25-49 %	56.2%	36.5%	40.9%	51.3%	51.0%	59.8%	41.7%	57.7%
50-74 %	49.9%	24.4%	44.0%	42.1%	43.6%	54.2%	37.7%	51.1%
75% or more	47.9%	33.8%	45.2%	42.8%	46.0%	50.7%	42.3%	48.8%
Percent age 50 or older employees								
Less than 25%	50.0%	34.7%	40.3%	44.8%	47.9%	55.5%	40.9%	52.1%
25-49 %	50.5%	33.2%	41.5%	42.0%	39.5%	55.4%	38.7%	51.5%
50-74 %	42.2%	32.5%	42.7%	42.4%	39.8%	44.2%	39.6%	42.7%
75% or more	38.6%	19.7%	48.6%	42.7%	40.3%	45.3%	31.1%	43.2%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

\* Figure does not meet standard of reliability or precision.

-- Data suppressed due to high standard errors or few reported values in cell.

\*\* Definitions of industry groups and low-wage employees changed in 2000. These data are not comparable to IC data prior to 2000. See Technical Appendix.

**Table I.B.2.f Standard errors for percent of private-sector employees in establishments that offer coverage to same-sex domestic partners for employer-sponsored health insurance by firm size and selected characteristics: United States, 2020**

Characteristics	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.71%	2.05%	1.82%	1.44%	1.32%	1.05%	1.11%	0.80%
Industry group **								
Agric., fish., forest.	9.40%	3.03% *	--	14.39%	15.76%	11.32% *	13.89% *	11.31%
Mining and manufacturing	1.82%	7.84%	5.94%	4.01%	3.53%	2.64%	3.51%	1.99%
Construction	3.02%	6.95%	4.83%	4.42%	5.54%	7.98%	3.25%	4.36%
Utilities and transp.	3.95%	7.84% *	10.74% *	7.91%	6.87%	5.42%	6.20%	4.28%
Wholesale trade	2.87%	5.06% *	6.01%	5.11%	4.68%	4.80%	4.08%	3.39%
Fin. svcs. and real estate	2.14%	7.07%	7.50%	6.47%	4.27%	2.75%	4.51%	2.29%
Retail trade	1.90%	7.02%	4.56%	4.52%	5.31%	2.28%	3.41%	2.07%
Professional services	1.26%	3.50%	3.23%	2.69%	2.31%	1.84%	2.03%	1.41%
Other services	1.73%	4.35%	3.99%	3.16%	2.93%	2.63%	2.35%	1.96%
Ownership								
For profit, incorporated	0.89%	2.44%	2.15%	1.76%	1.73%	1.29%	1.33%	1.01%
For profit, unincorporated	1.68%	5.21%	4.55%	3.55%	3.19%	2.68%	2.69%	1.94%
Nonprofit	1.70%	3.69%	5.05%	3.58%	2.86%	2.51%	2.92%	1.84%
Age of firm								
Less than 5 years	3.53%	5.83%	6.70%	5.28%	7.73%	12.44%	4.07%	5.51%
5-9 years	2.92%	6.04%	5.64%	4.66%	5.97%	9.68%	3.60%	4.09%
10-19 years	1.86%	4.30%	3.62%	3.18%	3.54%	4.48%	2.25%	2.47%
20 or more years	0.81%	2.69%	2.39%	1.81%	1.47%	1.09%	1.44%	0.87%
Multi/single status								
2 or more locations	0.88%	--	5.28%	2.62%	1.60%	1.06%	3.35%	0.90%
1 location only	1.13%	2.06%	1.92%	1.71%	2.36%	7.21%	1.18%	1.81%
Percent full-time employees								
Less than 25%	3.12%	11.37% *	11.73% *	6.18%	5.54%	4.73%	6.13%	3.49%
25-49 %	2.51%	8.12%	5.67%	5.26%	4.13%	3.61%	4.01%	2.77%
50-74 %	2.00%	4.37%	5.10%	4.47%	3.99%	2.74%	3.24%	2.21%
75% or more	0.83%	2.43%	2.07%	1.63%	1.56%	1.25%	1.26%	0.94%
Union presence								
No union employees	0.77%	2.07%	1.85%	1.47%	1.36%	1.23%	1.13%	0.89%
Has union employees	1.88%	13.14% *	10.38%	6.70%	4.85%	2.07%	6.28%	1.92%
Percent low-wage employees								
50% or more low-wage	1.67%	6.71%	4.58%	3.71%	2.90%	2.35%	3.04%	1.81%
Less than 50% low-wage	0.78%	2.15%	1.93%	1.56%	1.48%	1.18%	1.19%	0.89%
Percent women employees								
Less than 25%	1.41%	3.35%	2.79%	2.31%	2.51%	2.78%	1.74%	1.79%
25-49 %	1.54%	5.77%	4.49%	3.61%	2.97%	2.08%	2.85%	1.67%
50-74 %	1.25%	3.45%	4.20%	3.18%	2.34%	1.70%	2.34%	1.35%
75% or more	1.56%	4.26%	3.73%	2.99%	2.72%	2.36%	2.35%	1.76%
Percent age 50 or older employees								
Less than 25%	1.16%	3.08%	2.51%	2.01%	2.07%	2.00%	1.57%	1.38%
25-49 %	1.06%	4.72%	3.37%	2.53%	2.06%	1.37%	2.10%	1.13%
50-74 %	1.98%	4.67%	5.08%	4.31%	3.47%	3.27%	2.99%	2.32%
75% or more	3.73%	3.90%	7.30%	8.21%	10.14%	7.19%	3.69%	5.62%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2020 Medical Expenditure Panel Survey-Insurance Component.

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